

# GOLDEN LODGE NEWS



Volume 70, No. 4



Winter 2023



## *Season's Greetings*

*From The  
Officers,  
Committee Members And  
The Office Staff  
At The Golden Lodge*

# Bearing Agreement, Attendance Alert, CEO Chat And a New International President



**By Pat Eslich**  
*President*

The Golden Lodge members of the Timken Company voted to approve their new contract on November 7<sup>th</sup>, 2023.

The three year agreement will increase the employees' wages by 16% over the life of the agreement.

The Timken Company and the Union have also agreed to meet within 180 days after the ratification to seek a solution to the Bearing retiree's rising healthcare costs.

The International Steelworkers Union is gathering information such as demographics of the age of the retirees and cost analysis of our present-day plan.

The International is also looking at other plan options to determine how they could help reduce the Bearing retiree medical costs.

On the Steel side of things, the Cleveland Clinic has sent letters to some of our members.

It states that they are negotiating with Cigna for in-network coverage. (TimkenSteel Corporation is **not** part of these negotiations).

Cleveland Clinic is trying to use **our** members as pawns during **their** negotiations. I have talked to TimkenSteel CEO, Mike Williams, about this.

When told what was going on, he said that he was unaware of the bargaining sessions between the two companies.

He finished-up by saying that our membership will still have medical coverage.

Another heads-up for Steel members: the Company has stepped up their disciplining of employees for chronic and/or excessive absences from work, namely, call offs.

Members have been receiving anything from oral warnings and up to and including discharges. ***Please be mindful of your attendance.***

In September, USW International President Tom Conway passed away. Tom had been President since his election in 2019 following the retirement of Leo Gerard.

Dave McCall, USW International Vice President of Administration, was appointed by the United Steelworkers (USW) International Executive Board to serve the rest of Conway's term.

Dave had been in the VP role since 2019.

Before that he served for 21 years as the Director of USW District 1, (Ohio).

McCall began his career

as a union activist with USW Local 6787 at the Burns Harbor integrated steel facility in Northwest Indiana. There, he worked as a millwright and served the local union in various positions, including grievance chairman and vice president. He joined the USW international staff in 1986

As USW District 1 Director, Dave is very familiar with the Golden Lodge. He was involved with every contract negotiation from 2000 until 2020.

In 2001 during the LTV bankruptcy, McCall was instrumental in securing pensions and saving jobs. For his efforts USW 979, (now Cleveland Cliffs), honored Dave by naming their Union Hall, Dave McCall Hall.

The Golden Lodge wishes President McCall well in his new position. We are confident he will continue to fight for working families. Solidarity!

I would like to take this opportunity to wish everyone and their families a Safe and Happy Holiday Season.



*USW International President Dave McCall*

# 2024 Pension Deposit Dates

There are four different pension deposit dates per month for Golden Lodge retirees, surviving spouses and other recipients.

Those dates depend upon whether the retiree is from Steel or Bearing. If they retired from Bearing, the date of their retirement. For Steel it depends on the gross amount of their pension.

TimkenSteel retirees whose **gross** monthly pension is more than \$2000, are paid out on the 28th of the month, unless it falls on a weekend. Then it will be deposited on the last business day before the 28th.

TimkenSteel does not mail out monthly statements. Those retirees can access their statements by creating an account on the Northern Trust website.  
[www.northerntrust.com/bppweb](http://www.northerntrust.com/bppweb).

Last October in 2022, TimkenSteel retirees whose monthly **gross** pension is less than \$2000 became participants in the Prudential annuity, which is deposited [on the 1<sup>st</sup> of the month](#).

Timken Company Annuity (prior to December 31, 2014) is supposed to be deposited on the last day of each month. If that date is not a business day it seems to depend on the financial institution when it is deposited.

The Timken Company Post Annuity (after January 1, 2015) is deposited on the last business day of each month.

Social Security deposits are on Wednesdays of the month and depend on the date of the recipient's birth.

