

GOLDEN LODGE NEWS

Volume 73, No. 2

Summer 2026

GOLDEN LODGE PICNIC *Sunday, June 28*

10:00 AM—7:00 PM RAIN OR SHINE

NO EARLY ENTRANCE

Free admission for everyone!



Admission

Includes:

Free parking
Swimming
Fishing
1 Free Pop

Serving @

Noon-4:00pm

Hamburgers
Hot Dogs
Chips & Water

You can bring your own food
and beverages for a picnic.

NO GLASS CONTAINERS!

Anyone interested in the zip line
courses should go to the **Wood's
Tall Timbers Resort** website for
rules, liability forms and to RSVP
times and availability.

3 pm at the Main Lodge

Door Prize Drawings

50/50 Raffle

Lake Erie Charter/50" TV

Children's games

Additional activities

Par 3 Golf - \$5 per player

Putt Putt - \$5 per round

Paddle Boats - \$3 per 1/2 hour

1921 Tall Timber Road NE

New Philadelphia, OH 44663

Phone 330.602.4000

<http://www.woodstalltimberresort.com/>

Email: info@woodstalltimberlake.com

STAY ON THE SUNNY SIDE OF LIFE



SAFETY CORNER



By Brock McDevitt
HSP Safety Committee

As temperatures begin to rise heading into the summer months, June serves as an important reminder for all union Steelworkers to stay focused on one of the biggest hazards inside the mill which is, heat stress and fatigue.

Working around furnaces, molten steel, steam lines, heavy machinery, and high temperature environments places tremendous physical demands on workers.

When outside temperatures and humidity increase, the risks become even greater. Heat exhaustion, dehydration, and fatigue can quickly turn into serious safety incidents if workers are not paying attention to the warning signs.

In the steel industry, staying hydrated is just as important as wearing proper PPE. Waiting until you feel thirsty is often too late. Drinking water consistently throughout the shift and taking scheduled cool-down breaks when possible. Also, monitoring coworkers for signs of heat-related illness can help prevent dangerous situations *before they happen*.

Common warning signs of heat stress include:

- Dizziness or lightheadedness
- Heavy sweating
- Muscle cramps
- Nausea
- Headaches
- Confusion or difficulty concentrating
- Extreme fatigue

Workers are encouraged to look out for one another, especially newer employees who may not yet be acclimated to the heat and pace of mill operations, or possibly afraid to speak up because they are still in a probationary period. A strong union workforce depends on teamwork both in production and in safety.

June is also a suitable time to refocus on all the STCY (Stuff That Can Harm You) programs that keep everyone safe daily.

Safety is not just management's responsibility; it also belongs to every worker on the floor. Union workers have always led the way in demanding safer conditions, proper staffing, quality training, and accountability throughout the workplace. That commitment continues every shift, every job, and in every department.

As we move into the hottest months of the year, let June be a reminder that no production goal is more important than making sure every brother and sister goes home safely at the end of the day.

Stay alert, stay hydrated, and continue to watch each other's backs.

Congratulations Adam Holland Workers' Comp Chairman



The Ohio AFL-CIO presents the David Caldwell Award to honor individuals who have demonstrated exceptional leadership, commitment, and service in the field of workers' compensation and the protection of injured workers. Named in memory of David Caldwell, a respected labor leader whose career was defined by his dedication to fairness, advocacy, and education, this award recognizes those who carry forward his legacy through their work.

Workers' Memorial, AWS



First, I would like to remind everyone of the Golden Lodge Picnic on June 28th. Come and join us at Woods Tall Timber for food, fun and a chance to win some nice door prizes.

By Willis McCoy
President

On April 28th we honored our fallen brothers and sisters here at the hall during the Workers' Memorial Day. Sean Els, Union Safety Chairman, did an excellent job putting this all together. Sean led our welcoming, Curtis Green led us in prayer.

Our speakers were Dan Fonte, retired Plumbers and Pipefitters Local 94, Willis McCoy, President Local 1123, Carolee Vanicek, VP Gambrius/Harrison Operations & Quality Metallus and Ryan Koscho, acting Area Director OSHA Cleveland Area Office. Curtis and Dan then read the names with final remarks from Sean.

The Canton Memorial Day Parade was held on Monday May 25th. Carrie and Adam Holland along with Shawn Lindner made sure that the Golden Lodge was represented in honoring our *Nation's Heros*. The many men and women who have died ensuring our freedoms.

The AWS (alternative work schedule) has been voted in at some areas of the plants and voted out of others. Almost all the feedback from the areas that voted it in has been positive. We will see how it looks once the 6-month vote window rolls around.

