



Apprentice Qualifications:

Apprentice Selection

All production employees are eligible to bid an apprenticeship. Trade Journeyman and active apprentices are not eligible to bid into an apprenticeship per CBA, Article 10 and Index A apply.

The New Language is for the selection process only:

Slot-In - Employees who have 3 classes in the respective Mid-Willamette Valley TATC field with a passing grade of “C” or better, plus either Math 95 with “C” or better (electricians) or Math placement test with score of Math 65 or higher (non-electricians) will be pre-qualified for a slot-in apprenticeship beginning at Period 2. Apprenticeship award from this group will be based on seniority provision of this agreement.

Entry Level - Employees who do not have at least 3 classes outlined above will be awarded an apprenticeship based on seniority if there are no eligible “Slot-In” candidates. They will begin in period 1.

Selection Process

Slot In	Non Slot In
3 Mid-Willamette TATC Classes	Seniority
Math 65* with a C or Better For Non-Electricians	
Math 95* with a C or Better For Electricians	
Seniority	

*You can take a placement test for substituting the Math class as long as the placement is higher than the math requirement for the apprenticeship.

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Wages

After Selection, it is the duty of the apprentice to submit any and all documentation to the committee for review. This documentation should contain any On The Job (OJT) experience the apprentice has. The committee will review and submitted qualifying information to the State Apprenticeship Committee for review and acceptance. The OJT and Related Training (RT) will have a direct impact on wages moving into the apprenticeship.

Wages during the apprenticeship as follows:

Training Time	Period	Job Class
First 6 months service	1	10
After 6 months service	2	10
After 12 months service	3	13
After 18 months service	4	13
After 24 months service	5	16
After 30 months service	6	17
After 36 months service	7	18
After 42 months service	8	20
After 48 months service	Journeyman	Craft Rate

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Shift

All apprentices will work Dayshift, Monday through Friday with the hours of 6am - 2pm.

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Length

Every apprentice will complete a minimum 2 years in the program with a maximum of 4 years. Apprenticeship length varies on the documentation an apprentice submits to the apprenticeship committee.

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College Requirement

All classes will be held at Linn Benton Community College. Some crafts have classes online or must travel to attend will be decided by the apprentice and Apprenticeship Committee.

Mimmimim requirement is 1 class per Winter, Spring, Fall term and Summer is optional. Classes range from 1 - 5 days per week and 1-4 hours a day dependent on the class.

The Related Training document is a guide from LBCC in which classes you need to complete your apprenticeship.

Related Training for each craft is located here at Mid-Willamette Industrial TATC Portal: <https://docs.google.com/document/d/1aW9rJeHI3ko0qUHXi8cvdtjFmy7WTWB5/edit>

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Shop Rotation

All apprentices will move between their respective shops at 6 month intervals unless the Committee recommends a different movement schedule. You will have your 2-4year movement rotation at the start of your apprenticeship.

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Completion

Once the apprentice complete their apprenticeship 4000 OJT and 288 RT for 2 years and 8000 OJT and 576 RT for 4 years.

The Company will then open a Journeyman Position in the plant for the newly completed apprentice to bid to.

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Current Apprenticeships at ATI Millersburg Operations

Active:

Manufacturing Plant Electrician
Lubrication Technician
Machinist
Millwright
Pipefitter
Welder

Current in Developing:

Painter
Carpenter