

# GOLDEN LODGE NEWS



Volume 70, No. 2



Summer 2023

## *GOLDEN LODGE PICNIC* *Sunday, June 25*



10:00 AM—7:00 PM RAIN OR SHINE

\*NO EARLY ENTRANCE\*

Free admission for everyone!

### **Admission Includes:**

Free parking  
Swimming  
Fishing  
1 Free Pop

### **Serving @ 11AM:**

Hamburgers  
Hot Dogs  
Chips & Water

You can bring your own food  
and beverages for a picnic.

**NO GLASS CONTAINERS!**

Anyone interested in the zip line  
courses should go to the **Wood's  
Tall Timbers Resort** website for  
rules, liability forms and to RSVP  
times and availability.

### **3pm at the Main Lodge**

Door Prize Drawings

50/50 Raffle

Followed by the  
children's games

### **Additional activities**

Par 3 Golf - \$5 per player

Putt Putt - \$5 per round

Paddle Boats - \$3 per 1/2 hour

*1921 Tall Timber Road NE*

*New Philadelphia, OH 44663*

*Phone 330.602.4000*

*<http://www.woodstalltimberresort.com/>*

*Email: [info@woodstalltimberlake.com](mailto:info@woodstalltimberlake.com)*

**STAY ON THE SUNNY SIDE OF LIFE**

# Biometric Screening Steps, TimkenSteel COLA & Issue 1

**By Pat Eslich**  
*President*

Here is a friendly reminder for TimkenSteel active members: Do not forget to complete the required steps in order to qualify for your deductibles to be waived. The \$300/\$600 deductibles can be waived when the biometric screening **and** the health assessment are completed.

The first step is the biometric screening during your routine physical with your doctor. **The second step is the online completion of the health assessment on MyCigna.com.** See the image below for complete instructions. The deadline to complete these steps is November 30, 2023, to earn your deductible waiver credit for 2024.

Regarding the TimkenSteel COLA grievance, the Company conceded to the Union prior to arbitration. They will reinstate the COLA of \$0.79 per hour. The Union showed the Company contractual language and examples that we were owed this money. On May 26<sup>th</sup>, 2023, COLA appeared on paychecks and on June 9<sup>th</sup>, 2023, the Company will reimburse everyone eligible, back to the end of August 2022.

On August 8<sup>th</sup>, 2023, the citizens of the state of Ohio will vote on Issue 1. If it passes, proposed changes to the Ohio constitution will lose the present standard of majority rule. The new threshold will be 60% of votes.

This will impact the proposed changes even

though a majority (50% plus 1) voted to stop or approve a change, the majority would still lose.

Here are the reasons why we must **VOTE NO ON ISSUE 1.**

- \* We will lose a simple majority, which is 50% plus one vote, to overturn any future legislation.
- \* If Issue 1 passes, it will increase the threshold that future Constitutional Amendments must pass from the current simple majority to 60%.
- \* Issue 1 will undermine the principle of One Person, One Vote.
- \* Currently, the process to place an issue on the ballot is to collect valid signatures while meeting certain thresholds in 44 counties. Issue 1 will make petitioners hit those thresholds in all 88 counties.
- \* Our state constitution has been decided by a simple majority since 1912.

This is not a Republican or Democrat controversy. If Issue 1 passes and any new legislation receives only 59% of the vote, the 41% would win. Please **VOTE NO ON ISSUE 1.**

Lastly, we are approaching upcoming negotiations with the Timken Company. The current agreement will expire September 28, 2023. No talks have been scheduled at the time of this writing. We will keep you posted on our Facebook page, website, and plant bulletin boards.

Have a fun and safe summer. See you at the Golden Lodge Family Fun Day Picnic!

Earn the 2024 deductible waiver (\$300 for single, \$600 for family) with the submission of a biometric form from your annual physical and a health assessment via myCigna.

At TimkenSteel, we care about your health. So, we're providing rewards and support through our annual wellness program. And that's important, because taking healthy actions can help reduce your risk of illness, disease and costly medical treatment.

