Happy New Year to everyone and Congratulations on the best year in Safety

USS-POSCO has ever had hopefully we can continue that through 2019.

Our Annual Xmas party turned out spectacular, we had plenty of outstanding food for everyone with some left overs this year. It was great to see and talk with everyone that attended and thank you very much to the entertainment committee for all of your hard work.

During the December Union Meeting the new T-shirt design was voted on and approved so we will have new Union T-shirts available soon and we also discussed about possibly having a pre order for sweat shirts more to come on that soon.

This year will be a very busy with Negotiations starting in mid-June and I will have our committee setup soon. The committee will be working closely will the Grievance people to make sure we get the voices heard from each division.

If you have any information on changes you would like to see please get that information to your Grievance person and or Email so we can make sure to look over it. As we gather more information, we will let you all know.

We will be working on gathering everyone’s email addresses so as negotiations are going on we can keep you informed on the progress.

In Solidarity

Ben Salazar

Salazar.usw1440@gmail.com

**Presidents letter**

**Stay Connected!**

It is more important than ever to stay updated with recent items, both union and non-union. We suggest many ways to stay connected, Our Primary way is to join in on the monthly meetings at the hall. This is the best way because it gives information out and allows instant feedback and questions.

Other secondary ways include this Rank and Filer,

Facebook at **www.facebook.com/usw1440** which is updated by our local regularly.

We also have local union website at the following **http://uswlocals.org/local-1440** this website is newly founded by the local and will be updated to fit our own shape and need.



How invested are **YOU** in **Your** union?

Join, Campaign, Contribute,

Be part of the movement that you want to see.









**Letter From**

**USW International President**

**Regarding the**

**Shutdown of U.S. Government**

President Trump, Speaker Pelosi, Leader McConnell, Leader Schumer, and Leader McCarthy:

On behalf of the 850,000 members of the United Steelworkers (USW) and in solidarity with the more than 800,000 workers impacted by this unnecessary shutdown in nine of fifteen federal departments, I urge you to reach an agreement that will allow critical agencies to conduct the necessary tasks to move our economy forward.

In addition to the significant economic impact this shutdown is having on workers and families across this country, our union is deeply concerned with the erosion of our trade enforcement regime with the idling of the Department of Commerce’s (DOC) International Trade Administration (ITA) and the International Trade Commission (ITC).Oversight of the implementation of the steel and aluminum 232 relief measures, including the exclusion process, has effectively halted. Our union, a strong supporter of 232 relief to protect our economic and defense security, is concerned that inadequate staffing is undermining the relief. In order for tariff relief to work, our country needs effective oversight and DOC staff doing their job with pay.

Anti-dumping and countervailing duty trade cases have stalled because of the furlough of the ITC. USW members at Maxion in Ohio, a producer facing an onslaught of dumped and subsidized steel wheels from China, have seen their enforcement case get needlessly delayed. Another trade enforcement case on Cast Iron Soil pipe from China also faces a delay next week if there is no resolution of the shutdown. Tyler Pipe a division of McWane in Tyler, Texas provides good family-sustaining jobs in a mostly rural part of East Texas.

Our union represents close to 300 workers at Tyler Pipe, and soil pipe is a critical product for the company. Continuing imports of unfairly traded products will only further jeopardize their jobs and the company’s viability. Workers and their employers need their federal government to analyze and determine if dumped and subsidized goods are impacting their jobs and to take corrective action. Without the Enforcement and Compliance units working at the Department of Commerce and the ITC to determine the impact of imports on U.S. industries and direct actions against unfair trade practices, we allow unfair trade practices to continue and ravage domestic production and employment. The ITC also is responsible for reviewing and submitting their report on the United States Mexico Canada Agreement (USMCA).

The shutdown throws uncertainty on the timeliness of the report. While the union believes the ITC report is only one component of the evaluation process to ensure that the agreements is in the interest of working people, senseless delays only complicate the critical work needed to improve labor standards, stop outsourcing, and ensure our country does not make the same trade agreement mistakes again.

The Environmental Protection Agency (EPA) furlough also delays project improvements in water systems. The Drinking Water and Clean water state revolving loan funds support thousands of jobs through the use of domestically-sourced iron and steel products in communities across the country that benefit from the program. These funds should be quickly deployed buying American pipe and employing workers throughout the supply chain of water infrastructure. Instead, EPA employees now worry about making rent, or filing unemployment benefits while workers who make the products that would be purchased with the funds these government employees oversee are facing pink slips and looking for other work.

