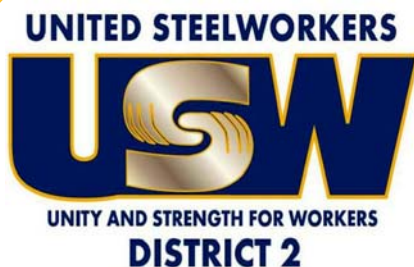




MICHAEL H. BOLTON, DIRECTOR



NEWS

AUGUST 2019 • VOLUME 9, ISSUE 8, PAGE 1

DISTRICT 2 CONTACT INFORMATION

USW District 2 Office
1244A Midway Road
Menasha, WI 54952
(920) 722-7630

Northern WI & MI Sub-District Office
1244A Midway Road
Menasha, WI 54952
(920) 722-7630

Southern WI Sub-District Office
1126 South 70th Street
Suite N509A
West Allis, WI 53214
(414) 475-4560

Northern MI Sub-District Office
503 North Euclid Avenue
Suite #10 - Euclid Plaza
Bay City, MI 48706
(989) 667-0660

Southern MI Sub-District Office
20600 Eureka Road, Suite 300
Taylor, MI 48180
(734) 285-0367

USW District 2 Council Steering Committee

The District 2 Council By-Laws established a District 2 Council Steering Committee comprised of a rank and file structure. It was set up to assist in the following:

- Development of agenda for Council Conference.
- Planning of the District Council Conference Educational Conferences.
- District 2 strategic planning.
- Determining and assessing educational needs within the District.
- Generating and leading activism and other purposes consistent with the mission and directives of District 2 and the USW.

The elected members of the Steering Committee are listed below by manufacturing sector. If you need to contact a Steering Committee Member, please do so by using the email provided below.

Name	LUF	Sector	Email Address
Ron Fancsal	1296	Steel and Related	rfancsal@yahoo.com
Don Carlson	59	Paper	doncarlson@tga.net
Robert Desmond	13702	Amalgamated	rdesmond@tga.net
Jesse Edwards	2-232	Automotive Related	Jesse_edwards2101@yahoo.com
Kent Holting	12075	Chemical & Energy Related	kentholting@gmail.com
Jackie Ankam	1899	Health Care	jackieankam_usw@aol.com
John Mandyk	12934	Public	j_mandyk@uswlocal12934.com
Dave Page	1227	Al Large	dpage@uswlocal1227.com
Matthew Gibbons	1965	Al Large	usw5965@gmail.com
Jim Whitt	2-145	Allied Industrial	whittj@uswlocal.com



United Steelworkers District 2
AFL-CIO-CLC

MICHAEL H. BOLTON, Director
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Contributors to this issue include:

Lori Gabekunst, Tammy Duncan, Jay McMullan,
Ross Winkbauer, Steve Doherty, Linda Lucas, Eric Licht,
USW New Media, Steve Dietz, R.J. Hufnagel,
AFL-CIO, The History Channel

Articles and photos are welcome and should be sent:

Art Kroll, Editor, District 2 News
20600 Eureka Road, Suite 300, Taylor, MI 48180
d2@usw.org • 734-285-0367

September 21, 2019, is the deadline for submissions for the next issue.

Have a Safe and Happy Labor Day Holiday - This is Our Day!

A Message from Michael Bolton



As we head into the Labor Day long weekend, I would like to remind District 2 Steelworkers to be alert in their travels. The changing season means kids are returning to school which means heavier traffic, crossing guards, kids in intersections and an occasional jay-walker. So, keep your eye on the road and your head on driving. Remember, safety is no accident.

While we are on the subject of safety, during our last International Executive Board meeting, the USW Safety, Health and Environment Department gave a presentation on safety and health in the workplace. Some of the statistics they shared were staggering. For example, did you know that every 11 days a Steelworker in the United States or Canada loses their life due to a work-related incident or illness? The bulk of those deaths are occurring in the paper sector.

Also, among the general public, before you go to bed tonight, 16 workers will not come home due to a workplace accidental death.

Additionally, each day in America, 275 active and retired workers will lose their lives to a long-term workplace injury or illness (black lung, asbestosis, etc.).

