Greetings Brother and sisters,

This month is a quiet one, nevertheless we are hard at work. Negotiations have been proceeding fairly well so far, we have been on a 2-week break due to scheduling conflicts. We will be resuming this week, so stay up to date with negotiations on the locals website and by signing up for email updates.

One of our parent companies USS was at our facility a few weeks ago looking at the quality issues with incoming coil defects we have been dealing with. Sounds like their visit went well and they took samples and reports back so they can try to address the issues.

We all need to do our part in staying safe out there, and doing what we can to resolve issues that are within our own control. Safety has to be on the top of everyone list.

In Solidarity,

Ben Salazar

**Presidents letter**

Wage Safety

**Safe Operation of Mobile Equipment**

**As an operator of mobile equipment, you must:**

1. Know the height of your equipment
2. Know the height of your surroundings
3. Know the proper way to operate it AND do it correctly
4. Follow all rules, no matter the time of day or who may or may not be around
5. Do your pre-use inspection AND properly document that inspection
6. Correctly pick up load, travel and secure all loads
7. Properly set loads down and make sure that they are stable before leaving

**As an employee at UPI, we must:**

1. Not stock items in aisle ways
2. Have good housekeeping
3. Be aware of our traffic routes
4. Sound our horns at blind intersections, corners, doorways or when approaching pedestrians
5. Turn the lights on when inside the mill
6. Do not talk on phones when operating the equipment
7. Follow all speed limits, 5 MPH inside and up to 20 MPH out sided
8. Obey all traffic signs

**Key learnings From Mobile Equipment Incidents at UPI**

* Tractor arced at main disconnect switch – Open disconnect in a smooth quick motion
* Insulator fell from overhead crane hot rail – Inspection of the hot rail and insulators
* Oil tank tilted on holding rack – Make sure item is securely placed on storage rack
* Tractor lost power and hit a curb – Be aware of your surroundings
* Employee overcorrected and tractor hit a guard rail with coil – Know how the tractor operates
* Trucker hit overhead crane  - Know you equipment height and surrounding area heights
* Hoist cable broke dropping suspended load – Operate equipment correctly
* Tractor hit objects set in narrow aisle way – Know your route prior to using it
* Forklift with an obstructed view made contact with object in a tractor aisle way (twice) - Operate in reverse when required

**In 2018, ¾ of all incidents were mobile equipment incidents!**

**Types of mobile equipment at UPI?**

Personal vehicles - Ram tractors – Forklifts - Cranes - Company vehicles - Back hoe - Train - Manlift - Sweepers - Pallet jacks.

Most of you have probably heard about the issue with our last profit share check. But for those who were unaware, the company attempted to change the policy related to diverting some of your profit share check into your 401(k). The company had made the decision that since the profit share was so “minimal” that they would not allow 401(k) deposits.

Thanks to the many employees who contacted me to notify me of this, we were able to solve this the same day and without having to drag this out with a grievance which would have most likely dragged this out past the payment date for the profit share.

Also, thankfully for us our contract states that ANY profit share is eligible to have up to 75% put into your 401(k), and says nothing about a minimum amount that a profit share must be to be eligible.

If you have any questions or concerns about a Wage & Rate issue

please contact me @ Phil.USW1440@gmail.com

**CAA HALLOWEEN COSTUME PARTY**

**BUFFET DINNER, DANCING,**

**& RAFFLE PRIZES**

**Saturday OCTOBER 26th**

**7pm to Midnight**

**At LONETREE GOLF COURSE**

**$25 (Includes dinner and drink tkt.)**

**Call ext. 6068 or 6040 for Tickets**

**Wage and Rate**

**Retirements:**

**Clements, Tim - 31 Years**

**Utility Tech,** **Transportation/Rolling 03/09/88 - 07/15/19 – Retirement**

**Mora, Louis A. – 33 years**

**Utility Tech,** **Transportation/Rolling**

**04/28/86 08/23/19 – Retirement**

**We Want to Wish our Union Members A prosper and Healthy Retirement**

It is more important than ever to stay updated with recent items, both union and non-union.

We suggest many ways to stay connected,

Our Primary way is to join in on the monthly meetings at the hall.

This is the best way because it gives information out and allows instant feedback and questions.

Other secondary ways include this Rank and Filer,

Facebook at **www.facebook.com/usw1440**

which is updated by our local.

The local union website at the following

**http://uswlocals.org/local-1440**



Submit your email to receive Contract updates and other important notifications.

* Go to: **uswlocals.org/local-1440**
* Click on the link “stay updated”
* Fill out the form and Submit.

Simple as that! You will receive updates of the contract by email.



Please join us at the next

Women of Steel meeting on

**September 16th @ 4pm**.

**A huge Thank you for the people who donated to the jean drive!**

Thank you for your continued support.

For any concerns or questions

 Please contact Steph DeLaRosa / x6306



Union Meetings Are Held the 2nd Thursday Of Every Month. Our Next Meeting Will Be

**Thurs, Sept. 12th**

5:30PM At the Union Hall

677 Cumberland Street

Pittsburg, CA 94565

Phone: 925-432-7396

unity****strength****respect****united****steelworkers