

GOLDEN LODGE NEWS

Volume 71, No. 2

Summer 2024

GOLDEN LODGE PICNIC *Sunday, June 30*

10:00 AM—7:00 PM RAIN OR SHINE

NO EARLY ENTRANCE

Free admission for everyone!



Admission Includes:

Free parking
Swimming
Fishing
1 Free Pop

Serving @ 11AM:

Hamburgers
Hot Dogs
Chips & Water

You can bring your own food
and beverages for a picnic.

NO GLASS CONTAINERS!

Anyone interested in the zip line
courses should go to the **Wood's
Tall Timbers Resort** website for
rules, liability forms and to RSVP
times and availability.

3pm at the Main Lodge

Door Prize Drawings

50/50 Raffle

Followed by the
children's games

Additional activities

Par 3 Golf - \$5 per player

Putt Putt - \$5 per round

Paddle Boats - \$3 per 1/2 hour

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Phone 330.602.4000

<http://www.woodstalltimberresort.com/>

Email: info@woodstalltimberlake.com

STAY ON THE SUNNY SIDE OF LIFE



SAFETY CORNER



By Curtis Green
USR Compliance

Hey everybody, I hope you and your family are well and things are going great for you. In this article, I'd like to discuss communicating safety issues you encounter while at work.

The first step is recognizing there is an issue. Whether its unsafe for you or a coworker, the ability to spot the hazard must be present. So once a hazard or unsafe condition has been identified, it is time to bring the concern to someone's attention.

Just like the slogan the TSA uses, we like to say, **"See something, say something"**. Tell your coworkers to alert them of the issue to prevent anyone from getting injured and report it to your immediate supervisor, Union Safety Representative, Plant Health & Safety Lead or your department's Union Safety Committee members.

This really applies to low priority issues like poor lighting or a light not functioning as it should. Another example could be your crane passed its pre-operational check at the beginning of the day but a few hours into your shift it just seems to be making some weird noises. Perhaps we need to have someone look at it.

Beyond that type of situation or if you mention something and it is overlooked, is ignored or is dismissed altogether for a week or more, it may be time to file a **Green Sheet**. A Green Sheet is a form that we can use to officially report safety issues.

These are filled out with as great of detail as you can and either given to your supervisor or plant safety reps. You can sign your name to it (which will expedite the follow-up process), or turn it in anonymously.

If delivered to someone, they can sign, date it, and enter it into the proper tracking programs (Maximo, Green Sheet Tracker, and/or the H&S Committee meeting minutes).

Then before it is considered closed, they should have a follow-up conversation with the person who turned it in to discuss any changes, corrections, temporary or permanent solutions, and any circumstances pertaining to the Green Sheet subject matter.

It is important to include, in the details, if the hazard had been reported in the past, when it was reported, and most important, who it was reported to. This helps with accountability for safety.

Going beyond the Green Sheet, I hope that everyone understands that they can use their **"Stop Work Card"** whenever an unsafe action or condition is present. You do not need to physically have your "Stop Work Card" on you to initiate the "stop work" event.

There is a procedure that is to be followed when this is initiated, but you need to be clear and concise about it with management or the safety person that this is a "stop work" event when engaging in the use of this powerful tool.

It goes without saying that this is not to be used as a "Get Out Of Work Card". This applies to scenarios that are dangerous and could potentially inflict serious injury or even death upon you or a coworker.

Just because you are not personally performing the unsafe act or not directly in harm's way, does not mean that you can't help protect the safety and well-being of the person beside you or in the neighboring area. We're all in this together my friends!

Next there is the **Helpline** which does not just cover safety issues. It also encompasses actions that may be thought of as immoral, illegal, unsafe or could be considered to go against the Company and/or the Union's core values. Discrimination, or sexual, physical, or emotional harassment, for example could be discussed on a Helpline call. To be clear, these calls are answered by an external third party.

I have listed these channels of reporting to bring awareness to you, the membership, of the safety process options, that we as a Union have fought tirelessly for. This is so we can have open, professional and documented means of engaging in conversation to strategize, create, improve and more importantly maintain a safe and healthy working environment for everyone. In closing I will mention OSHA being an option to report dangerous or unsafe conditions.

Every worker in this great country of ours has the right to contact them when they feel the need. However, before calling entities such as OSHA, engage and utilize the people and practices we have already established. The abatement will usually happen regardless of who asks, and the money spent on fines paid towards the citations I believe we can all agree would be better spent internally so that we see the direct benefit.

