

# GOLDEN LODGE NEWS



Volume 69, No. 4



Winter 2022



## *Season's Greetings*

*From the  
Officers,  
Committee Members, and  
Office Staff  
Of The Golden Lodge*

# COLA, Vacation Pay, Scrap Dept, Happy Holidays

**By Curtis Green** Since the Vice President last week of October, it has been my duty as well as an honor to fill the position of Temporary Acting President. I am filling this position while President Eslich is off on leave for a knee replacement that has gone well so far.

We wish President Eslich a speedy recovery and look forward to his return to office. While I have been in office, I have been faced with some serious tasks.

There was a discharge that the Local was able to find a resolution on and get the member reinstated prior to going to arbitration.

There have been some serious grievances filed pertaining to C.O.L.A., Contracting out and the Gainshare plan.

Soon to be filed, is a potential grievance pertaining to the miscalculation of vacation pay for those effected by the change in contract language for this period's vacation pay.

I find it utterly ridiculous that such a grievance must be filed because the people in payroll simply cannot do their jobs.

If you or I conducted ourselves on the shop floor with such of a lackadaisical performance, I would wonder how fast we would be reprimanded or even no longer be employed by the company.

It did not directly affect me, but as a negotiator and Vice President of this Local, I can tell you I take it as a personal insult when the Company does not uphold their end of the agreement made between the two parties.

I live and work under the same contract as every other Bargaining Labor Unit Member. I feel an attack or a slight on one is as an attack or a slight on us all.

I feel that more so, being that I participated in the negotiations of the terms. I was elected to represent the membership and I feel professionally and morally obligated to see that the agreement is upheld by both parties as both parties have agreed to.

Thankfully, we have the grievance procedure so that our voice can be heard in the workplace. What recourse would we have if it were not for Article IX? None would be my guess.

Unfortunately, we did receive an unfavorable ruling on the arbitration concerning the outsourcing of Dept. 193/Scrap operations.

This item was an expedited Arbitration which was held on November 15, 2022. Our Staff Representative as well as myself, members of the contracting out committee and Scrap operations department did an exceptionally excellent job portraying our claim, as did the company.

The worst part about a case such as this is that we knew going into it, that the decision rests on the Arbitrator. We argued the language the best we could but still, the Arbitrator ruled in the company's favor.

It will be interesting to see how the company plans to perform these duties with an outside contractor, at the same level of skill, quality, dedication and performance our members provided.

Regardless of religious preference let us all say a prayer that they pull it off for everyone's sake.

To all the recent retirees I wish you all the absolute best and I hope you and your family can enjoy a long, healthy and happy retirement.

I would like to thank the staff working at the Golden Lodge for their dedication and assistance in helping our active and retired members through these busy times.

In closing I hope that you all had a great Thanksgiving and I wish you all Happy Holidays.

Please attend a Union meeting either on the first Wednesday of the month at 4:30 pm or the third Wednesday of the month at 9:00 am.

If you are interested in becoming a steward, please attend a Stewards Class on the second Wednesday of the month at 9:00 am or 4:30 pm.

These classes are an effective way to learn about our agreements, benefits, current events and to get to know your fellow Union Brothers and Sisters also.



# 2023 Pension Deposit Dates

There are four different pension deposit dates per month for Golden Lodge retirees, surviving spouses and other recipients.

Those dates depend upon whether the retiree is from Steel or Bearing. If they retired from Bearing, the date of their retirement. For Steel it depends on the gross amount of their pension.

TimkenSteel retirees whose **gross** monthly pension is more than \$2000, are paid out on the 28th of the month, unless it falls on a weekend. Then it will be deposited on the last business day before the 28th.

TimkenSteel does not mail out monthly statements. Those retirees can access their statements by creating an account on the Northern Trust website. [www.northerntrust.com/bppweb](http://www.northerntrust.com/bppweb).

Starting October 1st, 2022, TimkenSteel retirees whose monthly **gross** pension is less than \$2000 are participants in the Prudential annuity, which is deposited on the 1<sup>st</sup> of the month.

Timken Company Annuity (prior to December 31, 2014) is supposed to be deposited on the last day of each month. If that date is not a business day it seems to depend on the financial institution when it is deposited.

Timken Company Post Annuity (after January 1, 2015) is deposited on the last business day of each month.

Social Security deposits are on Wednesdays of the month and depend on the date of the recipient's birth.

- Birth date 1<sup>st</sup> - 10<sup>th</sup> Second Wednesday of month.
- Birth date 11<sup>th</sup> – 20<sup>th</sup> Third Wednesday of month.
- Birthdate 21<sup>st</sup> – 31<sup>st</sup> Fourth Wednesday of month.

The chart below represents dates using the information provided to us and we apologize for any discrepancies.

