

### **Mine Belt Services Group (Redline)**

. Successful bidders will be physically capable of meeting all Belt Services job requirements and have the ability to learn and understand the total Mine Belt System. Bids for posted Belt Technician "A" bids will be awarded as follows:

1. Preference will be given to the senior bidder within the Mine Services Group.
2. Second to the senior bidder within the Mine or Plant departments with one (1) year of experience within the Mine Services Group, unless interdepartmental caps have been met.
3. If there are no bidders within the Mine Services Group, or in the Mine or Plant Departments with one (1) year of experience within the Mine Services Group, the bid will be awarded to the senior bidder with one year of underground experience in WE Soda's underground trona mine unless interdepartmental caps have been met, with preference going to the Mine department employees who meet the qualification requirements.

Vacancies for Shaft Repair Technician, Roof bolter, Front End Loader Operator, Shaft Attendant, Pump Technician, Surface Services Front End Loader, Core Driller, Core Driller Helper, Continuous Miner Operator, and Shuttle Car Operator will be awarded to the senior employee from the Mine Belt Services Group that bids the job. Employees in the mine Belt Services Group can be temporarily assigned from shaft to shaft as needed.

### **Mine Belt Services Group (Final)**

Successful bidders will be physically capable of meeting all Belt Services job requirements and have the ability to learn and understand the total Mine Belt System. Bids for posted Belt Technician "A" bids will be awarded as follows:

1. Preference will be given to the senior bidder within the Mine Services Group.
2. Second to the senior bidder within the Mine or Plant departments with one (1) year of experience within the Mine Services Group, unless interdepartmental caps have been met.
3. If there are no bidders within the Mine Services Group, or in the Mine or Plant Departments with one (1) year of experience within the Mine Services Group, the

bid will be awarded to the senior bidder with one year of underground experience in WE Soda's underground trona mine unless interdepartmental caps have been met, with preference going to the Mine department employees who meet the qualification requirements.

Vacancies for Shaft Repair Technician, Roof bolter, Front End Loader Operator, Shaft Attendant, Pump Technician, Surface Services Front End Loader, Core Driller, Core Driller Helper, Continuous Miner Operator, and Shuttle Car Operator will be awarded to the senior employee from the Mine Belt Services Group that bids the job. Employees in the mine Belt Services Group can be temporarily assigned from shaft to shaft as needed.