If you have any questions to anything from this article or anything safety related in general, please contact me or one of the Union safety reps in your area. Be safe out there and keep an eye on those new folks too. Let's be our Brothers & Sisters keeper.

Heat Stress – What to look for

By Shawn Lindner School is out and summer is finally here!
HSP Fulltime Union Safety Representative As we enjoy the summer heat with family and friends, let us not forget to stay safe!

Whether you are at work, spending time at home in the yard or on vacation, be aware of heat stress. Heat stress safety is a crucial topic that many people may not give proper attention to. However, it is incredibly important for staying safe and healthy during hot weather conditions.

Heat stress occurs when the body's natural cooling system is overwhelmed by hot temperatures and humidity. This can lead to a range of symptoms from mild discomfort to life-threatening heat stroke.

It is essential to be aware of the signs of heat stress and respond appropriately to prevent it. Some common symptoms of heat stress include excessive sweating, dizziness, fatigue, nausea, and headaches. If these symptoms are ignored, they can progress to more severe conditions such as heat exhaustion or heat stroke, which can be life-threatening.

There are several steps that can be taken to prevent heat stress and stay safe in hot weather. First and foremost, it is crucial to stay hydrated by drinking plenty of water throughout the day, even if you do not feel thirsty.

Avoiding caffeine and alcohol, which can dehydrate the body, is also important. Wearing lightweight, loose-fitting clothing and staying in shaded or air-conditioned areas whenever possible can help prevent overheating.

For those who work in hot environments, it is essential to take frequent breaks and rest in a cool area to prevent heat stress. Employers should also provide training on heat stress safety and ensure that workers have access to water, shade and/or air-conditioning to protect their health.

In conclusion, heat stress safety is a vital topic that should not be taken lightly. By staying informed about the signs of heat stress and taking proactive measures to prevent it, individuals can stay safe and healthy during hot weather conditions. Remember to stay hydrated, dress appropriately, and take breaks when needed to protect yourself from the dangers of heat stress.

GOLDEN LODGE NEWS

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Brock McDevitt, Outside Guard
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PREVENT HEAT-RELATED ILLNESS

Wearing PPE increases your risk for heat-related illnesses.



TAKE TIME TO ACCLIMATIZE.

Work shorter shifts until your body has adjusted to the heat.



STAY WELL HYDRATED.

Drink often, before you get thirsty.



WATCH FOR SIGNS OF HEAT-RELATED ILLNESSES.

Designate a buddy and ask how they feel periodically.



TAKE TIME TO REST AND COOL DOWN.

Sit somewhere cool, rest, and rehydrate frequently.

2024 Officers Election Winners



*Willis McCoy; President,
Edwin Smith; Vice President,*



*Mike Kemp; Financial Secretary,
Carrie Holland; Recording Secretary,
Joe Plott; Treasurer*



*Trustees
Shawn Lindner, Scott Mathie, Mike Poole*



*FSP Grievance Committee
Scott Mathie, Erick Houk; Chairman, Mike Poole*



*Mike Henderson; Inside Guard,
Curtis Green; Guide,
Brock McDevitt; Outside Guard*



*GSP Grievance Committee
Bill Miknis, Roy Newsome, Jonathan Burdge; Chairman, Ed Smith*

USW Local 1123 Officers & Committeemen



*GRP 1123-04 Joe Plott; Grievance Committee,
Ryan Ambrose; Unit Chair*



*Golden Circle CU 1123-01
Debbie Westfall; Unit Chair, Kimberly Eaken; Unit Griever,
April Gise; Unit Secretary*



*HSP Grievance Committee
Bradley Holston, Matt Maxwell, Dave Ramsey; Chairman*



*Negotiators; Bryan Weller - HSP, Jonathan Burdge - GSP
Mike Kiser - FSP, Joe Plott - GRP*



IN MEMORIAM

The following members of the Golden Lodge have passed away and Bibles have been presented to their families.

CORRECTION: The listing for Mr. Tabellion printed last issue was incorrect. We sincerely apologize.

DONALD L. TABELLION, SR., Age 87, Dept. 21, passed away December 12th, 2023. Brother Tabellion joined the Union in 1966 and retired in 1999.

JAMES W. MILLER, Age 84, Dept. 69, passed away January 16th, 2024. Brother Miller joined the Union in 1959 and retired in 1991.