As I said, these numbers are staggering and the message is clear -- **WE HAVE TO DO MORE** to ensure that we do not become the next statistic. Sadly, after 20 years of underfunding, OSHA and other government agencies do not have the budget or the staff to play a major role in making our workplaces safer so we are going to have to do it ourselves. How do we accomplish creating a safer workplace?

First and foremost, be aware of the dangers in your immediate work area. Every day, the first thing you should do is a survey of your work area. Has anything in the area changed? Is something out of place? Have procedures been altered? In short, be on alert for anything that can go wrong.

Next, have a plan to address unsafe conditions. Know where the nearest exit is and how to get to it. In case of an emergency, what is the procedure and who should you notify?

Also, you should be aware of the locations of safety equipment such as emergency eye wash stations and first aid kits. Know telephone locations and the numbers for first responders.

Probably the most important, know what your Union contract with your employer states about proper safety procedures and how you would go about resolving an unsafe work condition. For instance, the Supreme Court has ruled that you cannot be forced to accept an unsafe work assignment. However, refusing to work is not the correct way to handle the situation. The proper way is to request your Union safety representative be present and then ask management for relief from the job because an unsafe condition exists.

If your local or company needs or wants training or assistance in safety issues, I urge you to use USW District 2 safety trainers. Contact Paul Footit, District 2 Safety Coordinator, at pfootit@usw.org or call 920-722-7630.

If you watched the recent Democratic presidential debates in Detroit, you more than likely figured out that a major issue in the 2020 elections is going to be health care. While it seemed every candidate had a plan for addressing the rising cost of medical insurance, the one obvious thing is America just cannot sustain the employer based system currently in place. The price is too high and the amount of coverage we receive is shrinking.

A recent *Wall Street Journal* article placed the 2018 price of a single person health insurance policy at \$6,896 annually. The cost was up 3% from 2017 and has surely increased by at least that much for 2019. For an employer with 100 workers, that's a hit of \$689,600 per year. For 200 employees, the boss is paying \$1.4 million annually. That is a lot of money management could use to invest in their facilities or we could use to negotiate larger wage increases.

The single, biggest, hurdle we have to clear in collective bargaining these days is health care. We are fighting in each session to maintain the benefits we have without getting stuck with a bigger chunk of the bill. Disagreements over co-pays, deductibles, and premium contributions are taking up more time in contract talks; and, in some cases are becoming strike issues.

— Continued on Page 2 —

"GO BUILD OUR UNION!"

Did you know?



**WE NEED TO STOP
MEASURING "THE ECONOMY"
BY HOW WELL
RICH PEOPLE ARE DOING.**

**IT'S TIME TO PASS
THE PAYCHECK
FAIRNESS
ACT.**

#PaycheckFairness

Women overall make 80 cents for every dollar paid to men, and the wage gap is even worse for women of color: African American women make 61 cents and Latinas make 53 cents for every dollar white, non-Hispanic men make. Asian American women make 85 cents to the dollar; they are more likely to have advanced degrees than white men but are still paid less.

The Paycheck Fairness Act would further close the legal loopholes standing in the way of wage equality for women and prohibit retaliation against workers asking about their employers' wage practices.

Contact your U.S. Senator and urge them to support H.R. 7, the Paycheck Fairness Act.



The Union Plus Credit Card program.

With 3 card choices - designed to meet the needs of union members. All with competitive rates, U.S. based customer service and more. Plus, exclusive hardship grants for eligible cardholders*.

The Union Plus Credit Card Program is designed to meet the needs of hard-working union members and their families.

To apply by phone, call: 1-800-522-4000



NEWS

United Steelworkers District 2
AFL-CIO-CLC

MICHAEL H. BOLTON, Director, 1244A Midway Road, Menasha, WI 54952
(920) 722-7630



HAVE YOU BEEN TO DISTRICT 2'S
PAGE ON FACEBOOK?
www.facebook.com/USWDistrict2

A Message from Director Bolton - continued from page 1

Last year, according to the Bureau of Labor Statistics, American workers received a 2.9% wage increase. We believe we could bargain more for our members, but the cost of health care is rising so quickly that at times we've had to forego wage increases to maintain coverage levels.

