

# Bargaining Update 3

## BARGAINING

Our USW Local Union 9558 bargaining committee met and continued bargaining with the Company last week. It was a productive week and tentative agreements were reached on various issues including: New Hire Orientation, Union Access to the Facility, Call-in and Report-in Pay and Just Cause. There was also very good discussion and additional proposals exchanged regarding Non-discrimination, Safety and Health, and Bargaining Unit Work.

**“Just Cause”** is a very important achievement because without it you may be considered an “At Will” employee which means that a Company can terminate you for any reason. With a “Just Cause” standard, fairness and reasonableness are generally required in order for a company to justify the discipline or termination of an employee.

The tentative agreements that are reached during bargaining will all eventually be made part of a total contract package that will be brought back to the full membership to be explained and then voted upon or ratified. Please note that only USW members can attend USW meetings and vote on the contract.

Updates will continue to be posted on Union bulletin boards throughout the plant and on our website at:

[http://myuswlocal.org/sites/US/LU\\_9558/](http://myuswlocal.org/sites/US/LU_9558/)

**“The labor movement was the principle force that transformed misery and despair into hope and progress”**

- **Martin Luther King, Jr.**

In solidarity,

Kirmett “KC” Jimmerson, Cissy Glover, Vanessa King, Shirley Campbell, Sederick Wilson

