



Memorandum of Agreement

Extension of Current Collective Bargaining Agreement

between

Fluor-BWXT Portsmouth LLC (FBP)

and

**United Steelworkers, AFL-CIO Local No. 689-6 (USW)
Professional & Technical Unit**

The current collective bargaining agreement (CBA) between the parties noted above is scheduled to expire on August 21, 2022. Negotiations were initiated on June 23, 2022 and are scheduled to continue; however, that does not permit sufficient time to conclude the negotiations and conduct a ratification vote. Therefore, the parties agree to extend the current labor agreement 90 days.

Both parties agree that the current CBA will be extended on a week by week basis, not to exceed November 30, 2022 to provide time for agreement on the final Articles, the final offer and the conduct of a ratification vote.

Agreed upon this 07 day of August 2022.

For the Company

Ron Lee, FBP Sr. Director, Labor Relations

For the Union

Herman Potter, Union President USW Local 689

Creshanna Williams, P&T Unit President Local 689-6

USW STAFF