

Harrison melt/cast departments indefinitely idled

In February of 2021, the TimkenSteel Corporation announced that in April, it would indefinitely idle the Harrison Steel Plant, (HSP), melt and cast departments. This idling effectively ends 104 years of steel production at that facility. Remaining liquid steel processing will be moved to the Faircrest Steel Plant, (FSP).

The Harrison rolling mills will process blooms shipped in from FSP. The idling and subsequent occupation transfers will move approximately 24 HSP Golden Lodge members to FSP melt/cast. and indefinitely lay off some 50 other members.

New TimkenSteel CEO, Mike Williams, cited prolonged weakness in the energy market and 50% utilization of the Harrison melt shop from 2014 through 2019 which dropped to 25% in 2020 as factors in the decision.

The Harrison Steel Plant began liquid steel production in 1917 with four 5-ton electric furnaces. The company was using steel made in electric arc furnaces to produce its bearings and worried about shortages because of World War 1.

The four furnaces made Timken the country's largest electric arc furnace facility at the time. Although Timken started its own steel melting for internal use, by 1920 they were selling to other manufacturers. The need for higher performing bearings prompted Timken to develop new steel alloys. In 1924 Timken metallurgists developed a nickel-molybdenum steel to replace chrome-nickel steel. Innovation and improvement were a hallmark of the Harrison facility as a milestone timeline illustrates.

- 1927 saw the installation of three large 100-ton electric arc furnaces as well as an open-hearth furnace to replace the original equipment.

- 1940 "Super Steel" was developed for high temperature aircraft engines.
- 1952 the open-hearth furnace was removed, and all production is done by electric arc.
- 1962 saw the first vacuum degasser and the second in 1965.
- 1968 a continuous caster was installed; previously molten steel was poured into molds.
- 1984 saw the first ladle refiner.

At the time of the HSP idling only two 135-ton electric arc furnaces remained, #2 and #9.

Generations of Golden Lodge members worked at the Harrison melt, pour and cast departments throughout its 100 plus year history.

Their labor, ingenuity and dedication are what made Timken(Steel) a world leader. The HSP idling is a sad chapter in a long story. Let us hope it is not the final entry.



Original four 5-ton electric arc furnaces at Harrison Melt Shop

Prepare for spring weather

By Daryl Smith

FSP Safety Committee

We made it. Another winter season is finally over, and the weather is changing.

Plants are blooming, birds are singing, and everyone is more than ready to get out and enjoy themselves. This past year has been especially difficult due to the restrictions we have had to deal with. Changes in the weather are, for the most part, something we all love to see. But we cannot forget that these changes can also bring particular kinds of danger. This is Ohio...sunny and 75 goes to "Oh Crap!" very quickly around here. It is important to be aware of the forecast for the area you are in as well as what may be headed your way!

We all receive some sort of training on how to respond to weather emergencies at work. But it is equally important to be prepared at home. Your household members should be trained on when and how to act just as you are at the workplace. The same principals apply to everyone off the clock. Do not assume your family knows the right thing to do. Teach the young ones how to act in the event the family unit is separated for some reason. There are many helpful websites including weather.gov and weathersafety.ohio.gov. Perform some type of drill or exercise so the family is ready. You may not be there to help, so be sure they can help themselves!

Here are some statistics for the Ohio region that show just how important it is to be ready for extreme weather events.

More than 500 severe weather events were reported between 11/01/2019 and 11/01/2020 in Ohio. These included storms, floods, tornadoes and high wind reports.

Of the first 500 reported, 131 county/zones were affected; 34 days worth of events, 5 days included death or injury, 16 days involved property damage and 14 different categories of weather events were reported. It does happen, and it can happen to you!

Severe storms are very common. Severe thunderstorms are officially defined as storms that are capable of producing hail that is an inch or larger or wind gusts over 58 mph. Hail this size can damage

property such as plants, roofs and vehicles. Wind this strong can break off large branches, knock over trees or cause structural damage to property. Some severe thunderstorms can produce hail larger than softballs or winds over 100 mph, so please pay attention to the weather so you know when severe storms are possible. Thunderstorms also produce tornadoes and dangerous lightning; heavy rain can cause flash flooding.

