

# GOLDEN LODGE NEWS

Volume 69, No. 2

Summer 2022

## GOLDEN LODGE PICNIC

### Sunday, June 26



10:00 AM—7:00 PM RAIN OR SHINE

\*NO EARLY ENTRANCE\*

Free admission for everyone!

**Admission  
Includes:**

Free parking  
Swimming  
Fishing  
1 Free Pop

**Serving @  
11AM:**

Hamburgers  
Hot Dogs  
Chips & Water

You can bring your own food  
and beverages for a picnic.

**NO GLASS CONTAINERS!**

Anyone interested in the zip line  
courses should go to the **Wood's  
Tall Timbers Resort** website for  
rules, liability forms and to RSVP  
times and availability.

**3pm at the Main Lodge**

Door Prize Drawings

50/50 Raffle

Followed by the  
children's games

**Additional activities**

Par 3 Golf - \$5 per player

Putt Putt - \$5 per round

Paddle Boats - \$2 per 1/2 hour

*1921 Tall Timber Road NE  
New Philadelphia, OH 44663*

*Phone 330.602.4000*

<http://www.woodstalltimberresort.com/>

*Email: [info@woodstalltimberlake.com](mailto:info@woodstalltimberlake.com)*

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# What to know if you get injured at work

**By Adam Holland**  
BWC Committee Chair

I would like to start by explaining how Timken-Steel handles work related injuries. TimkenSteel is a self-insured company. Which means, they earned the privilege to manage their own claims, instead of the State.

Ault-Comp is the company's third-party administrator (TPA). They are the ones who oversee all work-related injury claims. They pay the bills, allow treatment, and allow or disallow claims.

So, if you get injured at work, even if it is minor, we suggest that you report it to your supervisor. It is especially important to get it documented. They will probably send you to medical. This is good as well. The more documentation stating that you had an accident at work and was injured, the better.

While at medical, or your supervisor's office, make sure all affected body parts are listed on the paperwork. This also pertains to the hospital.

They should be filling out a First Report of Injury (FROI), so make sure to include all the affected body parts on this as well. Additional injuries from the industrial accident can be added later but it is better to get them documented initially.

When you are asked to sign a medical release form for a work-related injury, you only must provide a limited release form pertaining to the injured body part or parts. We suggest not signing a blanket release form.

So now you have been to your boss, medical and or the hospital, now **see your own doctor of choice!** In the State of Ohio, this is your right as an injured worker. Do not let them tell you differently.

Also contact the Union Hall so we can have you sign an R-2, which allows us to represent you and help with your claim.

Also, in the State of Ohio, as an injured worker, you have one (1) year from the date of injury to file a claim with the Bureau of Workers' Compensation (BWC).

If any disputes arise with a claim between the company and the injured worker, it will be referred to the Industrial Commission (IC) of Ohio. They settle disputes in workers' compensation claims.

To summarize, if you get hurt at work, report it to your supervisor, go to medical, call the Union Hall and see a doctor of your own choosing.



**Better You**  
*Better Ohio!*  
Ohio Bureau of Workers' Compensation

AN IMPORTANT MESSAGE FROM THE OHIO AFL-CIO

## Why are costs going up?

From groceries to gas, higher prices are taking a toll on working families.



### Disrupted supply chains.

The pandemic disrupted our supply chains that were focused on squeezing out more corporate profits instead of being resilient.



### Overseas manufacturing.

With much of our manufacturing overseas, supply disruptions are even more painful and vulnerable to international events.



### Corporate greed.

Corporate profits are at record highs and billionaires added \$2 trillion to their wealth during the pandemic. Even as oil prices come down, gas prices have stayed high. Big corporations are squeezing working families so Wall Street gets richer.

## How do we fix this?



### Upgraded infrastructure.

We need to complete repairs and construction to our bridges, roads and ports to make our supply chains stronger and prevent disruptions.



### American manufacturing.

We need to bring manufacturing jobs back home to create good union jobs and shorten our supply chains.



### Higher wages.

We also need to raise wages so that working people can afford everyday necessities. Workers organizing can check corporate greed and help build a more fair economy.

Higher costs are one of many issues that we all care about.

