

## Trump: Valueless

By Leo W. Gerard  
 USW International President  
 Presidents Perspective Blog Posted:  
 October 18, 2016

Warren Buffett threw down the gauntlet to Donald Trump again last week. It happened after Trump lied about Buffett's federal income tax payments on national TV.

During the second presidential debate on Oct. 9, Trump said Buffett "took a massive deduction," suggesting it was the kind that the Republican nominee used for years to dodge income taxes.

The next morning, Buffett reported to the world that he paid federal taxes every year since 1944 when he was 13. He owed \$7 then. Last year, he paid \$1.8 million, about 16 percent of his \$11.6 million income. He gave \$2.858 billion to charity that year. Yes, that's billion with a b.

By contrast, Trump's "charitable" foundation is under investigation for self-dealing, and he is the first presidential candidate in 40 years to refuse to

disclose any federal income tax information.

In August, Buffett, who is six times richer than Trump, challenged the Republican nominee to a tax throw down. The point of honor in that duel would be revealing their returns. Buffett pointed out that both men are under

embody and demonstrate American values. Those standards don't include lying or shirking taxes or bragging about sexual assault or creating a charity to pay a candidate's own bills. Buffett demonstrates American values in both words and actions. Trump displays utter obliviousness to those values.



Images by DonkeyHotey on Flickr

audit, so that would be no excuse to chicken out. Still, Trump begged off. It's not enough for a presidential candidate to boast before adoring crowds. It's crucial that candidates both

Trump claims he's going to be the law-and-order president. But in the second presidential debate, he admitted he used a nearly \$1 billion business loss to avoid paying federal income taxes for years.

That means he didn't contribute to uniforms or cars or guns for FBI agents or offices for federal prosecutors or salaries for federal judges. He's a \$10 billionaire. But he didn't participate. He didn't help pay for law and order. Or for veterans' hospitals or protective gear for military personnel, for that matter. Or border patrols. He's all bluster, but no action when the dollars count.

Trump said "that's smart," when confronted with his tax shirking. To mill

*(Continued on page 4)*

## Sub-Directors Report

From Wayne A. "Crash" Dale  
 USW Dist.7/Sub-Dist.3 Director

On Tuesday, December 1, 2016 we will conduct a 3<sup>rd</sup> step grievance hearing with Arconic to hear outstanding grievances. The majority of grievances involved are overtime violations and contracting out. We are pleased to announce that grievances at the plant have substantially been reduced compared to past years.

The local union and the local plant management have been resolving many issues at the local level. Additionally, the

Union Committeepersons and the Union Stewards have been able to resolve many problems with supervision before they become grievances.

I give credit to both parties and their respective leadership for making this possible.

However, we do have several important issues that the local union is working to address. Some of the issues are excessive overtime, insufficient medical treatment when employees become injured and lack of training on the job.

On Friday, December 2, 2016 Director Mike Millsap and I will be touring the

plant and meeting with representatives from the local union and local management. If you see Mike Millsap and I in the plant, please say hello. We both enjoy talking to the union membership!

I know that all of you are probably tired of all the political commercials on T.V. and cannot wait until the election is over. We have a saying that if we do not do politics, politics will do us. That is so true! We all know how important the election is for the President of the United

*(Continued on page 3)*

# EEOC

By Ali Edwards

Lithium Plant

Here we are again inside of another Autumn October preparing to pace with excitement for the doorbell to ring and hear the young voices ring out saying "trick or treat"! The excitement of Halloween is right around the corner and the thrill seekers will tear through haunted houses and corn mazes chasing that adrenaline rush of being frightened as others hide quietly behind a closed door dreading the ringing of the bell. No matter which category you fit in the mystery of the day is undeniable. Like, did you know that because the movie Halloween (1978) was on such a tight budget, they had to use the cheapest mask they could find for the character Michael Myers, which turned out to be a William Shatner Star Trek mask. Shatner initially didn't know the mask was in his likeness, but when he found out years later, he said he was honored.

