UNITED STEELWORKERS



March 28, 2023

TO: WestRock Local Union Presidents, Recording Secretaries and Staff

Sisters and Brothers:

Please be advised that the WestRock Council will be meeting Monday, May 8, 2023 followed by the USW/WestRock Labor Management Safety Conference on Tuesday, May 9, 2023 in Atlanta, GA at the Hilton Hotel.

The Council meeting will be devoted to Council business, developing an agenda for the upcoming Master negotiations in 2023, and preparing for the Safety Conference the next day.

The USW/WestRock Safety Conference was negotiated as part of the current Master Agreement with provides as follows in Article XIII, Section B:

B. Annual USW/WestRock Safety Conference – the company will attend the USW WestRock Union Council meetings each year of the Master for the purpose of co-conducting a Labor/Management safety conference. The company shall cover the cost of one night of hotel for one person per Local and provide a luncheon for attendees in the first and third years of the Master Agreement.

The number of union attendees at the Council Meeting and Safety Conference is at the discretion of the Local Union; however, please take into account that a portion of the first day and all of the second day will be devoted to safety so consider including union safety leaders such as full-time hourly safety representatives or safety committee members when determining your attendees.

As per the Master Agreement provisions for the Safety Conference, the company will pay the hotel costs for one person per local and this will be for the night of Monday, May 8, only. The Local should submit the hotel costs for this one night to the company, after attending the Council meeting, for reimbursement.

WestRock Local Union Presidents, Recording Secretaries, and Staff Page 2 March 28, 2023

The Juncheon portion of the Agreement has been converted to a reception hosted by WestRock from 5:30 p.m. to 7:30 p.m. on Monday evening.

Accordingly, the meeting schedule and details are as follows:

Arrival Date:

Sunday, May 7, 2023

Council Meeting:

Monday, May 8, 2023

Regency VII

8:00 a.m. to 5:00 p.m.

Safety Conference Reception

Sway Restaurant 6:00 p.m. to 8:00 p.m.

Safety Conference:

Tuesday, May 9, 2023

Regency VII

8:00 a.m. - 5:00 p.m.

Departure Date:

Wednesday, May 10, 2023

Hotel:

Hyatt Regency

265 Peachtree St., NE Atlanta, GA 30303

Room Rate:

169.00/night + taxes

You will be responsible for booking your own hotel reservations. The cutoff date to make a reservation is April 24, 2023. Book your room by using this https://www.hyatt.com/en-US/group-booking/ATLRA/G-USWA or by calling 800-544-9288 and referencing the group code GUSWA.

Reservations for flights may be made by calling Direct Travel at 877-499-1149 and selecting option "4" (group meetings). When calling, identify yourself as a USW member attending a group meeting. Please call between 8:00 a.m. and 9:00 p.m. EST, Monday through Friday to avoid an after-hours transaction fee.

In accordance with our established policy, the International Union will not be responsible for the cost of delegate(s) participation. Your local union must bear any expenses for attendance, including airfare and hotel fees.

WestRock Local Union Presidents, Recording Secretaries, and Staff Page \mid 3 March 28, 2023

Staff should request approval from your Director to attend and make your own reservations.

In solidarity,

Leeann Foster International Vice President & WestRock Council Chair

Daniel Flippo
District 9 Director &
WestRock Council Co-Chair

Don't Flops

Luis Mendoza
Chair Paper Bargaining Sector &
WestRock Council Co-Chair

Link. Mint

LF/DF/jl

cc: District Directors