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United Steelworkers

Local 105 Forerunner

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Office

Name

President

Brad Greve

Vice, Pres.

Robert Bartholomew ("Bart")

Guide

Roy Hutt

Rec Sec

Pat Stock

Griev Chair

Josh Meyrer

Fin Sec

Mike Nicholas

Meetings & Events September 2020

9/10	3:30 pm	Committe	eperso	n & E-Board Mtg.	
9/15	6:20am	Regular Business Mtg			
	7:20am	и	и	45	
	3:20pm	ál	μ	u	
	6:20pm	44	44	4	
	11:20pm	ŧ	44	66	
9/16	12 noon	Local	105-2 (Sivyer Steel)	
	3 pm			Sivyer Steel)	
9/17	4:30 pm			Bowe Machine)	
9/21	6 pm	Q-C Fed	Delega	ates Mtg @Local 2	25

All meetings @ USW Local 105 Union Hall Unless designated otherwise

Labor Day Shirts for Sale

SIZE	PRICE
Med, Large, XL	\$10.25
XXL	\$12.00
XXXL	\$13.00
XXXXL	\$15.50







ATTN: Arconic Retirees

The Health Plan for

covered Arconic Medicare eligible Retirees and their Medicare Eligible Spouses will be a Medicare Advantage Plan effective January 1, 2021.

The Humana plan specifically designed for Arconic will also include prescription drug coverage. You will still be required to have Medicare Part B and the Part B reimbursements will remain as in the past.

In September you will receive a letter with more information informing you of the changes. It is important that you read this letter so that you will understand how these changes affect you and how you can prepare for the upcoming annual enrollment period (October 8 through October 23, 2020) when you elect your coverage for 2021.

TIP For Unemployed



Aymcdonald is hiring. They are located in Dubuque IA and offer a good wage and benefits. They must click 'company' then 'careers' then 'search job openings' and chose 'foundry laborer'.

https://www.aymcdonald.com/



Take Your Vote Seriously. Your Life, Our Future Depends Upon It.

Reprinted from Soar in Action Summer 2020
By Julie Stein Soar Director

If there is one thing you take seriously after reading this, please let it be my advice to visit www.uswvoices.org/statevoting-information to look up your voter registration status and find out your options for voting early or by mail.

Now, let me tell you why.

States and localities all across America are struggling to conduct primary elections during an unforeseen global health pandemic we've all come to know as COVID-19.

In an attempt to ensure voters don't have to choose between potentially exposing themselves to a life-threatening virus and exercising their right to vote, some states sent mail ballot request forms to every voter. Some extended early voting hours. Others, in fact many, consolidated polling locations in an attempt to minimize voter contact which inadvertently resulted in long lines with voters waiting hours to cast their ballot.

Thile early and mail balloting efforts have not been jawless, countless voters who waited until Election Day to cast their ballot faced extreme hardships at their polling locations. Many were unable to vote altogether, and we won't know entirely how many for months to come.

in states like Pennsylvania, Ohio, Wisconsin, New York, Kentucky and Georgia, voters reported waiting in line for hours (some many as eight hours) to vote.

The example of Jefferson County, Kentucky will answer your obvious question as to why voters in many states forced to wait so long. Prior to Election Day, the county consolidated polling locations for some 616,000 voters into just one site. You read that correctly. One polling location for 616,000 voters.

This example is drastic, but certainly not unique. And, it is exactly why every voter needs to take serious consideration for early and mail balloting opportunities that are available to them.

But let's be honest. Voter access and disenfranchisement is not a new problem. Unfortunately, COVID-19 has popularized the inequities and structural barriers that have plagued our democratic process for years.

The 2013 decision of the U.S. Supreme Court to gut the Voting Rights Act of 1965 is one of the most far-reaching and detrimental rulings in history. When written, the VRA required certain states and localities with a history of racial discrimination to seek approval from the federal government for any changes they wished to make to voting procedures at the local level. The idea was to create transparency and an opportunity to vet voting reforms prior to voters being disenfranchised.

In a 5-4 vote, the court struck down key provisions of the law, which meant that the burden to prove discrimination would now fall on people who have already been disenfranchised rather than on the federal government.

This change in process has created an environment where some states have been rewriting voting laws haphazardly and without reason, and voters (particularly those of color, the elderly, and young people) are paying the price. For more information, visit www.brennancenter.org/our-work/researchreports/new-voting-restrictions-america

Under COVID-19 and the gutting of the Voting Rights Act, a worst-case scenario is being realized with regard to our most vital civil right: the right to vote.

Don't wait until Election Day to decide how you will cast your ballot.

Unemployment Overpayments

We continue to receive calls from members who have received letters from lowa WorkForce Development. Here are steps to take if you receive a letter:

- Make sure you file your appeal before the deadline
- 2. Gather any information you can get on why IDW feels they overpaid you
- 3. Contact the hall if you would like a letter from the Union to support your appeal. This letter can be attached to your appeal at the time of filing.

Should you have a hearing as part of the appeal process the company may be able to participate in the call with you. Call Ande Miller at 563-459-3170 or Jason Mucciarone at 563-459-2517 to see if they would be available to be on the call.

Roy Hutt USW Local 105 Guide

Attn: Laid Off Employees

The Company will be sending out Interplant Transfer Letters ASAP

In accordance to Article IX - Reduction of Forces, and Appendix VI - Interplant Transfer, of the Collective Bargaining Agreement, you have the right to request a transfer to another USW Master Agreement Location that has job openings. Currently the Arconic facility located in Alcoa Tennessee is hiring.

If you are interested in a transfer YOU MUST fillout the enclosed form and return it to Arconic Human Resource Dept by Wednesday, September 9, 2020.