WILLARD E. GATES, Age 70, Dept. 185, passed away March 3rd, 2024. Brother Gates joined the Union in 1972 and retired in 2009.

MARK E. PARISH, Age 74, Dept. 67, passed away March 9th, 2024. Brother Parish joined the Union in 1969 and retired in 2008.

DALE C. VICK, Age 87, Dept. 183, passed away March 9th, 2024. Brother Vick joined the Union in 1967 and retired in 1996.

ARLEY L. DAUGHERTY, Age 75, Dept. 189, passed away March 10th, 2024. Brother Daugherty joined the Union in 1973 and retired in 2007.

HARRY L. WILLIAMS, Age 89, Dept. 82, passed away March 13th, 2024. Brother Williams joined the Union in 1954 and retired in 1994.

DONALD R. BARNHART, Age 91, Dept. 66, passed away March 17th, 2024. Brother Barnhart joined the Union in 1958 and retired in 1986 .

GERALD CARIOTT, Age 67, Dept. 75, passed away March 19th, 2024. Brother Cariott joined the Union in 1975 and retired in 2005.

RODNEY D. SHIRLEY, Age 78, Dept. 92, passed away March 19th, 2024. Brother Shirley joined the Union in 1969 and retired in 2001.

BRADLEY E. WAGGONER, Age 77 Dept. 76, passed away March 24th, 2024. Brother Waggoner joined the Union in 1968 and retired in 1999.

ALAN L. MCQUEEN, Age 85, Dept. 79, passed away March 27th, 2024. Brother McQueen joined the Union in 1963 and retired in 1999.

JAMES P. PITT, Age 62, Dept. 182, passed away March 27th, 2024. Brother Pitt joined the Union in 1995 and retired in 2022.

THOMAS L. CONDOS, Age 83, Dept. 76, passed away March 28th, 2024. Brother Condos joined the Union in 1964 and retired in 1999.

BERNARD FURBEE, Age 85, Dept. 13, passed away March 28th, 2024. Brother Furbee joined the Union in 1956 and retired in 1986.

CHARLES J. MEYER, Age 86, Dept. 79, passed away March 28th, 2024. Brother Meyer joined the Union in 1964 and retired in 1997.

RONALD R. GORE, Age 76, Dept. 733, passed away April 2nd, 2024. Brother Gore joined the Union in 1974 and retired in 2004.

MARVIN D. WAGGONER, Age 80, Dept. 91, passed away March 31st, 2024. Brother Waggoner joined the Union in 1964 and retired in 1994.

ROBERT J. IVAN, SR., Age 86, Dept. 752, passed away April 18th, 2024. Brother Ivan joined the Union in 1956 and retired in 1999.

ROGER W. CRUMLEY, Age 78, Dept. 199, passed away April 20th, 2024. Brother Crumley joined the Union in 1968 and retired in 2000.

JAMES A. THOMPSON, Age 77, Dept. 199, passed away April 21st, 2024. Brother Thompson joined the Union in 1969 and retired in 2001.

LEONARD A. BADERTSCHER, Age 77, Dept. 98, passed away May 1st, 2024. Brother Badertscher joined the Union in 1968 and retired in 2005.

RAHN A. HAWKINS, Age 69, Dept. 199, passed away May 6th, 2024. Brother Hawkins joined the Union in 1978 and retired in 2008.

DONALD E. MCLAUGHLIN, Age 77, Dept. 13, passed away May 6th, 2024. Brother McLaughlin joined the Union in 1965 and retired in 2001.

THOMAS GANG, Age 83, Dept. 82, passed away May 25th, 2024. Brother Gang joined the Union in 1959 and retired in 2000.



Steel is slowing down, Metallus pension funding, Aultman/Humana negotiations, & rule violations

By Willis McCoy I wish to thank everyone that took the time
President to vote in our recent Officers election.

There are a lot of familiar faces as well as some fresh ones. We have new negotiators and a few new grievance committee members.

In the steel mill, we have all witnessed that business is slowing down. At this time, the company is not laying anyone off. They are using this time to do cross training and safety training. To our older members, please use this time to assist our newer members. As we all know, these slowdowns are usually followed by six-day work weeks and lots of overtime. Making sure our new members are fully trained and ready to go should make their transition a little bit easier.