Here are the differences between a National Weather Service Severe Thunderstorm Watch and a Severe Thunderstorm Warning.

Severe Thunderstorm Watch: Be Prepared!

Severe thunderstorms are possible in and near the watch area. Stay informed and be ready to act if a severe thunderstorm warning is issued. The watch area is typically large, covering numerous counties or even states.

Severe Thunderstorm Warning: Take Action!

Severe weather has been reported by spotters or indicated by radar. Warnings indicate imminent danger to life and property.

Most storm events include a lightning threat. This danger is very real. Lightning strikes the United States about 25 million times a year. Although most lightning occurs in the summer, people can be struck at any time of year. Lightning kills 20 or more people in the United States each year, and hundreds more are severely injured. Only 10% of those struck are killed. The rest may deal with long term problems such as headaches, memory loss and other neurological problems.

Of course, if we are talking about storms, we must also talk about tornadoes. A tornado is a violently rotating column of air extending from the base of a thunderstorm down to the ground. Tornadoes are capable of completely destroying well-made structures, uprooting trees, and hurling objects through the air like deadly missiles. Tornadoes can occur at any time of day or night and at any time of the year. Although tornadoes are most common in the Central Plains and the southeastern United States, they have been reported in all 50 states.

Know the difference between a Tornado Watch and a Tornado Warning.

Tornado Watch: Tornadoes are possible in and near the watch area. Review and discuss your emergency plans and check supplies and your safe room. Be ready to act quickly if a warning is issued or you suspect a tornado is approaching. Acting early helps to save lives! Watches are issued by the Storm Prediction Center for counties where tornadoes may occur. The watch area is typically large, covering numerous counties or even states.

Tornado Warning: A tornado has been sighted or indicated by weather radar. There is imminent danger to life and property. Move to an interior room on the lowest floor of a sturdy building. Avoid windows. If in a mobile home, a vehicle, or outdoors, move to the closest substantial shelter and protect yourself from flying debris. Warnings are issued by your local forecast office. Warnings typically encompass a much smaller area (around the size of a city or small county) that may be impacted by a tornado.



After storms and severe weather, flooding is a very real possibility. Flooding is a coast-to-coast threat to some part of the United States and its territories nearly every day of the year. If you know what to do before, during and after a flood, you can increase your chances of survival and better protect your property.

For instance, it is vital to know what to do if you are driving and hit a flooded road. Many times a driver cannot see that the road is gone under the water. Sometimes the pavement is still there with nothing under it.

So go outside and enjoy what nature has provided! Just do it safely for your sake and for those around you. Just like at work, do not take a chance and become a statistic; you know better!

GOLDEN LODGE NEWS

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AFL/CIO Workers Memorial Day - April 28, 2021

On the job deaths in five county area

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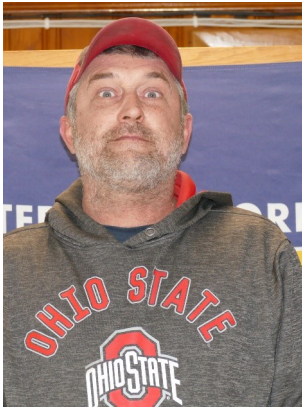


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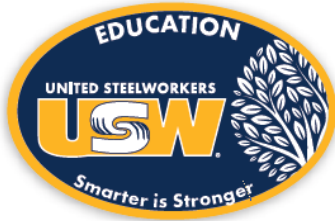


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STEWARDS CORNER

Stewards as Organizers – part one

Organizing is a job that never ends. It doesn't stop after workers vote to form a Union, and it doesn't end once a collective bargaining agreement is ratified.

'Talking Union' is an ongoing, day-to-day task. Stewards who approach their work from an organizing perspective are most likely good communicators, problem-solvers, and grievance handlers. By effectively listening to what people care about, stewards can engage more members in the work of the union, and everyone is better off.

