

January-February 2024

Volume 2



# Forged Together

USW 2958 Newsletter



Contributors:

Joe Fields, Paul Reehling, Zach Keller, Paul Wines, & Andrew Betzner

## **USW LABOR NEWS: NEXT GEN NATIONAL CONFERENCE SET FOR MARCH 3RD TO 8TH**

By Zach Keller

As we look to the future, it is imperative that we identify and nurture the next generation of leaders who will carry the torch when our seasoned brothers and sisters step back. The International Next Generation Conference is a significant step toward empowering that next generation of leaders. This year's conference is set to take place from March 3 to

8, 2024, at the David L. Lawrence Convention Center in Pittsburgh, Pennsylvania. By participating, you can help provide these emerging activists with the tools, skills, and confidence they need to continue the mission, thereby strengthening the labor movement for generations to come. This event promises to be an incredible opportunity for our new and young members, as well as veterans of our union, to come together and equip themselves with the knowledge and skills required to be effective activists and leaders, both within our union and in our communities. The conference is specifically tailored to cater to the needs of our younger members (aged 35 and below) and those who are new to the union, eager to learn and grow. However, we want to emphasize that participation is open to all, regardless of your experience level. Everyone is welcome to join us, as our collective strength lies in our unity and solidarity.

# National Next-Gen Conference

Continued

For our newer members, the conference offers an excellent platform to learn the fundamental principles of our union. By acquiring this knowledge, they will be better prepared to be proactive activists within their own local communities. On the other hand, experienced activists can dive into workshops that focus on essential aspects of our union work, including mentoring and organizing. This

collaborative exchange of ideas and expertise is vital in ensuring the continuity and growth of our labor movement.

Registration is open until Friday February 2, 2024. Please contact our Next Gen coordinator, Joe Fields, or come to the hall for more information on how to register and attend.



## EMPOWERING OUR UNION: THE BACKBONE OF STRENGTH

By Joe Fields

In any thriving local union, a robust executive board sets the beat for success. These individuals, entrusted with specific roles, form the core of our union's functionality. They keep meetings running smoothly, finances in check, and our membership pulse strong. The importance of a competent executive board cannot be overstated; they are the gears that keep our union machinery turning.

# Union Offices Info

Continued

Let's talk about the basic rolls and responsibilities of the elected positions.

The Local President takes charge, ensuring meetings stay on track. They appoint committees, call meetings to order, and sign off on the minutes – the go-to person for all things Local Union.

The Vice President steps in when the President's not around, steering the ship and backing them up. They're not afraid to handle financial matters when needed.

The Recording Secretary is the record-keeper, jotting down everything in meetings, managing official papers, and ensuring we stick to the rules outlined in the USW Constitution and By-Laws.

Money matters, and that's where the Financial Secretary steps up. Handling cash, keeping books straight, and providing monthly financial reports – it's about transparency and solid ground.

The Treasurer deals with dollars and cents, issuing receipts, managing bank transactions, and giving us the lowdown on our finances during meetings. Teamwork with the Financial Secretary keeps our finances on track.

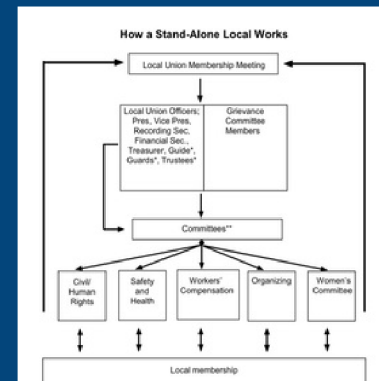
The Guide is the meeting bouncer, ensuring everyone belongs. If there's any doubt, they report it, helping maintain the legitimacy of our gatherings.

The Guards handle door duty, maintaining order, and taking charge of our attendance book. It's about keeping things running smoothly during meetings.

Trustees are the inspectors, watching over our property, auditing finances every three months, and keeping us informed with regular reports – the backbone of financial oversight.

Lastly, the Area Grievance Committee-person fights for every worker. They're on the frontline, ensuring bosses stick to the deal and listening to our complaints. When things get rough, they investigate, get the facts straight, and fight for us in grievance battles.

In a nutshell, each officer plays a hands-on role, ensuring fairness, transparency, and adherence to our rules. This teamwork keeps our union strong and our members united.



