

DATE: **July 30, 2025**

NOTICE – RESULT OF JOB BIDDING

Rate: \$55.27

JOB: 2– “AA” Mill Helper
Granger – PERT- B Crew – 12 Hour Rotating

Employees Bidding on Job:

Name	Preference
Liberty Cave	2

Job Awarded:
July 23, 2025- Pending

Job Withdrawn:
July 30, 2025

Bid Number: 2025-164

DATE: **July 30, 2025**

NOTICE – RESULT OF JOB BIDDING

Rate: \$59.68

JOB: **1 – Continuous Miner Operator**
Westvaco Mine – CM- A Crew – 12 Hour Rotating

Employees Bidding on Job:

Name	Preference
Klay Wilkinson	1

Job Withdrawn:
July 30, 2025

Bid Number: 2025-169

DATE: **July 30, 2025**

NOTICE – RESULT OF JOB BIDDING

Rate: \$59.68

JOB: **1 – Continuous Miner Operator**
Westvaco Mine –CM-C Crew – 12 Hour Rotating

Employees Bidding on Job:

Name	Preference
Richard O'Brien	1

Job Withdrawn:
July 30, 2025

Bid Number: 2025-170

DATE: **July 30, 2025**

NOTICE – RESULT OF JOB BIDDING

Rate: \$51.75

JOB: 1 – “C” Powerhouse Helper
Westvaco Surface – Mono/Utilities-A Crew – 12 Hour Rotating

Employees Bidding on Job:

Name	Preference
Liberty Cave	1
Kristopher White	1
Daniel Scott	1
Jarred Weiss	1

Job Withdrawn:
July 30, 2025

Bid Number: 2025-171

DATE: **July 30, 2025**

NOTICE – RESULT OF JOB BIDDING

Rate: \$57.11

JOB: 1 – Front End Loader Operator
Westvaco Mine –Mine Services-C Crew – Monday -Friday-8-Hour Dayshifts

Employees Bidding on Job:

Name	Preference
Trevor Mitcheson	1
Eric Torrez	1
Kristopher White	2
Ashley Cozad	1
Steele Muggelberg	1
Daniel Scott	2

Job Withdrawn:
July 30, 2025

Bid Number: 2025-172

DATE: **July 30, 2025**

NOTICE – RESULT OF JOB BIDDING

Rate: \$TBD

JOB: 2 – Class “B” or “C” Mine Maintenance Electrician
Westvaco Mine –Mine Maintenance-Preferred Schedule Monday -Friday Days

Employees Bidding on Job:

Name	Preference
Eric Schwendiman	1
Edgar Rodriguez	1
Trevor O’Dowd	1
Daniel Davis	1

Job Withdrawn:
July 30, 2025

Bid Number: 2025-173

DATE: **July 30, 2025**

NOTICE – RESULT OF JOB BIDDING

Rate: \$57.11

JOB: **1- Shuttle Car Operator**
Westvaco Mine-Production- C Crew-12 Hour Rotating

Employees Bidding on Job:

Name	Preference
Travis Kloepper	1

Job Withdrawn:
July 30, 2025

Bid Number: 2025-174

DATE: **July 30, 2025**

NOTICE – RESULT OF JOB BIDDING

JOB: **1-Janitor-TEMPORARY**
Westvaco Surface

Rate: \$44.44

Employees Bidding on Job:

Name	Preference
Daniel Scott	3

Job Withdrawn:
July 30, 2025

Bid Number: 2025-175

DATE: **July 30, 2025**

NOTICE – RESULT OF JOB BIDDING

Rate: \$52.95

JOB: 1 –“B” Utility Relief Operator-Bicarb
Westvaco Surface- BPS Main Plant- 12 Hour Rotating

Employees Bidding on Job:

Name	Preference
John Todd	1
Arner Smart	1
Jarred Weiss	1

Job Withdrawn:
July 30, 2025

Bid Number: 2025-176

DATE: **July 30, 2025**

NOTICE – RESULT OF JOB BIDDING

Rate: \$55.27

JOB: 1 –“AA” Mono II Operator
Westvaco Surface- Utilities- D Crew-12 Hour Rotating

Employees Bidding on Job:

Name	Preference
Christian Fennewald	1
Vince Albrecht	1
Alex Snyder	1
Cody Larson	1
Devin Vaught	1
Jorge Carrillo	1

