

## 2025 USW District 7 Scholarship Classes

**\*\*\*ALL CLASSES ARE HELD MONDAY THROUGH FRIDAY WITH A MANDATORY ORIENTATION ON SUNDAY\*\*\***

### University of Illinois Urbana-Champaign

#### JUNE 1-6, 2025

- **Raymond G. Pasnick Alumni Class:** *This is for those members who have completed Summer School 1-4.* This class will deal with various subjects within our union and the labor movement.
- **Summer School Year 1:** The first year of the 4-year Summer School Program. College professors and USW Staff will teach classes. You will be in class all day.
- **Women of Steel Year 3:** *Prerequisites: Introduction to WOS, WOS Year 1, and WOS Year 2.* This class will focus on exchanging information, ideas, thoughts, feelings, and emotions through speech, signals, writing, and behavior. Participants in this class will also be coached on how to effectively communicate face-to-face, on the phone, and with social media.  
**\*MUST BRING A LAPTOP TO CLASS\***

#### JULY 6-11, 2025

- **Advanced Arbitration Preparation:** This class will teach you how to prepare and present a case for arbitration. You will participate in a mock arbitration. Previous experience with grievance handling in your local is required to take this class.
- **Economics and Its Effect on the Labor Movement:** We will explore how the American middle-class job evolved, why workers (union and non-union) and their families today are finding it hard to hold onto the American dream. We will offer an overview of the American economic system, how it has historically evolved along with a contemporary analysis of why income inequality has grown so severe. We will discuss the labor movement's proposals for once again making the American dream possible for working people.
- **Labor History:** This class explores labor history and the history of the workers' rights movements in America.
- **New Steelworker Activists:** *This class is for new members only with fewer than six (6) years with the Union and have not started the Summer School 4-Year Program.* You will be introduced to District 7's Summer School Program, the USW, its history, principles and values, structure, dues, strike and defense funds, etc.  
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- **Rapid Response:** Rapid Response focuses on current issues and legislation that involve our membership. This class will help provide the tools to improve education, communication, and action structure. Whether you are new to Rapid Response or a veteran of Rapid Response, this class is for you. Members will take part in role-playing exercises. This is a hands-on class and participation of the members is an absolute must.
- **Social Media Matters:** Participants will learn how the use of social media tools can enhance member involvement as well as learn social media practices, including video production. Students will then collaborate on a project to produce, shoot, and edit short videos.  
**\*MUST BRING A LAPTOP TO CLASS\***
- **Trustee Training:** *This class is only for current and newly-elected Trustees of the local.* The class is taught by International auditors and is designed to make you a better trustee of the local.  
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## University of Illinois Urbana-Champaign

### JULY 6-11, 2025, continued

- **Women of Steel (Introduction to):** Designed specifically for our women in the union. It will cover issues unique to women in the industrial setting, dealing with harassment, family/work issues, union activism, and child care.
- **Women of Steel Year 2:** *Prerequisites: Introduction to WOS & WOS Year 1.* This class will focus on grievance handling, becoming an effective griever, the challenges female grievors face, and mentoring sisters in the labor movement. College professors, USW Staff, and Local Union Members will teach this class.

### JULY 20-25, 2025

- **Summer School Years 2, 3, & 4:** *Classes must be taken in consecutive order.* These classes are the continuation of the Summer School 4-Year Program at the University of Illinois. College professors and USW Staff will teach these classes.
- **Women of Steel Year 4:** *Prerequisites: Introduction to WOS, WOS1, WOS2 & WOS3.* This class will focus on creating a plan of action on how to use your developed leadership skills to create an organizational structure that will educate all sisters on the WOS Committee and women's issues while embracing resistance. This will give you an idea of "Where do I go from here?"

### AUGUST 3-8, 2025

- **Collective Bargaining:** This class will cover costing out contracts, preparing for bargaining, the laws of collective bargaining, understanding contract language, and will include mock negotiating sessions.
- **Financial Officer Training:** This class is for current and newly elected financial officers of the local only. It is taught by our International Auditors and is designed to help you properly handle and record the local's finances (and keep you out of jail).  
**\*MUST BRING A LAPTOP TO CLASS\***
- **Latino Leadership:** Esta clase se impartirá íntegramente en Español. Esta clase se centrará en la tutoría de los latinos en el movimiento obrero. (This class will be taught entirely in Spanish. This class will focus on mentoring Latinos in the labor movement.)
- **Women of Steel Year 1:** *Prerequisite: Introduction to WOS.* This class will cover Women's History in the Labor Movement. College professors, USW Staff, and Local Union Members will teach this class.
- **SOAR:** You will receive a lot of excellent information that you will be able to take back to your SOAR Chapters.

## Linden Hall – Dawson, Pennsylvania

### AUGUST 24-29, 2025

- **Director's District 7 Leadership:** Agenda TBD
- **Health & Safety:** Agenda TBD