## Local Union News: Looking Back and Moving Forward

By Andrew Betzner

The year 2023 was marked with a fury of organized labor activity. Healthcare workers, UPS, and even Hollywood making big headlines and even bigger contracts. Labor leaders across the country are taking stock. One case in particular stands out among the rest - Shawn Fain and the UAW.

Many of you with UAW family may remember, the 2008 UAW contract came at a tough time economically and worker concessions were crushing. 2017 dealt another blow with federal prosecutors charging top UAW officials with embezzlement and money laundering. One outcome of this scandal led to a consent decree paving the way for direct elections by membership. Enter Shawn Fain.

# Local Union News: Looking Back and Moving Forward

Continued

With the election in 2023, Kokomo native Shawn Fain was mostly unknown to the automakers, and as we quickly would learn, so were his tactics. This new face was bold and held none of the past practices as sacred. While we can't copy his celebrated "Stand up Strike" of strategically shutting down individual locations, I think there are more overlooked and indispensable aspects we can examine from his strategy: transparency and communication.

From the beginning he made it clear this would be a unique contract negotiation. During his August 1st livestream, Fain expressed frustration as a past national negotiator stating, "more often than not they (economic demands) would be presented behind closed doors" further adding those days were gone. All members were to be in the loop. Fain stated their union would be transparent not just with the union's proposal but where the companies stood every step of the way. Although the UAW's demands may have been considered audacious, the membership rallied around the leadership granting them a strike authorization with 97% in favor.

Another crucial take away from their battle was communication. Upon release of the demands, a flood of graphics and data accompanied it. Making a 46% pay increase sound like anything other than loony was a tall order, but their videos took you step by step on how they got there. It also seemed like no more than 3 days passed between another live stream being released. The notifications were clear, concise, consistent and often.

What's the take away from this? That's not for me to decide. While the UAW's unorthodox approach at present time seems to have worked for them, it's up to you, the membership, to forge this union into an organization in the image of your choosing. I look forward to 2024 with you all and furthering the discussions we have and the path we take together, in solidarity.

## LOCAL UNION BUSINESS DIRECTORY

Cardwell Tax Service (David Hunt)

Tax preparation services

Call Heather Hunt at 766-864-0684 with any questions or to schedule an appointment

343 S 00 EW, Kokomo, IN 46902

We are a small family owned business that has been in operation for 50 years. We prepare tax returns for individuals, businesses, farms and rentals! UAW and USW member owned.

Terry Roe

Epoxy painted insulated cups and hardhats



574 -229-3998

[nrsroe1@outlook.com](mailto:nrsroe1@outlook.com)

Colby Marner

My name is Colby Marner and I am an Esthetician and Massage Therapist. I run my spa business when I'm not working at Haynes. I have a little studio in downtown Kokomo where I do facials, waxing, lashes, microneedling and massage.

Body Glow on Facebook  
text 317-855-0595 for booking info

Brandi Tackett

S&B Creations LLC

Website: [www.sbcreations4you@gmail.com](mailto:www.sbcreations4you@gmail.com)

Facebook group: S&B Creations LLC

Cell: 765-480-9974 (call or text)

What we do: Custom apparel, graphic design, tumblers, marketing material, laser engraving, keychains, decals, and more.

Danny Shelton

Dumpster rental

[www.Russiavillarentals.com](http://www.Russiavillarentals.com)

765-867-8104

**PLEASE SUPPORT  
OUR USW  
BROTHERS & SISTERS**

# "Let's Get Fa-La-La-La La-La Lit!!"

By Lisa Pulsipher

The adult Christmas party was a huge success! It was held on December 2nd at 7 pm at the VFW. We had a great turn out. There was excellent food provided by Graham's Catering. The music was by DJ Justin Pugh. There were about 50 nice door prizes given away. It was great to see so many retirees attending, everyone enjoyed having the opportunity to catch up with them. A special thanks to Caitlyn Martinez, Lisa Pulsipher, Danny Accord, Faith Truax, and Katt McNeil for doing all of the planning and work to make it the success that it was. Hopefully we can do it again next year and have an even better turn out. Thanks to all that attended and hope to see you again next year.



Party Co-Chairpersons L-R Caitlyn Martinez, Faith Truax, Danny Acord, Katt McNeil, & Lisa Pulsipher

# Empowering Voices: The Crucial Role of Member Engagement in Union Effectiveness

By Joe Fields

Unions, often hailed as champions of workers' rights, derive their strength not only from their existence but, more importantly, from the active engagement and participation of their members. In exploring the dynamics of unions as instruments of workplace democracy, it becomes evident that member involvement is the linchpin holding the democratic process together.