- Birth date 1<sup>st</sup> - 10<sup>th</sup> Second Wednesday of month.
- Birth date 11<sup>th</sup> - 20<sup>th</sup> Third Wednesday of month.
- Birthdate 21<sup>st</sup> - 31<sup>st</sup> Fourth Wednesday of month.

The chart below represents dates using the information provided to us and we apologize for any discrepancies.

**Note: We will host a Social Security Seminar Wed. Feb. 14, 2024, 2:30 pm at the Golden Lodge.**

## GOLDEN LODGE NEWS

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Ron Roberts, Associate Editor  
Chris Tunney, New Media /Associate Editor

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Carrie Holland, Recording Secretary  
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Shawn Lindner, Trustee  
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Dave Elkins, Outside Guard  
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MONTH	TIMKENSTEEL >\$2K	TIMKENSTEEL <\$2K ANNUITY	TIMKEN CO. ANNUITY	TIMKEN CO. POST ANNUITY	MONTH	TIMKENSTEEL >\$2K	TIMKENSTEEL <\$2K ANNUITY	TIMKEN CO. ANNUITY	TIMKEN CO. POST ANNUITY
JANUARY	26th	1st	31st	31st	JULY	26th	1st	31st	31st
FEBRUARY	28th	1st	29th	29th	AUGUST	28th	1st	31st	30th
MARCH	28th	1st	31st	29th	SEPTEMBER	27th	1st	30th	30th
APRIL	26th	1st	30th	30th	OCTOBER	28th	1st	31st	31st
MAY	28th	1st	31st	31st	NOVEMBER	27th	1st	30th	29th
JUNE	28th	1st	30th	28th	DECEMBER	27th	1st	31st	31st

# Tis the Season of Giving



At the October 2023 SOAR meeting, they had a surprise celebration for Blanche Pribula. She began her Bearing career in 1951 at the age of 21. She retired from The Timken Company and worked at The Golden Lodge as the “labeler” for all of our Golden Lodge News publications and annual calendars. Labels were printed out for her and she attached them, sorted and bagged newsletters and the calendars for the past 45 years! As a token of our gratitude, the celebration included speeches and memories from former Presidents, a cake and a check for her dedicated service. Thank you Blanche, for everything you have done for us.



All year long, Dave and Ruby Laher collect toys for tots and items for the homeless. This past year, they have accumulated over \$4000 worth for the local organization, [beabetterme.org](http://beabetterme.org) created and run by 23-year veteran Canton police officer Lamar Sharpe. Next, after the November 15<sup>th</sup> Union meeting, Dave recruited volunteers to stuff candy into stockings to be passed out at the Palace Theatre Children’s Party which was held November 25<sup>th</sup>, 2023. All of the left-over candy stockings from the Children’s Party were given to Lamar Sharpe & the Domestic Violence Project, Inc. [www.dvpi.org](http://www.dvpi.org) Thank you to everyone who donated, helped and volunteered for all these worthy causes this Holiday season.

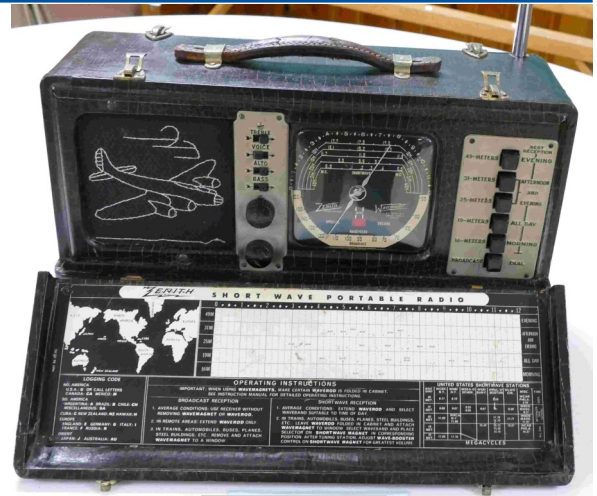


*President Eslich swearing in new hire Adam Mollohan at the Wednesday October 18th meeting.*