***“Say goodbye to tension and hello to your pension”.***

## GOLDEN LODGE NEWS

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Pat Eslich, Managing Editor  
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 Mike Kemp, Financial Secretary  
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 Scott Mathie, Trustee  
 Shawn Lindner, Trustee  
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Published quarterly by the United Steelworkers, The Golden Lodge, Local 1123, AFL-CIO, in the interest of its members and to further the aims and programs of the Union. USW Local 1123 represents the bargaining unit workers at the Canton, Gambrinus and Faircrest plants of The Timken Company, TimkenSteel Corp., and the Golden Circle Credit Union.

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[www.uswlocals.org/golden-lodge-local-1123](http://www.uswlocals.org/golden-lodge-local-1123)

MONTH	TIMKENSTEEL >\$2K	TIMKENSTEEL <\$2K ANNUITY	TIMKEN CO. ANNUITY	TIMKEN CO. POST ANNUITY	MONTH	TIMKENSTEEL >\$2K	TIMKENSTEEL <\$2K ANNUITY	TIMKEN CO. ANNUITY	TIMKEN CO. POST ANNUITY
JANUARY	27th	1st	31st	31st	JULY	28th	1st	31st	31st
FEBRUARY	28th	1st	28th	28th	AUGUST	28th	1st	31st	31st
MARCH	28th	1st	31st	31st	SEPTEMBER	28th	1st	30th	29th
APRIL	28th	1st	30th	28th	OCTOBER	27th	1st	31st	31st
MAY	26th	1st	31st	31st	NOVEMBER	28th	1st	30th	30th
JUNE	28th	1st	30th	30th	DECEMBER	28th	1st	31st	29th

# Tis the Season of Giving



At the November 2022 SOAR meeting, donations of household goods, cash and a check were given to The Total Living Center [thetotallivingcenter.org](http://thetotallivingcenter.org) Out going SOAR President Fred Garrett (left), handed Director Ben Kariuki (center) and Morris Dubose, the money and goods. President Garrett will end his 20+ years of service to SOAR at the end of this year. Thank you sir, for your dedicated efforts over all these years.



Every year, David and Ruby Laher collect toys for tots and items for the homeless. Over this past year, they accumulated almost \$3000 worth for the local organization, [beabetterme.org](http://beabetterme.org) created and run by 22-year veteran Canton police officer Lamar Sharpe. Also, after the November 16<sup>th</sup> morning Union meeting, we recruited volunteers to stuff candy into stockings to be passed out at the Palace Theatre Children's Party which was held in early December 2022. All the left over candy stockings from the Children's Party were given to the Domestic Violence Project, Inc. [www.dvpi.org](http://www.dvpi.org) Thank you to everyone who donated, helped and volunteered for all these great and worthy causes this Holiday season.

# Veterans' Breakfast 2022

On Saturday morning, November 5<sup>th</sup> the Golden Lodge hosted its 15<sup>th</sup> annual Veterans breakfast. The celebration is open to all veterans and their families. Special thanks go out to the Golden Lodge Kitchen Committee and volunteers who set up the event, co-ordinate the catering, set the tables and dish out the food. Thanks also to the Amvets Post 44 Color Guard for the 21 gun salute and the playing of taps. Lastly, our heartfelt thanks to the members of the Golden Lodge for approving the funds needed for this event. This breakfast is just a small measure of the appreciation due to our veterans. Serving those who served us. Freedom isn't free.





*The following members of the Golden Lodge have passed away and Bibles have been presented to their families.*

**SAMUEL C. LEGG**, Age 88, Dept. 191, passed away June 13<sup>th</sup>, 2015. Brother Legg joined the Union in 1957 and retired in 1988.

**HARRY E. STEWART**, Age 91, Dept. 78, passed away April 15<sup>th</sup>, 2018. Brother Stewart joined the Union in 1953 and retired in 1987.

**JAMES A. HAIR**, Age 64, Wooster Plant, passed away on October 24<sup>th</sup>, 2020. Brother Hair joined the Union in 1984 and retired in 2015.

**LARRY W. BOIGEGRAIN**, Age 76, Dept. 205, passed away February 10<sup>th</sup>, 2021. Brother Boigegrain joined the Union in 1985 and retired in 2007.

**IRENE H. METZGER**, Age 92, Dept. 75, passed away on October 12<sup>th</sup>, 2021. Sister Metzger joined the Union in 1969 and retired in 1994.

**ROY L. MAXWELL**, Age 74, Dept. 353, passed away on December 7<sup>th</sup>, 2021. Brother Maxwell joined the Union in 1987 and retired in 2005.

**SCOTT H. MCGIRR**, Age 72, Dept. 185, passed away on June 10<sup>th</sup>, 2022. Brother McGirr joined the Union in 1973 and retired in 2000.