## **Active Participation: The Heartbeat of Union Democracy**

The vitality of unions lies in the active participation of their members. Engaged members attend meetings, voice concerns, and contribute to the decision-making processes, transforming unions into true representatives of the collective will of the workforce.

## **Educating and Empowering Members**

A key aspect of effective union participation is education. Unions empower members by providing information on labor laws, contractual agreements, and industry standards. Informed members are better equipped to actively engage in discussions and advocate for their rights.

## **Voting Power: A Direct Expression of Democracy**

Member engagement reaches its pinnacle during voting processes. Whether it's electing union leaders, approving contracts, or deciding on major initiatives, the act of voting embodies the democratic principle of individuals collectively shaping the path forward.

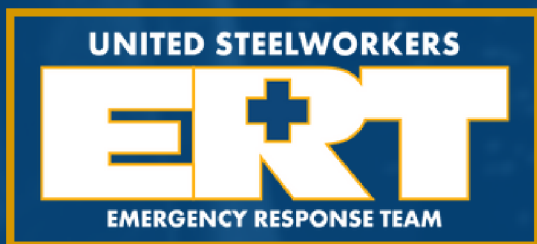
## **Feedback Mechanisms: Bridging the Communication Gap**

Unions foster engagement by establishing robust feedback mechanisms. Open communication channels ensure that members' concerns are heard, creating a dynamic dialogue between the union leadership and the workforce.

## **Building a Culture of Solidarity**

Member engagement contributes to the cultivation of a culture of solidarity. When workers actively participate in union activities, a sense of unity is forged, strengthening the collective bargaining power and reinforcing the democratic foundation of the union.

In the realm of unions, member engagement isn't just a desirable quality—it's the lifeblood that sustains the democratic essence of these organizations. Without active participation, unions risk becoming mere shells, disconnected from the genuine needs and desires of the workforce. Recognizing the importance of member engagement is not only crucial for the success of unions but also integral to upholding the principles of workplace democracy. When members are empowered and actively involved, unions truly become potent advocates for the rights and well-being of the workers they represent.



## **UNITED STEELWORKERS EMERGENCY RESPONSE TEAM (ERT)**

By Paul Wines

*Paul Wines is a member of the International's ERT team, a first from our local*

As most of you are aware, our company has an Emergency Response Team (ERT) to help those of us who might suffer minor cuts, major medical issues, slip-and-falls, spills (both large and small), hazardous chemical spills, and clean-up. These members are also trained to handle some of the worst-case scenarios. The ERT team members are the first ones on scene of any incident, the first to start needed medical attention, and may very well be the last persons you see when the ambulance doors close. Unfortunately, our local ERT team has had to deal with a number of severe situations in the last few years.

USW International also has an Emergency Response Team. Some will ask: "Is this the same kind of team as we have here at the plant?" Or question, "If we have an ERT team within the company, why is there one with the International Union? What's the difference?" The International ERT Team is comprised of 62+ volunteer first responders throughout the United States and Canada, serving more than 600,000 union members. The difference between these two teams is, the local or our plant ERT Team does the initial response to an occurrence and are usually the first on scene. The International ERT team takes over after the occurrence. If the situation is serious or life changing, the international ERT members are called to provide assistance.

# United Steelworkers Emergency Response Team (ERT)

Continued

On the [USW.org/ert](http://USW.org/ert) website, you will find The United Steelworkers ERT mission statement:

*To offer victims, family members, witnesses and co-workers immediate aid, stress relief and grief counseling; to investigate causes of accidents; to provide legal information and assistance to families; to investigate, find and fix hazards and share the information with members, the local union and the health, safety and environmental staff; to support the local union; and to coordinate with regulators.*

It also, summarizes what the purpose of ERT is: to assist families and coworkers, to work with the local union and to provide follow up support, as well as:

- Help victims and families secure legal representation if necessary. To serve as victim advocates
- Coordinate support for victims and families
- Finding lodging for the family members in the area where the injured member is being treated.
- Act as liaison between families and the employer and families and the local union.
- Provide referrals to local therapists who understand the needs of organize labor and those dealing with loss and trauma.
- Continued follow up
- Gather information about health benefits and insurance.
- To provide mental health resources to families and affected co-workers.

