**Brothers and Sisters of 1440,**

**2020 has been a year to remember, with that being said we are looking forward to even a glimpse of normalcy in 2021. Everything has been put on hold except what has been required to keep the Union operating at both the international and local levels.**

**Unfortunately this year's Union Christmas party has been canceled due to the County's shelter in place order, hopefully in 2021 we can have a party to remember! Union meetings this year have been hit and miss due to the same reasons, so during this time any information that needs to be passed along has been posted on the locals web page for you to view. Please check in periodically to see the updated items.**

**Safety this year at UPI has been dissatisfactory. We have had far too many union brothers and sisters get injured at work, I have been talking with UPI's safety department to try and come up with ways to keep our employees safe. There have been some ideas thrown around on what we can do but details need to be ironed out in avoidance of violating the Covid rules.**

**On the business side of UPI for 2021 things are looking very promising with a very strong first and 2nd Quarter as the company just hired 5 new entry operators that should be finishing up their safety training this week, so please welcome them to Local 1440. I was also informed that during January there is 1 or possibly 2 more groups of entry operators coming in that are much needed.**

**Lastly, I want to wish a very Merry Christmas and Happy New Years to everyone. I hope you all have a great time with the ones you love and enjoy some great food.**

**In Solidarity, Ben Salazar**

**Presidents letter**

# **United Steelworkers Education Department Online.**

**Where you can find Free classes**

**put on by your union such as:**

**Stewards Training Basic Courses**

**How to write grievances**

**Introduction to Interpreting and Drafting Contract Language**

[**https://education.usw.org/**](https://education.usw.org/)



**Looking for more Union Info?**

**Our local union has a web site!!**

**Did you miss last month’s Filer?**

**Looking for a form?**

**Heard about an event?**

**Want to sign up for email alerts?**

**All of this and more can be found online at:**

**uswlocals.org/local-1440**

Union Meetings Are

**Canceled intel further noticed**

677 Cumberland Street

Pittsburg, CA 94565

Phone: 925-432-7396

Mask Required, 25 people Allowed.



**Holiday Thoughts**

# **Tom Conway discusses COVID-19 relief package on the Leslie Marshall Show**

USW International President Tom Conway appeared on the Leslie Marshall Show last week to discuss the urgent need for Congress to pass a pandemic relief bill that includes safety standards for workers.

Conway and Marshall discussed the many protections set to expire at the end of the year, including rent moratoriums, pauses on student loan payments and certain unemployment benefits for the more than 10 million people laid off due to the pandemic.

Conway said that while the House passed the HEROES Act, which would provide a number of relief measures to Americans, months ago, the Senate chose to ignore the bill and has yet to indicate they will compromise on a solution.

“If restaurants and bars are going to close again, and we’re still struggling with how schools are going to operate, and people continue to lose jobs on top of the continuing claims that are out there, the government’s got to fill that hole,” said Conway.

Unions, including the USW, have pushed for the Occupational Safety and Health Administration (OSHA) to establish temporary emergency safety standards, which would require employers to provide necessary PPE and adhere to social distancing guidelines.

Health care workers in particular should be protected with relief funds, Conway said, as they prepare for and begin distributing vaccines to millions of Americans.

“We are going to be relying on our health care workers for a long time to come on a very crucial daily basis, day in and day out,” said Conway.

“Getting a healthy health care sector and keeping that workforce healthy and willing to keep doing what they’re doing is our only way out of this.”

Entire interview about the urgent need to pass a COVID-19 relief bill can be found at https://www.usw.org/news

**Seven Common Causes of Accidents**

**During this holiday season and the end of 2020, keep in mind these common distractions that can lead to injuries.**

1.    **Ignoring a safety procedure**

·    **Know and follow all safety procedures. Don’t make your own rules.**

2.    **Taking shortcuts**

·    **Take all steps required to complete a job safely. Never take shortcuts.**

3.    **Being overconfident**

·    **Be confident but don’t develop an “it can’t happen to me” attitude.**

4.    **Poor housekeeping**

·    **Take housekeeping chores seriously. They’re not just for appearances**.

5.    **Failure to plan work**

·    **Anticipate hazards and problems and decide how you’re going to handle them safely before you start working.**

6.    **Starting a job without complete instructions**

·    **Get the information you need to do the job. If you don’t know, ask!**

7.    **Getting distracted while working**

·    **Focus on your work. Put your personal worries aside.**

·    **Don’t make small talk with co-workers when safety is at stake.**

·    **All it takes is a moment’s distraction to cause an accident**

**The First Step**

**TO NOT being injured is knowing that You can be injured**

**Your Wage Safety Representatives**

unity**strength**respect**united**steelworkers