Despite Republican cries of "socialism", a single payer health system is needed to stop the madness. The United States and South Africa are the only industrialized countries in the world without a single payer system. If the rest of the world can maintain workable health care plans, why can't we? Aren't we the nation that put a man on the moon?

As I've been saying for years, employer based health care is a trade issue. It adds to the price of the products we are trying to sell globally and it's a cost that our competitors do not have. Consider what I said above: an employer is paying at least \$6,896 per employee annually to provide health insurance which is a cost employers in China, Mexico and other countries do not have. It shows in the trade deficits we have with our trading partners. We are losing the global trade battle and health care costs are a major reason.

During the Democratic debate, you also heard candidates say many times over that Union members would not stand for a "Medicare for All" program that would force them to give up their current health insurance. I don't know who those candidates are talking to, but we Steelworkers are open to a system that will allow us to bargain for better wages and benefits.

Finally, I would like to wish every District 2 Steelworker a very happy Labor Day holiday. This is your day. The day we celebrate the contributions us working people have made toward making America a better place to live and work.

It is also a day we recognize to celebrate the many contributions our Union has made in helping to create a working class that is the envy of the world. From living wages, to top-notch retirement benefits, to getting kids out of the workplace and to the creation of the 40-hour work week, Unions have been on the frontline fighting to improve the lives of all workers.

This Labor Day show your support for Unions by taking part in festivities being held in your area. There are Union marches, picnics and fellowships across Wisconsin and Michigan. Please check with your Local Union or Central Labor Council to see what's happening where you live. Then make plans to attend. Remember, it's our day. Celebrate it!

Go build the Union!

USW D2 Offices' Summer Hours

Please note there will be modified summer hours for some District 2 offices. These new hours will begin on Monday, June 3, 2019, and will continue through Friday, August 30, 2019. Normal business hours will resume on Tuesday, September 3, 2019.

Menasha, Wisconsin	7:30 a.m. – 4:00 p.m. (Monday – Thursday) 7:00 a.m. – 3:30 p.m. (Friday)
West Allis, Wisconsin	8:30 a.m. – 4:30 p.m. (Monday – Friday)
Taylor, Michigan	7:30 a.m. – 4:30 p.m. (Monday – Thursday) 7:00 a.m. – 4:30 p.m. (Friday)
Bay City, Michigan	9:00 a.m. – 5:00 p.m. (Monday – Friday)

Please share this information with your membership. Feel free to contact the District 2 office with any questions. Thank you for your attention in this matter.

"GO BUILD OUR UNION!"



2019 District 2 Calendar of Events

JANUARY

- 16 WOS Lobby Day (WI)**
Capitol Building, Room 300 SE, 2 East Main Street • Madison, WI
- 18-21 AFL-CIO Dr. Martin Luther King Jr. Civil & Human Rights Conf.**
Washington Hilton, 1919 Connecticut Ave Northwest • Washington, DC
- 22 WOS Quarterly Meeting**
USW Local 2-21 Hall, 1201 Sheridan Road • Escanaba, MI

FEBRUARY

- 11 LM Review Session**
USW Local 12075 Hall, 3510 James Savage Road • Midland, MI
- 12 LM Review Session**
Bungalow Inn, 1100 28th Street • Manistee, MI
- 13 LM Review Session**
Teamsters Local 7 Hall, 3330 Miller Road • Kalamazoo, MI
- 14 LM Review Session**
USW District 2 Southern MI Sub-Office, 20600 Eureka Road, Suite 300 • Taylor, MI
- 22 WOS Quarterly Meeting**
American Legion Hall, 327 W. Wisconsin Avenue • Tomahawk, WI
- 25 LM Review Session**
USW Local 2-21 Hall, 1201 Sheridan Road • Escanaba, MI
- 26 LM Review Session**
Kronenwetter Village Hall, 1582 Kronenwetter Drive • Kronenwetter, WI
- 27 LM Review Session**
Lucky Dog's Labor Temple, 157 S. Green Bay Road • Neenah, WI
- 28 LM Review Session**
Milwaukee Labor Council Building, 633 S. Hawley Road • Milwaukee, WI

