



The Classifieds

A FEW THOUGHTS FROM THE UNIT CHAIRMAN

LuAnne Beintema

Please make plans to join us on December 11th for our union meeting/ Christmas celebration at Taylor Park Elementary. The celebration will be held at 4:30 in the library. We will have someone stationed at the front entrance of the school to let people in until the start of the meeting. After our meeting stay for holiday snacks provided by your GNC (Denise Hayunga, Andrea Misek, Cindy Erb, Ricky Robinson, and myself) and hopefully a holiday story or two by Taylor Park's IMT Andrea Misek! Especially if this would be your first meeting, it would be a great opportunity to see what we are all about, ask questions, meet fellow Classified members, and celebrate the holiday season with us. Please mark your calendar to join us on the 11th for this fun event!

I recently sat down with Jack Code and together we came up with a training to coincide with our 3 hour day on December 13th. This training will be for new paraeducators and anyone else choosing to attend.

FHS, FMS, BB, and CSS training will be from 12-12:45 p.m. and the elementary schools will have their training from 2:45-3:30 p.m. This very informative session will consist of Jenny Heiden explaining how to access your paystub on Skyward, Angie O'Brien will explain how to use AESOP and how to get a code to copy if you do not have one, Libby Wolfe will be there to answer questions regarding filling out Medicaid forms, and our newly appointed mentors will be on hand to answer questions regarding the para handbook, how to make a substitute folder, plus any other building questions the new hires may have. The training the District is planning is from 1-2:30 p.m. also on this day for both certified and classified employees at The Jeanette Lloyd Theater. This training will be led by attorneys and will discuss privacy laws in regard to special ed students and IEP's. Our training is scheduled to take place in the board room outside the Jeanette Lloyd, also at FMS, both before and after the privacy laws training depending on what school you are at. We are excited

December 4, 2018
Volume 19, Issue 9

In this Issue

A Few Thoughts from the Unit Chairman

The More You Know

Laptops

5 Ways to Contact your Union

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Fax: (815) 232-7762
E-Mail: uswlocal745@comcast.net
Mail: 2496 E. Maize Rd.
Freeport, IL 61032
Website: uswlocals.org/local-745-freeport-il

United Steelworkers

**Local Union No. 745
2496 E. Maize Road
Freeport, IL 61032**

815/235-9713

to be able to offer this opportunity for growth to all our members!

**Highlights of District 145
November 13, 2018
Membership Meeting**

Attendees 12 Members and Officers

Called to Order by Luanne at 4:30 p.m.

Roll Call of Officers- all in attendance

Motion passed to bypass the reading of last month's minutes.

Report of Membership Actions-

1 new Steward at Titan
New FB page for USW 745 up and running
Increased the amount needed for repairs on the union hall.
Don Menefee is now the Civil Rights Steward for the Union

Committee Reports-

GNC- 1 grievance moved to step 2
Next Month's meeting at TP to celebrate the Holiday. Food will be served.
Sick Bank- nothing
Health Insurance Committee Meeting- none
Classified Advisory - lack of Para's still a concern.
Possibility of area church leaders to pay for all or partial Para fees.

School Reports-

All good except for coverage when people are out.

New Business-

Starting the Mentor Program. Dec 13th we will have a training at the Farm Bureau. Topics to discuss range from payroll, to Medicaid, Skyward, and so on.

Looking to have an on-going 50-50 Raffle to get more involvement from Union Members to take place at Union Meetings.

Meeting adjourned at 5:20 p.m.

*Respectfully submitted,
Andrea Misek
Unit Secretary*



JOIN US ON FACEBOOK at USW Classified Staff of FSD 145. If you can't find it, send LuAnne Beintema a friend request. LuAnne posts news and information as it is received.

This Month's Events

Date: December 4
Time: 6:00 p.m.
Location: Freeport Middle School
Administrative Board Meeting

Date: December 9
Time: 9:00 a.m.
Location: Union Office
Local 745 Membership Meeting

Date: December 11
Time: 4:30 p.m.
Location: Taylor Park Library
District 145 Membership Meeting

Date: December 18
Time: 6:00 p.m.
Location: Freeport Middle School
Administrative Board Meeting

Next Month's Events

Date: January 8
Time: 4:30 p.m.
Location: Freeport Public Library
District 145 Membership Meeting

Date: January 13
Time: 9:00 a.m.
Location: Union Office
Local 745 Membership Meeting

Date: January 15
Time: 6:00 p.m.
Location: Freeport Middle School
Administrative Board Meeting



THE MORE YOU KNOW . . .