Complete these three healthy steps by November 30, 2023, to earn your deductible waiver credit for 2024.



## Step 2

Get a personalized biometric health screening.

- Biometric health screenings include body mass index (BMI), blood pressure, blood glucose and total cholesterol levels. To record and submit the results of your screenings:
  - Find a copy of the Biometric Validation Form in the "Wellness & Incentives" section of **myCigna.com**.
  - Complete the Patient Information Section of the Biometric Validation Form and sign the form. Bring it with you to your annual wellness exam and follow the instructions at the top of it.



## Step 3

Complete your health assessment at myCigna.com or on the app.

- This confidential survey asks you about your health and well-being and provides a personalized assessment of your current health.

If your spouse is enrolled on your plan, they will also be required to complete these three healthy steps so that you and your family earn the deductible waiver for 2024.



Get started today! Visit [myCigna.com](https://mycigna.com) or call 800.244.6224.

**UNION STRONG**

# VOTE NO ISSUE 1

**ON AUGUST 8**

**STOP THE POLITICAL POWER GRAB**

For over 110 years, Ohioans have had the right to put Constitutional Amendments directly on the ballot for voter approval with a simple majority.  
**This is the fair and democratic way.**

Your union has been working in a bi-partisan manner to create policies that are spurring massive job creation and economic development.

**Now an Illinois billionaire funding a campaign to end majority rule is putting that all at risk.**

**FOUR GOVERNORS**  
Bob Taft, John Kasich, Dick Celeste & Ted Strickland

**FIVE ATTORNEYS GENERAL**  
Betty Montgomery, Jim Petro, Nancy Rogers, Lee Fisher & Richard Cordray

## AND YOUR UNION

## ALL OPPOSE ISSUE 1

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### GOLDEN LODGE NEWS

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*Curtis Gray being sworn in at the May evening meeting. Brother Gray hired in on March 13, 2023 and is temporarily assigned to Billet Conditioning at the Faircrest steel plant.*



## SAFETY CORNER



**By Shawn Lindner**

### ***USR – GSP and HSP finishing***

On November 6, 2022 I accepted a new role of Full time Union Safety Representative over GSP and HSP finishing departments. With the focus on machine guarding. I'm very grateful and thankful for the opportunity to fully represent our members against the hazards we face day to day. Let us not forget that my position along with the other three new USR positions didn't come without sacrifice. I, as well as the other USRs will always remember our Union Brothers and we give our deepest sympathy to their family, friends and coworkers.

“Mourn for the Dead, Fight Like Hell for the Living” (AFL-CIO)

For many years machine guarding has been over looked. Within the past couple years the company has been forced to focus on machine guarding, especially within the finishing departments.

The Occupational Safety and Health Administration (OSHA) has established standards for machine guarding to ensure the safety of workers who operate or work near machines. These standards require that machines be equipped with guards or other protective devices to prevent employees from coming in contact with hazardous moving parts. Guards must be affixed to the machine and prevent access to the point of operation, transmission apparatus, or other hazardous areas.

They must also be designed so that they do not create any additional hazards such as sharp edges or pinch points. In addition to requiring guards, OSHA standards for machine guarding mandate that employers conduct regular inspections of guards and other protective devices to ensure they are functioning properly. Employers are also required to provide training for employees on proper use and maintenance of guards.

Failure to comply with OSHA standards for machine guarding can result in costly fines and serious injuries or fatalities for workers.

### **What is machine guarding?**

Machine guarding refers to the safety measures put in place to protect workers from the hazards associated with machinery. There are different types of machine guards, each designed to provide a specific level of protection.

- **Adjustable Guards:** These guards can be moved or adjusted depending on the task being performed, but still provide protection from moving parts.
- **Fixed Guards:** These are permanent barriers that are installed around machines to prevent access to moving parts. They are often made of metal or other sturdy materials and can be designed to fit the specific shape and size of the machine.
- **Interlocked Guards:** These guards use sensors or switches that detect when a guard is open or removed, and automatically shut off the machine to prevent access to dangerous parts.
- **Self-Adjusting Guards:** These guards move with the machine, adjusting automatically as it operates, while still providing protection for workers.