MARCH

- 13 WOS Quarterly Meeting**
USW Local 2-148 Hall, 1201 Gillingham Road • Neenah, WI
- 20 WOS Quarterly Meeting**
USW Local 12075 Hall, 3510 James Savage Road • Midland, MI
- 22 WOS Quarterly Meeting**
USW Dist. 2 Southern MI Sub-Office, 20600 Eureka Road, Suite 300 • Taylor, MI
- 22 WOS Quarterly Meeting**
Milwaukee Labor Council Building, 633 S. Hawley Road • Milwaukee, WI
- 26 WOS Quarterly Meeting**
Kent Ionia Labor Hall, 918 Benjamin Avenue NE • Grand Rapids, MI
- 27 WOS Quarterly Meeting**
Old Morton Federal Credit Union, 516 Kosciuszko • Manistee, MI

APRIL

- 9-10 District 2 Legislative Conference**
Blue Chip Casino, Hotel and Spa, 777 Blue Chip Drive • Michigan City, IN
- 15 Presidents Meeting**
Ronn Hall, 1206 Baldwin Avenue • Negaunee, MI
- 16 Presidents Meeting**
Fraternal Order of Eagles, 1104 S. Oak Avenue • Marshfield, WI
- 17 Presidents Meeting**
Lucky Dog's Labor Temple, 157 S. Green Bay Road • Neenah, WI
- 18 Presidents Meeting**
Milwaukee Labor Council Building, 633 S. Hawley Road • Milwaukee, WI
- 26 WOS Quarterly Meeting**
Old Morton Federal Credit Union, 516 Kosciuszko • Manistee, MI

MAY

- 1 District 2 Lobby Day (Wisconsin)**
Capitol Building (North Wing), 2 East Main Street • Madison, WI
- 5-10 District 2 WOS Leadership Development Course (Levels I & II)**
Landmark Resort, 4929 Landmark Drive • Egg Harbor, WI
- 14 Sub-District Local Union Leadership Training (NMI)**
*Holiday Inn, 810 Cinema Drive • Midland, MI, and
USW Local 12075 Hall, 3510 James Savage Drive • Midland, MI*
- 16 Sub-District Local Union Leadership Training (SMI)**
Village Conference Center • 1645 Commerce Park Drive, Chelsea, MI
- 21 USW District 2 Lobby Day (Michigan)**
Michigan State AFL-CIO Office, 419 South Washington Square, Suite 200 • Lansing, MI
- 21 Sub-District Local Union Leadership Training (NWI)**
Red Lion Hotel Paper Valley • 333 West College Avenue, Appleton, WI
- 23 Sub-District Local Union Leadership Training (SWI)**
Four Points by Sheraton - Milwaukee Airport • 5311 South Howell Avenue, Milwaukee, WI

JUNE

- 7 WOS Quarterly Meeting**
Joann Lester Library, 100 Park Street • Nekoosa, WI
- 11 WOS Quarterly Meeting (Central Michigan Area)**
Michigan State AFL-CIO Office, 419 South Washington Square • Lansing, MI
- 11 Presidents Meeting**
Teamsters Local 7 Hall, 3330 Miller Road • Kalamazoo, MI
- 12 Presidents Meeting**
USW Local 12075 Hall, 3510 James Savage Road • Midland, MI

JUNE continued

- 12 WOS Quarterly Meeting**
USW Local 2-148 Hall, 1201 Gillingham Road • Neenah, WI
- 13 Presidents Meeting**
USW District 2 Southern MI Sub-Office, 20600 Eureka Road, Suite 300 • Taylor, MI
- 18 WOS Quarterly Meeting (Southern Michigan Area)**
Michigan State AFL-CIO Office, 419 South Washington Square • Lansing, MI
- 21 WOS Quarterly Meeting**
Kent Ionia Labor Hall, 918 Benjamin Avenue NE • Grand Rapids, MI

JULY

- 8-9 Financial Officers Training (Wisconsin)**
Red Lion Hotel Paper Valley, 333 West College Avenue • Appleton, WI
- 11-12 Financial Officers Training (Michigan)**
Great Hall Banquet & Convention Center, 5121 Bay City Road • Midland, MI
- 12 WOS Quarterly Meeting**
Milwaukee Labor Council Building, 633 S. Hawley Road • Milwaukee, WI
- 21-25 USW International Civil and Human Rights Conference**
Hilton Minneapolis, 1001 Marquette Avenue • Minneapolis, MN

