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United Steelworkers

Local 105 Forerunner

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Office

Name

President

Brad Greve

Vice. Pres.

Robert Bartholomew ("Bart")

Guide

Roy Hutt

Rec Sec

Pat Stock

Griev Chair

Josh Meyrer

Fin Sec

Mike Nicholas

Meetings & Events January 2021

1/18	6pm	Q-C Fed Delegates Mtg @Local 25			
1/14	4pm	Comm. & E Board Mtg.			
1/19	6:20am	n Regular Business Mtg			
	7:20am	u	ш	ш	
	3:20pm		и	a	
	6:20pm	и	4	M	
	11:20pm	и	4	ы	
1/20	12 noon	Local	105-2 (Si	vyer Steel)	
	3 pm	Local '	105-2 (Si	vyer Steel)	
1/21	4:30 pm			owe Machine)	

All meetings @ USW Local 105 Union Hall Unless designated otherwise



Hotels with Arconic/Steelworker Rates

Under extreme weather conditions it may be safer to stay in town rather than drive home after your shift. The hotels listed below have Arconic/Steelworker rates. You would need to show your Arconic ID badge to receive these rates. They have been verified with the hotels.



\$50/Night - Ramada Inn 3020 Utica Ridge Road, Bettendorf (563) 355-7575

\$45/Night - Econo Lodge 815 Golden Valley Drive, Bettendorf (563) 355-6336

\$50/Night - Super 8 890 Golden Valley Drive, Bettendorf (563) 355-7341



Winter Driving Necessities for your car:

Be prepared with a "survival kit" that should always remain in the car. Recommended supplies

include:

Snow shovel, Jumper cables, Working flashlight and extra batteries, Reflective triangles and brightly-colored cloth, Compass, First aid kit, Exterior windshield cleaner, Ice scraper and snow brush, Non-perishable, high-energy foods like unsalted canned nuts, dried fruits, and hard candy. In addition, you should also carry supplies to keep you warm such as heavy woolen mittens, socks, a cap and blankets.

Attn: Recent or Soon to Be Retirees

Just a reminder if you are one of the fortunate Arconic retirees that qualify for the special retirement payment in lieu of the first three months pension, you will have to send in health insurance premiums for the first three months until they can start deducting the monthly premium from your regular monthly pension checks.



A. F. Kojetinsky Scholarship Programs

We have received information on their two annual scholarship competitions. The Memorial Scholarship with a

value of up to \$5,200 was developed to help students planning to pursue a four year college degree and the Vocational (Career) Education Scholarship with a value of up to \$2,600 was developed for students who choose to pursue career or technical training as opposed to a four year college experience. Applicants can apply for these scholarships while they are still in High School. Stop by the hall for complete instructions and an Application for Certification form.

A.F. Kojetinsky Scholarship Program	Recommended Deadline for Application for Certification	Postmark Deadline for Application for Scholarship
Memorial	February 26, 2021	March 31, 2021
Vocational (Career)	April 30, 2021	May 31, 2021

Are You Thinking About Running for Office in the Union?

Article IV Officers and Elections Section 5. No member shall be eligible for election as a Local Union Officer or Grievance Committee Member unless:

- (a.) The member shall have been in continuous good standing for a period of 24 months immediately preceding the month in which the election is held, and
- (b.) The member is employed in an enterprise, public or private, or other place within the jurisdiction of the Local Union, and
- (c.) In order to be eligible for election as a Grievance Officer ОГ Union Local Committee Member in any regular election or election fill a vacancy, a member shall have attended at least one-third (1/3) of the regular meetings held by the member's Local Union during the twenty-four (24) month period immediately preceding the month in which the election is to be held.

Be sure to pick up a copy of the Local Constitution and Bylaws at the Union Hall for all the requirements. The next election of officers will be in April, 2021.

Retirement

Some employees thinking about retirement wonder how the Special Retirement Pension is computed, what is special about it, and if they are eligible for it. The following should help to answer those questions:

- Must have hired in before 6/23/2006 to qualify for SRP.
- Does not apply to Disability Retirement
- A one time payment in lieu of 3 months regular pension
- Amount is equal to 10 weeks pay (40 hours x vacation rate per week) plus unused vacation
- Special tax treatment in that Social Security and Medicare tax do not have to be paid or withheld on this payment
- Paid at end of first month of retirement or at the end of March following the year you reach 70 1/2 for Age 70 1/2 Required Distribution. You may arrange a direct rollover or transfer of your Special Retirement Pension payment to another employer's qualified plan or to an Individual Retirement Account (IRA).

With Deepest Sympathy:

The Family of: "Mick Hughes (Jay Hughes Father)



Unprecedented.

The challenges facing our country and the world this year are ones for the record books. They've meant a demanding year for Rapid Response, with repeated actions and 123 different IntoAlents, ActionCalls, and Feedback Reports. We winted to take a moment to reflect on all the excellent work you did this year protecting and lighting for the core values of our union.

m is 2020 at a plance:

- Collective Bargaining In January, we <u>urged the House to case (yaw locks)</u> the <u>Protective the Right to Organize (PRO) Act (HS 2474) (tope toCks)</u>, the single most transformative piece of labor topistation to be mitroduced in decades. On February 6, 2020, USW members were in the U.S. capital to see the <u>House of the PRO Act with boardings support (usw to/ligh</u>). Read more <u>HERE (usw to/ligh</u>).
- Selety and Health In March, the USW domanded that OSHA implement an emergency, temporary infectious disease standard to keep workers safe during the COVID 18 pendernic. When the secretary Labor refused, we urued Congress (usw to/35a) to pass the COVID-19 Every Worker Protection Act of (H.R. 6559) (user/locats). Read more HERE (user to/3bu).
- Job Security and Trade In May, the USW fied a Irade case over dumped and subsidized passenger vehicle and fight truck (PVLT) trees. Rapid Response urged tederal legislators in targeted states to sign on to a letter of support. The case is ongoing. Read more (<u>IERE (UMW.INCEX</u>).
- Health Care During the first surge of COVID 19, over 33 million Americans lost their jobs and hostinose including tens of thousands of Blookvorkers. We usged Congress (special(Site) to pase The Worker Health Coverage Protection Act (RR 6514) (user Io(Stb.). This lost would provide 100 percent federal financing to cover the full cost of CORRA premiums ewed by workers who lost their jobs, were furnicularly continued due to the concentration crisis. Read more HERE (user Ior(Stb.))
- Retirement Security Once the House passed the Buich Levis Act to protect multiemplayer per we stafted our focus to pressuring the Senate. We also fought off other <u>problematic persion P.V.P.</u> (<u>upy 10/3</u>kg)
- Demostic Economic Issues COVID 19 brought domostic economic issues to the forefront in 2020. Rapid Response worked differelty on <u>COVID refet (user loc/lev.)</u>, provided education on the bills that passed. Fought to <u>keen the portal ecycle adocustely hinded (user loc/lev.)</u>, and pressured states to <u>enact peopletic bills</u> (user to/lev.)
- Detending Democracy in addition to all of that, Rapid Response was on the front lines to defend democracy by making sure our members had socces to critical information like voter registration dis mail-in ballot information, and how to cast your before on Election Clay. We also helped recruit badly poll workers and are thankful for each of you who stepped up in your communities.

w this year has been hard on all of you. We thank you for your hard work and dedication sere despite the challenges. We also thank our front-line workers who have worked tirely our country safe, healthy, and on its feet.

Here is to a much better year for workers and communities across our nation ... one