Through the International ERT's 24-hour call center, the number is 1-866-526-3480, the International USW receives information as soon as the local union learns of an incident in a USW workplace. The International ERT coordinators will then determine a team response plan. Members of the ERT team are then requested to travel to the site of the incident and begin their duties and responsibilities, with those members being on site within 24 hours of the incident. Our team members are continually trained by the leadership at the International level on how to be their advocates, no matter what the situation.

Our goal is that no matter who, what, or when, the International ERT team is ready to be called upon to provide assistance for those brothers and sisters, their families, coworkers, local ERT team members and company. We are there for the family members who have just had their lives disrupted by the event. the International ERT team is ready to help with whatever may happen. Whether it be offering a shoulder to cry on, hold the hand of those who have to deal with the aftermath of an incident, or just be a trained ear to listen to concerns on multiple levels.

Watch for flyers, posted around our location, to learn more about the USW International Union's Emergency Response Team.



## WORKING SAFELY IN WINTER WEATER



Winter weather can expose outdoor workers to frostbite, hypothermia, and cold stress, all of which can be fatal. It is important to know the wind chill temperature to better prepare and perform the work safely.

Follow these work practices to stay safe in cold weather:

- Know the symptoms of cold stress; reddening skin, tingling, pain, swelling, leg cramps, numbness, and blisters.
- Dress properly; wear at least three layers of loose-fitting clothing, insulated gloves and boots, and cover your head.
- Monitor your physical condition and that of your coworkers.
- Stay dry and pack extra clothes; moisture can increase heat loss from the body.
- Take frequent breaks in warm, dry areas.
- Drink warm liquids.

# LOCAL 2958 CALENDAR OF UPCOMING EVENTS

**January 1**

Union Hall Closed  
for New Year's Day Holiday

**January 8**

AGC Meetings  
7:30am; 1:00pm, & 3:15pm

**January 18**

Regular Membership  
Meetings

7:30am  
1:00pm  
3:30pm



**February 12**

AGC Meetings

7:30am; 1:00pm; & 3:15pm

**February 22**

Regular Membership  
Meetings

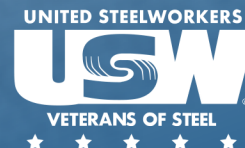
7:30am  
1:00pm  
3:30pm

## Vets of Steel

If you are a USW member who's also a military veteran and interested in learning more about our Veterans of Steel Program, visit [usw.org/VetsOfSteel](http://usw.org/VetsOfSteel) and fill out the form or text VET to 47486 to join. **With your registration, you'll receive a free "Veteran of Steel" dog tag and hard-hat sticker.**

Text VET to the number 47486

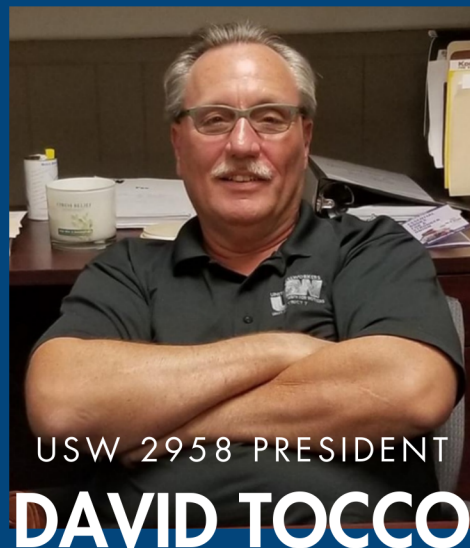
By opting-in, you agree to receive recurring messages from the USW International; message and data rates may apply. To opt out, text STOP. For help, text HELP. Full terms and conditions at [usw.org/text](http://usw.org/text). No purchase necessary.





## YOUR LOCAL OFFICERS & OFFICIALS

VICE-PRESIDENT - STEVE LEMING  
FINANCIAL SECRETARY - ROBERT CRULL  
TREASURER - JOE FIELDS  
RECORDING SECRETARY - JOHN BECK  
GUIDE - TROY JOHNS  
OUTSIDE GUARD - MARION LABIG  
INSIDE GUARD - WILLIE JACKSON  
TRUSTEE - DESMON WILLIAMS  
TRUSTEE - ZACH KELLER  
TRUSTEE - JIM ELLIOTT