### What else matters to you?

### Take the survey.

Use the QR code or the link below to fill out the Union Member Issue Survey and tell us what issues matter to YOU!



[aflcio.org/MemberSurvey](https://aflcio.org/MemberSurvey)

AFL-CIO

For more information, [www.aflcio.org](http://www.aflcio.org).

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## GOLDEN LODGE NEWS

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[www.uswlocals.org/golden-lodge-local-1123](https://www.uswlocals.org/golden-lodge-local-1123)

## Coming Events

### Union Meeting

1st Wednesday of the month

4:30 pm

### Steward Classes

2nd Wednesday of the month

9:00 am / 4:30 pm

### Union Meeting

3rd Wednesday of the month

9:00 am

### Independence Day\*

July 4th

### Family Fun Day 2022

June 26th 10:00 am

Woods Tall Timber Resort

### Labor Day\*

September 5th

\*Union negotiated benefit

# Workers Memorial Day 2022 at Golden Lodge

Each year, the families and friends of fallen workers, and organizations, sadly observe April 28 as Workers Memorial Day. Joining our Golden Lodge and the HOF Central Labor Council AFL-CIO Labor officials this year, were OSHA Area Director Howie Eberts and a very special guest speaker Douglas Parker. He is the Assistant Secretary of Labor for Occupational Safety and Health in Washington D.C.

In communities across the nation, the people these workers left behind come together to remember them and raise their voices in the hope that – by helping others understand the nature and impact of their tragic losses – the hard work of preventing others from sharing their pain can be done.

“Workers Memorial Day allows us to remember those whose lives were claimed by their jobs, in too many instances, because required safety precautions were not taken to prevent tragedy,” said Douglas Parker. “Every year, thousands of workers are unable to return home to their families and their communities because workplace safety and health were overlooked. We must never underestimate the importance of ensuring OSHA requirements are met and followed as the law requires. As we are sadly reminded again, peoples’ lives depend on it.”

On average, 13 workers die because of workplace injuries every day in the U.S. More than 647,000 workers now can say their lives have been saved since the passage of the OSH Act. Since that time, workplace safety and health conditions have improved. But too many workers remain at serious risk of injury, illness or death as chemical plant explosions, major fires, construction collapses, infectious disease outbreaks, workplace assaults and other preventable workplace tragedies continue to occur.



*The Gauze family, OSHA Director Eberts, right*

Workplace hazards kill and disable approximately 125,000 workers each year—4,764 from traumatic injuries, and an estimated 120,000 from occupational diseases. Job injury and illness numbers continue to be severe undercounts of the real problem.

The Occupational Safety and Health Act now is more than 50 years old and is out of date. Congress must pass the Protecting America’s Workers Act to extend the law’s coverage to workers currently excluded, increase civil and criminal penalties for violations, plus strengthen the rights of workers and their representatives.

Improvements to update and toughen the OSH Act’s anti-retaliation provisions are particularly needed, so workers can report job hazards, injuries and exercise safety and health rights without fear. The nation must renew its commitment to protect workers from injury, disease, and death, and make this a high priority.

We must demand that employers meet their responsibilities to protect workers and hold them accountable if they put workers in danger. Only then can the promise of safe jobs for all of America’s workers be fulfilled.

There have been ten fatalities at Timken and TimkenSteel since 1983. This past year, Ohio had 110 work related deaths. In our area, we lost the following: Columbiana - John Dobbins, David Fitch, Frederick Knight. Stark – Douglas Gauze, Henry Goodson. Tuscarawas – David Festi and Eugene Parson.

***“Mourn for the Dead, Fight for the Living”***



*Douglas Parker, Assistant Secretary of Labor*

# History made with creation of new District 1

**By Scott Mathie**

*HSP Fulltime Union  
Safety Representative*

Can you say “OH-MI District 1”? That was a common theme for the week at the recent new District 1. With the retirement of former District 2 Director Michael Bolton, the states of Michigan and Wisconsin merged with neighboring Districts of the USW.

Wisconsin merged with Indiana and Illinois becoming part of a newly designed District 7. Michigan joined up with Ohio to become the new District 1. Donnie Blatt will continue as the Director. On Monday, April 25th, history was made with the first ever Ohio - Michigan District 1 conference.

