U.S.W. Local 105 880 Devils Glen Road Bettendorf, IA 52722 Phone # (563) 355-1181 Fax # (563) 359-3529 Steelworkers105@gmail.com Website:https://uswlocals.org/local-105-bettendorf-iowa

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United Steelworkers

Local 105 Forerunner

Local 105 Forerunner

Issue Date: August 21, 2020 Volume #20 Issue #37 Mailed every 3 weeks

Office

Name

President

Brad Greve

Vice. Pres.

Robert Bartholomew ("Bart")

Guide

Roy Hutt

Rec Sec

Pat Stock

Griev Chair

Josh Meyrer

Fin Sec

Mike Nicholas

Monthly Meetings August 2020

8/17/20 Quad City Federation of Labor Delegate Meeting

Due to the continued escalation of COVID cases, we will be suspending all Local 105, 105-1, and 105-2 Committeeperson, Executive Board, and Business Meetings for the month of August.

If anyone has questions or needs help, please contact the Union Hall at 563 355-1181

From the President:

COVID Update

Positive case #42 was reported this week. Since the COVID pandemic started it has impacted 603 employees at the plant. Currently there are 40 of the impacted employees still off work.

VSW Grievance - Plantwide #505

On Wednesday afternoon we filed a Plantwide Grievance #505 concerning issues with the Voluntary Shared Work Program. The VSW is a voluntary program in the state of lowa for employees that have a reduced work schedule and are scheduled to work between 20 and 32 hours. This program is administered by the lowa Work Force Development office.



This program determines the 20 to 32 hours worked by a pay week of Sunday thru Saturday. Clearly this does not match up with our payroll week. The difference in payroll weeks and other administrative issues caused problems when the lowa Work Force Development calculated weekly hours. The company is continuing to work on the needed corrections.

This grievance will document the issue and collect the needed data to insure it was applied properly and that the weekly hours are accurate when applied to a Sunday – Saturday pay week.

We have some data that has been provided by employees and the company and are documenting that data in a spreadsheet list. If you believe that you have missed compensation for a week that you were working 32 hours or less and you were signed up for the VSW, please give your information to your committee person.

2020 Election

Are you registered to vote? Have you applied for your absentee ballot? Do you know when and where you can early vote?

These questions and more can be answered by going to your state or local websites for your auditor's office.

Easier yet go to www.usw.org and click on the map of the United States – the link to explore voting information by state.

lowa

USW District: 11

Registration Deadline, 2020 General Election: October 24

Registration Instructions:

Received 10 days before election. On Election Day at your polling place.

Can you register to vote online? Yes

Same Day Registration? Yes

Early Voting? Yes - In person/absentee Early Voting Time Period: Oct 5 - Nov 2 Can you vote by mail (absentee)? Yes

Illinois

USW District: 7

Registration Deadline, 2020 General Election: October 06

Registration Instructions:

Postmarked or submitted 28 days before the election. In person anytime after mail deadline and on Election Day at sites designated by your county election office.

Can you register to vote online? Yes

Same Day Registration? Yes

Early Voting? Yes - In person/absentee Early Voting Time Period: Sept 24 - Nov 2 Can you vote by mail (absentee)? Yes

With Deepest Sympathy:

The Family of: Bill Bennett, Sr. (Retired Member)

Arconic Retiree Life Insurance

If you retired from Arconic (formally Alcoa) Davenport Works and need to update your beneficiary, your address, or your beneficiary's address, you can contact Metlife regarding the company provided life insurance at 1-800-451-4192. It is important that when you contact them that you inform them you are a retiree of Arconic and the Company number for the policy is 0223306.

Arconic-USW Master Agreement Active and Retiree Life Insurance Chronology

Effective **Benefit Prior** Benefit at/after Age 65 Date to Age 65 \$3,500 reducing to \$2,000 6/1/1969 \$5,500 \$8,000 \$3,500 reducing to \$2,300 6/1/1971 \$3,500 reducing to \$2,300 6/1/1975 \$8,000 **Benefit Prior** Effective Benefit at/after Age 62 Date to Age 62 \$4,200 reducing to \$3,000 6/1/1979 \$10,000 1/1/1981 \$4,500 \$15,000 \$4,500 1/1/1982 \$25,000 \$35,000 \$4,500 6/1/1993 \$5,000 6/1/1996 \$35,000 \$7,500 4/1/2002 \$40,000 \$7,500 6/1/2006 \$44,000 \$7,500 \$48,000 1/1/2011 1/1/2020 \$50,000 \$7,500

Thanks Received:

"Thank you for the watch, hat, and jacket." - Eldon Sambdman (Storeroom Retiree)

Community Action of Eastern Iowa

https://www.caeiowa.org/

Scott County (Davenport Office) 563 324-3236 Cedar County (Tipton Office) 563 275-4315 Clinton County (Clinton Office) 563 243-5220 Muscatine County (Muscatine Office) 563 263-9290

Services:

How Can I Help My Children?

Head Start

I need high quality no cost child care for my child (prenatal to age 5).

Family Support

I receive FIP benefits and would like help setting goals.

School Supplies

Finding Child Care

Baby Pantry

I need help paying for diapers and learning about parenting.

Winter Coats

My child needs a winter coat, hat, or gloves.

Child Care Providers

I am a child care provider. How can you help me?

How Can I Get Help Paying Bills?

Utility Bill Assistance

I would like to apply for help with my power bill.

<u>Food</u>

I need help with food.

Water, Sewer, and Garbage Bill Assistance
I need help with my water, sewer, or garbage bill.

Family Development

I receive FIP benefits and would like help setting and reaching goals.

Transportation

I need help with car repairs or mass transit passes.

Air Conditioners

I need a window air conditioner.

Employment Support

I need help with a bill to get or keep a job.

Rent Assistance

I need help with my rent or mortgage

Crisis Assistance

I am facing a financial crisis.

Disaster Assistance

I need help recovering from a natural disaster.

Weatherization of Homes

How can my home be insulated and weatherized?

<u>Furnace Repair</u>

My furnace or water heater is broken.

Home Safety

I need smoke or carbon monoxide alarms.