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Designing and installing machine guards is a critical aspect of ensuring workplace safety. Machine guards are physical barriers that protect workers from the hazards associated with machinery, such as rotating parts, flying debris, sparks, and electrical hazards. Effective machine guarding requires a thorough understanding of the hazards posed by the machinery and the requirements for guarding them. When designing and installing machine guards, it is important to consider not only the specific hazards associated with each piece of equipment but also how workers will interact with them during normal operation and maintenance.

To ensure that machine guards are effective in protecting workers, they must be designed to prevent access to hazardous areas while still allowing visibility and accessibility for maintenance tasks. It is important to use high-quality materials that can withstand impact without breaking or bending under pressure. Additionally, proper installation is critical to ensure that guards remain securely in place during normal operation.

In order to prevent workplace injuries and fatalities, it is essential that employees receive proper training on machine guarding. The Occupational Safety and Health Administration (OSHA) requires employers to provide training for all employees who work with or around machinery. The training should cover the importance of machine guarding, the hazards associated with working with machinery, and the procedures for safely operating machines.

Employees should also be trained on how to recognize potential hazards and how to report them to their supervisor. It is important for employers to provide ongoing training as new machinery is introduced into the workplace or if there are changes in job tasks. Refresher courses can also be beneficial in ensuring that employees remain up-to-date with safety procedures. By providing comprehensive training on machine guarding, employers can significantly reduce the risk of workplace injuries and fatalities while creating a safer work environment for their employees.

Proper machine guarding offers several benefits that not only ensure the safety of workers but also improve productivity and reduce costs. Firstly, it helps prevent accidents and injuries caused by moving parts, sharp edges, and flying debris. This reduces the risk of workers being injured or killed while operating machinery. Secondly, it ensures compliance with safety regulations and standards set by authorities such as OSHA and ANSI.

This compliance helps avoid penalties and fines that would otherwise be incurred for non-compliance. Thirdly, proper machine guarding increases efficiency by improving workflow processes. Workers can operate machines without fear of injury or damage to equipment. This leads to increased productivity levels as workers can focus on their tasks without worrying about potential hazards. Lastly, implementing proper machine guarding reduces overall costs associated with workplace accidents and injuries.

In closing, while working with and around any machine guarding whether at home or at work, keep in mind the importance and benefit of its purpose in keeping you safe! Never take short cuts and bypass machine guarding, bypassing these devices could ultimately lead to serious injury and or death. Shortcuts cut life short.

Stay safe out there and train the new hires like you wanted to be trained!





# IN MEMORIAM

*The following members of the Golden Lodge have passed away and Bibles have been presented to their families.*

**HARRY HAWKINS**, Age 76, Columbus Bearing, passed away November 3, 2022. Brother Hawkins joined the Union in 1966 and retired in 2001.

**JAMES D. NORTH**, Age 82, Dept. 79, passed away December 30<sup>th</sup>, 2022. Brother North joined the Union in 1959 and retired in 1991.

**WILLIAM R. ROSS**, Age 93, of the Bearing Plant, passed away January 2<sup>nd</sup>, 2023. Brother Ross joined the Union in 1964 and retired in 1985.

**HAROLD L. REED**, Age 84, Dept. 60, passed away February 26<sup>th</sup>, 2023. Brother Reed joined the Union in 1965 and retired in 2000.

**RICHARD D. TROXELL**, Age 88, Dept. 183, passed away February 27<sup>th</sup>, 2023. Brother Troxell joined the Union in 1955 and retired in 1996.

**ROBERT C. "BOB" MILLER**, Age 94, Dept. 750, passed away March 3<sup>rd</sup>, 2023. Brother Miller joined the Union in 1948 and retired in 1983.