## YOUR LOCAL OFFICERS & OFFICIALS

Continued

EAP REPRESENTATIVE - LOWELL PARSON, FIRST SHIFT  
EAP REPRESENTATIVE - KELLY SILVERS, FIRST SHIFT  
EAP REPRESENTATIVE - BYRON ELLISON, THIRD SHIFT  
EAP REPRESENTATIVE - DANNY SHELTON, THIRD SHIFT  
EAP REPRESENTATIVE - DAVID TOCCO, FIRST SHIFT  
EAP REPRESENTATIVE - DESMON WILLIAMS, THIRD SHIFT  
EAP REPRESENTATIVE - JIM ELLIOTT, FIRST SHIFT  
EAP REPRESENTATIVE - ERIC HAINLEN, THIRD SHIFT  
EAP REPRESENTATIVE - STEVE LEMING, FIRST SHIFT  
EAP REPRESENTATIVE - ERIC GIBSON, SECOND SHIFT  
EAP REPRESENTATIVE - LISA BRYANT, SECOND SHIFT  
EAP REPRESENTATIVE - BRAYDEN MOTE, THIRD SHIFT

HUMAN RIGHTS CHAIR - WILLIE JACKSON, FIRST SHIFT  
HUMAN RIGHTS ASSISTANT - ROMAN MARTIN, FIRST SHIFT  
HUMAN RIGHTS ASSISTANT - HENRY YOUNG, SECOND SHIFT  
RAPID RESPONSE COORDINATOR, JIM ELLIOTT, FIRST SHIFT  
SAFETY & HEALTH CHAIR - DOUG KLUNE, FIRST SHIFT  
SAFETY & HEALTH (ALT) - SCOTT PULSIPHER, FIRST SHIFT  
SAFETY & HEALTH - PHILLIP KUNTZMAN, SECOND SHIFT  
SAFETY & HEALTH (ALT) - KEVIN SMITH, SECOND SHIFT  
SAFETY & HEALTH - ZACH KELLER, THIRD SHIFT  
CONTRACTING OUT CHAIR - SCOTT PUSLIPHER, FIRST SHIFT  
CONTRACTING OUT ASST. - KEVIN SMITH, SECOND SHIFT  
SKILLED TRADES CHAIR - JOHN BECK, FIRST SHIFT  
SKILLED TRADES COMMITTEE - BILL PRATT, FIRST SHIFT

AGC- Brandon Thomas WG 1 - Department 170; first shift  
ASSISTANT- Jeremy Ingold WG 1 - Department 170; third shift  
ASSISTANT -Johnnie Roberts WG 1 - Department 170; first shift

AGC- Eric Gibson WG 2 - Department 190; second shift  
ASSISTANT- Alvah Copeland WG 2 - Department 190; first shift

AGC- Kasey Mitchell WG 3 - Department 145; first shift

AGC- Michael Wright, WG 4 - Department 143; first shift  
ASSISTANT- Craig Musgrave WG 4 - Department 143

AGC- Scott Pulsipher WG 5A - Department 154; first shift  
ASSISTANT- Zach Keller WG 5A - Department 154; third shift

AGC - Danny Acord WG 5B - Department 156; first shift  
ALT- Trey Shane WG 5B - Department 168; first shift  
ASSISTANT- Braedon Wyrick WG 5B - Department 168; 2nd shift  
ASSISTANT -Bo Baker WG 5B - Department 168; third shift

AGC- Dennis Tucker WG 6 - Department 172; second shift  
ALT- Marion 'Bud' Labig WG 6 - Department 172; first shift  
ASSISTANT- Matt Mince WG 6 - Department 172; first shift

AGC- Pat Young WG 9, 10 - Department 447; first shift  
ASSISTANT- Rob Ooley WG 9, 10 - Department 447; third shift.

AGC- Randy McGuire, WG 8 - Department 427; first shift  
ASSISTANT- Craig Bambrough WG 8 - Department 427; third shift  
ASSISTANT -Doug Herr WG 8 - Department 427; first shift

AGC- Bryan Ashburn WG 11 - Department 297; first shift  
ASST- Adam Henderson WG 11 - 297; first shift