Recently, there were some questions about the Metallus pension plan funding. The company addressed this at the last Town Hall meeting. The company has made deposits to the fund and will make additional ones to get the plan at or above the 80% funding threshold. They also talked about the new bloom reheat furnace at FSP. There are a lot of moving parts but they all appear to be heading in the right direction.

At the time of this writing, the Timken Company bearing retirees, aged 65+, have been receiving letters from Humana. The messages state that as of July 1st Aultman Hospital will no longer be participating in the Humana Medical Network. Aultman and Humana are currently in contract negotiations. Much like Cigna and the Cleveland Clinic where with Metallus employees earlier this year. Those negotiations ran right up to the wire. Aultman has a Q & A letter on their website: www.Aultman.org/Humana.

Last but not least. I need to address two rule violations that have been happening all too frequently.

* Rule 16: Threatening, intimidating, coercing, or interfering with any person on company premises at any time. This is a category II violation. Penalties range from time off to discharge.

* Rule 38: use of abusive, profane, or improper language to any employee or supervisors. This is a category III violation. Penalties range from reprimand to discharge.

Everyone needs to be mindful and careful how you interact with your salaried counterparts as well as your fellow Union Brothers and Sisters. If you are having problems, please reach out to a Union Steward or a Grievance Committee member for help. You can also give us a call or stop in at the Union Hall.

Coming Events

Regular Union Meeting

1st Wednesday of the month

4:30 pm

Steward Classes

2nd Wednesday of the month

9:00 am / 4:30 pm

Regular Union Meeting

3rd Wednesday of the month

9:00 am

July 4 Independence Day*

Paid Holiday

September 2 Labor Day*

Paid Holiday

**Union negotiated benefit*

AT OUR SOAR MEETING

What - 2024 SOAR Picnic

When - Tuesday, August 6th.

Where - Golden Lodge USW

Local 1123

If you are interested in attending the picnic, please RSVP by calling Venetia Myers 330.494.0327 or Charlene Johnson 330.454.8923.

Leave your name and number if there is no answer, so we can get back to you. Need more info or have questions? Contact Charlene.

Bring a covered dish or pay only \$8.00 per person to cover the meal expenses. We need to know how many folks will be coming, so please respond. Thank you!

Next Gen Conference

By Alex Rue - Chuck Fetrow - Dave Ramsey

Next-Gen Members

The 2024 Next Gen Conference fell upon Pittsburgh, Pennsylvania like a sudden summer storm. 1200 Steelworkers converged onto the streets of Pittsburgh to support local businesses while in preparation of the week to come.

With roughly 41 highly informative and distinct workshops scheduled throughout the week intent on paving the way for the up-and-coming United Steelworkers.

USW members from the United States, Canada, and as far away as Puerto Rico came together with the intention of showing Solidarity and learning not just with one another, but from one another. This week was not just about sharing experiences and connecting with each other, but also growing as a Union and showing solidarity.

This year's conference was the first since 2019, and in true Steelworker fashion, we showed up. Underground miners, rubber plant operators, paper and pulp mill workers, nurses, teachers and even baristas from Starbucks joined us, and that is just to name a few.

United Steelworkers from all walks of life gathered here on this week to take on workshops such as Steelworkers 101, where they learned about the history of this great Union.

Stewards 101, where USW attendees had the opportunity to sit down with veteran Stewards and learn about what to expect taking on such an essential role in the Union.

We had many conversations about situations and how they should be handled or an in-depth talk about what they would want to see in a Union Steward in the future.

The workshop "How to get more involved with the Union", showed that just being involved and reaching out is one of the best ways to gain the trust and participation of our USW members.

Wrapping up the week's events on Thursday, all of the Steelworkers present had one of the most positive and humbling experiences yet.

Thursday was Community Service Day, where we broke down into groups and headed out into different sections in the city to help out in the diverse areas within the locality.

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The three of us from our Local were taken into the outskirts of the city and given the opportunity to volunteer assembling snack bags in preparation for the arrival of local underprivileged children. After returning to the event center that evening, we were engaged in one final gathering.

With dinner being served, we were given the chance to spend one last night growing the new relationships and friendships that were built over the duration of this week's event. It was great to see the USW have such a positive impact on the community.

What a privilege to be part of something so expansive, yet so committed to something so small as to pack a hall with volunteers to help make an actual difference in an inner city that 99% of the attendees had no direct ties to. If you are interested in getting involved and making a difference, stop by the Hall and find out where you too, can make a difference.