**HENRY L. NELSON**, Age 87, Dept. 136, passed away March 4<sup>th</sup>, 2023. Brother Nelson joined the Union in 1953 and retired in 1986.

**DAVID A. HORTON**, Age 77, Dept. 59, passed away March 6<sup>th</sup>, 2023. Brother Horton joined the Union in 1967 and retired in 2000.

**SUSAN A. HERMAN**, Age 70, Dept. 753, passed away March 8<sup>th</sup>, 2023. Sister Herman joined the Union in 1979 and retired in 2010.

**GARY L. STEELE**, Age 77, Dept. 60, passed away March 9<sup>th</sup>, 2023. Brother Steele joined the Union in 1966 and retired in 2001.

**CHARLES L. JOHNSON**, Age 74, passed away March 10<sup>th</sup>, 2023. Brother Johnson joined the Union in 1989 and retired in 2012.

**GAYLE P. REDDING**, Age 84, Dept. 75, passed away March 10<sup>th</sup>, 2023. Sister Redding joined the Union in 1965 and retired in 1995.

**JON H. FRY**, Age 73, Dept. 188, passed away March 12<sup>th</sup>, 2023. Brother Fry joined the Union in 1976 and retired in 2008.

**GARY L. ROLAND**, Age 69, Dept. 94, passed away March 13<sup>th</sup>, 2023. Brother Roland joined the Union in 1973 and retired in 2003.

**JACK W. REIDERMAN**, Age 76, Dept. 97, passed away March 14<sup>th</sup>, 2023. Brother Reiderman joined the Union in 1964 and retired in 1999.

**GERALD L. KNEPPER**, Age 78, Dept. 190, passed away March 16<sup>th</sup>, 2023. Brother Knepper joined the Union in 1971 and retired in 2002.

**CARL E. SMITH**, Age 63, Dept. 189, passed away March 20<sup>th</sup>, 2023. Brother Smith joined the Union in 1982 and retired in 2012.

**NORMAN D. STROPKI**, Age 88, Dept. 13, passed away March 30<sup>th</sup>, 2023. Brother Stropki joined the Union in 1954 and retired in 1997.

**LARRY H. STAUFFER**, Age 83, Dept. 74, passed away April 10<sup>th</sup>, 2023. Brother Stauffer joined the Union in 1962 and retired in 2000.

**SCOTT E. AGUREDAKES, SR.**, Age 59, Dept. 134, passed away April 11<sup>th</sup>, 2023. Brother Aguredakes joined the Union in 1989 and retired in 2010.

**ALTON "BUDDY" AUVIL**, Age 81, Dept. 75, passed away April 13<sup>th</sup>, 2023. Brother Auvil joined the Union in 1959 and retired in 1991.

**EUGENE E. COLEMAN**, Age 73, Dept. 91, passed away April 13<sup>th</sup>, 2023. Brother Coleman joined the Union in 1968 and retired in 2000.

**EDWARD L. SPENCER**, Age 73, Dept. 67, passed away April 18<sup>th</sup>, 2023. Brother Spencer joined the Union in 1967 and retired in 1999.

**EDWARD DAUGHERTY**, Age 75, Dept. 84, passed away April 19<sup>th</sup>, 2023. Brother Daugherty joined the Union in 1969 and retired in 2001.

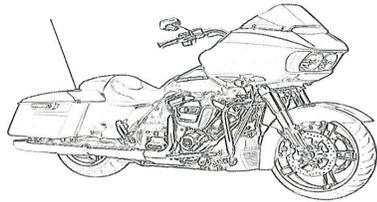
**JAMES B. WALLER**, Age 79, Dept. 13, passed away May 2<sup>nd</sup>, 2023. Brother Waller joined the Union in 1964 and retired in 2001.

**MARY NELL THOMPSON**, Age 91, Dept. 75, passed away May 10<sup>th</sup>, 2023. Sister Thompson joined the Union in 1969 and retired in 1993.

