

GOLDEN LODGE NEWS

Volume 69, No. 3

Fall 2022

Another tragedy at TimkenSteel



By Pat Eslich
President

July 26th was another tragic day for the members of USW Local 1123 and their families.

There was an explosion at the Faircrest steel plant. The electric arc furnace exploded, injuring three employees.

I am sorry to say that one of those individuals could not overcome his injuries. Brother Joe Ferrall, passed away on August 19th, 2022. He was 34 years old, a family man with a wife and three young children in the prime of his life.

Everything that I heard about him was good. He loved coaching his children's baseball team, he was willing to help co-workers and he loved life.

We should not have to worry about showing up for work and wondering if we are going to make it home safely!

It is the Company's responsibility that we have a safe place to work. I challenge management to make our workplace safe.

The Union will work with them to make it happen. The Company must put aside their feelings about the Union and start working with us side by side.

For over 100 years, they did not want our input on safety. Now is the time to **work together** to keep our Sisters and Brothers safe. If a member feels that they are being placed in harm's way use your stop work card and the situation will be evaluated. Also, you may fill out green sheets or talk to your safety representatives. This process does work to identify most problems.

I would like to personally thank all the members who participated with the gate collection and to the people who donated. Please be safe and if you see a problem or a co-worker doing something that may not be safe; say something. We must watch out for each other.



*Funeral procession for Joe Ferrall in Marlboro Square.
Photo: Patrick Ferrall*

The WOS Golf Scramble for 2022 was held August 28th to benefit Clearview Hope. Founded by Renee Powell, an LPGA professional golfer, who strives to impact the lives of our female veterans.



The event raised \$2962 for the cause.

Team #4, Joe & Andrew Bifulchi, Jason Bannevich and Dave First won the event. Hole sponsors were USW District 1, Hall of Fame Labor Council, Adam and Sons and USW Locals 9187 & 1123.

Raffle donations were from W12 Ink, Fin Feather Fur, Mission BBQ, S'Hair Spa and Renee Powell. Thanks goes out to all who made this worthy event happen.

EAF Explosion & Gambrinus Finishing Accidents

By Sean Els

Chairman Union Safety Committee

It deeply saddens me, yet once again, to report on another tragedy. I want to offer my deepest sympathies to all

impacted by the recent event at the Faircrest Steel Plant. It is likely many of us read, heard, or watched local news reports appearing like this: **“Three injured in explosion at TimkenSteel plant in Stark County.”** As time progressed the reporting worsened, **“Employee dies after TimkenSteel plant explosion”**

On July 26th at approximately 10:30pm the explosion happened, one hell of an explosion, at the electric arc furnace in the Faircrest melt shop. The blast was felt and heard throughout the plant and neighborhood. As a result, three of our Union Brothers were taken by squad to near-by hospitals. The worst of the three being Brother Joe Ferrall. Two of our Brothers were treated and later released while Brother Ferrall remained hospitalized in a medically induced coma.

I became aware of the incident by a phone call from President Pat Eslich at 11:27pm, approximately one hour post explosion. I started preparing to head towards Canton figuring we would be going into the plant soon. At that time, the phone started getting busy, as one would expect. A big **thank you** to all the members who reached out, you know who you are! It was Unionism at its finest.

The first contact I had with the Company was at 11:56pm. After some conversations with the Company, I knew Scott Mathie and I would be going on-site. Upon arrival we met up with management for a brief discussion. First and foremost, I asked how our three Union Brothers were!

After the discussion, Scott, and I, along with Joe LoSchiavo, Senior Health and Safety Analyst FSP, went to the furnace area. OSHA came later in the morning to open an inspection. Pat, Scott and I were all present for the start of yet another OSHA investigation.

We are currently in the employee interview process of the OSHA inspection. This inspection/investigation will take some time for finalization. OSHA has 6 months to complete it. The company has stated they are investigating the cause of this incident.

As of this writing, 8-27-2022, the inclusion of the Union leaves much to be desired. I have seen no video or been part of any process with the Company to try to figure this event out.

USR Scott Mathie was part of one meeting, and I was not. This way of working together set by the Company strikes many as odd.