AGC- Kacey Gibson WG 13 - Department 317; first shift

*Area Grievance Commiteepersons*

# Union History - Our Beginnings

By Zach Keller

As we trace the footsteps of the beginning of our local, we discover not only a chronicle of negotiations, agreements, and disagreements but a rich tapestry of resilience, empowerment, and a shared commitment to building a better future for us all. The story of USW Local 2958 is more than a historical account; it is a living legacy, an embodiment of the principles that bind us together in the pursuit of fairness, equality, and the common good. Many times in Haynes/Cabot/Stellite history, workers had tried organizing into a collective union and had ultimately failed. Organizing drives and votes happened in 1953, 1959, 1961, and 1964, with narrow defeats for organizing falling very short in 1961 & 1964. In March of 1965 though, the campaign won out and elections were held with Tom Peters, a machinist, becoming the first President. In May, six employees and two International reps began negotiating with company execs just steps from our current union hall at the now demolished Hotel Frances on our first ever union contract. Months of negotiating followed, and on September 29, 1965 the first agreement was ratified for around 1,700 bargaining unit employees. Among the provisions won were things we still enjoy today, such as grievance procedures, seniority rights, overtime rules, holidays, benefits, and wage increases. The agreement was for two years with a wage reopener clause that could be exercised in August of the following year. That was the beginning of an issue that escalated all the way to the White House.

A tragic explosion killing four people in the newly constructed Reclaim department, and a

management change happened in summer of 1966 and offered a backdrop on new negotiations that opened in late summer. The company opened with a wage increase offer of 11 cents an hour; the union asking for a 45 cent increase. With the sides hopelessly far apart and no movement, the union walked out on strike at midnight September 29, 1966. The picket lines went up and remained for weeks. Violence flared briefly in November as talks broke off, as salaried personnel were prevented from passing into the plant and multiple people were arrested by the Indiana State Police who had been summoned by the company to escort them past the picket lines. Ordered into mediation in December by the Labor and Defense Secretaries, talks resumed but no agreement was within reach. Settlement of the strike occurred only after President Lyndon B. Johnson invoked the Taft-Hartley law, and ordered the employees back to work on December 23, 1966. As of 2023, that law has only been invoked 34 times since its passage in the 1940's. This action was taken because of military needs for "Stellite" products, particularly "Hastelloy" alloy X for jet engine combustion liners and "Haynes Stellite" castings for helicopter engines. Workers returned on orders of the President on Christmas Eve 1966. The Supreme Court refused to hear an injunction to the strike and finally in February of 1967, an agreement was reached for a 17 cent per hour increase, thus closing a tumultuous and historic first chapter in our labor struggles here at our local level.



# Local 2958 Member Highlight

Greg Martin ~ Member Since 1980

**Tell us a bit about yourself. What are your passions and interests outside of your job?**

Married with two step-children. I love sports and music and taking the grandkids on vacation.

**What's your favorite thing about your local community, and how do you like to contribute or give back to it?**

I like that it's not too big and doesn't take you long to get around.

**If your life were a movie, which actor would play you, and what would the title be?**

Vin Diesel. Fast and Furious. I'm the fork truck driver.

**What's your favorite thing about working here and being a member of Local 2958?**

I hired in at 19 years old and it has been a blessing to work here. You make a living wage and good benefits and have made many lifelong friends.

**What advice would you give to new members who are just starting their journey with the union?**

Get in the 401k and max it out.

**Can you share a piece of advice or a life lesson that you've learned and believe is valuable for others to hear?**

Rufus Sears taught me when I worked in the melt shop, "If you mess up, you fess up" and that's good advice.



(picture by permission of Dirk Tocco)

## Where You At?

By Andrew Betzner

"No one shows up to union meetings" - a common gripe you may hear from union leadership. "I always hear complaints, but no one ever shows up to do anything about it," might be another. While attendance at the 2958 far exceeds my previous union experience, like other locals, turnout at meetings across the country are down. Let's take a closer look at why it matters and what we can do to turn it around.

I joined my first union in 2011. Although that isn't too incredibly far in the past, unions and technology were figuratively in the dark ages. If you wanted to know what was going on you had two options: attend a meeting in person or stand around the watercooler for a mutated version of events. With the development of our mass text message system, social media group, and now this newsletter, you may be wondering what relevance do in person meetings hold anymore.

While these current systems provide a worthy method of getting information to the membership, they offer minimal opportunity for feedback from them. Too often we get caught up in the idea that "the union" is solely leadership. The union is a democracy at every level with power derived from its membership. Union meetings offer a check on power. It is a public forum where anyone can speak up in support or disapproval of an idea. We also should not fall for the notion that leadership knows everything going on or fully understands every situation. Meetings are not only to inform you, but to advise leadership on the conditions in the field.

