

GOLDEN LODGE NEWS

Volume 72, No. 3

Fall 2026



Steel Plant Updates, Plus Negotiations

I want to take a moment to provide everyone with a few important updates and to recognize the hard work and dedication of our membership.

On Wednesday, August 26, 2026, I had the opportunity to attend the ribbon-cutting ceremony celebrating the commissioning of the Bloom Reheat Furnace, the Automatic Grind Line, and the new #8 Roller Furnace.

By Willis McCoy

President

I'm pleased to report that the steel BLA has been proofed and returned to the printer. Once the final approval is received, printing will begin. The BLA will also be made available on MetConnect for members to access electronically.

The Timken Co. Gambrinus Roller Plant negotiations will begin on September 9th 2026. The current contract expires on September 28th, 2026

A reminder that biometric screenings are due by **December 15, 2026**. To receive credit toward the 2027 deductible, you must complete **both** the HRA (Health Risk Assessment) and your doctor's visit. The deductible credit is: \$300 for single coverage & \$600 for family coverage.

You must also be registered with WellRight, either through the website or the app, in order to complete the requirements. Please don't wait until the deadline. Take care of these requirements early and make sure you receive the credit you have earned.

Mark your calendars for the Canton Carnival of Wheels, taking place Saturday, September 13, from 10:00 AM to 4:00 PM at the Stark State parking lot.

Come out and support the event and check out some of the great cars belonging to our brothers and sisters. It's a great opportunity to spend some time together outside of work and enjoy the day with fellow members and their families.

The event was hosted by Metallus and the U.S. Army, recognizing a significant investment in our facilities and in the future of our operations.

The U.S. Army provided \$99.75 million, with JobsOhio contributing an additional \$3.5 million. Each of the three plants received an important new asset that will help support the production of high-fragmentation steel used in the U.S. Army's 155mm artillery rounds.

These investments represent more than just new equipment. They represent renewed confidence in our facilities, our workforce, and the skills and dedication of the men and women who work to make these operations successful every day.

I want to personally thank all of my union brothers and sisters for their hard work, dedication, and the pride that you have put into helping bring these assets to life.

The equipment is important, but it is our people who make the difference. Your commitment and craftsmanship have helped make these investments possible. Together, we should be proud of what we have accomplished.

As we move forward, let us continue to stand together, support one another, and take pride in the work we do every day.

Sisters and Brothers, please remember: United we bargain; divided we beg. In Solidarity,

Women of Steel golf outing benefits Clearview Hope

The Golden Lodge Women of Steel Golf Scramble to benefit Clearview Hope raised over \$3500. Renee Powell, founder of the charity says: "Clearview Hope gives assurance to women veterans who might feel as though they have been transparent. It is one way of thanking our women veterans for their service to our country through the game of golf."

First place; Bob Weekly, Donnie Byers, Brandon Bates, Christopher Faulk

Second place; Joe Sterling, Josh Lock, Jeff Cook, John Cook

Third place; Donnie Hall, Bill Miknis, Jim Hall, Jim Howenstine

Thanks goes out to the Golden Lodge kitchen committee, Natalie Davis for getting raffle prizes and to her and Elsie Fox for helping out the day of the scramble. And, a special thanks are due to Adam Holland for donating and cooking the pulled pork.

We Appreciate our sponsors:
Adam and Sons Pump Service, Inc.
USW District 1
The Golden Lodge & Metallus
HOF AFL-CIO
Jefferson Jackson Club
Louisville Eagles FOE 2374
CCR Castruction Co. Refractories
KBY Services LLC



Why Safety Standards Matter

By Curtis Green

You may know that a lot of the safety rules and programs we follow are based on OSHA regulations.

These are not just guidelines. They are laws that are laid out by the Department of Labor's Occupational Safety and Health Administration.

It is the employer's responsibility to give us the training, equipment, PPE, and safe working conditions that we need. And, as a Union, we make sure we have a say in how we work safely.

A Personal Commitment to Safety

As a Union Representative and member of the safety team along with my fellow USRs, safety committee members, and salaried counterparts, we are dedicated to keeping our Brothers and Sisters safe in the plant.

That means making sure we comply with OSHA rules and regulations, as we develop new standards and policies. And, doing our best to keep these rules as easy and clear as possible to follow.

For over a century, our facilities have produced some of the cleanest steel in the world. But let us be honest: we have not always been as safe as we could be. That must change.

Our families, our customers, our shareholders, and our livelihoods all depend on us producing top-quality products safely and efficiently. After all, if a company cannot get safety right, it calls everything else into question.