The Company involved Union Safety much more with the last tragedy back in December. On July 12, 2022, OSHA and TimkenSteel reached an informal settlement agreement pertaining to the GSP Medart #6 fatality inspection.

The Company agreed to accept two Willful citations for a total fine of \$290,054.00 along with the abatement language terms. The two other citations out of the original four that OSHA cited have been deleted. The terms and conditions for completion of the abatement language will be monitored by myself and of course OSHA.

As always, USRs and Union Safety Committee Reps are here for you. Do not hesitate to reach out to us or the Hall with any of your Health and Safety concerns. Together we will make a Healthier and Safer workplace! RIP Brother Ferrall and may workplace Safety and Health activism **NEVER** rest!

Sean Els ext. 2913
Chairman Union Safety
USTR

Trish Hostetler ext. 5026
USR - HSP

Brock McDevitt ext. 4249
USR - GSP

Scott Mathie ext. 3967
USR—FSP



Thanks to the volunteers who manned the gates August 22 – 26, 2022 for the Joseph Ferrall Family. Mike Widmer, Amanda Knerr, Dave Elkins, Mike Kemp, Pat Eslich, Curtis Green, Scott Mathie, James Borell, Larry Staskey, Christy Perkins, Todd Kenney, Elsie Fox and Lisha Watson.

JOB CLASS	EFFECTIVE SEPTEMBER 25, 2022				
	9.26.2021	9.25.2022	Outstanding COLA	9.26.2021	9.25.2022
	TIMKENSTEEL	TIMKENSTEEL	TIMKENSTEEL	TIMKEN CO.	TIMKEN CO.
1&2	26.142	26.796	\$1.58	24.883	25.381
3	26.408	27.068	\$1.58	25.136	25.639
4	26.675	27.342	\$1.58	25.390	25.898
5	26.940	27.614	\$1.58	25.642	26.155
6	27.203	27.883	\$1.58	25.893	26.411
7	27.471	28.158	\$1.58	26.148	26.671
8	27.734	28.427	\$1.58	26.398	26.926
9	27.996	28.696	\$1.58	26.648	27.181
10	28.264	28.971	\$1.58	26.903	27.441
11	28.527	29.240	\$1.58	27.153	27.696
12	28.793	29.513	\$1.58	27.406	27.954
13	29.054	29.780	\$1.58	27.655	28.208
14	29.321	30.054	\$1.58	27.909	28.467
15	29.586	30.326	\$1.58	28.161	28.724
16	29.854	30.600	\$1.58	28.416	28.984
17	30.115	30.868	\$1.58	28.665	29.238
18	30.384	31.144	\$1.58	28.921	29.499
19	30.647	31.413	\$1.58	29.171	29.754
20	30.912	31.685	\$1.58	29.424	30.012
21	31.174	31.953	\$1.58	29.673	30.266
22	31.441	32.227	\$1.58	29.926	30.525
23	31.706	32.499	\$1.58	30.179	30.783
24	31.971	32.770	\$1.58	30.431	31.040
25	32.236	33.042	\$1.58	30.683	31.297

Surviving Spouse Lump Sum Payments

Payment Date	Deceased Spouse Retired Prior to		Deceased Spouse Retired between	
	August 31, 1975		September 1, 1975-	
	Lump Sum Payment Amount		December 31, 1993	
	Lump Sum Payment Amount		Lump Sum Payment Amount	
Sept. 2022	\$1,000.00		\$750.00	
Sept. 2023	\$1,000.00		\$750.00	
Sept. 2024	\$1,000.00		\$750.00	
Sept. 2025	\$1,000.00		\$750.00	

GOLDEN LODGE NEWS

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September pay increases

As a result of the 2021 Timken-Steel and the 2020 Timken Company Basic Labor Agreements, both entities will receive their negotiated raises September 25, 2022. A 2% raise for the Bearing Brothers and Sisters and a 2.5% raise for the Steel members.

The outstanding COLA from the TimkenSteel BLA is also listed in the above chart. Article V, Section G, paragraph 6 states that **COLA shall be paid for hours actually worked, holiday pay and overtime premiums.**

It is not included in vacation pay accrual or pension calculations.



