

## Really, Really Rich Trump Is No Workers' Champion

By Leo W. Gerard

USW International President

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Presumptive Republican Presidential Nominee Donald "I am really, really rich" Trump is, according to Forbes, the 121st richest person in America. So, yes, he is really, really rich.

Born into wealth, Trump attended private schools and inherited \$40 million when he was just 28 years old. He didn't spend summers volunteering for Habitat for Humanity in Appalachia. He didn't take a gap year to put that fancy private school education to use tutoring inner city kids. So, frankly, it's easy to understand why he opposes raising the minimum wage. This guy who was born with a really, really silver spoon in his mouth doesn't have a clue what living on \$7.25 an hour means.

Like all robber barons, Trump can't spare a dime. He made that clear in the November Fox News debate. Trump said \$7.25 is too much, too high a wage for

the guy working two minimum-wage jobs to keep a roof over his widowed mother's head or the single mother working 60 hours a week at two fast food joints to support her child.

Fox moderator Neil Cavuto asked Really

Really Rich Trump if he was sympathetic to protesters demanding the minimum wage be raised.

"I can't be," Trump said.

"Taxes too high, wages too high,"

Trump said later to explain his position that America couldn't compete against other nations if U.S. workers are paid a living wage.

To put that in perspective, the annual income of a minimum-wage worker laboring full time for a year without a single sick day or vacation day is \$15,080. That is \$920 short of the \$16,000 in annual fees required of members at Trump's Mar-A-Lago Club in Florida.

But Trump thinks wages are too high. He has no idea what a \$7.25-an-hour life is.

After the debate, in an interview on MSNBC's "Morning Joe," Trump went further, making it clear, that as a rich man, he didn't care, either, that all workers' wages had stagnated for years even as their productivity steadily rose.

*(Continued on page 3)*



## Vice President's Report

From Scott Wolendowski

Kenny Cox and I attended the Alcoa Global Union and Company meeting May 4 – 6 in Pittsburgh. Klaus brought along his lead team to the meeting and went over the state of the business. Over the last year Alcoa has reinvested 3.6 billion dollars back into the plants. 57% of the 3.6 billion went into plants that are located in the USA and 62% of that 57% went into Master Agreement Plants. This was mainly made up of the huge investments in the Tennessee and Davenport Plants. Klaus did say that the split is still projected to happen on October 1<sup>st</sup>.

The Unions that were present were the CTB and CUT out of Brazil, IndustriALL out of Europe, CGT from France, USW, Workers United from United Kingdom, AWU from Australia and The Maritime United Workers also from Australia. Representatives from each Union had a chance to speak about the concerns of each of the locals they came from. The number one issue each Union had throughout the world was contracting out, except for the Brazilians. In Brazil they are having issues with employment security. When we hear of employment security here in the USA we automatically think of protecting our jobs. I wish this was the case in Brazil but, unfortunately this is not the case. In Brazil their issues are armed criminals coming into the plants

and robbing their members while at work. We did not get a chance to address this while Klaus was present in the room because the Brazilians failed to bring this up while he was there. The Global Unions drafted a letter on this issue and sent it directly to Klaus. I hope this issue in Brazil is resolved quickly.

The second quarter is shaping up to be a very successful one for us here in Lafayette. Our baseline is 11 million EBITDA and we were at over 7 million for the month of April with 2 months to go. If you have any questions do not hesitate to ask, my number is 765-413-8987. I hope everyone has a fun and safe Memorial Weekend. Thanks again for keeping Local 115

**100% Union Strong.**

**UNITED STEELWORKERS**  
**WOS**  
**WOMEN OF STEEL**

From Denise Wagner  
 We would like to thank the membership for the overwhelming response to our recent loss of a member. I apologize if the picture offends anyone but this was Ray. The smile says it all. We had a lot of monetary donations as well as food and gift cards.  
 Thank you for all you help us do.



**A Thank You Note to Everyone**

This is Tarah Burgess. I am overwhelmed at the amount of support from Alcoa. I truly am grateful for everything everyone has done for our family. I cannot thank everyone enough. Please thank the Women of Steel for what they have done. Thank you all!