*Congratulations to Joe Plott-Treasurer/GRP Unit President receiving his AFL-CIO Award at the Recognition Dinner October 27, 2023. L-R: Curtis Green, Edwin Smith, Joe Sterling-President Hall of Fame Central Labor Council AFL-CIO, Joe Plott, Carrie Holland, Bill Connor.*

# Veterans' Breakfast 2023

On Saturday morning, November 11<sup>th</sup> the Golden Lodge hosted its 16<sup>th</sup> annual Veterans Breakfast. The celebration is open to all veterans and their families. Special thanks go out to the Golden Lodge Kitchen Committee, Boy Scout Troop 16, Cub Scout Pack 16, and all the volunteers who set up the event, co-ordinate the catering, set the tables and dish out the food. Thanks also to the American Legion Post 548, in Louisville, Ohio Honor Guard for the 21 gun salute and the playing of taps. Lastly, our heartfelt thanks to the members of the Golden Lodge for approving the funds needed for this event. This breakfast is just a small measure of the appreciation for our veterans. Serving those who served us.



*Freedom isn't free*



Below: Left to right - President Pat Eslich, Admin Assistant Michelle Allison, Kitchen Committee Members - Kenny Young, Dave Laher, Chuck Morris





*The following members of the Golden Lodge have passed away and Bibles have been presented to their families.*

**BESSIE NELL CUNNINGHAM**, Age 84, Dept. 75, passed away February 15<sup>th</sup>, 2022. Sister Cunningham joined the Union in 1964 and retired in 1994.

**KENNETH RHOADS, SR.**, Age 86, passed away July 2<sup>nd</sup>, 2022. Brother Rhoads joined the Union in 1956 and retired in 1998.

**PAUL E. CARPENTER**, Age 70, Dept. 753, passed away August 9<sup>th</sup>, 2023. Brother Carpenter joined the Union in 1988 and retired in 2006.

**TERRY M. ADAMS**, Age 69, Dept. 190, passed away September 15<sup>th</sup>, 2023. Brother Adams joined the Union in 1972 and retired in 2004.

**HAROLD E. CAMERON**, Age 89, Dept. 190, passed away September 19<sup>th</sup>, 2023. Brother Cameron joined the Union in 1954 and retired in 1986.

**JAMES S. LEEDHAM**, Age 68, Dept. 98, passed away September 22<sup>nd</sup>, 2023. Brother Leedham joined the Union in 1973 and retired in 2005.

**MARK DEVEREAUX**, Age 59, Dept. 753, passed away September 23<sup>rd</sup>, 2023. Brother Devereaux joined the Union in 2017 and was active at the time of his death.

**DAVID L. DONEY**, Age 75, Dept. 185, passed away September 26<sup>th</sup>, 2023. Brother Doney joined the Union in 1966 and retired in 2000.

**GARY JAMERSON**, Age 69, Dept. 752, passed away October 5<sup>th</sup>, 2023. Brother Jamerson joined the Union in 1976 and retired in 2018.

**LARRY D. CROSS**, Age 83, Dept. 59, passed away October 6<sup>th</sup>, 2023. Brother Cross joined the Union in 1966 and retired in 1998.

**DWAYNE R. NICHOLAS**, Age 72, Dept. 185, passed away October 6<sup>th</sup>, 2023. Brother Nicholas joined the Union in 1969 and retired in 2000.

**MAEBELL WARTHEN**, Age 79, Dept. 81, passed away October 6<sup>th</sup>, 2023. Sister Warthen joined the Union in 1969 and retired in 2001.

**HERBERT H. MCKEE**, Age 94, Dept. 754, passed away October 8<sup>th</sup>, 2023. Brother McKee joined the Union in 1966 and retired in 1991.

**FRED G. GILBERT**, Age 92, Dept. 199, passed away October 9<sup>th</sup>, 2023. Brother Gilbert joined the Union in 1950 and retired in 1993.

**DONALD E. GRAY**, Age 70, Dept. 205, passed away October 9<sup>th</sup>, 2023. Brother Gray joined the Union in 1985 and retired in 2017.

**ROBERT T. BLAKE**, Age 77, Dept. 186, passed away October 10<sup>th</sup>, 2023. Brother Blake joined the Union in 1966 and retired in 2001.