USW District 1 Staff Rep and District 1 Veterans of Steel Chairman Jim Mason kicked off our new conference by acknowledging all the Veterans of District 1. They all stood in front of the podium to lead the playing of the National Anthem and the Pledge of Allegiance.

Director Blatt then spoke about the new District 1. He asked what kind of District would we be? Would we be leaders out in front or become followers? With the rich labor movement history from both Ohio and Michigan, he is quite certain that we can be leaders for our labor movement. Director Blatt also stated that while we might be rivals on the football field, we can be family on matters pertaining to Union solidarity.

The USW New Media department created a fitting video tribute to this very subject. I recommend that you view it on the USW.org website. Director Blatt also thanked Michael Bolton for his years of leadership in District 2. USW President Tom Conway then took to the podium.

He spoke on the challenges of the last two years with virtual board meetings, collective bargaining, education and bankruptcies. He also spoke on the fact that about two-thirds of Americans across the country in manufacturing, health care and the service industry either support organizing or are organizing. “With the arc of our history we have a unique opportunity to grow the labor movement” President Conway said. “We need to bring young people along.”

President Conway also mentioned that the path to a good life is through a Union. The morning general session was closed out by USW Rapid Response Director Amber Miller and Katrina Fitz-

gerald from the Strategic Campaigns department. The interactive session was based around our power and how we can show our collective power. They also warned us of the perils of scare tactics and division created by management.

The rest of day one had several workshops for members to attend. Topics included internal organizing, FMLA contract negotiations, building power, new media and costing out contracts. Financial

Secretaries and Treasurers attended a two-day workshop. Tuesday and Wednesday followed similar themes with general sessions and workshops.

Speakers from those sessions included Tim Burga and Ron Bieber. They are AFL-CIO Presidents of their respective states in Ohio and Michigan. Their messages were succinct in that we have a golden opportunity at this moment in time to strengthen the labor movement. USW Vice President Roxanne Brown also spoke.



*Attending the historic event were Joe Plott; GRP Unit President / Treasurer, Teresa Cassidy; Assistant to the Director / Women of Steel (Ohio), Michael Kemp; Financial Secretary, Scott Mathie; Trustee / HSP Negotiator, Donnie Blatt; District 1 Director, David McCall; USW International Vice President (former Director of District 1) and Carrie Holland; Recording Secretary*

*...continued on page 8*



*The following members of the Golden Lodge have passed away and Bibles have been presented to their families.*

**RICHARD R. PENCE**, Age 81, Dept. 60, passed away October 7<sup>th</sup>, 2019. Brother Pence joined the Union in 1959 and retired in 2000.

**DAVID E. HAYES**, Age 82, Dept. 751, passed away January 22<sup>nd</sup>, 2022. Brother Hayes joined the Union in 1966 and retired in 1994.

**CECIL MCCUNE**, Age 88, Dept. 750, passed away February 17<sup>th</sup>, 2022. Brother McCune joined the Union in 1957 and retired in 1991

**DAVID L. BRAID**, Age 72, Dept. 132, passed away February 27<sup>th</sup>, 2022. Brother Braid joined the Union in 1977 and retired in 2009.

**THURMAN BAILEY**, Age 80, Dept. 753, passed away March 1<sup>st</sup>, 2022. Brother Bailey joined the Union in 1968 and retired in 2003.

**WILLARD WENGER**, Age 85, Dept. 135, passed away March 2<sup>nd</sup>, 2022. Brother Wenger joined the Union in 1959 and retired in 1998.

**DELBERT E. BUCKHANNON**, Dept. 79, passed away February 21<sup>st</sup>, 2022. Brother Buckhannon joined the Union in 1953 and retired in 1994

**DAVID A. MARCELLI**, Age 83, Dept. 91, passed away March 2<sup>nd</sup>, 2022. Brother Marcelli joined the Union in 1959 and retired in 1997.

**NORMAN KOLM**, Age 92, Dept. 750, passed away March 11<sup>th</sup>, 2022. Brother Kolm joined the Union in 1964 and retired in 1992.

**JUDSON L. TERRELL**, Age 85, Dept. 132, passed away March 14<sup>th</sup>, 2022. Brother Terrell joined the Union in 1956 and retired in 1986.