My step brother Brent Terry and my neighbor Kenny Schneider have been helping me a lot so it would be fine to give any other donations or items that need delivered to the family to them.

I really cannot thank everyone enough. I am very grateful and I thank you guys.

**UNITED STEELWORKERS** **UNITED STEELWORKERS**  
**WOS ANNOUNCE COLLECTION SUCCESS**

The Women of Steel are proud to announce that with your help we collected well over \$1,500 for the family of Ray Burgess. Ray's passing was tragic and sudden but the overwhelming support of his union family has been a welcome relief to his family in their time of need. No one should suffer financial stress while dealing with the loss of a loved one. We of the WOS also thank you all for your generosity, we couldn't do so much without the support of all of you!

**WOMEN OF STEEL**

**WOMEN OF STEEL**

## Really, Really Rich Trump...

(Continued from page 1)

No worker should get a raise, he told "Morning Joe" co-host Mika Brzezinski.

"Our wages are too high. We have to compete with other countries," the really, really rich man told Brzezinski.

The guy born to wealth and privilege said that the skilled electrician who is still paying off his trade school loans and who goes out in ice storms to repair lines for \$58,000 a year is paid too much. The rich guy whose father handed him a \$1 million loan to start his business says that the woman who scrimped and strived to be the first in her family to graduate from college and now works as an emergency room nurse saving lives makes too much at \$68,000 a year.

Their wages are too high, Trump said. Gotta cut 'em to compete with China. A race to the bottom is what Trump has in mind. For working people, that is. Not for really, really rich guys like him. They're exempted, of course. Like they're exempted from those annoying airport security lines.

Trump's reasoning is the same as Mitt Romney's. Remember Mitt Romney? The two rich guys have the same values. That is, they value corporations over people.

Trump explained shortly after the November debate that he intended to stiff the working poor because business

was more important to him. He would stand strong against raising the minimum wage, he said, because "our country is losing business."

Trump didn't say that CEO million-dollar paychecks should be cut. He didn't say the tens of billions handed out in Wall Street bonuses should be eliminated. No way. Those are the perks of his buddies, the rich guys he hangs out with at Mar-A-Lago. He specified only that the pay of poor people was too high.

All that big money at the top could actually be meaningful to minimum-wage workers. For example, in 2014, the \$28.5 billion in bonuses handed out on Wall Street was twice the annual pay for the 1 million Americans who worked full-time at the \$7.25 minimum wage.

The 167,800 Wall Streeters who grabbed those billions actually did pretty crappy work too. Wall Street profits declined 4.5 percent. That's the kind of job that would get a minimum-wage worker fired, not rewarded.

So when the rich like Trump do badly, they get more money. When low-wage workers faithfully perform their jobs, Trump says, "Give them less money!"

Now that the really, really rich guy is the presumptive nominee, however, he's double-talking. On NBC's "Meet The Press," he told Chuck Todd that he's become sympathetic to minimum wage workers, but he's not going to do anything about their plight. Here is what

he said:

"I have seen what's going on. And I don't know how people make it on \$7.25 an hour. Now, with that being said, I would like to see an increase of some magnitude. But I'd rather leave it to the states. Let the states decide."

So, ok, it's hard. Some minimum wage workers are homeless. They work, but sleep on the street. Virtually all survive only with the help of taxpayer-funded public benefits like food stamps, Medicaid and public housing. So they're the victims of scorn, despite laboring full-time.

Maybe it's not right. But a President Donald Trump is not going to lift a finger to help minimum wage workers. If workers happen to live in a state that wants to let corporations exploit employees, a President Trump wouldn't intervene to save workers' day.

This is a really, really rich guy completely oblivious to the anxieties of American families – including the ultimate nightmare of a boss shouting, "You're fired!" This is a guy who told a reporter that no one has done as much for equality as he has because he opened his Mar-A-Lago Club to everyone – a club requiring a \$100,000 initiation fee – a fee nearly twice the average annual earnings of an American worker.

This is not a man of the people. This is no working man's champion. Just like Mitt, this is a really, really rich guy for rich guys.

## DONALD TRUMP FACES.

YONKLE  
OBTAINING THE  
SUNSHINE  
CARTOONS.COM

DONALD  
TRUMP  
ANGRY.