Our union urges action to get the men and women working again at all impacted federal agencies. Government workers should not be pawns in a policy debate far removed from the day-to-day of their jobs, nor should Americans who rely on them pay the price for this political fight. End this senseless shutdown.



Is there something you like to see in the Rank and Filer?

Do you have a question or comment on The Issues?

Get Ahold of us at Douglas.usw1440@gmail.com

“To improve is to change; to be perfect is to change often.” – Winston Churchill

**Upcoming Meetings**

**Wage Safety**



Happy New Year!

Please join us at the next

Women of Steel meeting on

**Feb 7 @ 4pm**.

We are teaming up with Local 5 and will be discussing The

**Veterans Project**.

Please come help support your WOS and the Veterans of our community.



Union Meetings Are Held the 2nd Thursday Of Every Month. Our Next Meeting Will Be

**Thurs, Feb. 14th**

5:30PM At the Union Hall

677 Cumberland Street

Pittsburg, CA 94565

Phone: 925-432-7396

**!!Record Safety Year CONGRATULATIONS!!**

   The year 2018 had several challenges to us at UPI. With these challenges we faced, we did not let up on safety! 2018 turned into our best safety year in UPI’s history and everyone should be proud of that. Yes, we had some injuries, 8 to be exact and 3 of them were OSHA recordables.  That means 8 of our brothers and sisters were hurt at work, from foreign bodies in eyes to stitches. Here are some numbers from 2018 vs 2017:

                                                                               2018                           2017

OSHA recordables:                                               3 8

Total injuries:                                                          8 13

OSHA rate:                                                         .52 1.39

Total incidents:                                                      97 62

Mobile equipment incidents:                             49 7

   With this said, a congratulations are due to all for the safety record. We could not have done it without everyone’s involvement and focus on safety. You were in the line of fire on a daily basis and through good communication, awareness of your work areas, use of safety tools like STOP and ACT, pre-task safety plans and the 3 sec rule we made it home each night. Let’s keep this safety ball rolling as we enter 2019 and make 2019 the new record for safety at UPI. Together we can make this happen! Thank you for all you have done and have a happy and very safe 2019!

Your Wage Safety Reps

**Information & Resources**

It’s a new year, that means another **$3,800** in your ICD Account!

Want to learn a new skill?

-Open water diving

-A new language

- Glass Blowing

And Tuition Assistance

Have an idea for a class?

Let your ICD Learning Advocates know:

Bryan Afflerbach     Machine Shop

Charles Bell              Safety - Sheet

Tim Chamblee         Tin Anode Caster

George Guinea        Transportation

Nancy Holt               Business Services

Brady Mahler           PCM Maintenance

Jennifer Moreno      Business Services

Joshua Newman      ETL CRU Pad

Bryan O'Hara           Spares

Eric Ottosen             Reliability

Andrew Rowlett       CC2

Danny Smith            Tin Warehouse

Joe Vreonis               Tin Side Trimmer

**Online @ www.icdupi.com**

U.S. Equal Employment

Opportunity Commission

Oakland Office 800-669-4000

Website www.eeoc.gov

**CA Dept. of**

**Fair Employment & Housing**

Discrimination Cases 800-884-1684

Website www.dfeh.ca.gov

**National Labor**

**Relation Board**

Oakland Office 510-637-3300

Website www.nlrb.gov

**CA Dept. of**

**Industrial Relations**

CAL/OSHA 800-963-9424

Oakland Office 510-286-7000

Website www.dir.ca.gov

**CA Employment**

**Development Department**

Disability Insurance 800-480-3287

Unemployment Insurance 800-300-5616

Paid Family Leave 877-238-4373

Website www.edd.ca.gov

unity****strength****respect****united****steelworkers

**Drug & Alcohol Committee**

If you’re struggling to overcome an addiction, no one needs to tell you it’s tough – you’re living it. Sometimes you could use a few encouraging words to remind you that you’re not in this alone and that, yes, change really is possible.

The path of healing starts with a single step, and if you need any assistance, do not hesitate to reach out.

In solidarity;

Charles Bell Jesse Victor

Work: 925-439-6142 Cell: 707-290-3080

Cell: 925-595-5807

**Grievance Committee**

**Buzz Enea Jr - Grievance Chairman**

**Lashon Craig - Rolling Grievance**

**Steph DeLaRosa - M & I Grievance**

**Joe Perez - Sheet Mill Grievance**

**Mike Miller - Tin Mill Grievance**

**Phil Blasingame - Wage & Rate**

**Luke Adkins - Contracting Out**

**Ramil Jose - Bishop Wisecarver**

**Dan Evans - Roll Technology West**