I have been asked a few times about contract books. We are close. There are still a few details being worked out with the Company and our USW International. Once those are taken care of, we will finish proofreading them and then off to the printer.

GOLDEN LODGE NEWS

GOLDEN LODGE NEWS STAFF

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LOCAL 1123 OFFICERS

Willis McCoy, President

Edwin Smith, Vice President

Carrie Holland, Recording Secretary

Mike Kemp, Financial Secretary

Joe Plott, Treasurer

Scott Mathie, Trustee

Shawn Lindner, Trustee

Mike Poole, Trustee

Curtis Green, Guide

Brock McDevitt, Outside Guard

Mike Henderson, Inside Guard

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KNOW YOUR RIGHTS
UCS

From the Upper Peninsula of Michigan to the banks of the Ohio River in southern Ohio, members in District 1 are the backbone of the economies in their states. They make steel, tires, glass, paper, petrochemicals, auto parts, pipes, ceramics, paint and countless other essential goods. They mine iron ore, drive buses, refine oil, produce chemicals and care for patients in hospitals and nursing facilities. All the while, they have each other's backs in the fight for strong contracts, safer workplaces and secure retirements.

"OH-MI, District 1 members are some of the best in the USW!"



Donnie Blatt

District 1 Director





Ensure Workers Can Secure a Fair First Contract!

When workers come together to form a union, they are standing up for better wages, stronger benefits, safer workplaces, and a voice on the job.

But even after workers successfully organize and win a union election, many employers deliberately drag out first contract negotiations in an effort to weaken support for the union and deny workers the improvements they fought for.

Current labor law gives employers far too much room to stall negotiations without meaningful consequences.

According to an analysis from Bloomberg Law, it now takes an average of 465 days, nearly 16 months, to reach a first contract after a union election is certified, and in 53 percent of cases, workers still do not have a contract after one year.

The bipartisan H.R. 5408, the Faster Labor Contracts Act, addresses this imbalance by establishing a clearer timeline for reaching a first collective bargaining agreement after a union is certified.

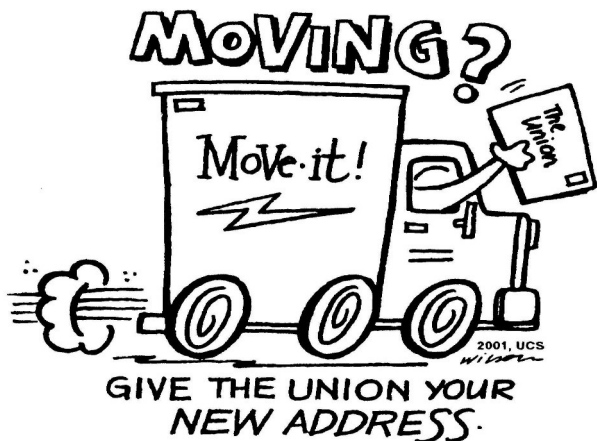
Specifically, the measure would require bargaining to begin within 10 days of a certified union election, move stalled negotiations into mediation after 90 days, and send unresolved disputes to binding arbitration after 30 days in mediation.

H.R. 5408 was previously stalled in committee, but it is now moving forward after a discharge petition (usw.to/5nR) reached the required 218 signatures to force a vote on the House floor.

Workers who exercise their right to organize deserve a fair path to achieving a contract; not endless obstruction designed to wear them down. That is why Congress must pass H.R. 5408.

Latest USW News

- **Historic Vale Agreement:** USW Local 6500 members in Sudbury, Ontario, officially ratified a new collective agreement, locking in historic gains after ongoing negotiations.
- **BP Negotiations:** USW and BP are slated to return to the bargaining table to continue negotiations on a new national oil agreement.
- **Shipbuilding and Trade:** The USW is heavily involved in a national coalition petitioning the U.S. government to enact fees on Chinese-built vessels entering U.S. ports, aiming to protect and revitalize American maritime jobs.
- **New Union Leadership:** Roxanne Brown was sworn in as the International President of the USW, making history as the first woman and first Black leader of the union.



UNITED STEELWORKERS WOMEN OF STEEL Golf Scramble Fundraiser

To Benefit **Clearview HOPE**

When: **Aug. 30, 2026**

Check-In Starts at: **7:45am** Tee Time: **9:00am**

Where: **Clearview Golf Course**

8410 Lincoln St SE East Canton, Ohio

\$60 per Golfer Includes:

18 Holes of Golf, Cart, Lunch, Drinks, Hot Dogs on the Turn, and Prizes
(Feel free to bring your own cooler with drink of your choice.)