DONALD  
TRUMP  
PERPLEXED.



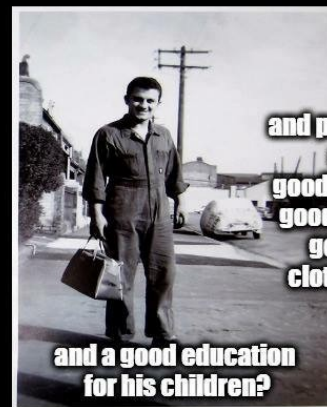
DONALD  
TRUMP  
PLEASED.



DONALD  
TRUMP  
NOMINATED.



**Remember a time when in the richest country in the world allowed a man to work an honest forty hours**



**and provide a good home, good food, good clothing,**

**and a good education for his children?**

**Today, in the richest country in the world, he and his wife work an honest forty-hour-plus week each and cannot provide these things.**

Brian Bloomer

imgflip.com



**In April 2006, Mexican steelworkers held a strike after the government attempted to remove Napoleón Gómez Urrutia as General Secretary of Los Mineros. President Vicente Fox then ordered an attack by police and military forces that killed two union members: Hector Álvarez Gómez and Mario Alberto Castillo Rodríguez. After the union won the strike, the plant was sold to ArcelorMittal, the current owner.**

## Los Mineros March 2016

By James Melvin

Brandy Moore, John Ragan, Mike Moll, Ed Underwood and myself would first like to thank all of our union brothers & sisters for the opportunity to go to Mexico. It was an eye opening experience. We wanted to show solidarity with our union brothers & sisters in Mexico by marching with them on the anniversary of the murder of two of their union brothers while they were on strike.

Our first full day was spent learning about the differences between union and non-union workers in Mexico. Things like how the average wage in Mexico is about \$3.00 an hour, but a union worker gets about \$6.00 an hour. We also

learned some chants that we would be using during the union meeting.

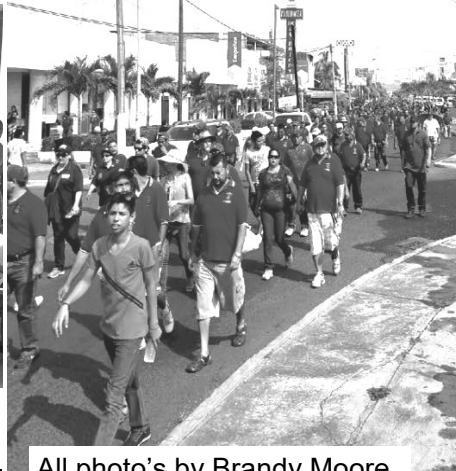
The second day was a union meeting and the march. At the union meeting, it was standing room only. There were so many people attending that a lot of them had to stand outside of the union hall. The union hall is about ten times bigger than our own. I would say there were a few thousand people there. During the meeting there were a lot of chants going on to show strength and solidarity. After the meeting was the march. All of the union brothers & sisters from around the world, including us, were in the front and the Los Mineros were in the back. We were in the front to show are support. We marched through town and it ended at the memorial for the two union brothers that were killed. Then

there was a memorial ceremony for them. After that we all met at a soccer field for some food and the exchange of shirts and hats. It must be a custom, I guess. There were little boys and girls running around getting signatures from all of us on balloons. It was a long day but well worth it.

One last thing, it was not a vacation. It was a learning experience for all of us that went. It was not a five-star hotel or fine dining nor lying on a beach under a palm tree drinking margaritas. It was about helping each other out and remembering the two union brothers that were killed for standing up for a safer work place and fair wages. That's what I learned down in Mexico. If you have the opportunity to go, I say go and your eyes will be opened. Thanks for your time.



Representing USW 115 from right to left; Mike Moll, Ed Underwood, James Melvin, Brandy Moore and John Ragan.



All photo's by Brandy Moore



The families of Mario Alberto Castillo Rodríguez and Hector Álvarez Gómez



**The only effective  
answer to  
organized greed is  
Organized  
LABOR.**



By Teri Hunter

Our next event is the Relay for Life walk starting at 12 noon on Saturday, June 11, 2016 and ending at midnight at Jeff High School. There will be lots of fun activities in addition to a cancer survivors area and a dinner for them. Come at any time to help raise money to end cancer.