**LEROY W. BLOCK**, Age 86, Dept. 42, passed away May 11<sup>th</sup>, 2023. Brother Block joined the Union in 1966 and retired in 1999.

**GARY M. JUSTICE, SR.**, Age 76, Dept. 67, passed away May 15<sup>th</sup>, 2023. Brother Justice joined the Union in 1965 and retired in 1998.

USW District 1, Sub-District 2  
 3<sup>rd</sup> Annual \* Veterans of Steel \* Poker Run



**Sunday, July 30, 2023**

Starts and ends at:

**Army and Navy Union #250**  
 2970 N. Bender Avenue, Akron, Ohio 44319

Registration begins – 9:00 a.m.

1<sup>st</sup> Bike / Vehicle Out – 11:00 a.m.

Last Bike / Vehicle Out – 12:00 Noon

Last Bike / Vehicle In – 5:00 p.m.

**\$25 per hand / All Vehicles Welcome**

**4 Hands Win:**

1<sup>st</sup> - \$100; 2<sup>nd</sup> - \$75; 3<sup>rd</sup> - \$50; Worst - \$50

\*\*Door Prizes\*\*Basket Raffles\*\*Dinner\*\*

\* Please RSVP by July 21, 2023 - Call 330-493-7721 \*

**All Proceeds Go To Veterans Organizations**

NOT RESPONSIBLE FOR ANY ACCIDENTS - MUST BE REGISTERED TO PARTICIPATE

# Coming Events

## Regular Union Meeting

1st Wednesday of the month

4:30 pm

## Steward Classes

2nd Wednesday of the month

9:00 am / 4:30 pm

## Regular Union Meeting

3rd Wednesday of the month

9:00 am

## July 4, 2023

Independence Day\*

## September 4, 2023

Labor Day\*

\*Union negotiated benefit

# Recent Retirees

*Congratulations to the following members who have recently retired and will now enjoy their Union negotiated retiree pension and healthcare benefits.*

*John Pettigrew*

*Daniel Garloch*

*Todd Miller*

*Paul Smith Jr.*

*David Suter Jr.*

*Robert Walters*

*Bradley Valentine*

*Scott Davies*

*Richard Wile*

*Robert Gatts*

# HEAT RELATED ILLNESS

## HOW TO PREVENT HEAT RELATED ILLNESS



**STAY COOL**



**STAY HYDRATED**



**STAY INFORMED**



## HEAT STROKE

### WHAT TO LOOK FOR

- Confusion
- Fainting
- Body temp over 104°F
- Hot, dry skin
- Nausea
- Rapid heartbeat
- Quick, shallow breathing



## HEAT EXHAUSTION

### WHAT TO LOOK FOR

- Heavy sweating
- Cold, pale, clammy skin
- Dizziness
- Weakness
- Headache
- Nausea or vomiting

# Workers' Memorial Day

On April 28<sup>th</sup> the Golden Lodge, along with the HOF Central Labor Council AFL-CIO hosted a Workers Memorial Day service. At this memorial the names of seven workers, from the tri county area, who were killed on the job since last Workers' Memorial Day

## ***Stark County :***

Robert Conley

David Boughton

Ray Sullivan

Daniel I. Willfong

Joseph Ferrall

## ***Tuscarawas County:***

Dean A. Meese

Richard S. Hunsinger

## ***Columbiana County:***

No Deaths

Speakers at the event included Sean Els; Chairman Union Safety and Health Committee USW L.U. 1123 Golden Lodge, Daniel Fonte; retired HOF Central Labor Council AFL-CIO; Howie Eberts, OSHA Area Director - Cleveland Area Office, Carolee Vaniceck; Vice President Manufacturing - TimkenSteel and Joe Sterling; President - HOF Central Labor Council AFL-CIO.

April 28<sup>th</sup> is set aside as a day to remember Labor's fallen and to commit to making the workplace safer and healthier.

"To many, too often, reality is expendable on the job, irreplaceable in life."

Rick Dvorak; Former USW Safety and Health Representative, retired OSHA inspector.

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