Be the Change: Safety Starts with You

Some may feel that it is not always "safety first," but I challenge you: **be the change**. Put your safety, your coworker's safety, and your livelihood's safety in your own hands.

Read and follow the LOTOTO procedures thoroughly, fill out your Z.I.P. form, wear the proper PPE, complete your pre-op check-list, question unsafe conditions, and stand up for one another. **Pause—Think—Act** so you can go home unharmed at the end of the day.

No one has ever been disciplined for working *too* safely. And if you think working safely hurts the bottom line, look at what injuries, fatalities, OSHA fines, or landing on the Severe Violators List does to a company and its workforce.

Do not get me wrong, it is not *all* on us. Management has responsibilities too. But we all need to do our part. Please work safely and watch out for one another. Remember: **if you see something, say something, you may just save a life!** Make sure to attend the Union meetings. We hope to see you there!

GOLDEN LODGE NEWS

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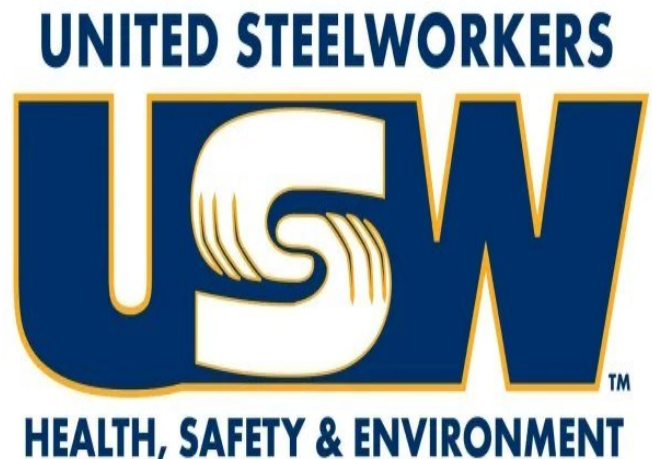
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2026 District 1 Women of Steel Scholarships

United Steelworkers District 1 Women of Steel Scholarship Committee met Thursday, July 9th to select the 2026 scholarship recipients.

29 applications were reviewed by the Committee before they randomly selected winners from the eligible applicants.

District 1 Women of Steel Scholarships were awarded as follows:

Academic Scholarships (\$2,000 each):

- Isabella Murphy, daughter of Lori Murphy, New Philadelphia, OH, Local 2737
- Christine Foor, daughter of Stephanie Foor, Rhodes, MI, Local 7652

Essay Scholarship (\$2,000 each):

- Makayla Scruggs, daughter of Chandra Needles, Leavittsburg, OH, Local 2155

Congratulations to the winners!

From Our Friends at Metallus Benefits

Save the Date: Annual Enrollment 2027

Metallus is committed to providing comprehensive benefits that support you and your family. Annual Enrollment for 2027 benefits will take place **Monday, October 19 through Monday, November 2, 2026.**

Your current 2026 benefits elections will automatically carry over into 2027, with the exception of your Flexible Spending Account (FSA). If you wish to participate in an FSA in 2027, you must make a new election during Annual Enrollment.

During the enrollment period, you can review your current benefits and make any desired changes through PlanSource at thesource.plansource.com/metallus.

The 2027 Annual Enrollment Guide will be mailed to your home address before enrollment begins. You may also refer to the 2026 USW Contract for 2027 benefit rates.

As a reminder, you have until December 15, 2026, to complete your biometric screening and health risk assessment in WellRight to earn your 2027 deductible waiver. Access WellRight at metallus.wellright.com or through the mobile app.

If you have any questions about your benefits or the annual enrollment process, contact us at: benefits@metallus.com for assistance.



USW Labor Day in Pittsburgh



Golden Lodge celebrates 90 years

First steps to a new Steelworker's Union

In 1936, employees of the Timken Roller Bearing Company were dissatisfied with working conditions in the plants.

There was much talk of organizing into a union. Some employees contacted officials of the Steel Workers Organizing Committee (S.W.O.C.) about organizing the plants. The S.W.O.C. was the forerunner of the United Steelworkers of America.

The Company was opposed to any union with international backing, so they fired Frank Hardesty, of Dept. 753 of the Gambrinus Avenue Mill and Claude Cooley, of Dept. 183 of the Canton Mill, in order to put a stop to the organizing drive.

But the Company's plan backfired. The two men were put to work by Clint Golden, northeastern regional director of the S.W.O.C., and immediately began signing up Timken employees.