Page 7, Article II, Section B of our contract states: "Right to Organize: Employees shall have the right to organize, join, and assist the Union, to participate in professional negotiations and discussions with the Board through representatives of their own choosing, for the purpose of establishing, maintaining, protecting and improving conditions of professional service."

Some people are apprehensive to get involved with the Union. Whether they think it will get them in trouble with their supervisor/ building principal, or could somehow get them fired. Whatever your reason is, we can guarantee you that it is not true. USW is YOUR Union and you have every right-as it states in our contract-to get involved! Know what your rights are, learn your contract, and become a part of making the decisions for a future contract. Let your voice be heard! A great start would be coming to our monthly union meetings and also getting a hold of a GNC member or steward.

LAPTOPS

Laptops are now available for classified employees to purchase! This is the email I received from Mr. Shockey: "We have thirty-three (33) Dell Latitude 6530 laptops for sale. They are \$150.00 each. They are being sold as-is with no implied warranty. They do not have Microsoft Office on them."

If you choose to purchase a laptop, drop your payment of \$150.00 off to Deb Wurster at the Board Office and also email Barb Oberle so technology can get a computer ready for you to pick up at the tech building behind FMS. Barb Oberle stated that these computers are on a first come first serve basis and are going fast. If you are interested in purchasing one, contact technology asap. I purchased one for myself that I received this week and have no complaints; seems to work great.

SPOTLIGHT ON:

Andrea Misek

Andrea was born and raised in Freeport. She has been with the Freeport School District since May 2012. She has worked as a cook at Freeport Middle School, been the sub cook at various schools, and head cook at Taylor Park. She is now the IMT at Taylor Park since September of this year.

She and her husband, Dan, have been married for 22 years and have 3 children, ages 18, 15, and 9.

She states her children are all PRETZELS also. Andrea went to Freeport High School, graduating in 1994, went to Highland for 2 years, and worked at McDonalds for 17 years while going through management courses at Hamburger U. Her interests include traveling (anywhere that isn't home), to all corners of the USA, and Sunday drives. She is hoping that one day she can travel to Europe.

When she was asked what she liked about her job, her reply was, "I like being able to connect one on one with the kids. I am able to see kids light up with knowledge and helping to encourage them day to day."

She loves cooking, "hanging" out with my family and animals especially Basset Hounds.

Andrea states, "I enjoy making the relationship between USW and the District my main priority while I am caring of the interest of my brothers and sisters in the union." Andrea is currently our USW unit secretary.

Andrea wishes and hopes everyone finds hope and joy this Christmas Season!

Thank you Andrea for all you do.

Oreo Cookie Balls

- 1 (8 oz) cream cheese, softened
- 36 Oreo cookies, crushed
- 16 oz. semi-sweet baking chocolate

Mix cream cheese and Oreo crumbs. Shape into 48 1" balls. Freeze 1 hour. Melt chocolate and dip balls. Place on waxed paper lined baking sheet. Refrigerate.

*May also use almond bark for dipping and add crushed candy canes on top.

DECEMBER BIRTHDAYS

Hector Torres-Landeros	FMS	1
Jonathan Adams	Empire	11
Frances Ammons	Senior High	18
Cashonna Cole	Senior High	18
Cecelia Stacy	Carl Sandburg	22
Estelle Charles-Newton	FMS	23
Kathy Reuber	Carl Sandburg	27

Friends and Family Discount Program

A Friends and Family Program Discount card can be picked up at the Union office at 2496 E. Maize Road or by contacting a G.N.C. member. Area participating businesses include: Butitta Brothers, CarQuest, Brightflower Nursery, Big O's, 4 Seasons Bowling, Loescher Heating, Hampton Inn, Cimino's Little Italy, Amsoil, Carlson Canine Camp, Freeport Quiznos, Auto Logic, and TJ's Truck Accessories.



*Coming together is a beginning;
keeping together is progress;
working together is success.*