Job Withdrawn:

July 30, 2025

Bid Number: 2025-177

DATE: **July 30, 2025**

NOTICE – RESULT OF JOB BIDDING

Rate: \$55.27

JOB: 1 – “AA” Mono Power Auxiliaries Relief
Westvaco Surface- Utilities-12 Hour Shifts

Employees Bidding on Job:

Name	Preference
Marshal Cummings	1
Jorge Carrillo	2

Job Withdrawn:
July 30, 2025

Bid Number: 2025-178

DATE: **July 30, 2025**

NOTICE – RESULT OF JOB BIDDING

Rate: \$55.27

JOB: 1 – “AA” Mill Helpers
Granger-PERT-B Crew-12 Hour Rotating

Employees Bidding on Job:

Name	Preference
Daniel Davis	1

Job Withdrawn:
July 30, 2025

Bid Number: 2025-179

DATE: **July 30, 2025**

**NOTICE IS GIVEN THAT THE FOLLOWING
HOURLY JOB IS OPEN FOR BID**

Rate: \$59.68

JOB: **1 – Continuous Miner Operator**
Westvaco Mine- Continuous Miner - A Crew – 12 Hour Rotating

NOTE:

REMINDERS:

- Be sure to indicate preference when bidding on more than one job.
- Be sure to clearly identify the exact position you are bidding for (i.e., write out full job title, including which crew/group).

POSTING EXPIRES AT 8:00 A.M. on Monday, August 4, 2025

Bid Number: 2025-180

DATE: **July 30, 2025**

**NOTICE IS GIVEN THAT THE FOLLOWING
HOURLY JOB IS OPEN FOR BID**

Rate: \$59.68

JOB: **1 – Continuous Miner Operator**
Westvaco Mine – Continuous Miner - C Crew – 12 Hour Rotating

NOTE:

REMINDERS:

- Be sure to indicate preference when bidding on more than one job.
- Be sure to clearly identify the exact position you are bidding for (i.e., write out full job title, including which crew/group).

POSTING EXPIRES AT 8:00 A.M. on Monday, August 4, 2025

Bid Number: 2025-181

DATE: **July 30, 2025**

**NOTICE IS GIVEN THAT THE FOLLOWING
HOURLY JOB IS OPEN FOR BID**

Rate: \$51.75

JOB: 1 – “C” Powerhouse Helper – Mono Utilities
Surface – Mono Utilities – A Crew – 12 Hour Rotating

NOTE: *Please refer to Appendix B - Surface Utility Progression Program Westvaco*

- Must qualify and remain qualified on the Powerhouse Helper and the Mono Water Treater jobs. This job will be bid at “C” rate, and the successful bidder will be advanced to “B” rate when qualified on all required jobs.

REMINDERS:

- Be sure to indicate preference when bidding on more than one job.
- Be sure to clearly identify the exact position you are bidding for (i.e., write out full job title, including which crew/group).

POSTING EXPIRES AT 8:00 A.M. on Monday, August 4, 2025

Bid Number: 2025-182

DATE: **July 30, 2025**

**NOTICE IS GIVEN THAT THE FOLLOWING
HOURLY JOB IS OPEN FOR BID**

Rate: \$57.11

**JOB: 1 - Front End Loader Operator
Westvaco Mine – Mine Services - C Crew-(Monday-Friday -8-Hour- Dayshift)**

NOTE:

REMINDERS:

- Be sure to indicate preference when bidding on more than one job.
- Be sure to clearly identify the exact position you are bidding for (i.e., write out full job title, including which crew/group).

POSTING EXPIRES AT 8:00 A.M. ON August 4, 2025

Bid Number: 2025-183

DATE: **July 30, 2025**

**NOTICE IS GIVEN THAT THE FOLLOWING
HOURLY JOB IS OPEN FOR BID**

Rate: TBD

JOB: 2 – Class “B” or “C” Mine Maintenance Electrician

Westvaco Mine Maintenance- Preferred Schedule M-F Days

NOTE: Will award to either Class “B” or Class “C” for this position. Class “B” rate will be \$54.89 and Class “C” rate will be \$53.19.

Successful bidder must hold a Maintenance Degree or approved Certification, and one (1) year relevant industrial experience preferred OR have at least three (3) years of verifiable relevant experience without Maintenance Degree or approved Certification.

