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United Steelworkers

Local 105 Forerunner

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Office

Name

President

Brad Greve

Vice. Pres.

Robert Bartholomew ("Bart")

Guide

Roy Hutt

Rec Sec

Pat Stock

Griev Chair

Josh Meyrer

Fin Sec

Mike Nicholas

Meetings & Events May 2021

5/6	1:30pm	S.O.A.R.			
5/13	4pm	Comm. &	E. Board	d Mtg.	
5/17	6pm	Q-C Fed	Delegate	s Mtg @Lo	cal 2
5/18	6:20am	Regula	ar Busine	ess Mtg	
	7:20am	4	44	14	
	3:20pm	et	44	44	
	6:20pm	u	#	44	
	11:20pm	44	44	14	
5/19	1 pm	Local	105-2 (Si	ivyer Steel)	
	3 pm	Local	105-2 (Si	vyer Steel)	
5/20	4:30 pm	Local	105-1 (B	owe Machin	e)

All meetings @ USW Local 105 Union Hall Unless designated otherwise

Arconic announces Recalls:

We have been informed by Arconic that all laid off to street production employees will be recalled to start by no later than June 7. If you are laid off to the street, be patient and you can expect a phone call of your recall date Some will be starting May 10 or May 24.

Blue Cross Blue Shield Settlement Notice

If you had Blue Cross Blue Shield through Arconic at anytime during the period of February 2008 thru October 2020 you may be eligible for compensation as part of an antitrust law violation settlement.

In order to receive any payment from the settlement you must file a claim for it by November 5, 2021. You can file a claim by mail or online by going to BCBSsettlement.com. If you



want more information you can also call 1-888-681-1142

Workers' Memorial Day

Workers Memorial Day Services were held yesterday at our hall. Many attended including some salaried employees. Janice Payne sang a song. A couple of photos from the event are below.

April 28 is the recognized day that workers honor and pay tribute to those that have died on the job.





U.S.W. Local 105 (Active Arconic employee) Retirement Benefits as of 1/1/2021

Retiree Health Benefits Pre-Medicare & Medicare Eligible Retirement Medical & RX Benefits for a monthly fee (No Dental & Vision Benefits) Partial Medicare Part B Reimbursement Upon request Co. Contribution of Separate 40 cent per hour in 401K after 90 days of service Co. Contribution of separate 40 cent per hour in 401K after 90 days of service	Defined Weekly Contribution Plan of higher of 3% of eligible earnings or age-based schedule (100% vested immediately)	Rule IIBB Disability (Ten years vested service also required)	Rule IIBB Deferred Vested Pension (No health insurance) - 5 years of service & age 65	Rufe (IBB 57/35 - Age 57 and 35 years of service	Ruis IIRR Normal . And 65 and five years of sending	Rule IID Deterred Vested Pension (No health benefits) - 5 years service & Age 62 - (Eligible for reduced pension at age 60)	Rule ID Disability (Ten years vested service also required)	Rule IID 60/10 (Reduced Pension) - Age 60 and ten years of service	Kule iII 30 years of service, no age requirement	Ruis ID 62/10 - Age 62 and ten years of service	Rule IID Normal - Age 65 and five years of service	Common Retirement Options
No Yes						Yes	Yes	Yes	Yes	Yes	Yes	Hired Before + June 1, 2006
Yes None No						Yes	Yes	Yes	Yes	Yes	Yes	Hired June 1, 2006 - June 22, 2006
Yes None No		Yes	Yes	Yes	:	No	S	N	N	N	No	Hired June 23, 2006 - June 1, 2010
None YES		Yes	Yes	Yes	6.	No	8	No	No	No.	No	Hired June 1, 2010 - Dec 31, 2019
None None YES	YES	No	2 2	Z Z	:	N ₀	8	8	8	No	N _o	Hired Jan 1, 2020 or later
		_	_		_		_	_	_	_		

Medical & RX: Non-Medicare Eligible (Hired in Before 7/1/2010) Medicare Eligible (Hired in Before 7/1/2010)	2021 HEALTH CARE PREMIUMS UPON RETIREMENT
\$100 \$50	Monthly Cost Per Retire, Spouse, or Surviving Spouse

year.	with full months calculated as 1/12 of a year and full days calculated as 1/360 of a	Vesting service and pension service are measured in years, full months, and full days,	

Retirements are always efective on the first of the month i.e. Jan. 1, Feb. 1, Mar. 1, etc.

50% With Pop Up	75% With Pop Up	100% With Pop Up	(Must be elected at time of Retirement)	Arconic Surviving Spouse Benefit Option
5%	9%	13%	Hired before 6/23/2006	% Cost of Pension

Dental

\$766.79 \$37.23 \$6.21 \$810.23

\$86.79 \$14.45 \$1,887.86

SINGLE

\$1,786,62 FAMILY

Medical/RX

2021 MASTER COBRA MONTHLY RATES

Vision Total

Current Monthly Starting Cost of Medicare Part B Premium (Usually Deducted from Social Security Check)

\$148.50

\$88.50

Current Monthly Medicare Part B Reimbursement per person.

Pension Multipliers
Effective
July 1, 2014

	Hired Before June 22, 2006	2. 2006	
Job Grade	0 to 15 Years 15 to 3	15 to 30 Years Over 30 Years	er 30 Years
1	\$42.25	\$44.25	\$55.00
5-8	\$44.05	\$46.05	\$57.00
9-12	\$45.90	\$47.90	\$59.00
13-16	\$47.75	\$49.75	\$61.50
17-20	\$49.55	\$51.55	\$64.00
21-24	\$51.90	\$53.90	\$67.00
25-27	\$54.25	\$56.25	\$70.00
26+	\$55.25	\$57.25	\$72.25

	\$47.25	21-24 \$45.15 \$	17-20 \$43.05 \$	13-16 \$41.50 \$	9-12 \$40.15 \$	\$38,55	1-4 \$37.00 \$	Job Grade 0 to 20 Years Over 20 years	Hired between June 23, 2006 to Dec 31, 2019	Pension Multipliers Effective July 1, 2014
素なの つれ	\$54,25	\$51.90	\$49.55	\$47.75	\$45.90	\$44.05	\$42.25	er 20 years	2019	14

contribution schedule: equivalent of the following age-based cligible earnings during the pay period, or (2) the or after January 1, 2020 and will provide a contribution plan will cover employees hired on contribution equal to the higher of: (1) 3% of The new defined

Ageasof	Minimum	Minimum Contribution
January 1st	Annual	Per Week
Under 35	\$1,025	\$19.71
35 to 39	\$1,475	\$28.37
40 to 44	\$1,700	\$32.69
45 to 49	\$2,075	\$39.90
50 to 54	\$3,975	\$76.44
55 to 59	\$5,500	\$105.77
60 & Over	\$7,000	\$134.62