Extras: Mulligans, Raffles, Prize Holes

Registration Deadline: 8-15-26

(First come, first serve)

To Register:

Call – (330) 454-6137



ENTRY FORM

DISTRICT 1 - SUB-DISTRICT 2 GOLF SCRAMBLE

4200 Munson Street NW, Suite D, Canton, Ohio 44718
(330) 493-7721

Saturday, July 18, 2026

Shotgun Start - 8:00 a.m.

Carroll Meadows, Carrollton, Ohio



**DISTRICT 1, SUB-DISTRICT 2
GOLF SCRAMBLE**



The following members of the Golden Lodge have passed away and Bibles have been presented to their families.

ROBERT A. STEELE, Age 83, Dept. 97, passed away March 2nd, 2026. Brother Steele joined the Union in 1966 and Retired in 2001.

GENE E. ACKERMAN, Age 77, Dept. 190, passed away February 3rd, 2026. Brother Ackerman joined the Union in 1968 and Retired in 2004.

GAWAINE A. CUTRIGHT, Age 73, Dept. 736, passed away March 4th, 2026. Brother Cutright joined the Union in 1971 and Retired in 2001.

ROBERT L. PRICE, Age 82, Dept. 62, passed away March 9th, 2026. Brother Price joined the Union in 1974 and Retired in 2003.

JOSEPH RYJOWSKI, Age 89, Dept. 91, passed away March 14th, 2026. Brother Ryjowski joined the Union in 1955 and Retired in 1998.

WILLIAM P. MALONE, Age 82, Dept. 35, passed away March 22nd, 2026. Brother Malone joined the Union in 1979 and Retired in 2004.

JAMES PERRY, Age 82, Dept. 94, passed away March 24th, 2026. Brother Perry joined the Union in 1976 and Retired in 2003.

MICHAEL A. KRAJCOVIC, Age 84, Dept. 190, passed away March 29th, 2026. Brother Krajcovic joined the Union in 1977 and Retired in 2003.

DAVID A. FORNASH, Age 76, Dept. 74, passed away March 30th, 2026. Brother Fornash joined the Union in 1976 and Retired in 2015.

DONALD C. MAST, Age 81, Dept. 63, passed away April 2nd, 2026. Brother Mast joined the Union in 1989 and Retired in 2006.

KENNETH L. MILLER, Age 84, Dept. 94, passed away April 5th, 2026. Brother Miller joined the Union in 1964 and Retired in 2000.

LARRY S. SEYMOUR, Age 69 Dept. 190, passed away April 9th, 2026. Brother Seymoure joined the Union in 1979 and Retired in 2018.

CHARLES WILLIS, Age 89, Dept. 97, passed away April 10th, 2026. Brother Willis joined the Union in 1968 and Retired in 1998.

JOHN R. HENSLEY, Age 72, Dept. 190, passed away April 15th, 2026. Brother Hensley joined the Union in 1972 and Retired in 2005.

KATHY R. PERRIN, Age 70, Dept. 134, passed away April 15th, 2026. Sister Perrin joined the Union in 1995 and Retired in 2022.

GARY REYMOND, Age 89, Dept. 76, passed away April 16th, 2026. Brother Reymond joined the Union in 1956 and Retired in 1999.

CHESTER J. JACKSON, Age 95, Dept. 82, passed away April 25th, 2026. Brother Jackson joined the Union in 1953 and Retired in 1996.

JENNINGS M. TALLMAN, Age 98, Dept. 82, passed away April 25th, 2026. Brother Tallman joined the Union in 1948 and Retired in 1990.

LAWRENCE M. HAUT, JR., Age 73, Dept. 191, passed away May 4th, 2026. Brother Haut joined the Union in 1972 and Retired in 2012.

RICHARD T. SMITH, Age 86, Dept. 136, passed away May 5th, 2026. Brother Smith joined the Union in 1959 and Retired in 1990.

WILLIAM R. LASURE, Age 77, Dept. 59, passed away May 11th, 2026. Brother Lasure joined the Union in 1967 and Retired in 2000.

RAYMOND L. HOGSETT, Age 78, Dept. 753, passed away May 15th, 2026. Brother Hogsett joined the Union in 1978 and Retired in 2008

OLIVIO DIGIAMBATTISTA, Age 90, Dept. 750, passed away May 16th, 2026. Brother DiGiambattista joined the Union in 1959 and Retired in 1994.