REMINDERS:

- Be sure to indicate preference when bidding on more than one job.
- Be sure to clearly identify the exact position you are bidding for (i.e., write out full job title, including which crew/group).

POSTING EXPIRES AT 8:00 A.M. ON August 4, 2025

Bid Number: 2025-184

DATE: **July 30, 2025**

**NOTICE IS GIVEN THAT THE FOLLOWING
HOURLY JOB IS OPEN FOR BID**

Rate: \$57.11

JOB: 1 - Shuttle Car Operator
Westvaco Mine - Production - C Crew - 12 Hour Rotating

NOTE:

REMINDERS:

- Be sure to indicate preference when bidding on more than one job.
- Be sure to clearly identify the exact position you are bidding for (i.e., write out full job title, including which crew/group).

POSTING EXPIRES AT 8:00 A.M. ON August 4, 2025

Bid Number: 2025-185

DATE: **July 30, 2025**

**NOTICE IS GIVEN THAT THE FOLLOWING
HOURLY JOB IS OPEN FOR BID**

JOB: **1 – Janitor-TEMPORARY**
Westvaco Surface

Rate: \$44.44

NOTE:

REMINDERS:

- Be sure to indicate preference when bidding on more than one job.
- Be sure to clearly identify the exact position you are bidding for (i.e., write out full job title, including which crew/group).

POSTING EXPIRES AT 8:00 A.M. ON Monday, August 4, 2025

Bid Number: 2025-186

DATE: **July 30, 2025**

**NOTICE IS GIVEN THAT THE FOLLOWING
HOURLY JOB IS OPEN FOR BID**

Rate: \$52.95

JOB: 1-“B” Utility Relief Operator-Bicarb
BPS Main Plant -12 Hour Rotating

Minimum Requirements: **Regulated Plant**
 Successful bidder will be required to pass math test.
 Hearing Conservation Program
 Self-direct

POSTING EXPIRES AT 8:00 A.M. ON Monday, August 4, 2025

Bid Number: 2025-187

DATE: **July 30, 2025**

**NOTICE IS GIVEN THAT THE FOLLOWING
HOURLY JOB IS OPEN FOR BID**

JOB: **1-"AA" Mono II Operator**
Surface Utilities -D Crew-12 Hour Rotating

Rate: \$55.27

NOTE: Successful bidder must qualify and remain qualified on CPO, Mono I, and Mono II. This job will be bid at "AA" rate and the successful bidder will be advanced to "ZA" rate when qualified on all required jobs.

REMINDERS:

- Be sure to indicate preference when bidding on more than one job.
- Be sure to clearly identify the exact position you are bidding for (i.e., write out full job title, including which crew/group).

POSTING EXPIRES AT 8:00 A.M. ON Monday, August 4, 2025

Bid Number: 2025-188

DATE: **July 30, 2025**

**NOTICE IS GIVEN THAT THE FOLLOWING
HOURLY JOB IS OPEN FOR BID**

Rate: \$55.27

JOB: **1 - "AA" Mono Power Auxiliaries Relief - Utilities**
Surface - Utilities - 12 Hour Shifts

NOTE: Employee required to qualify on Mono I and Mono II. This job will be bid at "AA" rate and the successful bidder will be advanced to "ZA" rate when qualified on all required jobs.

Employees must be fit tested each year.

REMINDERS:

- Be sure to indicate preference when bidding on more than one job.
- Be sure to clearly identify the exact position you are bidding for (i.e., write out full job title, including which crew/group).

POSTING EXPIRES AT 8:00 A.M. ON Monday, August 4, 2025

Bid Number: 2025-189

DATE: **July 30, 2025**

**NOTICE IS GIVEN THAT THE FOLLOWING
HOURLY JOB IS OPEN FOR BID**

Rate: \$55.27

JOB: **2- “AA” Mill Helper - Granger - PERT**
Granger Plant - B Crew - 12 Hour Rotating

NOTE: See Granger Operator Job Classifications - Job Requirements **and** Plant Emergency Response Team (“PERT”)

- Successful Bidder Must Pass the Standard Administered Math Test

REMINDERS:

- Be sure to indicate preference when bidding on more than one job.
- Be sure to clearly identify the exact position you are bidding for (i.e., write out full job title, including which crew/group).