Men like Howard Davis, (who later became the first president of the local) were contacted and quietly took over the organizing job inside the plant.

In October, a meeting was held in the basement of Howard Davis's home with eight or ten men in attendance. Definite plans were made and the organizing drive was thrown into high gear.

A few weeks later, a meeting was held on a Sunday afternoon in the old German Hall on East Tuscarawas Street. Clint Golden was the principle speaker. The meeting resulted in a majority of Timken employees joining the S.W.O.C. within a few weeks.

In December, a charter was issued. The local was to be known as Local 1123, S.W.O.C., Golden Lodge. The officers of Golden Lodge were elected in January, 1937. Howard Davis was the first president; Frank Dougherty, vice president; Mildred Jergens, recording secretary; Grace Black, financial secretary; and Earl Sarchet, treasurer.

The Timken Roller Bearing Company was contacted for bargaining rights and was told the Union represented the majority of employees.

Negotiations soon got under way and the first agreement was signed April 16, 1937. It covered only members of the union. The contract provided an eight-hour day, 40-hour week and time-and-a-half for overtime.

Vacations were established which gave the employees one day for each year of service, with a maximum of six days.

Seniority was established, but the following factors were given preference: knowledge, training, ability, skill, efficiency, physical fitness, and place of residence. A grievance procedure was also established.

The current union hall building on the corner of Harrison Ave. and Fremont Place was built in 1940 and expanded in later years.

Join us for a day-long celebration of the Golden Lodge's 90th Anniversary.

Food, drinks, memorabilia and memories.

The Golden Lodge celebrates its 90th Anniversary

In December of 1936 the Steel Workers Organizing Committee chartered Local 1123 to represent workers at the Timken Roller Bearing Company in Canton Ohio. 2026 marks the 90th Anniversary of our local which is named after the man who led that organizing campaign, Clinton Golden.

On Wednesday, September 16th, the members of the Golden Lodge will celebrate our 90th Anniversary. From 8:30 am to the end of the 4:30 pm Union meeting, there will be an open house/celebration at the Hall. Festivities will include refreshments and informative displays.

Please join your Brothers and Sisters in celebrating the past and looking toward the future.

Here is the 75th Anniversary photo



Approved: Golden Lodge Executive Board, Exclusive Union Affairs



IN MEMORIAM

The following members of the Golden Lodge have passed away and Bibles have been presented to their families.

ROBERT D. RAVENSCROFT, Age 77, Dept. 190, passed away January 17th, 2026. Brother Ravenscroft joined the Union in 1973 and retired in 2004.

NEVIN W. TROYER, Age 94, of the Wooster Plant, passed away May 26th, 2026. Brother Troyer joined the Union in 1954 and retired in 1994.

WILLIAM L. HESTER, Age 76, Dept. 753, passed away May 28th, 2026. Brother Hester joined the Union in 1970 and retired in 2001.

FLOYD P. McILWAIN, Age 84, Dept. 188, passed away May 30th, 2026. Brother McIlwain joined the Union in 1962 and retired in 1999.

HARLAN MILLER, Age 86, Dept. 127, passed away June 1st, 2026. Brother Miller joined the Union in 1959 and retired in 1998.

PETER F. OWEN, Age 68, Dept. 74, passed away June 4th, 2026. Brother Owen joined the Union in 1995 and retired in 2025.

ROBERT SCHOEPPNER, Age 77, Dept. 185, passed away June 4th, 2026. Brother Schoeppner joined the Union in 1972 and retired in 2003.

GLENDA S. ROBERTS, Age 73, Dept. 134, passed away June 8th, 2026. Sister Roberts joined the Union in 1988 and retired in 2017.

JERRY D. WEBB, Age 79, Dept. 185, passed away June 13th, 2026. Brother Webb joined the Union in 1974 and retired in 2004.

ALLEN K. BOOTH, Age 76, Dept. GRP, passed away June 20th, 2026. Brother Booth joined the Union in 1969 and retired in 2003.

WILLIAM STEVENSON, JR., Age 84, Dept. 82, passed away June 20th, 2026. Brother Stevenson joined the Union in 1964 and retired in 1996.

TIMOTHY S. GOODNIGHT, Age 66, Dept. 073, passed away June 24th, 2026. Brother Goodnight joined the Union in 1983 and retired in 2018.

JOHN H. SALMEN, III, Age 87, Dept. GRP, passed away June 25th, 2026. Brother Salmen joined the Union in 1956 and retired in 1994.