Contract talks begin for Local 1123-01, Golden Circle Credit Union. Participants include from left to right: Robbie Yoe - Unit Secretary, Debbie Westfall - Unit Chair, Local 1123 President Pat Eslich and USW Sub-District 2 Director Bill Conner. The current agreement expired September 11, 2022 and has been extended until October 1, 2022.

Golden Lodge Family Fun Day

On June 26th the Golden Lodge hosted a Family Fun Day at Tall Timbers Resort. It was a hot day and many of the attendees enjoyed dipping in the swimming lake to cool off. The Picnic Committee volunteers kept busy cooking and serving the crowd. When it came time for the drawings, the main lodge got crowded and the lucky winners collected their prizes.

Thanks goes out to all the volunteers who work to set this event up and to the Golden Lodge membership who allocate the funds needed. More pictures can be found on our Flickr page.

[Golden Lodge Family Fun Day 2022 | Flickr](#)



Golden Lodge Picnic Donors

Please support these Businesses

Wood's Tall Timber Resort
AVI Foodsystems, Inc.
Wilkshire Golf Course

Let's "try" this: Lockout - Tagout - Tryout

By Scott Mathie

FSP Union Safety Representative

OSHA's lockout/tagout standard 1910.147 covers the servicing and maintenance of machines or machines and equipment in which the unexpected energization or startup of the machines or equipment, or the release of stored energy that could cause injury to employees.

In my humble opinion, the standard needs to be renamed to lockout/tagout/tryout. The tryout process is just as critical as the locking out of and tagging out of machines or equipment. That process is a validation that the lockout/tagout being performed **did indeed** properly deenergize machines or equipment and released any stored energy.

Typically, but not always, lockout is performed by maintenance personnel. The energy isolation includes but is not limited to throwing disconnects in the off position, turning a valve into the closed position, affixing a tagout label to an energy isolation device, etc. Every disconnect and valve thrown must have its own lock placed through the respective disconnect and be properly locked.

There are occasions when operators themselves lock out machines or equipment and the same rule applies here as well. In either case this is where the tryout process takes place to validate the lockout.

A common misnomer is that every lock that is engaged to isolate equipment must have an appropriate tag with it. The tagout process is used on energy isolation devices that do not have the ability to be moved into a locked position. Think of a start button on a control panel. In my travels through the years, it has been very rare for me to see these tags being used. Almost all our lockout/tagout procedures consist of using locks.

Another deficiency that I have noticed is, in situations where the operators of the machines or equipment are not directly involved in the servicing of the machines or equipment so, they fail to conduct a tryout.

In conversation with some operators, I believe they feel that if they are not crossing the threshold of where the servicing is taking place, they do not think about the tryout process because they are not

affected by it. This can be deadly for any member who is performing the servicing of the machines or equipment.

If you have performed a lockout, make sure to have the operator of those machines or equipment to perform a tryout. Something else to keep in mind, if you are crossing the threshold into where lockout/tagout must be performed, your personal lock must be properly affixed to the "group" box or device that has all the keys from the lockout properly locked in it. It doesn't matter if there are 30 other locks on the box, yours should be the 31st.

OSHA 1910.147(c)(60)(i) states that the employer **shall** conduct a periodic inspection of the energy control procedure at least annually to ensure that the procedure and the requirements of this standard are being followed. These periodic inspections are intended to correct any deviations or inadequacies identified. The company is very deficient in conducting periodic annual inspections in **ALL** of its lockout procedures. This could also prove to be deadly if the LOTO procedure is not current and deficiencies are present with the procedure.

This reiterates the point of trying out any locked out/tagged out machines or equipment. Your personal locks shall all be keyed the same way and you should only have one key for your set of personal locks. Having multiple keys for your personal locks is not compliant. There is an adage based on an OSHA letter of interpretation, "**One lock, one key, one life.**"





The following members of the Golden Lodge have passed away and Bibles have been presented to their families.

NORMAN F. NOTTINGHAM, Age 78, Dept. 62, passed away January 24th, 2022. Brother Nottingham joined the Union in 1966 and retired in 1997.

JON D. MCFARREN, Age 84, Dept. 183, passed away March 16th, 2022. Brother McFarren joined the Union in 1964 and retired in 1994.