**DONALD N. RIGGLE**, Age 69, Dept. 185, passed away March 23<sup>rd</sup>, 2022. Brother Riggle joined the Union in 1973 and retired in 2003.

**WILLIAM S. FLINNER**, Age 71, Dept. 86, passed away March 24<sup>th</sup>, 2022. Brother Flinner joined the Union in 1969 and retired in 2008.

**GARY M. HUNT**, Age 73, Dept. 91, passed away March 24<sup>th</sup>, 2022. Brother Hunt joined the Union in 1969 and retired in 2000.

**MERLE S. CUNNINGHAM**, Age 100, Dept. 62, passed away March 30<sup>th</sup>, 2022. Brother Cunningham joined the Union in 1940 and retired in 1982.

**TERRY K. STEINER**, Age 73, RPP, passed away March 30<sup>th</sup>, 2022. Brother Steiner joined the Union in 1967 and retired in 2002.

**RICHARD A. SEGESMAN**, Age 66, Dept. 75, passed away April 2<sup>nd</sup>, 2022. Brother Segesman joined the Union in 1974 and retired in 2004.

**JAMES L. JACKSON**, Age 67, Dept. 68, passed away April 4<sup>th</sup>, 2022. Brother Jackson joined the Union in 1984 and retired in 2015.

**GEORGE M. MAIER**, Age 75, Dept. 98, passed away April 9<sup>th</sup>, 2022. Brother Maier joined the Union in 1964 and retired in 2009.

**COLLINS J. BROST**, Age 81, Dept. 75, passed away April 10<sup>th</sup>, 2022. Brother Brost joined the Union in 1966 and retired in 2000.

**DAVID LEE DAVIS**, Age 81, Dept. 185, passed away April 15<sup>th</sup>, 2022. Brother Davis joined the Union in 1969 and retired in 2002.

**RONALD D. EDWARDS**, Age 84, Dept. 753, passed away April 17<sup>th</sup>, 2022. Brother Edwards joined the Union in 1956 and Retired in 1998.

**JOHN R. PENLAND**, Age 81, Dept. 78, passed away April 25<sup>th</sup>, 2022. Brother Penland joined the Union in 1959 and retired in 1992.

**JOHN J. OBERLIN**, Age 71, Dept. 97, passed away April 26<sup>th</sup>, 2022. Brother Oberlin joined the Union in 1969 and retired in 2002.

**RAYMOND C. "OPIE" TAYLOR, JR.**, Age 50, Dept. 209, passed away May 3<sup>rd</sup>, 2022. Brother Taylor joined the Union in 1997 and was active at the time of his death.

**ESTHER "CHRIS" SIMMS**, Age 74, Dept. 75, passed away May 7<sup>th</sup>, 2022. Sister Simms joined the Union in 1976 and retired in 2006.

**GEORGE A. SMITLEY**, Age 71, Dept. 753, passed away May 12<sup>th</sup>, 2022. Brother Smitley joined the Union in 1977 and retired in 2013.

**ANDREW "ANDY" H. SCHNEIDER**, Age 80, Dept. 97, passed away May 15<sup>th</sup>, 2022. Brother Schneider joined the Union in 1965 and retired in 2003.

# Changes coming to Departments 190 & 193?



**By Pat Eslich**  
*President*

In early May the Timkensteel Corporation announced to the employees of Departments 190 and 193, that they plan to outsource the scrapyard to

Levy and they want this to be completed by the first quarter of 2023.

Currently, there are 33 employees in Department 193. The Union does not agree with this action by the company and we will fight this in the grievance procedure.

The company *has not* given the Union written notification of their plans to outsource the scrap yard at the time of this writing.

I personally don't understand why the company would jeopardize their ability to make steel.

There are a lot of things that could go wrong in this move. Such as not loading the proper scrap types to be melted which may result in a scrap heat.

Also, unnecessary expenses like energy cost, extra man hours to produce the steel, excessive transportation cost to move blooms to the Harrison rolling mill and the additional cost of rolling and finishing when the scrap is found in that area. The scrap yard is the heartbeat of the steelmaking process!