T-shirts will be arriving soon for sale the Life Table at the gate, on Thursday's along with along with donuts and other treats.

As always thank you for your support and by purchasing a donut or other treats.

The monies raised goes towards good causes be it beating cancer, CASA or even pet shelters. Stop and see what we have, plus cookies and popcorn.

## Safety

By Randy Logan

The company has decided that HP (Human Performance) training is the way to go, forward. Most of us know this is a lie. To illustrate the point, the company wants us to fill out a paper once per shift to make them feel better for the United Way. This is a bunch of hogwash. The company is looking at the bottom dollar, not the United Way. It would not surprise me if the management doesn't get some sort of kickback for that. We all know that their main objective is to screw us and run the mill into the ground. I think they're doing a hell of a good job at that. The lithium plant has been idled, the tube mill is still recruiting people and extrusion is trying to make someone happy. Extrusion got plant of the month again. Whoopee. Instead of the dinner, why not fix the machinery in the mill. Whatever they paid for the meal could have fixed something other than our tummies for the day.

As far as safety goes, please be ever vigilant as to what your PC is doing day to day. If something isn't right, call your supervisor to have maintenance fix it. Because right is right and wrong is wrong. Make management make it right. If not, you are jeopardizing your own safety because management doesn't feel the need to fix your PC. If they don't want to fix it, get a hold of someone who will. Contact your department safety person. No one comes to work and expects to get in a situation where there life might be taken. At least I hope not. For us to stand in front of our PC's everyday; knowing that it is screwed up, please have the valor to stand up and be counted. Don't let the PC claim you, make them fix It.

All of us can make a difference, only you can choose that option. So which do you choose? Put up with it being screwed up or take a stand and say fix it.

In Solidarity

## EEOCommittee

By Ali Edwards

Lithium Plant

Happy Mothers' Day to all the Mothers here at Arconic. Although our jobs here are of the utmost importance; your jobs as Mothers is the most important job you will ever have. So thanks for a job well done. Also, the EEO Committee would like to take a second and pay homage to all of our Mexican descent Brothers and Sisters here at Arconic by wishing you all a Happy Cinco de Mayo. Here's a short historical fact about the holiday. Cinco de Mayo has been widely misconceived as being the commemoration of Mexico gaining its independence. That holiday is, in fact, celebrated on September 16th. On that date in 1810, Father Miguel Hidalgo issued a proclamation known as "El Grito de Dolores" that united the many different rebellions going on against Spain into one intransigent struggle. Mexico achieved its independence from Spanish rule in 1821. Cinco de Mayo is actually a celebration of a victory by Mexican troops in La Batalla de Puebla more than fifty years later, on May 5th, 1862. Although often misconstrued both triumphs are to be acclaimed and given notability with a firm handshake and the tip of the brim in passing as a congratulations and a thank you for your well fought battle for independence and the hard fought battle here every day on the floors of Arconic, and I am proud to say that neither accomplishment has gone unnoticed. As always, please take time to know who the members of the EEO Committee in you home departments are. Ask questions, get answers, and raise awareness. We all benefit from education so remember, let's celebrate diversity by celebrating ALL of USW 115.



Relay For Life of Tippecanoe County

Date: Saturday, June 11, 2016

Event Time: Noon - Midnight

Location: Jefferson High School Crawley Field

Contact Us: Hannah Cook

[hannah.cook@cancer.org](mailto:hannah.cook@cancer.org) | 765-652-2747

# PEC: The Governing Cancer of Our Time

By David Brooks

Washington Post

FEB. 26, 2016

We live in a big, diverse society. There are essentially two ways to maintain order and get things done in such a society — politics or some form of dictatorship. Either through compromise or brute force. Our founding fathers chose politics.

Politics is an activity in which you recognize the simultaneous existence of different groups, interests and opinions. You try to find some way to balance or reconcile or compromise those interests, or at least a majority of them. You follow a set of rules, enshrined in a constitution or in custom, to help you reach these compromises in a way everybody considers legitimate.