The other principal function of a meeting is to vote on issues. Items of importance such as allocating funds to send members to schooling, or what local charities to support are decided every month by the select few who show up. You've heard it before but it needs to be repeated: when you don't vote you're letting others make the decision for you.

## Where You At?

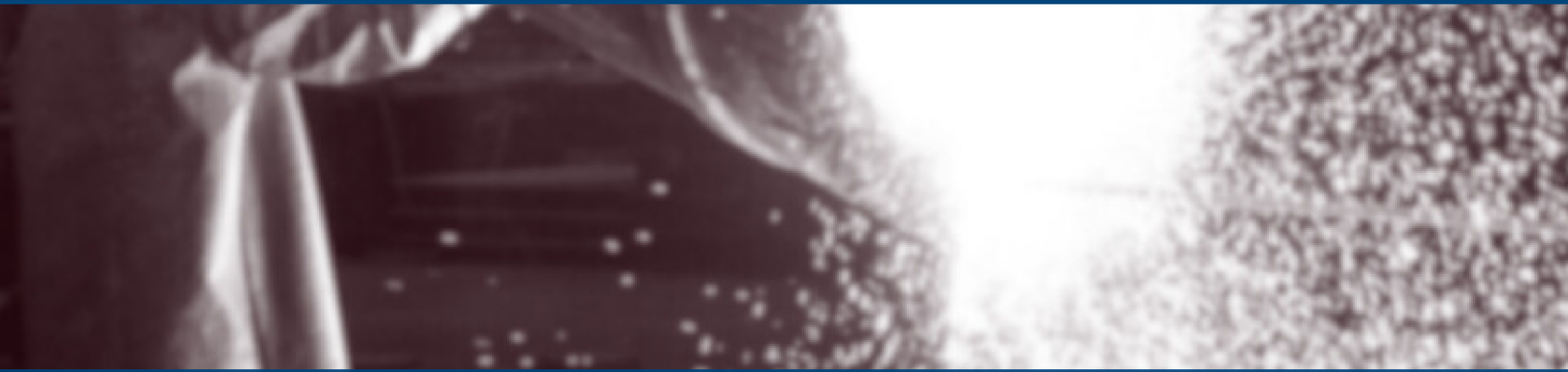
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Countless ideas and proposals to fill the seats populate the internet. From t-shirt raffles to a margarita machine. Tacos and meeting time changes. I decided the best way to get to the heart of the issue was to take the question to the membership. One prevailing solution emerged (unfortunately no, it wasn't tacos). Almost 70% of people polled wanted to know some of the agenda beforehand.

While there's never a guarantee of what might be brought up by a member, some of the agenda is known in advance. Your time is a finite resource and let's be real, some meetings are a snoozefest. You'd like to become more active and knowing which ones to carve out time for would go a long way into making that happen.

Another barrier to participation is having children to care for during meeting times. This was brought up for discussion at the November Executive Board meeting. According to Treasurer Joe Fields who was present at the meeting, no objections were made regarding children quietly playing in the back. Further adding that accommodations are being looked into to remove this hindrance.

Our union can keep doing what it's doing and keep getting what we're getting. Alternatively, we can be forward-thinking and make changes to improve participation and empower the rank and file. To those who currently attend: tell your brothers and sisters what they missed and encourage them to make it to the next. We'll save you a seat.



## Next Issue: Education Opportunities

& in April Special Election Issue with Sample Ballot



*We are looking for better ways to communicate happenings within our local, but also help build community amongst our members. We hope you find the content of the newsletter worth reading, and we are always looking for feedback. If anyone has general questions, articles they would like to submit, hobbies they want to highlight, comments, ideas of topics to cover, side hustles you want to promote, questions for officers, useful information, or even to volunteer, e-mail us at: [usw2958news@gmail.com](mailto:usw2958news@gmail.com)*

# Women Of Steel Local 2958



Are you looking to get involved in an organization within your community to help other women who need our help getting back on their feet and to meet other women who work within the company and come together to be a voice for each other? Why not join us for a meeting to see if you are interested in helping with this new chapter and see what you can do.

## **When:**

**January 31, 2024 at 7:30am, 1:30pm, and 3:30pm at the local union hall 420 N. Main Street Kokomo. If you have any questions, please contact Erin Kelly, Catilyn Martinez, or Faith Truax for more information.**