AUGUST

- 20 WOS Quarterly Meeting**
Upper Michigan Community Credit Union, 204 M-28 East • Munising, MI

SEPTEMBER

- 11 WOS Quarterly Meeting**
USW Local 2-148 Hall, 1201 Gillingham Road • Neenah, WI
- 9-13 USW International Safety and Health Conference**
Westin Convention Center, 1000 Penn Avenue • Pittsburgh, PA
- 13 WOS Quarterly Meeting**
Marzinski Horse Trailhead & Campground, Marzinski Road (south of M-55) • Manistee, MI
- 13 WOS Quarterly Meeting**
Joann Lester Library, 100 Park Street • Nekoosa, WI
- 19 WOS Quarterly Meeting (Western Michigan Area)**
Michigan State AFL-CIO Office, 419 South Washington Square • Lansing, MI

OCTOBER

- 2 WOS Quarterly Meeting**
USW Local 12075 Hall, 3510 James Savage Road • Midland, MI
- 4 WOS Quarterly Meeting**
USW Dist. 2 Southern MI Sub-Office, 20600 Eureka Road, Suite 300 • Taylor, MI
- 8 Presidents Meeting**
Teamsters Local 7 Hall, 3330 Miller Road • Kalamazoo, MI
- 9 Presidents Meeting**
USW Local 12075 Hall, 3510 James Savage Road • Midland, MI
- 10 Presidents Meeting**
USW District 2 Southern MI Sub-Office, 20600 Eureka Road, Suite 300 • Taylor, MI
- 11 WOS Quarterly Meeting**
Milwaukee Labor Council Building, 633 S. Hawley Road • Milwaukee, WI
- 15 Presidents Meeting**
Ronn Hall, 1206 Baldwin Avenue • Negaunee, MI
- 16 Presidents Meeting**
Fraternal Order of Eagles, 1104 S. Oak Avenue • Marshfield, WI
- 17 Presidents Meeting**
Green Bay Labor Temple, 1570 Elizabeth Street • Green Bay, WI
- 18 Presidents Meeting**
Milwaukee Labor Council Building, 633 S. Hawley Road • Milwaukee, WI
- 22 WOS Quarterly Meeting**
Ronn Hall, 1206 Baldwin Avenue • Negaunee, MI
- 28-30 USW International Rapid Response Conference**
Hyatt Regency Washington on Capitol Hill, 400 New Jersey Avenue NW • Washington, D.C.

NOVEMBER

- 5 Sub-District Local Union Leadership Training (SWI)**
Four Points by Sheraton - Milwaukee Airport • 5311 South Howell Avenue, Milwaukee, WI
- 7 Sub-District Local Union Leadership Training (NWI)**
Red Lion Hotel Paper Valley • 333 West College Avenue, Appleton, WI
- 18-22 USW International Next Generation Conference**
The Westin Pittsburgh, 1000 Penn Avenue • Pittsburgh, PA

DECEMBER

- 3 Sub-District Local Union Leadership Training (NMI)**
USW Local 12075 Hall, 3510 James Savage Drive • Midland, MI
- 5 Sub-District Local Union Leadership Training (SMI)**
Village Conference Center • 1645 Commerce Park Drive, Chelsea, MI

This schedule is designed to assist in planning this year's events. However, there is a possibility dates and/or locations could change due to unforeseen circumstances. Changes and corrections will be made ASAP and updated on the USW District 2 website.

Getting to Know Your District 2 Next Generation Coordinators

This month we are featuring **Eric Licht** – *Southern Wisconsin Sub-District Next Generation Coordinator*



Eric Licht is the President of Local 231 and is a District 2 Next Generation Coordinator in the Southern Wisconsin sub-area. He works for Packaging Corporation of America in Burlington, WI.

Eric started his activism in his local as a shop steward before running and being elected President. He enjoys spending time with his beautiful wife as well as his dog and cats. He also enjoys music, home brewing beer, working out and running.

Eric truly believes that USW's Next Generation is one of the most important programs available to members because it provides the younger generation and newer members education so they have an opportunity to become active within their locals and within their community. Without the Next Generation, unions cannot continue all of the amazing work that is currently being done and what has been done in the past.