Also, on October 12, 1492 Christopher Columbus discovered America. Which is where the holiday Columbus Day comes from. Let's embody the spirit of October and celebrate what we do here at Arconic. Let us, ourselves, become discoverers by branching out and learning new things and taking pride in the safe work habits and quality of work we send forward here at Arconic. Let's treat ourselves and our co-workers to a pat on the back and a job well done as you work side by side. Remember, one smile from you can make all the difference in a persons day. One nod of acknowledgement for a hard fought win on the job could turn a persons entire day around. So be mindful my fellow union Brothers and Sisters, what you do next could impact a person tremendously.

So as always please take time to know who the members of the EEO Committee are in your home departments. Ask questions, get answers, and raise awareness. We all benefit from knowledge so remember, let's celebrate diversity by celebrating

**ALL of USW 115.**



# PEC: GO VOTE! Joint Life Committee

By Doug Herr

The upside to living in the state with one of the worst voting records in the world is that each voter makes a bigger difference in elections, not in the Presidential election, but in the Senate and other elections further down the ballot.

Some folks almost always vote. They seem to know their votes are worth more when fewer people vote. That's why it's important to vote.

Here is a list of some of the states. The list includes the probability of the Senate election in that state to change the balance of power in the Senate. It also lists the chances of an individual voter casting the ONE ballot the tips the scale in favor of one party or the other. It is brought to us by fivethirtyeight.com where you can find more information.

## How much each race matters

Two measures help capture how important a state and its voters will be in determining which party controls the next Senate: "**Tipping-point chance**" is the probability that a race will decide whether the Democrats or Republicans are in the majority. "**Voter power index**" is the relative likelihood that an individual voter in a state will determine the majority party.

## Tipping-point chance

Pennsylvania	14.6%
North Carolina	14.4
Missouri	13.4
Nevada	12.1
New Hampshire	11.7
<b>Indiana</b>	<b>8.5</b>
Florida	6.5
Kentucky	3.9
Illinois	2.8
Wisconsin	2.5

## Voter power index

New Hampshire	15.7
Nevada	10.8
Missouri	4.7
<b>Indiana</b>	<b>3.1</b>
North Carolina	3.0
Pennsylvania	2.5
Kentucky	2.1
Alaska	1.3
North Dakota	0.8
Wisconsin	0.8

It's ok to vote early. Maybe we can improve our voter turnout.

By Teri Hunter

As always, thank you for supporting all of our activities, this past year. Thank you for buying T-shirts, donuts, snacks or fruits. Thank you for cooking at Transitional Housing. We always cook the last Wednesday of the month and volunteers are always needed. The last activity for the month is volunteering at Food Finders Food Bank. Please see Scott Greeson for the date and time if you wish to volunteer.

**We look forward to seeing you at the gate next year!**

# Benefits Committee

By Teri Hunter

Now is the time to make your insurance changes. Everyone should have received their enrollment packet. If not call the Benefits number A.S.A.P. **DO NOT** try and let it roll over thinking you would just get the same coverage as you currently have. As we have switched from Alcoa to Arconic, it would be in your best interest to make your elections to ensure you have insurance coverage for you and your family.

Lastly, if you receive a letter asking you to verify your marriage, domestic partner or your college aged children, please do so. Otherwise you will lose coverage. It's usually an affidavit letter and a copy of documentation.

# United Way

By Teri Hunter

Please stop by Linda Bell's office in the Blue Building to fill out your United Way form. Whether you wish to change your donation amount or leave it the same, you still need to sign and date your form. The change to Arconic requires new forms. If you work in the Lithium Department, Susie Bending will have your form.

**Thank you for helping those that have a need that United Way fills.**



## Sub-Directors Report

(Continued from page 1)

States and most people have already decided who they will vote for. However, too many times we fail to recognize the importance of the election for our Local, State, and Federal Representatives.

I believe that most people recognize that no candidate is perfect and that all candidates have their strengths and weaknesses. However, I have always voted for candidates that I believe will better represent working families and our children when compared to their opponent.