**OSWALD E. BROWN**, Age 100, Dept. 72, passed away on August 28<sup>th</sup>, 2022. Brother Brown joined the Union in 1946 and retired in 1983.

**ROCKY T. SNYDER**, Age 63, Dept. 182, passed away on September 3<sup>rd</sup>, 2022. Brother Snyder joined the Union in 1992 and retired in 2022.

**RONALD A. EVERETTS**, Age 57, Dept. 182, passed away on September 4<sup>th</sup>, 2022. Brother Everetts joined the Union in 1987 and retired in 2017.

**RICHARD A. KNAPP**, Age 75, Dept. 185, passed away on September 10<sup>th</sup>, 2022. Brother Knapp joined the Union in 1969 and retired in 2001.

**KENNETH J. HILL**, Age 85, Dept. 59, passed away on September 14<sup>th</sup>, 2022. Brother Hill joined the Union in 1957 and retired in 2000.

**ROBERT L. WATERS, JR.**, Age 73, Dept. 133, passed away on September 22<sup>nd</sup>, 2022. Brother Waters joined the Union in 2000 and was active at the time of his death.

**FRANK V. MAGISANO**, Age 82, Dept. 91, passed away on September 23<sup>rd</sup>, 2022. Brother Magisano joined the Union in 1958 and retired in 1990.

**WAYNE R. SCHNEIDER**, Age 71, Dept. 75, passed away on September 24<sup>th</sup>, 2022. Brother Schneider joined the Union in 1969 and retired in 1999.

**JOSEPH E. SCHIER**, Age 73, Dept. 120, passed away on September 25<sup>th</sup>, 2022. Brother Schier joined the Union in 1988 and retired in 2013.

**TEAL D. FANKHAUSER**, Age 74, Dept. 007, passed away on September 28<sup>th</sup>, 2022. Brother Fankhauser joined the Union in 1966 and retired in 2001.

**ROBERT S. SNAUFFER, SR.**, Age 68, Dept. 750, passed away on September 30<sup>th</sup>, 2022. Brother Snauffer joined the Union in 1997 and retired in 2013.

**JAMES H. POPE**, Age 74, Dept. 13, passed away October 3<sup>rd</sup>, 2022. Brother Pope joined the Union in 1966 and retired in 1999.

**DARRELL E. CASSIDY**, Age 65, Dept. 193, passed away October 9<sup>th</sup>, 2022. Brother Cassidy joined the Union in 1978 and retired in 2017.

**JAMES R. HURLESS**, Age 89, Dept. 59, passed away October 12<sup>th</sup>, 2022. Brother Hurless joined the Union in 1964 and retired in 1994.

**NORMAN L. BYRD**, Age 75, Dept. 76, passed away October 15<sup>th</sup>, 2022. Brother Byrd joined the Union in 1965 and retired in 2004.

**KARL F. BLATTERT, JR.**, Age 89, Dept. 190, passed away October 21<sup>st</sup>, 2022. Brother Blattert joined the Union in 1953 and retired in 1994.

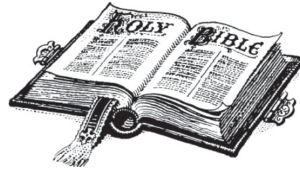
**JAMES P. PHILLIPS**, Age 55, Dept. 68, passed away October 25<sup>th</sup>, 2022. Brother Phillips joined the Union in 1988 and retired in 2018.

**WILLIE G. ANTHONY**, Age 91, Dept. 129, passed away October 29<sup>th</sup>, 2022. Brother Anthony joined the Union in 1950 and retired in 1993.

**PAUL JOHN STRANAN**, Age 102, Dept. 66, passed away October 30<sup>th</sup>, 2022. Brother Stranan joined the Union in 1949 and retired in 1982.

**JOHN J. PFALZGRAF**, Age 72, Dept. 190, passed away November 2<sup>nd</sup>, 2022. Brother Pfalzgraf joined the Union in 1970 and retired in 2005.

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**PAUL E. BARNHOUSE**, Age 80, Dept. 182, passed away November 3<sup>rd</sup>, 2022. Brother Barnhouse joined the Union in 1969 and retired in 2003.

**SHEILA L. MURPHY**, Age 75, Dept. 81, passed away November 5<sup>th</sup>, 2022. Sister Murphy joined the Union in 1968 and retired in 1999.

**TERRY L. PYLES**, Age 72, Dept. 59, passed away November 11<sup>th</sup>, 2022. Brother Pyles joined the Union in 1969 and retired in 2000.

**WALTER DANIELS, JR.**, Age 87, Dept. 120, passed away November 18<sup>th</sup>, 2022. Brother Walters joined the Union in 1964 and retired in 1994.