If you wish to inquire or have any questions about the Next Generation program, please feel free to contact Eric Licht at: elichtusw231@yahoo.com

Local 2-585 Women of Steel Help their Communities! - By Linda Lucas

The Women of Steel Committee of Local 2-585 took up a collection to purchase bottled water. Their original intent was for a shelter in Flint, but, unfortunately, the shelter never responded so they decided to give it to two other shelters instead. The first selected was Rise – a women's shelter in Mt. Pleasant. In addition to the bottled water, they also donated Blessing Bag Purses that the Central Area WOS Council put together. The other was a homeless shelter, also located in Mt. Pleasant. Both places were happy with the donations they received.

On another occasion, the WOS sisters went back to Rise with a variety of items including baby stuff, food, toiletries, etc., that members of the local donated.



The women with the outstretched arms are from Rise. The three in back are USW WOS Council members, Ashley, Hainey and Mechele. USW Local 2-585's WOS are obtaining a good name in the community.



(From left to right) Unidentified Rise women's shelter worker, Mechele, Ace and Ace's goddaughter.

UNITED STEELWORKERS **USW News** UNITY AND STRENGTH FOR WORKERS

FOR IMMEDIATE RELEASE:
August 13, 2019

CONTACT:
Jess Kamm Broomell (412) 562-2444
jkamm@usw.org

USW Announces New Leadership for its Legislative, Policy and Rapid Response Programs

PITTSBURGH – The United Steelworkers (USW) union today announced a series of promotions impacting its legislative and policy work in Washington, D.C., and statehouses across the country.

“Our union’s legislative arm gives workers a much needed voice. Whether it’s about reforming our nation’s broken trade system or keeping workers safe on the job, ordinary people deserve to have their elected officials listen to their priorities,” said USW International President Thomas M. Conway.

“Each of our new leaders is highly qualified and committed to making sure the laws and policies that are enacted at all levels of government benefit working people.”

Roy Houseman will serve as USW legislative director, overseeing the union’s national agenda, while Anna Fendley is assuming the newly created position of director of regulatory and state policy.

Houseman has been a part of the union’s legislative and policy department since 2011, previously serving as associate legislative director and working on a broad array of issues including trade and pensions. Before coming to Washington, D.C., Houseman worked at the former Smurfit-Stone paper mill in Missoula, Mont., serving as president of USW Local 885. As legislative director, Roy will oversee Congressional affairs for the union, working to improve wages, hours and conditions for USW members and their families.

Fendley has worked in various positions at the USW for a decade, most recently as associate legislative director in the union’s Washington, D.C., office. In her new role, she will further the union’s goal to proactively influence state-level policies to keep USW members working and to create high-quality jobs in their communities. She will also continue her work on federal policy impacting safety and health, as well as building and maintaining coalitions with other policy-oriented organizations such as the BlueGreen Alliance.

There is also new leadership of USW Rapid Response program, the union’s nonpartisan, grassroots effort that empowers USW members to participate in the legislative process.

Kim Miller, who was appointed director of Rapid Response in 2010, has been promoted to Assistant to the USW President. For more than two decades, Miller has fought to advance workers’ rights, first as a legislative aide on Capitol Hill and later for the USW. Now, she will advise USW leaders on political, legislative and policy issues, working with the USW’s Pittsburgh and Washington, D.C. offices.

Amber Miller is the new USW Rapid Response director. Miller began her career at Chase Brass and Copper Co. in Montpelier, Ohio, where she served in a variety of leadership roles, including local union president. When she came to Pittsburgh in 2012, Miller joined the Rapid Response staff. As director, she will help USW members to use their collective voice to engage with legislative issues that impact their workplaces and labor contracts.

“The laws and policies enacted at both the national and state level have a huge impact on nearly all of the diverse sectors where our members work,” said USW International Vice President Roxanne Brown, who oversees the union’s public policy, legislative and political agendas. “Our union is lucky to have this new team leading these fights.”

The USW represents 850,000 workers in North America employed in many industries that include metals, rubber, chemicals, paper, oil refining and the service and public sectors. For more information: <http://www.usw.org>.

#

"GO BUILD OUR UNION!"