In this year's election for Governor John Gregg is running against Eric Holcomb. Eric Holcomb was "handpicked" by Mike Pence. Mr. Holcomb will follow the same policies of Mike Pence such as retaining "Right to Work for Less" and giving companies millions of dollars of incentives to send Indiana jobs to Mexico and China. As a matter of fact, Mike Pence approved 24 million dollars

in economic development incentives to 10 companies to "offshore" Indiana jobs! During 2015 Alcoa eliminated over 650 jobs at the Warrick Facility in Newburgh, Indiana and at the same time invested millions of dollars in foreign countries. UTC Carrier announced they were closing their Indianapolis plant by 2019 and moving the work to Mexico. The plant has been in Indianapolis since 1950. Over 1700 employees will lose their good paying jobs.

Mike Pence and Eric Holcomb have done nothing to assist the workers at Carrier or Alcoa. They have not even taken the time to visit either plant, meet with employees, or meet with the USW.

I have personally spoken to John Gregg and he has pledged to create "good paying jobs in Indiana" and he will not support sending Indiana jobs overseas. John Gregg has committed to focusing on education and investing in roads and bridges. Mr. Gregg has pledged to work with both parties to move Indiana in the right direction.

Evan Bayh and Todd Young are running

for the U.S. Senate. Evan Bayh has previously served as Indiana Governor for two terms. Todd Young has repeatedly said that Social Security is a "Ponzi Scheme" and he is in favor of privatizing the program. The fact is that workers pay in to Social Security and it is a "safety net" for all Americans. Additionally, Todd Young accepted thousands of dollars from UTC Carrier Corporation after they decided to move the Indianapolis facility to Mexico. Mr. Young then voted against allocating monies to retrain the workers losing their jobs. This is another example of a politician "lining their own pocket" and voting against working families in Indiana.

Now is our time to have our say and to vote for representatives that will support us! I encourage everyone to make their voices heard in this election! I respect everyone's right to vote for the candidate of their choosing, but please take time to vote!

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LafayetteINPolice @LafayetteINPD

Local Unions cookout BBQ at LPD training center to support law enforcement. Much Appreciated!!!



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WEB

# Trump: Valueless

(Continued from page 1)

workers and waitresses and school teachers, whose federal taxes are deducted from every paycheck, it's not smart. It's cheating. It's dishonorable. It's unethical.

Like virtually all wealthy people, Warren Buffett paid less than half the highest marginal rate of 39.6 percent. His was lower because of deductions for charitable contributions and state income taxes.

Buffett has said repeatedly, however, that such a low rate for the wealthy is inappropriate. He thinks it should 30 percent, no matter the deductions, for anyone earning more than \$5 million. That's called the Buffett Rule because he has so strongly espoused it.

By contrast, Trump wants to lower taxes on the wealthy.

Despite Buffett's billions, he believes in a very basic American value, the meritocracy. He plans to give 99 percent of his \$65 billion fortune to philanthropic causes during his lifetime. That means his three children will inherit precious little. He explained the philosophy behind that to *Fortune* magazine, saying he would give them, "enough money so that they would feel they could do anything but no so much that they could do nothing."

Giving any child, as he put it, "a lifetime supply of food stamps just because they came out of the right womb" was harmful and an antisocial act. That is a

man who opposes aristocracy.

By contrast, Trump would slash the current inheritance tax by more than half, an act that would sustain aristocracy in America, like the one Trump's own fortune arose from.

Buffett started giving his money away in 2006. He pledged most of it to the Bill and Melinda Gates Foundation. Not long afterward, the three billionaires asked other wealthy Americans to pledge at least half of their fortunes to charity.

In a letter making that request, Buffett wrote, "The asset I most value, aside from health, is interesting, diverse, and long-standing friends."

He said living in America, luck and compound interest had brought him wealth, and he and his family felt gratitude for that. If they were to spend more than 1 percent of their fortune on themselves, he said, their happiness and well-being would not be enhanced. "In contrast, that remaining 99 percent can have a huge effect on the health and welfare of others. That reality sets an obvious course for me and my family. Keep all we can conceivably need and distribute the rest to society, for its needs."

That is an American value: help others pull themselves up by their bootstraps.

Donald Trump did not pledge 50 percent of his fortune to charity. In fact, his relationship with charity is truly suspect. His namesake foundation is under investigation. A new report by the *New York Daily News* raises doubts about whether Trump ever paid the \$10,000 he pledged to 9/11 funds. And it took public

badgering on Twitter late in May by Washington Post investigative reporter David A. Fahrenthold to get Trump to finally pay to veterans' groups the \$1 million Trump had promised at a Jan. 28 nationally televised fundraiser.