**ANGELO A. GINELLA**, Age 64, Dept. 133, passed away October 25<sup>th</sup>, 2023. Brother Ginella joined the Union in 1997 and retired in 2006.

**ROBERT B. WOLFE**, Age 82, Dept. 91, passed away October 28<sup>th</sup>, 2023. Brother Wolfe joined the Union in 1959 and retired in 2000.

**RICHARD L. BUSBY**, Age 87, Dept. 185, passed away October 29<sup>th</sup>, 2023. Brother Busby joined the Union in 1956 and retired in 1990.

**RONALD G. SAXVIK**, Age 74, Dept. 13, passed away November 5<sup>th</sup>, 2023. Brother Saxvik joined the Union in 1968 and Retired in 2006.

**RONALD P. LECHLEITER**, Age 89, Dept. 181, passed away November 7<sup>th</sup>, 2023. Brother Leichter joined the Union in 1956 and retired in 1997.

**DAVID M. MOSBERGER**, Age 75, Dept. 67, passed away November 7<sup>th</sup>, 2023. Brother Mosberger joined the Union in 1966 and retired in 1997.

**GERALD J. BURTT**, Age 80, Dept. 72, passed away November 8<sup>th</sup>, 2023. Brother Burt joined the Union in 1966 and retired in 1999.

**MICHAEL D. MAYLE**, Age 70, Dept. 752, passed away November 10<sup>th</sup>, 2023. Brother Mayle joined the Union in 1973 and retired in 2010.

***Recent Retirees***  
*Congratulations to the following members who have retired and will now enjoy their Union negotiated retiree pension & healthcare benefits.*  
*Guy Vogel*  
*Carl Lawson*  
*Sheridan Wilcox*



# SAFETY CORNER



## Coming Events

### Regular Union Meeting

1st Wednesday of the month

4:30 pm

### Steward Classes

2nd Wednesday of the month

9:00 am / 4:30 pm

### Regular Union Meeting

3rd Wednesday of the month

9:00 am

### December 24-25-26 Jan 1\*

Paid Holidays

### January 1-15

Vacation Sign-up period

*\*Union negotiated benefit*

**By Mike Henderson**  
*FSP Fulltime Union Safety Representative*

Greetings Brothers and Sisters! Now that most of the parents have gone through the kids Halloween candy to “make sure it’s ok” and have introduced them to the Candy Tax, it’s time to shift gears to the remaining holidays. By now, all three plants have had their respective Safety Stand Downs. I would like to thank all of you for your participation, questions and resolutions brought forward during these meetings. I promise not to bring up JSA’s, Housekeeping, or Green Sheets in this article.

It has been a year since I accepted the Union Safety Representative position and have moved to the Faircrest plant. What a year it has been! Moving from Harrison Rolling Mill, where I either knew the jobs well or acted like I did, to FSP, where I didn’t know some of the processes as well as I would have liked. I’ve been tasked with ensuring what is done at the Rolling Mill and Billet Conditioning areas are done safely for our membership. It is an always changing landscape and I ask for your help in continuing to do so. There is a list too long to put in this article, but I just want to say THANK YOU to everyone who has helped me continue to learn and improve my work and knowledge.

As we near the end of the year with the approaching holidays and bad weather, I would like to share a few helpful hints that may assist everyone in staying safe and healthy. With the time change, batteries in smoke alarms and CO2 detectors should be changed as well. It is always better to have a fire extinguisher and not need it than the other way around. Make sure you have good tires, properly inflated, windshield wipers in good condition and plenty of washer fluid. Try to have an emergency weather kit in the vehicle. Gloves, hat, blanket, small shovel, an alternative heat source (disposable handwarmers are a great example), flashlight, snacks, water, flares, reflective triangles, or lights to warn others of your presence are all recommended items.

Allow extra travel time during bad weather. Another flight may not be available, accidents and detours may occur. Put the cell phone down while driving. Under Ohio Revised Code section 4511.204, it is now against the law to use or hold a cell phone or electronic device in your hand, lap, or other parts of the body while driving on Ohio roads. Park in well lit areas and always stay aware of your surroundings when shopping.