This Month in Labor History: 1950 • Truman Orders Army to Seize Control of Railroads - The History Channel



On this day in 1950, in anticipation of a crippling strike by railroad workers, President Harry S. Truman issues an executive order putting America's railroads under the control of the U.S. Army, as of August 27, at 4:00 pm.

Truman had already intervened in another railway dispute when union employees of the Chicago, North Shore and Milwaukee Railway Company threatened to strike in 1948. This time, however, Truman's intervention was critical, as he had just ordered American troops into a war against North Korean communist forces in June. Since much of America's economic and defense infrastructure was dependent upon the smooth functioning of the railroads, the 1950 strike proposed by two enormous labor organizations, the Brotherhood of

Railroad Trainmen and the Order of Railway Conductors, posed an even greater threat. In July, Truman ordered the formation of an emergency board to negotiate a settlement between the railroad unions and owners. The unions ultimately rejected the board's recommendations and, by August 25, seemed determined to carry out the strike.

In a public statement that day, Truman insisted that "governmental seizure [of the railroads] is imperative" for the protection of American citizens as well as "essential to the national defense and security of the Nation." He used the same justification for seizing control of steel plants when the United Steel Workers union struck later in the year.

The railroad strike lasted for 21 months. Finally, in May 1952, the Brotherhood of Railroad Trainmen, the Order of Railway Conductors and another union, the Brotherhood of Locomotive Firemen and Enginemen, accepted the Truman administration's terms and went back to work.

This Month in History: 1959 • Hawaii becomes 50th state - The History Channel

The modern United States receives its crowning star when President Dwight D. Eisenhower signs a proclamation admitting Hawaii into the Union as the 50th state. The president also issued an order for an American flag featuring 50 stars arranged in staggered rows: five six-star rows and four five-star rows. The new flag became official July 4, 1960.



The first known settlers of the Hawaiian Islands were Polynesian voyagers who arrived sometime in the eighth century. In the early 18th century, American traders came to Hawaii to exploit the islands' sandalwood, which was much valued in China at the time. In the 1830s, the sugar industry was introduced to Hawaii and by the mid 19th century had become well established. American missionaries and planters brought about great changes in Hawaiian political, cultural, economic, and religious life. In 1840, a constitutional monarchy was established, stripping the Hawaiian monarch of much of his authority.

In 1893, a group of American expatriates and sugar planters supported by a division of U.S. Marines deposed Queen Liliuokalani, the last reigning monarch of Hawaii. One year later, the Republic of Hawaii was established as a U.S. protectorate with Hawaiian-born Sanford B. Dole as president. Many in Congress opposed the formal annexation of Hawaii, and it was not until 1898, following the use of the naval base at Pearl Harbor during the Spanish-American War, that Hawaii's strategic importance became evident and formal annexation was approved. Two years later, Hawaii was organized into a formal U.S. territory. During World War II, Hawaii became firmly ensconced in the American national identity following the surprise Japanese attack on Pearl Harbor in December 1941.

Solidarity and Building Power Works! - By Ross Winklbauer, Sub-District Director



After voting no to a contract 60 to 0, members of USW Local 1343-07 took to the street during their lunch to let the Company (Nordco) know they wanted a **fair contract now**.

After three days of seeing all their employees walking during their lunch, the Company came back to the bargaining table and started to remove the demands they were trying to get in the contract.

By the fourth day of marches, the Union and Company came to a tentative agreement which was accepted by the membership on August 22nd.



Congratulations to all the members who showed that Solidarity and Building power works!

District 2 Safety Training - By Steve Doherty, Program Coordinator, USW Tony Mazzocchi Center

The next generation of Union Approach to Health and Safety - Effective Safety Committee trainers completed the first of two weeks of training recently in Michigan City, Indiana. The second week of training, scheduled for December, will allow each of the participants to have an opportunity to observe a class and begin the mentoring and apprenticeship program.

Steve Sallman, Assistant Director of the USW Health, Safety and Environment Department, along with USW HSE staff member Trish Creech, and USWTMC Program Coordinator Steve Doherty, facilitated the weeklong workshop. The trainers will facilitate classes with the primary focus being in support of the safety committee initiatives in the paper sector.