Fahrenthold also found that what appears on its face to be Trump's charitable group, the Donald Trump Foundation, may not really be much of a charity. It gave money improperly to a political candidate, then lied about it on an IRS document. It may have violated laws against self-dealing by using \$258,000 in foundation money to settle lawsuits against Trump and to purchase two massive portraits of Trump and a Tim Tebow football helmet. And Trump failed to properly register the foundation after he stopped giving his own money to it in 2008 and used other people's money to fund it.

That's not very charitable.

After Trump boasted during the campaign that he donated millions, the Washington Post made a concerted effort to track down those gifts. It couldn't find millions. It discovered that between 2006 and May of 2016 Trump gave less than \$800,000. That would be less than \$80,000 a year. From a guy who claims to be a billionaire.

That does not appear to be much of an effort to help Americans who were born with no spoon in their mouths.

Buffett urged the wealthy to join him in giving to charity to aid those who drew short straws in life. Donald Trump urged the wealthy to give to his charity to aid his ability to buy portraits of himself.

# The Last Word

(Continued from page 8)

have to do is throw money at it, outside the plant, all the various media putting us in a bad light, inside the plant, say pizza and a T-shirt, paint the break room, sponsor an event. See if you can think of any other overtly benevolent activities.

The second, the one that nobody wants to talk about, is even easier, "Divide and Conquer." This just involves pitting us against each other. Whether it's through manipulating our negotiated agreements and policies, benefitting one group and not another, or through

various forms of favoritism we gleefully take advantage of, we have to THINK "what is the ACTUAL intent and effect on our fellow union members." And that's all the further I will be allowed to go on that subject. But if you'd like to discuss it, you know where to find me. This is why I adhere to my simple philosophy of show up, do the job the best I can with what I got and go home in the same shape I arrived in, maybe a little more tired. One last thing, "a happy wife, is a happy life" so being this is my last "Last Word," regardless of what anyone says about me, I am and always will be

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**Today In Labor History at wordpress.com**

**October 1, 1975** 200 press operators and members of Pressmen's Local 6 go on strike at the Washington Post. Determined to break the strike and bust the militant union, managers and scabs were flown to the building by helicopter to operate the presses. Nine of the ten other unions at the newspaper supported the striking pressmen, but the nearly two year-long strike ended in defeat.

**October 2, 1800** Nat Turner is born into slavery in Southampton County, Virginia. In 1831, Turner led a slave revolt, freeing slaves and killing white men, women, and children, before being captured by militia, tried, and hanged. The state reimbursed the slaveholders for their slaves; in the aftermath, close to 200 black people, many of whom had nothing to do with the rebellion, were murdered by white mobs.

**October 3, 2007** Starbucks and the Industrial Workers of the World reach a settlement agreement over unionizing efforts by employees at a Starbucks store in Grand Rapids, Michigan. The union had filed charges with the NLRB, accusing managers of coercively interrogating employees about their union activities and threatening to fire workers engaged in union organizing activities.

**October 5, 1945** On what became known as "Hollywood Black Friday," a six-month strike by set decorators boils over at the gates of Warner Brothers' studios in Burbank as scabs attempt to drive through the crowd of 300 strikers. By the end of the day, some 300 police and deputy sheriffs had been called to the scene and over 40 injuries were reported. Media coverage of the violence pressured the studios to negotiate and the strike ended about a month later.

**October 20, 1926** Eugene V. Debs, U.S. labor leader and socialist, dies in Elmhurst, Illinois. "Too long have the workers of the world waited for some Moses to lead them out of bondage. I would not lead you out if I could; for if you could be led out, you could be led back again. I would have you make up your minds there is nothing that you cannot do for yourselves." - Eugene V. Debs

**October 21, 1933** In an attempt to raise the price of milk, Wisconsin dairy farmers begin the third major milk strike of the year in the state. During the Great Depression, farmers who produced milk for bottling were able to remain solvent, but those who produced milk for cheese, butter, and other uses were driven into poverty.