Great Stewards Build Relationships

Good organizers build deep, intentional relationships with those around them. Get to know your coworkers; learn about their families and the things they care about. This is as essential to solidarity as eggs are to omelets. Bosses thrive by dividing workers; it's the oldest play in their book. Organizers counter this division by seeking people out and finding common ground with them. So try to talk with everyone in your department, shift, work area, etc. If someone is in an isolated location, make sure that they know how to contact you or another steward.

Widely-Felt, Deeply-Felt and Winnable

What issues do your coworkers talk about? If it's an individual matter, think of ways that you can engage the person in trying to solve it. However, problems that affect more than one person are good opportunities to build the Union and give members a sense of their power.

The boss's willingness to resolve issues has a lot to do with how much they think workers support their Union.

Organizers are always on the lookout for widely-felt, deeply-felt and winnable problems. Does something impact people across job classes, the seniority list and in different work areas? Then it's widely-felt. Is the issue a minor annoyance, or does it insult and affect people to their core? If so, it's deeply-felt. What do the members want, and how can they show management that they want it? They organize!

No Third Party – You are the Union

How do your coworkers talk about the Union? Do they feel like they are part of it? Or do they compare it to fire insurance? Hopefully, you never need it, but you should always have it. That analogy is wrong. The Union isn't a third party or service you keep on retainer: You are the Union. Stewards can influence how members answer that question. Through attentive listening, following up and engaging members in solving problems, you will function as an organizer and your coworkers will feel empowered because of it.

Build Strength By Organizing Around Grievances and Workplace Issues

We say that the Union's strength is in our members, but are we using that muscle? This article sheds light on how stewards can tap that power when dealing with grievances and workplace issues.

Let's say that a clause in a collective bargaining agreement says that "supervisors shall not perform bargaining unit work unless it's an emergency." However, there was a layoff recently, but instead of recalling Union members, supervisors continue to perform bargaining unit work. How could a Union mobilize around a grievance to show the Company that this is unacceptable?

Bosses are always assessing the Union's solidarity; show our power

The first step could be as simple as having every department member sign a petition and attach it to the grievance. This shows management that it's not only the steward who is sick and tired of management violating the collective bargaining agreement, but all of the members in the workplace.

This tactic educates the members on how the grievance process works and engages them in problem-solving. Most importantly, if the Union reaches a good settlement, then the members share in that victory. Not every issue is right for this tactic; good organizers are always on the lookout for solid cases that the members will rally around.

Other effective techniques that show solidarity are stickers, buttons and t-shirts about specific issues. Asking members to come up with slogans is also a good way to build the Union and engage them in problem solving.

Finally, share and promote the Union's victories. When a Union is successful, it should celebrate with its members. Draw attention to what we can achieve when everyone works together as a Union.

If you have Union victories, we want to know about them! Please share them with us so we can share them with others. Your success may help another Local Union have one too.

Send your Union victories to education@usw.org.



The following members of the Golden Lodge have passed away and Bibles have been presented to their families.

TERRY A. BRESSLER, Age 70, Dept. 185, passed away January 1st, 2021. Brother Bressler joined the Union in 1977 and retired in 2008.

JACQUELINE S. VARNER, Age 80, Dept. 75, passed away April 6th, 2021. Sister Varner joined the Union in 1966 and retired in 1993

JOHN J. VESELY, Age 86, Dept. 68, passed away April 6th, 2021. Brother Vesely joined the Union in 1961 and retired in 1997.

GLEN E. CARPENTER, Age 80, Dept. 71, passed away April 18th, 2021. Brother Carpenter joined the Union in 1966 and retired in 2000.

DONNA THOUVENIN (NORTH), Age 68, Dept. 75, passed away April 18th, 2021. Sister Thouvenin joined the Union in 1975 and retired in 2004.

RICHARD A. KEISER, Age 78, Dept. 753, passed away April 22nd, 2021. Brother Keiser joined the Union in 1969 and retired in 1999.

