Election time is upon us and the list of eligible candidates will be in the Rank and File and on the Union Website. You may campaign however there are rules from the Department of labor to follow:

- 1) Federal Law Prohibits the use of any union or employer funds to promote the candidacy of any person in a union officer election. This prohibition applies to cash, facilities, equipment, vehicles, office supplies, etc. of USW 1440 and any other union, and of employers whether or not they employ USW 1440 members. Union officers and employees may not campaign on time paid for by the union. Federal law also provides that candidates must be treated equally regarding the opportunity to campaign and that all members may support the candidates of their choice without being subject to penalty, discipline, or reprisal of any kind.
- 2) NO campaigning will be permitted in the polling area or in any part of the USW 1440 hall on election day.
- 3) NO campaigning on company time. You may have your election flyers neatly in your lunch areas but must be kept neat and NOT scattered everywhere. You are NOT permitted to visit other areas outside of your work areas but may have someone put your flyers in their areas for you. No stacks of flyers will be permitted to be placed in random places. You may also campaign by the guard tower near the UPI main gate employee parking lot, NOT inside the main gate courtyard.

If anyone has questions about the elections please feel free to call the union hall @ 925-432-7396. Good luck to ALL the nominees!

Election is **Tuesday April 6, 2021 from 6am to 4pm** at USS Posco Main gate for UPI and RTW union employees.

Bishop Wisecarver employees will be **Tuesday April 6,2021 from 12pm to 12:30pm** at the BWC lunchroom.

! MUST SHOW WORK BADGE WITH PICTURE TO VOTE! We are still looking for 2 tellers! Please call the hall if you are interested asap!