**October 23, 1902** 150,000 anthracite coal miners in eastern Pennsylvania end a strike that had begun five months earlier for higher wages, shorter workdays, and union recognition. With the advent of winter and a severe coal shortage at hand, President Theodore Roosevelt set up a commission agreed to by both labor and management that ultimately arbitrated the strike, setting a precedent for future government intervention in strikes.

**October 24, 1940** The Fair Labor Standards Act of 1938's mandate of a 40-hour work week with time-and-a half overtime pay for hours of work beyond that goes into effect. The legislation was passed to eliminate "labor conditions detrimental to the maintenance of the minimum standard of living necessary for health, efficiency, and the general well-being of workers."

**October 25, 1949** A strike that began in May by longshoremen in Hawaii over wage parity with their mainland counterparts ends in victory despite scabbing and attempts to break the strike, arrests and court actions, and the employers' refusal to go to arbitration. The ILWU victory gave Hawaii longshoremen the same kind of recognition and status won by the mainland longshoremen in 1934.

**October 25, 2011** Car wash workers at Bonus Car Wash in Santa Monica, California, become the first to unionize in an industry where workers are often exposed to a variety of toxic chemicals without adequate protections, work for extended periods in the sun without rest or shade, and are paid a daily rate that is far less than the minimum wage. The contract provided a wage increase, health and safety protections, grievance and arbitration procedures, and prohibited the employer from firing workers without just cause.

**October 27, 1951** The National Negro Labor Council is formed in Cincinnati, Ohio. Delegates from around the country gathered to denounce racial discrimination in the workplace, segregation, and the slow pace at which the labor movement as a whole addressed these problems. The NNLC was branded a communist front by the U.S. Attorney General, investigated by the House Un-American Activities Committee, and dissolved in 1956 under mounting legal defense costs.

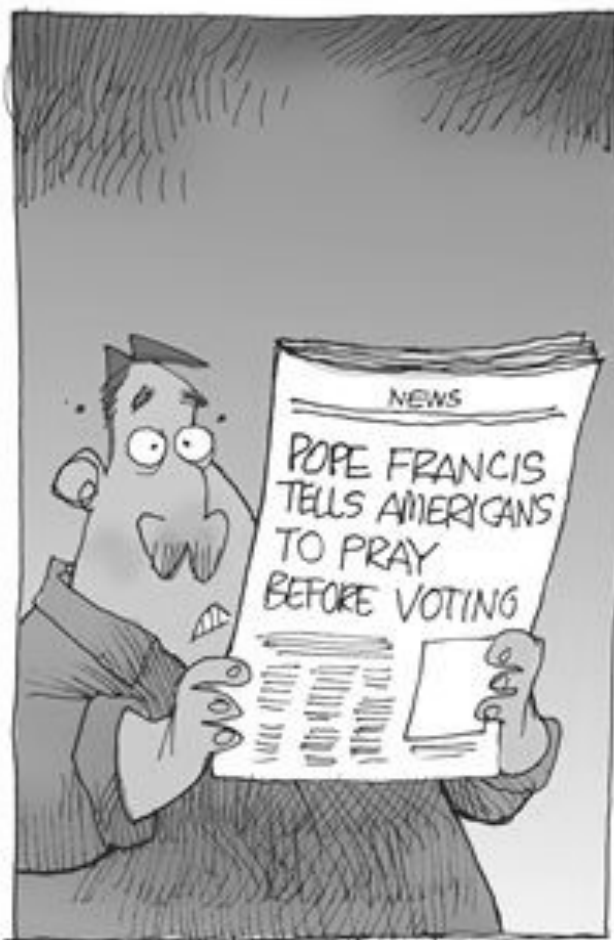
**Puzzle Solutions**

2	1	7	8	5	4	3	6	9	1	5	8	4	2	6	3
6	9	4	7	3	1	5	2	8	7	4	6	3	5	1	2
3	5	8	9	6	2	1	4	7	5	3	8	6	4	9	7
9	4	5	2	8	7	1	3	6	4	9	5	8	2	7	1
8	2	3	4	1	7	6	9	5	8	2	3	4	1	7	6
7	6	1	3	9	4	2	8	5	7	6	1	3	9	4	2
1	7	2	5	4	9	8	3	6	5	7	2	5	4	9	8
5	3	9	6	2	8	4	7	1	6	5	3	9	6	2	8
4	8	6	1	7	3	9	5	2	8	4	7	1	6	5	3





