

U.S.W. Local 105  
880 Devils Glen Road  
Bettendorf, IA 52722  
Phone # (563) 355-1181  
Fax # (563) 359-3529  
Steelworkers@uswlocal105.com  
Website: <https://uswlocals.org/local-105-bettendorf-ia-wa>  
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Permit #26

## United Steelworkers Local 105 Forerunner

Local 105 Forerunner  
Issue Date: February 13, 2025 Volume #26 Issue #07 Mailed every 3 weeks

### Office Name

|              |                |
|--------------|----------------|
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| Guide        | Amber Hartford |
| Rec Sec      | Lee Shaffer    |
| Griev. Chair | Rob Reid       |
| Fin Sec      | Mike Nicholas  |

Office Mgr. Dan Jobst  
steelworkers@uswlocal105.com



## Union/Solidarity Night at the Quad City Storm

### Meetings & Events February 2025

|      |         |                            |
|------|---------|----------------------------|
| 2/13 | 3:30 pm | Comm. & E. Board Mtg       |
| 2/17 |         | QC Federation of Labor     |
| 2/18 | 6:20 am | Regular Business Mtg       |
|      | 7:20 am | " "                        |
|      | 1:30 pm | " "                        |
|      | 3:20 pm | " "                        |
|      | 6:20 pm | " "                        |
| 2/20 | 4:30 pm | Local 105-1 (Bowe Machine) |

On February 22<sup>nd</sup>, 2025, the USW Local 105 will host a Union/Solidarity Night at the Quad City Storm Hockey game!

Tickets for the event are available at the Hall and will be \$10.00 and you get a \$5.00 voucher back for food and drinks.

Get in the game and wear your Local 105 gear to show your SOLIDARITY!

**CONTRACT EXPIRES MAY 16, 2026**  
**PREPARE NOW – SAVE \$\$\$\$ -**  
**66 WEEKS REMAINING**

## Craft Wages

### Business Meeting Update

Business Meetings for 3-11 are moving to 1:30pm for the month of February.

In recent months the company seemed not only willing but very engaged in discussing craft wages. So, it was a surprise the hear at the town halls that they were going to hold off until the 2026 contract to discuss the issue. The Union will continue to pressure the company on this issue from now on and through the 2026 negotiations. We will communicate any new developments if there are any. It is vitally important for the success of the company to retain and attract journey-level craft employees.

## With Deepest Sympathy:

The Family of:

|               |                           |
|---------------|---------------------------|
| Gene Emery    | (Retired Member)          |
| William Baugh | (Retired Member)          |
| James Taulbee | (Retired Member)          |
| Dennis Bair   | (Tim Miller Step Brother) |

## A. F. Kojetinsky Scholarship Programs

We have received information on their two annual scholarship competitions. The Memorial Scholarship with a value of up to \$5,200 was developed to help students planning to pursue a four year college degree and the Vocational (Career) Education Scholarship with a value of up to \$2,600 was developed for students who choose to pursue career or technical training as opposed to a four year college experience. Applicants can apply for these scholarships while they are still in High School. Stop by the hall for complete instructions and an Application for Certification form.

| A.F. Kojetinsky Scholarship Program | Recommended Deadline for Application for Certification | Postmark Deadline for Application for Scholarship |
|-------------------------------------|--|---|
| Memorial                            | February 28, 2025                                      | March 31, 2025                                    |
| Vocational (Career)                 | April 30, 2025   | May 30, 2025                                      |

## OVERTIME RESTRICTIONS

The company has recently decided to limit overtime restrictions. They are only allowing a certain percentage of employees per shift, per classification, to have these restrictions. There is no rhyme or reason to the percentage or what is factored into this percentage. Some area managers are including employees out on short-term disability into this percentage. Approvals are given on a first come first serve basis. We do not know how they will handle these restrictions year by year. Currently we have more questions than we do answers. The Union has requested to meet with the company to discuss issues and concerns. Based on that meeting we'll plan the next steps. The Americans with Disabilities Act governs what the company can and cannot do regarding accommodations. Below are some excerpts from the ADA.

**The ADA defines a person with a disability as a person who has a physical or mental impairment that substantially limits one or more major life activity.**

Title I of the ADA requires an employer to provide reasonable accommodation to qualified individuals with disabilities who are employees or applicants for employment, except when such accommodation would cause an undue hardship.

We will keep the membership updated on this issue when we have more to share.

## Production Hiring

Production Posting Open now through 2/23/2025- Link below to Job 112438:

[https://hdnn.fa.us6.oraclecloud.com:443/hcm/UI/CalendarExperience/en/job/112438/share/300002615334975?utm\\_medium=jobshare&utm\\_source=Internal\\_Job\\_Share](https://hdnn.fa.us6.oraclecloud.com:443/hcm/UI/CalendarExperience/en/job/112438/share/300002615334975?utm_medium=jobshare&utm_source=Internal_Job_Share)

## Employee Wellness Reimbursement for 2024

Active Employees and their dependents are eligible to receive a taxable reimbursement up to 50% of a fully paid 1 year basic gym membership with a maximum limit of \$200. Reimbursements are paid once per calendar year per employee. The last day to submit for a 2024 reimbursement is February 28<sup>th</sup>, 2025

## United Way's free tax assistance locations is now open

*Now accepting appointments*

United Way Quad Cities (UWQC) is now accepting appointments for its free tax assistance program. Appointments are available Feb. 1 – Apr. 9, 2025.

Free tax assistance is available to Scott and Rock Island county residents who:

- Have a **low-to-moderate income** (generally \$67,000 and below)
- Have **no rental property** or farm income
- Have a **picture ID** (including spouse, if married)
- Have **Social Security Card(s)** or statement from Social Security Office for **all** listed on return
- Have a **Form 1095-A** (Health Insurance Statement, if applicable)
- Have an **Identity Protection IP PIN** (if applicable)
- Have a **copy of previous year's tax return** (if applicable)
- Have a **Schedule C** (for self-employment, expenses \$35,000 or less, and no net loss)
- Are **not military**

*\*Residents wanting to file out-of-state returns (other than IA or IL) are not eligible.*

Since 2020, VITA and AARP Tax Aide have returned **\$17.9 MILLION** in refunds to local families.

"We understand many Quad Citizens rely on the money they receive from their tax refunds and tax credits every year," says Max Bigalk, United Way Quad Cities VITA Coordinator. "This free service is just one way we can help our neighbors build a sense of financial security, and help pay for necessities, like food and rent, or provide a much-needed cushion in the event of an emergency."

To schedule an appointment or learn more, visit [UnitedWayQC.org/VITA](http://UnitedWayQC.org/VITA). Appointments are limited and are expected to fill quickly. Walk-in services are available at the MLK Center, 630 9th St. in Rock Island.

## In-person tax filing locations, appointments required

- Ascentra Credit Union, 2019 Grant St., Bettendorf
- Davenport Public Library – Eastern Branch\*, 6000 Eastern Ave., Davenport
- Friendly House, 1221 N. Myrtle St., Davenport
- LeClaire Community Library\*, 323 Wisconsin St., LeClaire
- Moline Public Library\*, 3210 41st St., Moline
- WIU – Quad Cities Campus, 3300 River Dr., Moline
- Rock Island Senior Center\*, 2221 11th St., Rock Island
- Rock Island Township\*, 2827 7th Ave., Rock Island