JOHNNY B. BLACKSTONE, II, Age 80, Dept. 190, passed away July 7th, 2026. Brother Blackstone joined the Union in 1981 and retired in 2009.

CHARLES R. GEIB, Age 91, Dept. 182, passed away July 10th, 2026. Brother Geib joined the Union in 1965 and retired in 1995.

ALBERT J. DEPASQUALE, II., Age 82, Dept. 74, passed away July 12th, 2026. Brother DePasquale joined the Union in 1964 and retired in 1994.

LESLIE A. WALTZ, Age 77, Dept. 84, passed away July 12th, 2026. Brother Waltz joined the Union in 1966 and retired in 2000.

PAUL W. WAHL, Age 92, Dept. 60, passed away July 13th, 2026. Brother Wahl joined the Union in 1956 and retired in 1995.

GARY E. YANT, Age 87, Dept. 68, passed away July 22nd, 2026. Brother Yant joined the Union in 1957 and retired in 1992.

ALAN E. YINGLING, Age 83, Dept. 72, passed away July 29th, 2026. Brother Yingling joined the Union in 1963 and retired in 1994.

BERL COOPER, Age 86, Dept. 190, passed away July 30th, 2026. Brother Cooper joined the Union in 1964 and retired in 1994.

TERRY L. POTTER, Age 78, Dept. 753, passed away July 31st, 2026. Brother Potter joined the Union in 1969 and retired in 2000.

ROBERT P. BERTSCH, Age 89, Dept. 78, passed away August 2nd, 2026. Brother Bertsch joined the Union in 1955 and retired in 1994.

CHARLES R. SHACKLE, JR., Age 76, Dept. 182, passed away August 2nd, 2026. Brother Shackle joined the Union in 1967 and retired in 1997.

JAMES R. MCNEMAR, JR., Age 80, Dept. 181, passed away August 6th, 2026. Brother McNemar joined the Union in 1964 and retired in 1996.

WILLIAM A. SHULTZ, Age 93, Dept. 52, passed away August 17th, 2026. Brother Shultz joined the Union in 1953 and retired in 1983.

CHARLES W. ARMSTRONG, Age 74, Dept. 97, passed away August 19th, 2026. Brother Armstrong joined the Union in 1973 and retired in 2003.

STANLEY T. SELAN, Age 84, Dept. 74, passed away August 26th, 2026. Brother Selan joined the Union in 1962 and retired in 2002.

Golden Lodge Family Fun-Day

On June 28th, the Golden Lodge hosted a Family Fun Day at Wood's Tall Timber Resort. Many of the attendees enjoyed dipping into the swimming lake to cool off. The Picnic Committee volunteers kept busy serving food to the crowd and playing games with the kids.

When it came time for the drawings, the remodeled main lodge got crowded & the lucky winners collected their prizes. Thanks go out to all the volunteers who worked to set up this event and to the Golden Lodge membership who allocated the funds needed. Pictures can be found on our USW Local 1123 website, the USW Local 1123 Facebook page and our Flickr page.

[2026 Union Picnic | Flickr](#)



Our Picnic Sponsors:

Please support these area businesses!

Wood's Tall Timber
AVI Food-Systems, Inc.
Lindsey's Pizza
Gionino's Pizza
Bud's Corner
Poagie's BBQ
John's Bar
Golden Circle CU
LED Transportation
Mary Ann Donuts
Krackpots Comedy Club
Nut House Saloon

Lighthouse Grill
Rubber Ducks Tickets
The Cure Tree Service
Canton South Car Wash
Near Me Roofing
Gribble Painting
Rent-A-Hubby
Krazy Buys
Dairy Queen N. Canton
TD's Tailgate
THANK YOU ALL !!

Coming Events

Steward Classes

2nd Wednesday of the month

9:00 am / 4:30 pm

Regular Union Meeting

3rd Wednesday of the month

4:30 pm

November 26-27 Thanksgiving

& Day After*

Paid Holiday

**Union negotiated benefit*

Recent Retirees

Congratulations to the following members who have retired and will enjoy their Union negotiated retiree pension & healthcare benefits.

**Robbi Yoe Golden Circle C.U.
Randall Justham Edith Erwin
David Golden**



"All work and no play makes Jack a dull boy"

How COLA is calculated

Article V, paragraph G of the Metallus/USW Basic Labor Agreement (BLA) deals with the Cost-of-Living Adjustment (COLA). This wage adjustment is calculated four times within a twelve month period. If the COLA for a quarter exceeds the Base Index, an hourly additive is paid across all occupations. This is referred to as Outstanding COLA and is not used to calculate benefits like vacation pay and pension.