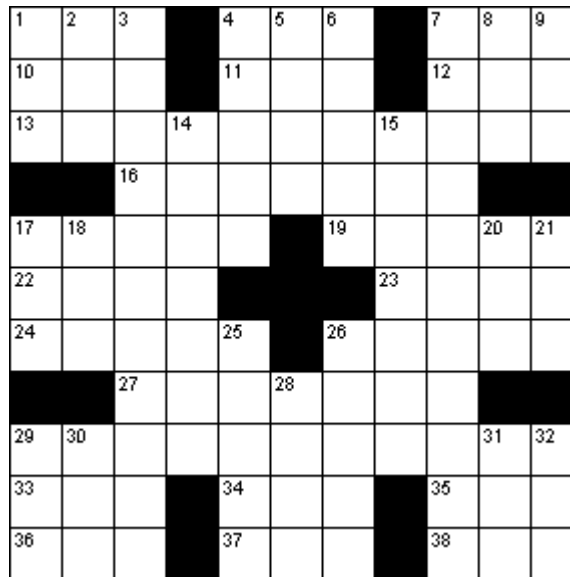
HOW THE TWO CANDIDATES RETURNED HOME AFTER THE DEBATES



**Across**

1. Prefix indicating "Upon" or "Above"
4. American Medical Association
7. Drain of strength
10. Local Area Network
11. A gesture of assent
12. Scottish for "Uncle"
13. Shoplifting
16. Sprites
17. Floating logs tied together
19. Step
22. Aid
23. Seaweed
24. Visages
26. Parts
27. Braids
29. Silently
33. Macaws
34. Needlefish
35. Meadow
36. Delete (abbrev.)
37. Organ of sight
38. High-pitched bark