CRAIG L. ICKES, Age 78, Dept. 190, passed away May 16th, 2026. Brother Ickes joined the Union in 1977 and Retired in 2010.

NEVIN W. TROYER, Age 94, of Wooster Plant, passed away May 26th, 2026. Brother Troyer joined the Union in 1954 and Retired in 1994.

What you need to know if you get injured at work!

By Adam Holland

I would like to start by explaining how Metallus handles work related injuries.

Metallus is a self-insured company.

Which means, they somehow earned the right to manage their own claims, instead of the State. Ault-Comp is the company's third-party administrator (TPA).

They are the ones who oversee all work-related injury claims. They pay the bills, allow treatment, and allow or disallow claims. So, if you get injured at work, even if it is minor, we suggest that you report it to your supervisor.

It is especially important to get it documented. They will probably send you to medical. This is good as well. The more documentation stating that you had an accident at work and was injured, the better.

While at medical, or your supervisor's office, make sure all affected body parts are listed on the paperwork. This would also pertain to the hospital. They should be filling out a First Report of Injury (FROI), so make sure to include all the affected body parts on this as well.

Additional injuries from the industrial accident can be added later but it is better to get them documented initially. When you are asked to sign a medical release form for a work-related injury, you only must provide a limited release form pertaining to the injured body part or parts. We suggest not signing a blanket release form.

So now you have been to your boss, medical and or the hospital, now **see your own doctor of choice!**

In the State of Ohio, this is your right as an injured worker. Do not let them tell you differently. Also contact the Union Hall so we can have you sign an R-2, which allows us to represent you and help with your claim.

Also, in the State of Ohio, as an injured worker, you have one (1) year from the date of injury to file a claim with the Bureau of Workers' Compensation (BWC).

If any disputes arise with a claim between the company and the injured worker, it will be referred to the Industrial Commission (IC) of Ohio. They settle disputes in workers' compensation claims.

To summarize, if you get hurt at work, report it to your supervisor, go to medical, call the Union Hall and see a doctor of your own choosing.

Coming Events

Steward Classes

2nd Wednesday of the month

9:00 am / 4:30 pm

Regular Union Meeting

3rd Wednesday of the month

4:30 pm

July 4 Independence Day*

Paid Holiday

September 7 Labor Day*

Paid Holiday

**Union negotiated benefit*

Recent Retirees

Congratulations to the following members who have retired and will now enjoy their Union negotiated retiree pension & healthcare benefits.

*Kathy Zimmerman John Casellucci
GCCU*

Mark Abel

Ronald Berstler



Welcome to our new SOAR President

On March 1st, I was proudly sworn in as President of the Steelworkers Organization of Active Retirees (SOAR) – and it was a day I will never forget. That same day, history was made when Roxanne Brown became the first woman ever elected President of the United Steelworkers. Being sworn in alongside her and this historic new Executive Board is an honor I will carry with me for the rest of my life.

Throughout my tenure as the National Director of Canada, I was proud to champion the SOAR program alongside our late International President Leo Gerard.

Leo was a fierce defender of retirees' rights and a towering figure in the labor movement, someone who understood that our obligation to Steelworkers does not end when they leave the shop floor.

This role is both a personal milestone and a continuation of my lifelong commitment to the labor movement, and I do not take it lightly.

I am humbled to follow in the footsteps of my longtime mentor, the late Lynn Williams, the fifth International President of the United Steelworkers and a decade-long SOAR President whose tireless dedication to retirees set the standard for this office.

Every decision I make will be guided by the values he embodied: solidarity, service, and an unwavering commitment to our members. As President, my focus will be on expanding SOAR's reach, growing chapters across every district, deepening solidarity with local unions, and ensuring every retired Steelworker feels seen, heard, and supported.

Engaging members aged forty-five and older, along with like-minded allies, and inspiring them to step up in their chapters and communities will be central to that effort.

This organization's strength has always come from its people, and I am committed to building the connections that keep it alive and growing.

For over four decades, SOAR has served as a vital bridge between active and retired Steelworkers, and I am committed to making that mission stronger than ever.

Together, we will fight for the issues that matter most to our members, defend the dignity they have earned through a lifetime of challenging work, and build an organization that future generations of Steelworkers will be proud of.

To the leaders of SOAR chapters across our union: I am honored to collaborate with you. Together, we will forge the best practices needed to build a stronger, more connected SOAR.



Ken Neumann is the fifth President of SOAR



2026 Memorial Day Parade— Downtown Canton, Ohio