POSTING EXPIRES AT 8:00 A.M. ON Monday, August 4, 2025

Bid Number: 2025-190

DATE: **July 30, 2025**

**NOTICE IS GIVEN THAT THE FOLLOWING
HOURLY JOB IS OPEN FOR BID**

Rate: \$59.68

JOB: 1 – CM- Relief Operator

Westvaco Mine – A Crew – 12-Hour Rotating Schedule, 5/5/4

NOTE:

REMINDERS:

- Be sure to indicate preference when bidding on more than one job.
- Be sure to clearly identify the exact position you are bidding for (i.e., write out full job title, including which crew/group).

POSTING EXPIRES AT 8:00 A.M. on Monday, August 4, 2025

Bid Number: 2025-191

DATE: **July 30, 2025**

**NOTICE IS GIVEN THAT THE FOLLOWING
HOURLY JOB IS OPEN FOR BID**

Rate: \$59.68

JOB: 1 – CM- Relief Operator

Westvaco Mine – B Crew – 12-Hour Rotating Schedule, 5/5/4

NOTE:

REMINDERS:

- Be sure to indicate preference when bidding on more than one job.
- Be sure to clearly identify the exact position you are bidding for (i.e., write out full job title, including which crew/group).

POSTING EXPIRES AT 8:00 A.M. on Monday, August 4, 2025

Bid Number: 2025-192

DATE: **July 30, 2025**

**NOTICE IS GIVEN THAT THE FOLLOWING
HOURLY JOB IS OPEN FOR BID**

Rate: \$55.27

JOB: 1 - "AA" Crystal Recovery Attendant
Surface – Caustic/CCR – A-Crew, 12 Hour Shifts

NOTE:

- Includes operation and support of the Dredge, Melter, and Shore equipment including minor maintenance work associated with the setup, operation, and winterization of equipment. The position can be seasonal, and assignments may be made to other departments considering skills and seniority when determined necessary by the Company; however, employees will not be forced to work underground provided employees are available with lesser seniority who are capable of performing such assignment.

REMINDERS:

- Be sure to indicate preference when bidding on more than one job.
- Be sure to clearly identify the exact position you are bidding for (i.e., write out full job title, including which crew/group).

POSTING EXPIRES AT 8:00 A.M. ON Monday, August 4, 2025

Bid Number: 2025-193

DATE: **July 30, 2025**

**NOTICE IS GIVEN THAT THE FOLLOWING
HOURLY JOB IS OPEN FOR BID**

JOB: **1 - "AA" Caustic/Crystal Recovery Helper Operator**
Surface – Caustic/CCR – A-Crew, 12 Hour Shifts

Rate: \$55.27

NOTE:

- Includes operation of the Kiln, Slaker, Caustic Evaporators, Melter, and Shore equipment including minor maintenance work associated with the setup, operation, and winterization of the equipment. The "AA" Caustic/Crystal Recovery Helper Operator will have to qualify on the "ZA" Caustic/Crystal Recovery Control job. Once the operator has qualified on the "ZA" job, the operator will attain the "AAA". Operators who attain the "AAA" classification will be required to bid at that classification.

REMINDERS:

- Be sure to indicate preference when bidding on more than one job.
- Be sure to clearly identify the exact position you are bidding for (i.e., write out full job title, including which crew/group).

POSTING EXPIRES AT 8:00 A.M. ON Monday, August 4, 2025

Bid Number: 2025-194

DATE: **July 30, 2025**

**NOTICE IS GIVEN THAT THE FOLLOWING
HOURLY JOB IS OPEN FOR BID**

JOB: **1 - "AA" Caustic/Crystal Recovery Helper Operator**
Surface – Caustic/CCR – C-Crew, 12 Hour Shifts

Rate: \$55.27

NOTE:

- Includes operation of the Kiln, Slaker, Caustic Evaporators, Melter, and Shore equipment including minor maintenance work associated with the setup, operation, and winterization of the equipment. The "AA" Caustic/Crystal Recovery Helper Operator will have to qualify on the "ZA" Caustic/Crystal Recovery Control job. Once the operator has qualified on the "ZA" job, the operator will attain the "AAA". Operators who attain the "AAA" classification will be required to bid at that classification.

REMINDERS:

- Be sure to indicate preference when bidding on more than one job.
- Be sure to clearly identify the exact position you are bidding for (i.e., write out full job title, including which crew/group).

POSTING EXPIRES AT 8:00 A.M. ON Monday, August 4, 2025

Bid Number: 2025-195