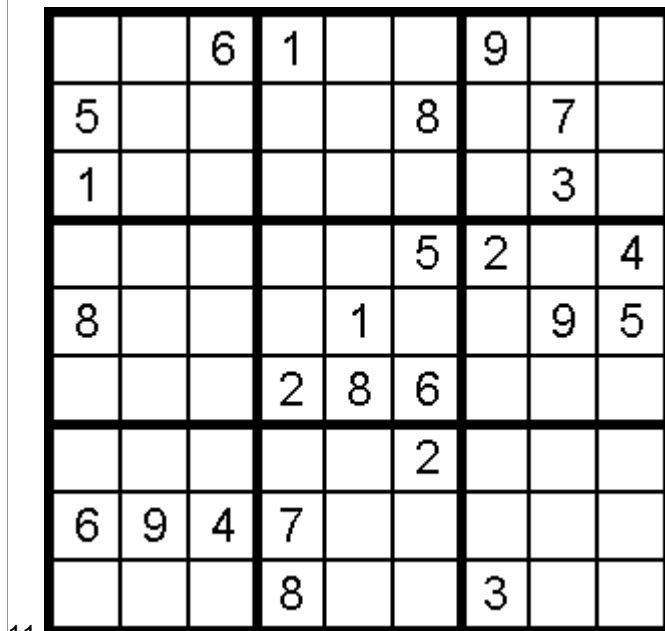
<http://www.crosswordpalace.com>

**Down**

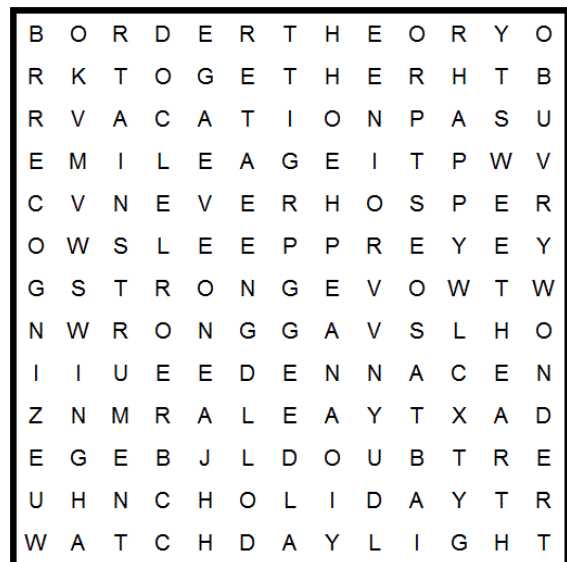
1. Member of the moose family
2. Friend
3. Producing no result
4. Initial wagers
5. Secure with cables
6. Allow in
7. Mindlessly
8. French for "Friend"
9. A leguminous plant
14. Design
15. Adds air or oxygen
17. Royal Air Force
18. Fabric made from camel hair
20. Annual General Meeting
21. Hyrax
25. A type of marsh plant
26. A valley in France
28. Kill
29. Feeling sorrow
30. Mineral bearing rock
31. Garland
32. Bark

**How to play:** The numbers 1 through 9 will appear once only in each row, column, and 3x3 zone. There are 9 such zones in each sudoku grid. There is only one correct solution to each sudoku. Good luck!

Difficulty level: medium.



<http://www.mirroreyes.com/wordsearch>



answer	holiday	prey	teal
badger	instrument	really	theory
border	leave	recognize	together
daylight	loyalty	role	vacation
doll	mileage	sleep	ware
doubt	natal	strong	watch
envoy	never	sweetheart	wept
happy	potato	swing	where

## USW115 Pulse

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## The Last Word

By Larry Lewis

This past August I turned in my resignation from all active statuses within USW Local 115 and the International. I continued the newsletter at President Buchanan's request because he said that it was having an impact. I have since also changed shifts to get away from much of the idiocy that is causing my frustrated anger and affecting my health. It's still not enough. I am then now discontinuing my participation in communication through the newsletter, website and social media as well. Yeah, I'm getting the hell off anti-social social media. Do the acronym!

I hit the wall and am not sure which direction I should put my energies. I've come to the conclusion that the sheer volume rhetorical lying being allowed on all sides is too much for any of us to deal with. The flood of this disastrous corporate owned information system is killing truth and justice for all. "We The People" need to wake up and educate ourselves. The oligarchic system we've

evolved into to was created through the manipulation of our own ignorance. I read a blog post by Julianne Assange, some time ago, about why he started WikiLeaks and how if no information systems were actually secure the oppressors and the corrupt could not hide and be forced to act relatively responsible.

He underestimated them.

Since then, those types of entities figured out if they controlled the bulk of the media, they could flood it with misinformation literally drowning the truth in their mire of corrupted media. So now they can just hide out in the open.

As far as the union, it has been over six years since I started my odyssey of education in to what it is to be union.

This is actually very difficult to do. Everyone wants to talk up the union but nobody wants to talk about the most difficult problem of all, Union Busting. There are only two main strategies to do this and all tactics will fall into one of the two categories or both.

The first is "The Winning of Hearts and Minds." This is an easy one, all they

*(Continued on page 4)*

### UNITED STEELWORKERS



## Local 115

### Executive Board

President	Spencer Buchanan
Vice President	Scott Wolendowski
Recording Secretary	Dylan Buchanan
Financial Secretary	Kenny Cox
Treasurer	Brian Schoolcraft
Guide	Willard Hammond
Inside Guard	Rick Parker Jr.
Outside Guard	Douglas Herr
Trustee	Mark Current
Trustee	Hilory(Butch)Hammond
Trustee	Clark McCorkle

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## LEADERSHIP

### District 1 Ingot

Committeeperson	Terri Waymire
Assistant	Willard Hammond

### District 2 Tube Mill

Committeeperson	Mike Wortman
Assistant	Rick Parker Jr.

### District 3 Maintenance

Committeeperson	Aaron Eldert
Assistant	Doug Herr

### District 4 Extrusion/Sonic/Storeroom

Committeeperson	John Ragan
	Robin Buschman
Assistant	Brian Schoolcraft

### District 5 Tool & Die/Lithium Plant

Committeeperson	Susie Bending
Assistant	Hilory(Butch)Hammond