Calculations for the 12 month period start with a Base Index. The Base Index is the “Consumer Price Index for Urban Wage Earners and Clerical Workers, CPI-W (Revised Series), All Items (1967 = 100)”, for the month of June multiplied by 103%. This additional 3% is referred to as the “trigger”.

The CPI-W represents all goods and services purchased for consumption by the reference population and is calculated by the Bureau of Labor Statistics (BLS) The Base Index is used as a benchmark for the following twelve months. During that twelve-month period, there are four adjustment opportunities: September, December, March, and the following June. These adjustment opportunities are referred to as the Current Index.

If the Current Index is higher than the Base Index, a COLA of 1 cent per hour per 0.3 of each point higher is calculated. The Base Index for June 2025 (CPI-W x 103%) was 969.337 and the Current Index for the adjustment month of June 2026 was 974.257. The COLA calculation was $974.257 - 969.337 / .3 = .16$ which is the 16 cents of Outstanding COLA referenced in the wage chart.

COLA is “capped” for any adjustment month by multiplying the June CPI-W by 106%. Increases in CPI-W above this cap are not used in the hourly additive calculations. Any COLA resulting from following Current Index vs. Base Index comparisons is added to the outstanding hourly additive. The CPI-W for any given month is published by the BLS the following month.

If an hourly additive is merited for any of the four (4) adjustment months, it begins being paid the first Sunday of the month after that.

Metallus Wages Effective September 27, 2026

Job Classes	Feb 8th, 2026	Sept 27th, 2026	Outstanding COLA
1&2	30.410	31.931	0.160
3	30.710	32.246	0.160
4	31.013	32.564	0.160
5	31.312	32.878	0.160
6	31.609	33.189	0.160
7	31.913	33.509	0.160
8	32.210	33.821	0.160
9	32.506	34.131	0.160
10	32.809	34.449	0.160
11	33.107	34.762	0.160
12	33.408	35.078	0.160
13	33.703	35.388	0.160
14	34.004	35.704	0.160
15	34.305	36.020	0.160
16	34.607	36.337	0.160
17	34.903	36.648	0.160
18	35.208	36.968	0.160
19	35.504	37.279	0.160
20	35.804	37.594	0.160
21	36.100	37.905	0.160
22	36.402	38.222	0.160
23	36.702	38.537	0.160
24	37.000	38.850	0.160
25	37.300	39.165	0.160

For example, the CPI-W for September is posted in October and payment would begin in November. The Base Index for June 2026 is 1,003.484 (974.257 x 1.03) and will be compared against the CPI-W for September and December of 2026. It will also be compared to March and June of 2027. The next month’s CPI-W to be compared is September 2026. The numbers will be posted by the BLS in October and the COLA hourly amount, if any, will start the first Sunday in November.

CONSUMER PRICE INDEX FOR URBAN WAGE EARNERS AND CLERICAL WORKERS (CPI-W)
(not seasonally adjusted)

ALL ITEMS (1967=100)	U.S. City Average											
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Consumer Price Index												
2016	688.259	687.995	691.681	695.341	698.314	700.855	699.312	699.708	701.467	702.172	700.634	701.154
2017	705.517	707.371	707.906	710.215	710.744	711.352	710.766	713.243	717.684	716.594	716.871	716.454
2018	720.604	723.788	725.202	728.609	732.074	733.343	733.221	733.760	734.441	735.850	732.561	729.142
2019	730.176	733.407	738.024	742.683	744.288	743.920	745.376	745.009	745.422	747.336	746.592	746.021
2020	748.729	750.436	748.770	743.230	743.247	747.813	752.527	755.387	756.600	756.813	756.071	756.828
2021	760.447	765.056	771.287	778.147	785.221	793.560	797.661	799.443	801.524	808.869	813.309	815.937
2022	823.000	830.885	843.495	847.663	857.929	871.393	870.432	868.673	869.344	872.767	871.254	866.953
2023	874.441	878.883	881.755	886.847	888.788	891.803	893.309	898.229	900.332	899.779	897.253	895.777
2024	900.166	906.369	912.977	916.874	917.924	917.600	918.931	919.343	920.555	921.484	920.411	920.618
2025	926.886	930.723	933.077	936.033	937.808	941.104	942.307	945.157	947.640	(1)	945.479	944.287
2026	947.051	951.461	963.607	972.667	979.480	974.257	974.343					