Keep lit candles away from children, pets, and decorations. Blow them out and turn off electric decorations before bed. Keep an eye out for broken sockets, frayed or exposed wires, loose connections, and other damage on lighting decorations. Don’t overload extension cords and power strips.

Ladder safety. Proper ladder for the job, three points of contact when climbing, extension ladder at least three feet above roof or platform being reached. Cook your foods to the correct temperatures, and check with a food thermometer. Protect your pets. Some foods, cleaning products, and household plants are toxic to the furry family members. Please don’t drink and drive. Get a designated driver. In closing, I just want to wish everyone a wonderful, healthy, and safe holiday season. Looking forward to a prosperous New Year.

**5 WINTER HEALTH & SAFETY TIPS**

- Dress Warmly** Wear dry, loose-fitting layers that will hold your body heat and cover exposed skin, like your face and hands.
- Prevent Falls** Watch out for slips on ice and snow by wearing sturdy shoes and walking at a slow pace.
- Winterize Your Home** Install insulation, weather stripping, storm windows, and check your heating systems.
- Watch Your Shoveling** If you have snow to shovel, take breaks often.
- Be a Winter Buddy** Check on family, friends and neighbors, especially older adults, to make sure they have heat and are safe inside.

# Bearing Wage Raises

Members passed the proposal 59% to 41%. The new three year pact runs from September 28, 2023 until September 28, 2026. Listed below are the wage increases for the first two years of the agreement. Congratulations Sisters and Brothers.

JOB CLASS	TIMKEN CO. 9.25.2022	TIMKEN CO. 9.28.2023	TIMKEN CO. 9.27.2024
1&2	25.381	27.158	28.427
3	25.639	27.434	28.716
4	25.989	27.808	29.108
5	26.155	27.986	29.294
6	26.411	28.260	29.580
7	26.671	28.538	29.872
8	26.926	28.811	30.157
9	27.181	29.084	30.443
10	27.441	29.362	30.734
11	27.696	29.635	31.020
12	27.954	29.911	31.308
13	28.208	30.183	31.593
14	28.467	30.460	31.883
15	28.724	30.735	32.171
16	28.984	31.013	32.462
17	29.238	31.285	32.747
18	29.499	31.564	33.039
19	29.754	31.837	33.324
20	30.012	32.113	33.613
21	30.266	32.385	33.898
22	30.525	32.662	34.188
23	30.783	32.938	34.477
24	31.040	33.213	34.765
25	31.297	33.488	35.053

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# 2024 Medicare & Social Security Changes

The U.S. Medicare system announces changes every year in September and October before open enrollment, which goes from Oct. 15 to Dec. 7. Medicare Part A covers inpatient hospitals, skilled nursing facilities, and some home healthcare services. Medicare Part B covers a wide range of services, including physician services, outpatient hospital services, certain home health services, durable medical equipment and certain other medical and health services not covered by Medicare Part A.

Key changes for 2024 are Medicare Part B premiums will increase to \$174.70 for 2024, an increase from \$164.90 in 2023. The Medicare Part A inpatient hospital deductible beneficiaries pay with hospital admission will be \$1,632 in 2024, an increase of \$32 from \$1,600 in 2023. The annual deductible for all Medicare Part B beneficiaries is \$240 in 2024, up from \$226 in 2023. Information about Medicare changes for 2024 is available at [www.medicare.gov](http://www.medicare.gov). For Social Security beneficiaries receiving Medicare, their new 2024 benefit amount will be available through the mailed COLA notice and on the website *my Social Security's* Message Center.

Beginning in 1975, Social Security started automatic annual cost-of-living allowances. After 1982, COLAs have been effective with benefits payable for December (received by beneficiaries in January). Social Security and Supplemental Security Income (SSI) benefits for more than 71 million Americans will increase 3.2 percent in 2024. The 3.2 percent cost-of-living adjustment (COLA) will begin with benefits payable to more than 66 million Social Security beneficiaries in January 2024. Increased payments to approximately 7.5 million SSI recipients will begin on December 29, 2023.