The company stated that no one would lose their jobs. The scrap yard employees would be crossed trained in dept. 190.

Also, the company would change the job description in department 193 to reflect the duties in department 190. The Union never wants to surrender or lose any occupation because you never get them back.

I urge all members to attend Union meetings. I am only your elected representative. However, the members give me the power to put up a good fight when you are actively participating here at the Hall. Believe me when I tell you that the company does take notice.

Stay safe and enjoy your summer with friends and family. Celebrate the upcoming holidays with fun in the sun. And always try to say something nice about YOUR Union.

## *Recent Retirees*

*Congratulations to the following members who have recently retired and will now enjoy their Union negotiated retiree pension and healthcare benefits.*

<i>John Maher</i>	<i>William Shackle</i>	<i>Joseph Wackerly</i>
<i>Lori Martter - GCCU</i>	<i>Anthony Bagnola</i>	<i>Jack Dailey</i>
<i>Raymond Barker</i>	<i>David Smith</i>	<i>Richard Himes</i>
<i>Roger Carter</i>	<i>Bernard Crilley</i>	<i>John Liberator</i>
<i>Ray Elliott</i>	<i>Mark Neyman</i>	<i>Anthony Miller</i>
<i>Denise Delillo</i>	<i>Mark Arunski</i>	<i>James Perry</i>
<i>Michael Wuchnick</i>	<i>Robert Druckenbrod</i>	<i>Russell Siders</i>
<i>Dwight Kuhns</i>	<i>Cheryl Lillie</i>	<i>Nick Springer</i>
<i>Daniel Knisley - GRP</i>	<i>Robert Offenberger</i>	<i>Len Statler</i>
<i>Robert Page</i>	<i>Daniel Garrott</i>	<i>Ronald Strohmeyer</i>

*continued from page 5 ~ District 1 Conference*

She talked about our core issues, the Butch Lewis Act, the Infrastructure Bill and the NLRB. VP Brown emphasized the importance of the removal of Peter Robb as general counsel of the NLRB and the appointment of Jennifer Abruzzo as the new general counsel. The workshops on Tuesday and Wednesday were diverse in nature. They covered everything from new hire orientations, effective Union meetings and even a class about the SOAR committee.

Wednesday concluded with the different Sub Districts having their own breakout sessions. Thursday April 28<sup>th</sup> was Workers Memorial Day. The general session was based around safety and significant safety incidents involving District 1 members. We heard firsthand accounts from other locals about tragic events that happened to their members.

In September 2007, a brother of ours from USW Local 1900 was tragically killed while at work. His machine did not have proper safety devices on it. At that time, Director Bolton started the Kevin Wilson initiative. This centers around workplace safety and hazard mapping. Director Blatt stated that the initiative will continue within the new District 1.

We then met Kevin's father Steve who shared the story of his son and the tragedy that happened to Kevin. A fact that was very sobering was when Steve informed all of us that your home garage door opener has more safety features on it than his son's machine had. We also learned that the very machine just prior to his son's death, had pulled another member in and severely injured the person's head. That was why his son had been put on that machine.

A Workers Memorial ceremony then ensued at the Michigan Labor Legacy Project. It is a monument constructed by local Iron Workers that has two half U shaped arcs that are not completely connected at the top. This represents unfinished business for the labor movement. Director Blatt lead off the ceremony with a passionate speech about memorializing fallen workers and protecting current workers.

Numerous local labor leaders gave impassioned speeches as did Michigan Lieutenant Governor Garlin Gilchrist II. Workers Memorial Day ended with workshops based around Health and Safety and the Emergency Response Team mission and program.

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The conference's final day was centered around our legal rights and arbitrations. District 1 legal counsel Matt Lutwen had a question and answer session to begin the day.

We then heard a panel of arbitrators speak about some their cases. They gave the highlights of those grievances and why they ruled the way they did.

This was extremely enlightening as it shows the mindset of an arbitrator and what they are thinking. They told us of pitfalls to avoid in arbitrations and how witnesses should present themselves.

The conference was the first of many to come with Ohio and Michigan as a new and solidified District 1. The future looks bright for all of our new Sisters and Brothers. As I stated earlier, can you say OH-MI District 1?