**LANNY R. PALMER**, Age 78, Dept. 79, passed away November 19<sup>th</sup>, 2022. Brother Palmer joined the Union in 1968 and retired in 2001.

**JAMES E. BLEND, SR.**, Age 96, Dept. 750, passed away November 21<sup>st</sup>, 2022. Brother Blend joined the Union in 1948 and retired in 1987.

**BRIAN B. MCCOY**, Age 51, Dept. 133, passed away November 21<sup>st</sup>, 2022. Brother McCoy joined the Union in 1998 and was active at the time of his death.

**CARL E. BURGER**, Age 82, Dept. 182, passed away November 24<sup>th</sup>, 2022. Brother Burger joined the Union in 1964 and Retired in 1999.

**PAT F. MCDONALD**, Age 79, Dept. 74, passed away December 1<sup>st</sup>, 2022. Brother McDonald joined the Union in 1966 and retired in 1995.

## Coming Events

### Regular Union Meeting

1st Wednesday of the month

4:30 pm

### Steward Classes

2nd Wednesday of the month

9:00 am / 4:30 pm

### Regular Union Meeting

3rd Wednesday of the month

9:00 am

### December 24-26-27 Jan 2\*

TimkenSteel Paid Holidays

### December 23-24-26 Jan 2\*

Timken Company Paid Holidays

### January 1-15

Vacation Sign-up period

*\*Union negotiated benefit*

## Recent Retirees

*Congratulations to the following members who have recently retired and will now enjoy their Union negotiated retiree pension and healthcare benefits.*

<i>Valerie McGreal</i>	<i>Donald Adams</i>	<i>Theresa Murray</i>	<i>Mark Vacco</i>
<i>William Francis</i>	<i>Wayne Ayers</i>	<i>Arthur Stiffler</i>	<i>Charles Whitley</i>
<i>Christopher Johnson</i>	<i>Terry Chapman</i>	<i>Eric Hawk</i>	<i>Donald Burger - GRP</i>
<i>Denise Norris</i>	<i>Stephen Hess</i>	<i>Mark Paris</i>	<i>Jeffrey Dostal - GRP</i>
<i>Patrick McBride</i>	<i>David Jackson</i>	<i>Todd Bittaker</i>	<i>Kevin Dolan - GRP</i>
<i>Kevin Koontz</i>	<i>Robert Leeders</i>	<i>Beauford Jeffries</i>	<i>Keith Nash - GRP</i>
<i>James Pitt</i>	<i>Ronald Eichler</i>	<i>James Predragovic</i>	
<i>Daniel Smith</i>	<i>Todd Little</i>	<i>Carol Quinn</i>	
<i>Jeffery Potts</i>	<i>Scott Moot</i>	<i>William Stropki</i>	



# Golden Circle Credit Union

As a member of the Golden Lodge Local 1123, you are eligible for membership in Golden Circle Credit Union. So why “Bank” at the credit union? Many times, our credit union is compared to a bank because we perform “banking” services, but we are a credit union and there are very real differences. The credit union is a cooperative financial institution owned by its members versus a bank which is a for-profit financial institution owned by stockholders.

You are a member of the credit union versus a customer of a bank. The credit union is controlled by directors elected democratically from the credit union membership versus a bank that is controlled by stockholders who own the bank. The credit union is a local business with decisions made in Stark County versus a bank which is a large corporation with decisions made in corporate headquarters which may be in distant states, or other countries.

Golden Circle was founded in 1940 and was originally sponsored by the Golden Lodge Union Local 1123. And for the first 25 years, the credit union was housed in the Golden Lodge. The credit union moved to its own location on Greenfield Avenue across from the union hall in 1965. A second office was added on Lincolnway East in Perry Township in 2001.

Today, in addition to Local 1123, Golden Circle serves the residents of Stark County from our two offices and through our electronic banking services, ATM network and shared branching network. Chances are you have family or friends who are already credit union members. And unlike area banks which are non-union employers, the hourly employees at Golden Circle are represented by Local 1123-01 of the United Steelworkers and Golden Circle provides a living wage and benefits to its employees.

All it takes to become a member of the credit union is to stop in either office to open a \$5.00 share account. This will make you eligible to apply for any of our credit union services. You will need a valid Driver’s License or other government issued photo ID, and your social security number. And we are so confident you will like the credit union difference; we will provide the opening \$5.00 deposit so what do you have to lose? Stop in and see us today.

## Free \$5.00 opening share deposit

*This coupon entitles you to a \$5.00 opening deposit on a new share account. Please bring a valid driver’s license (or government issued photo ID) and your social security number to open a new share account.*

*Limit one opening deposit per member. This offer expires on 3/31/2023.*

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