JAMES R. HENDERSHOT, Age 75, Dept. 750, passed away April 23rd, 2021. Brother Hendershot joined the Union in 1964 and retired in 2000.

EDWARD R. PHILLIPS, SR., Age 89, Dept. 190, passed away April 28th, 2021. Brother Phillips joined the Union in 1952 and retired in 1991.



Recent Retirees

Congratulations to the following members who have recently retired and will now enjoy their Union negotiated retiree pension and healthcare benefits.

Anthony Armstead

Michael Oprandi

Nancy Vance

Addiction / Substance Abuse Mental Health / Suicide Resource Guide

USW Local 1123 Drug & Alcohol Committee

Chair - Chet Warren 330-495-6397 or Golden Lodge 330-454-6137

CRISIS LINES

Stark Co. (and surrounding counties) Hotline 330-452-6000 or Toll Free 800-956-6630

National Lifeline: 800-273-TALK(8255) or Text Line "4HOPE" to 741741

Domestic Violence Helpline 330-453-SAFE (7233)

Military & Veterans 800-273-8255 press 1 or Text line 838255

Opiate Hotline 330-454-HELP (4357)

Trevor Project Lifeline (for LGBTQ youth) 866-488-7386

Homeless Hotline 330-352-4363

Crisis Intervention & Recovery Center

Open 24/7/365 days a year
2421 13th Street NW
Canton, OH 44708
(330) 452-9812
www.circstark.org/

Stark County Mental Health & Addiction Recovery

121 Cleveland Avenue SW
Canton, Ohio 44702
(330) 455-6644
starkmhar.org/

NAMI

National Alliance on Mental Illness
121 Cleveland Ave. S.W.
Canton, OH 44702
(330) 455-6264
namistark@namistarkcounty.org

Man Therapy

Resources specific to men
mantherapy.org/

Working aged men (25-54 years old) account for the largest number of suicide deaths in the U.S. These men are also the least likely to receive any kind of support. They don't talk about it with their friends. They don't share with their family. And they sure as heck don't seek professional treatment. They are the victims of problematic thinking that says mental health disorders are unmanly signs of weakness.

United Way of
Greater Stark County
Help Center

CALL 2-1-1
or chat online at
www.211oh.org

Online chat is available 9 am - 5 pm, Mon. to Friday.
You can reach 2-1-1 via phone 24/7.
2-1-1 is not available on all cell phones.
If you cannot connect to 2-1-1.
Call 330-491-9997



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ADDRESS SERVICE REQUESTED

May is Mental Health Month

By Trish Hostetler

Fulltime Union Safety Representative

The COVID -19 pandemic has caused a lot of stress and anxiety for

many people. The pandemic has negatively affected people's mental health, especially for those who are already suffering from mental issues and substance abuse.

As COVID continues to go on, increased fear and worry about your own health and the health of your loved ones can become overwhelming. Among other stressors, there are the significant changes to our daily lives such as social distancing from friends and family members, shorter work weeks and home schooling. All of which can lead to increased symptoms of depression and anxiety. This increase of depression and anxiety, may result in higher rates of substance abuse and suicides.

Now more than ever it is important to focus on our mental well-being, not just our physical well being. Too often our mental well-being is overlooked.

We are willing to get a physical, but rarely want to talk about how we are feeling mentally.

In addition, normal self-care strategies such as "keep a regular routine, set a regular bedtime, get enough sleep, eat healthy, exercise and arrange some 'me' time," are difficult to juggle while working swing shifts and uncertain work weeks.

When should I seek a mental health provider?

Increased stress and anxiety can be a normal response during the pandemic. But if it starts to affect your day-to-day life and pushes you beyond your ability to cope, it might be time to seek help from your primary or mental health care provider.

You may discuss with them the next step in better managing your mental health such as lifestyle changes, medication or other resources including counseling as part of your ongoing treatment.

It is my hope that you take time this year to reflect on how you are doing mentally. Remember, there are many resources available to you to get help. **Take care of yourself both mentally and physically.**