According to International Vice President Leann Foster, "The Effective Safety Committee workshop is foundational to safety and health in our USW Paper Sector by providing the tools for labor and management to work together to tackle any safety issue. District 2 is to be congratulated for having the vision to train paper workers to conduct this training in the many paper locations in Michigan and Wisconsin and expose this very dense area of the industry to this opportunity. We look forward to engaging the industry in Wisconsin and Michigan to put on this workshop in as many locations as possible to continue to improve safety in the paper sector."



Left to right: Jennifer Wirrick, Jeff Braun, Frank Helebrant, Tim Hayward, Steve Doherty, Randy Milton, Dan Umnus, Eric Licht, Steve Sallman, and Trish Creech...



Steve Sallman: "We've found many great facilitators and the brand new trainers are clearly 'diamonds in the rough' as they say. We'll have a great new pool of activists who can help get the message out and build strong local unions around safety and health. We are looking forward to mentoring these new trainers through their apprenticeship so they can make a difference in finding and fixing hazards in USW represented workplaces and especially in our great union!"

Please contact your staff representative if you would like to discuss this training for your local.

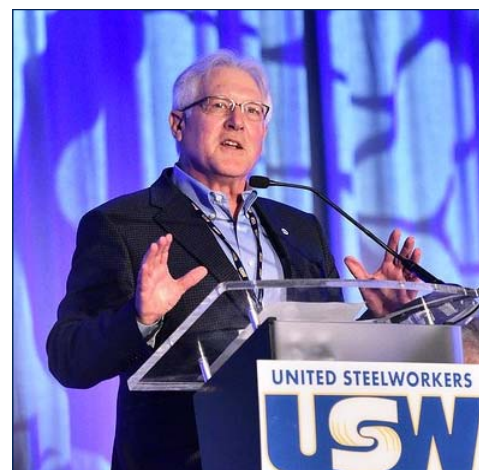
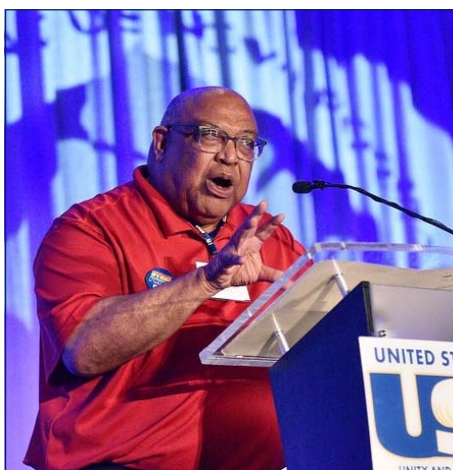
USW 2019 Civil and Human Rights Conference



More than 500 USW members took part in the union's 2019 Civil and Human Rights Conference over three days this July in Minneapolis.

The conference included three days of workshops, speeches and other activities designed to educate and mobilize members to fight for civil and human rights across North America and the world.

"We are a better nation than what we are witnessing today," District 11 Director Emil Ramirez said in welcoming members to Minnesota. "That should anger all people who are for fairness and justice."



Speakers at the conference included both current and former USW Presidents Leo W. Gerard and Thomas M. Conway; Elise Bryant, Executive Director of the Labor Heritage Foundation and President of the Coalition of Labor Union Women; Keith Ellison, a former Congressman and current Minnesota Attorney General; Harry Bains, British Columbia Minister of Labour; and Valerie Castile, whose son, Philando Castile, was killed by a Minnesota policeman in 2016.



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"GO BUILD OUR UNION!"

USW 2019 Civil and Human Rights Conference - Continued from page 8

Conference workshops focused on a number of important topics including curbing workplace violence, immigrant rights, Islamophobia, LGBTQ+ equality, and the Black Lives Matter movement.



On July 23, the conference attendees marched through the streets of Minneapolis in a demonstration to show support for a comprehensive and humane solution to immigration reform.

"The United Steelworkers stand in solidarity with our brothers and sisters at the southern border, and we will not be quiet until justice prevails," USW Vice President Fred Redmond said.



Newly installed USW Vice-President Roxanne Brown, the first black woman to serve on the Union's executive board, addressed the conference on its closing day.

"It's not about me," she said. "It's about what I represent for the present and future of this Union. It's about what you represent."

"GO BUILD OUR UNION!"

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