LEETA J. RUSSELL, Age 88, Dept. 81, passed away April 9th, 2022. Sister Russell joined the Union in 1969 and retired in 1994.

GEORGE A. MOTZ, JR., Age 68, Dept. 94, passed away May 10th, 2022. Brother Motz joined the Union in 1974 and retired in 2009.

STEVEN N. TACK, Age 72, Dept. 21, passed away May 12th, 2022. Brother Tack joined the Union in 1973 and retired in 1994.

PAUL I. ADKINS, Age 85, Dept. 199, passed away May 20th, 2022. Brother Adkins joined the Union in 1960 and retired in 1990.

DONALD B. WHITE, Age 81, Dept. Columbus Retiree, passed away May 22nd, 2022. Brother White joined the Union in 1953 and retired in 1988.

ROY L. ZIMMERMAN, Age 89, Dept. 68, passed away May 25th, 2022. Brother Zimmerman joined the Union in 1959 and retired in 1992.

JERALD (JERRY) R. CARPENTER, Age 80, Dept. 69, passed away May 28th, 2022. Brother Carpenter joined the Union in 1966 and retired in 1996.

NELSON D. YODER, Age 89, Dept. 75, passed away June 1st, 2022. Brother Yoder joined the Union in 1956 and retired in 1994.

RICHARD O. WILLIAMS, JR., Age 70 Dept. 74, passed away June 5th, 2022. Brother Williams joined the Union in 1979 and retired in 2017.

ARTHUR T. JOHNSON, Age 74, Dept. 67, passed away June 8th, 2022. Brother Johnson joined the Union in 1969 and retired in 2003.

JOHN H. KERRY, SR., Age 78, Dept. 192, passed away June 8th, 2022. Brother Kerry joined the Union in 1964 and retired in 1999.

DONALD E. MORRIS, Age 83, Dept. 753, passed away June 20th, 2022. Brother Morris joined the Union in 1959 and retired in 1995.

NATHAN L. LASTER, Age 82, Dept. 228, passed away June 23th, 2022. Brother Laster joined the Union in 1965 and retired in 1998.

GERALD R. GRIMES, Age 99, Dept. 97, passed away July 4th, 2022. Brother Grimes joined the Union in 1949 and retired in 1983.

KEVIN R. DEAN, Age 60, Dept. 750, passed away July 8th, 2022. Brother Dean joined the Union in 1999 and was currently active.

JOHN R. LEIDNER, Age 84, Dept. 66, passed away July 8th, 2022. Brother Leidner joined the Union in 1956 and retired in 1997.

DOUGLAS FAHRNI, Age 62, Dept. 183, passed away July 16th, 2022. Brother Fahrni joined the Union in 1996 and was currently active.

SUSAN K. CHITTI, Age 59, Dept. 134, passed away July 18th, 2022. Sister Chitti joined the Union in 2000 and was currently active.

GLORIA J. MADDOX, Dept. 81, passed away July 25th, 2022. Sister Maddox joined the Union in 1970 and retired in 1994.

ROBERT G. REED, Age 80, Dept. 184, passed away July 25th, 2022. Brother Reed joined the Union in 1964 and retired in 2000.

DONALD G. SMITH JR., Age 81, Dept. 182, passed away July 26th, 2022. Brother Smith joined the Union in 1964 and retired in 1999.

RAY T. DANSBY, Age 70, Dept. 753, passed away on July 29th, 2022. Brother Dansby joined the Union in 1971 and retired in 2013.

JAMES A. MCCONNELL, Age 101, Dept. 182, passed away August 2nd, 2022. Brother McConnell joined the Union in 1963 and retired in 1984.

VAUGHN R. HAMMOND, Age 81, Dept. 72, passed away on August 6th, 2022. Brother Hammond joined the Union in 1959 and retired in 1991.

JOSEPH R. FERRALL, Age 34, Dept. 218, passed away on August 19th, 2022. Brother Ferrall joined the Union in 2014 and was currently active.

Hunter Safety Course

A First-Time Hunter Safety Course will be held September 26-27-28th (Monday -Wednesday) at the Golden Lodge Union Hall, 1234 Harrison Ave. SW, from 5:00 pm to 9:00 pm. Youths 10 years old or younger must be accompanied by an adult. (The Hall is handicapped-accessible.)

