



Memorandum of Agreement

between

Fluor-BWXT LLC (FBP)

and

United Steelworkers, AFL-CIO Local No. 689 (USW) Professional and Technical Unit

This Memorandum of Agreement is entered into between Fluor-BWXT Portsmouth LLC (FBP/Company/Party) and United Steel, Paper, and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (USW/Union/Party) Local 689 Professional and Technical Unit.

The Company and Union agree to eliminate **Article V - Performance Evaluation** from the Professional and Technical Collective Bargaining Contract. The following language shall be eliminated on this day of April 12, 2022.

For the Company:

Ron Lee,

Senior Director, Labor

Fluor-BWXT Portsmouth, LLC

For the Union:

Creshanna Williams

P&T Unit President/Vice President

USW Local 689