

Burleigh Bulletin

United Steelworkers Local 2-232 at Briggs & Stratton

Issue 3

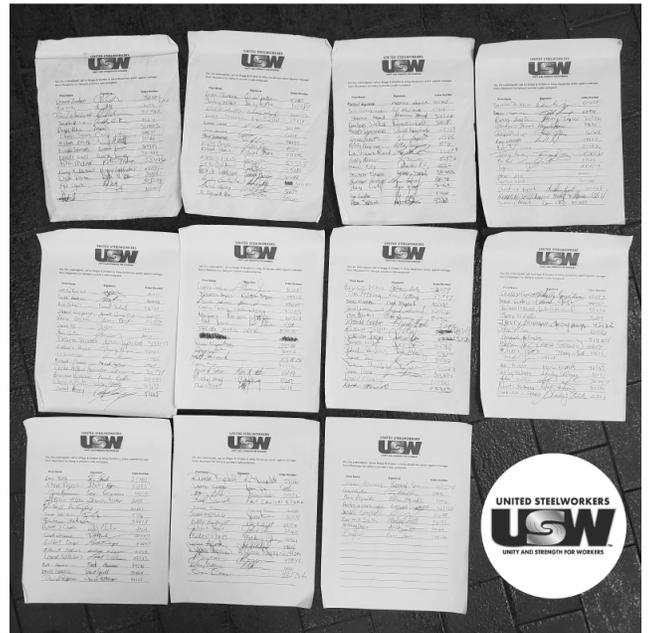
July 22, 2019

Union Delivers Massive Petition and Grievance!

Hundreds of members, including a clear majority of workers at the Germantown Global Distribution Center have signed a petition calling on the company to bring disciplinary action against manager Kevin Rautmann for failing to provide a safe workplace.

Rautmann's hostility toward the union and his outrageous conduct are a liability to the company and have resulted in terribly unsafe situations for workers.

The signed petition and grievance were delivered to Human Resources by a dozen members. This was a huge step for our union. It built solidarity and showed the company that we're capable of collective action.



Building Union Power by President Jesse Edwards

A strong union is a membership organization, not just a service provider. Our union is becoming stronger every day because more and more members are beginning to realize that together we have power.

There are no high powered lawyers or union bureaucrats waiting to swoop down and force the company to be ethical. That's not what a union is. That's not how it works.

The terms of our employment are set out in the contract, but they're further negotiated on the shop floor daily in conflicts that inevitably arise between members and management.

Every time members stick up for each other, defend their rights, and refuse to back down in the face of injustice, they make the union stronger.

Solidarity Social

Bowling, Bag Toss, Volleyball
Food, Drinks, & Prizes

THIS SATURDAY

A day of fun, food, and
solidarity provided
by your local union!

Brown Deer Lanes - 4715 W Bradley Rd
July 27, Noon to 4:00 PM

Upcoming Events

Solidarity Social:
Sat, July 27, Noon - 4:00 pm
Brown Deer Lanes
4715 W Bradley Road

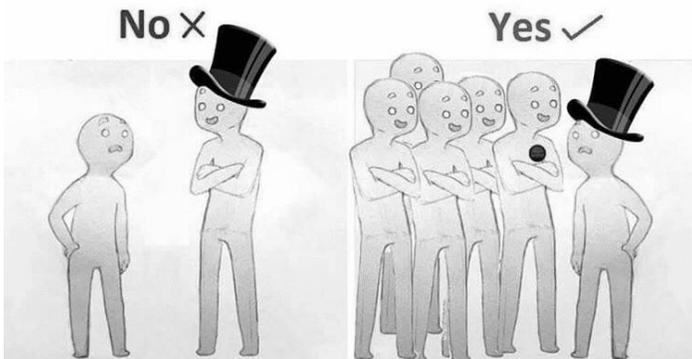
Membership Meeting:
August 4th, 9:30 - 11:30 am
Milwaukee Area Labor Council
633 South Hawley Road

**Chicago Troublemakers
School:**
August 24th
Chicago Teachers Union Hall
*See your steward for details
and transportation

Laborfest:
Labor Day
September 2, 9:00 am
Starting at Zeidler Park



How to talk to the boss:



Know Your Rights

Enforcing Overtime Language

Germantown bosses tried to schedule nine hours of overtime on a Saturday. Members pushed back and it was changed to 8 hours.

Management at the GDC are testing their limits to see what workers will allow, but members have remained steadfast and are defending their rights.

Article VI, Section 9 states, "A mandatory Saturday will not be scheduled in excess of eight hours per shift."

Enforcing Safety

A member in Home Standby was doing work on an operation that she felt was unsafe. She complained repeatedly about a broken latch on a hoist. The set-up for her department rigged the latch, but failed to fix it. The member refused to work on the operation until it was made safe. At that point, her group lead obtained a new latch for the hoist, had it installed, and the sister resumed working.

Remember: You have the right to refuse to work on unsafe operations. **Article X, Section 5** of the contract makes it unmistakably clear that you cannot be disciplined for refusing to work on an operation that you believe to be unsafe. Never hesitate to exercise this right. And be sure to contact your steward or a union officer if a boss ever tries to put your health or safety at risk.

REPRESENT YOUR UNION!

- ★ T-shirts
- ★ Hats
- ★ Outerwear
- ★ Stickers
- ★ More



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