Certified volunteers and Division of Wildlife staff teach the courses. They are specially trained and highly qualified to help you learn. Study materials will be provided in the class, but you will need to bring a pencil or pen and a highlighter. Your instructor will cover a range of topics, including conservation, safety and ethics. Also the proper handling of shotguns, handguns, bowhunting gear and more. You should not bring firearms or archery equipment to the class - all necessary equipment will be provided. You must attend all three (3) classes.

Once you've completed the course work, you will be given a 100 question test which includes multiple-choice questions. A student must score 75% or higher on the test to pass and obtain certification.

Attendees, please be on time, as the hours are mandatory by the State of Ohio. Also, parents need to pick up students promptly at 9:00 p.m. on all three days.

To register for the course, go online at (www.wildohio.gov) or call 800.945.3543.

Please do not call the Union Hall.

Coming Events

Union Meeting

1st Wednesday of the month
4:30 pm

Steward Classes

2nd Wednesday of the month
9:00 am / 4:30 pm

Union Meeting

3rd Wednesday of the month
9:00 am

November 24 & 25*

Paid Holidays

**Union negotiated benefit*

Recent Retirees

Congratulations to the following members who have recently retired and will now enjoy their Union negotiated retiree pension and healthcare benefits.

David Hoffman

Steven Murphy

Brian Jeffers

Todd Jacobsen

Timothy Fowler

Joseph Niewiadomski

Robert Sutton

Daniel Motz

Earl McDaniel

Susan Swigart

Robert Ivan

Danny Brodzinski

Clifton Daugherty

Kathy Hennis - GRP

Steven Jusli

Rocky Snyder

Larry Groves

Jeffrey Spurrier

Ray Starkey

Glen McClung

Jolen Vega

Robert Webster

Wayne Barth

Randy Wadian

David Raber

Olenger Bloxson

TimkenSteel retiree annuity and recent Medicare news.

In July the TimkenSteel Corporation sent letters to a group of TimkenSteel Bargaining Unit retirees, beneficiaries and other recipients of pension benefits explaining the purchase of a group annuity contract from Prudential Insurance Company of America. This group consists of those whose receive, or are soon to receive, **less than \$2000** a month as of March 1, 2022.

This means that Prudential will be responsible for paying the pension instead of TimkenSteel. This change will take effect in October 2022. The pension amount is unchanged but *when it is deposited, is*. The September deposit will be the on the 28th but the October deposit will be made on the 1st. And for this group of recipients the following monthly deposits will be on the 1st so they will need to plan accordingly. Those retirees not in this group will still receive distributions from Northern Trust.

Unlike the Timken Company, which, in 2014, purchased an annuity through Prudential for those beneficiaries who retired on or before December 31, 2014, the TimkenSteel annuity is based on a dollar amount, not a retirement date.

TimkenSteel states that Prudential will mail a welcome packet in mid-September to those affected and an annuity certificate in 2023 describing the benefits and obligations of the group annuity contract.

Recent legislation has provided good news for retirees on Medicare. Some changes begin in 2023 and others are phased in over the upcoming years.

The Inflation Reduction Act of 2022:

2023

- Requires the federal government to negotiate prices for some high-cost drugs covered under Medicare
- Requires drug manufacturers to pay rebates to Medicare if they increase prices faster than inflation for drugs used by Medicare beneficiaries.
- Limits cost sharing for insulin to \$35 per month for people with Medicare.
- Eliminates cost sharing for adult vaccines covered under Medicare Part D. (example: \$0 for the shingles vaccine)

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2024

- Eliminates 5% coinsurance for part D catastrophic coverage

2024-2030

- Limits Medicare Part D premium growth to no more than 6% per year

2025

- Adds \$2000 out-of-pocket cap in Part D. (Based on current estimates, beneficiary out-of-pocket spending at the catastrophic coverage threshold is estimated to increase from \$3,000 in 2022 to roughly \$3,100 in 2023 and \$3,250 in 2024).

2026-2029

- Implements negotiated prices for certain high cost drugs.