The downside of politics is that people never really get everything they want. It's messy, limited and no issue is ever really settled. Politics is a muddled activity in which people have to recognize restraints and settle for less than they want. Disappointment is normal.

But that's sort of the beauty of politics, too. It involves an endless conversation in which we learn about other people and see things from their vantage point and try to balance their needs against our own. Plus, it's better than the alternative: rule by some authoritarian tyrant who tries to govern by clobbering everyone in his way.

As Bernard Crick wrote in his book, "In Defence of Politics," "Politics is a way of ruling divided societies without undue violence."

Over the past generation we have seen the rise of a group of people who are against politics. These groups — best exemplified by the Tea Party but not exclusive to the right — want to elect people who have no political experience. They want "outsiders."

They delegitimize compromise and deal-making. They're willing to trample the customs and rules that give legitimacy to legislative decision-making if it helps them gain power.

Ultimately, they don't recognize other

people. They suffer from a form of political narcissism, in which they don't accept the legitimacy of other interests and opinions. They don't recognize restraints. They want total victories for themselves and their doctrine.

This antipolitics tendency has had a wretched effect on our democracy. It has led to a series of overlapping downward spirals:

The antipolitics people elect legislators who have no political skills or experience. That incompetence leads to dysfunctional government, which leads to more disgust with government, which leads to a demand for even more outsiders.

The antipolitics people don't accept that politics is a limited activity. They make soaring promises and raise ridiculous expectations. When those expectations are not met, voters grow cynical and, disgusted, turn even further in the direction of antipolitics.

The antipolitics people refuse compromise and so block the legislative process. The absence of accomplishment destroys public trust. The decline in trust makes deal-making harder.

We're now at a point where the Senate says it won't even hold hearings on a presidential Supreme Court nominee, in clear defiance of custom and the Constitution. We're now at a point in which politicians live in fear if they try to compromise and legislate. We're now at a point in which normal political conversation has broken down. People feel unheard, which makes them shout even louder, which further destroys conversation.

And in walks Donald Trump. People say that Trump is an unconventional candidate and that he represents a break from politics as usual. That's not true. Trump is the culmination of the trends we have been seeing for the last 30 years: the desire for outsiders; the bashing style of rhetoric that makes conversation impossible; the decline of coherent political parties; the declining importance of policy; the tendency to fight cultural battles and identity wars through political means.

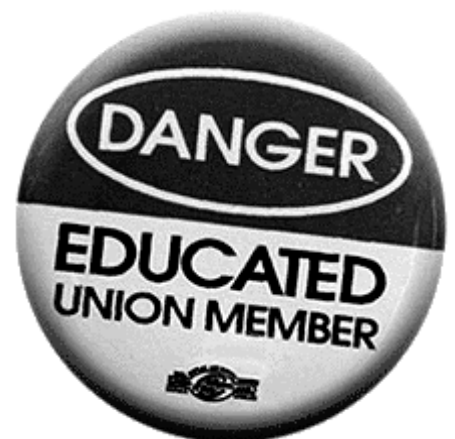
Trump represents the path the founders rejected. There is a hint of violence undergirding his campaign. There is always a whiff, and sometimes more than a whiff, of "I'd like to punch him in the face."

Every weekday, get thought-provoking commentary from Op-Ed columnists, The Times editorial board and contributing writers from around the world.

I printed out a Times list of the insults Trump has hurled on Twitter. The list took up 33 pages. Trump's style is bashing and pummeling. Everyone who opposes or disagrees with him is an idiot, a moron or a loser. The implied promise of his campaign is that he will come to Washington and bully his way through.

Trump's supporters aren't looking for a political process to address their needs. They are looking for a superhero. As the political scientist Matthew MacWilliams found, the one trait that best predicts whether you're a Trump supporter is how high you score on tests that measure authoritarianism.

This isn't just an American phenomenon. Politics is in retreat and authoritarianism is on the rise worldwide. The answer to Trump is politics. It's acknowledging other people exist. It's taking pleasure in that difference and hammering out workable arrangements. As Harold Laski put it, "We shall make the basis of our state consent to disagreement. Therein shall we ensure its deepest harmony."



# Rapid Response Conference 2016

By Brian Schoolcraft

Never Neverland Does Exist.

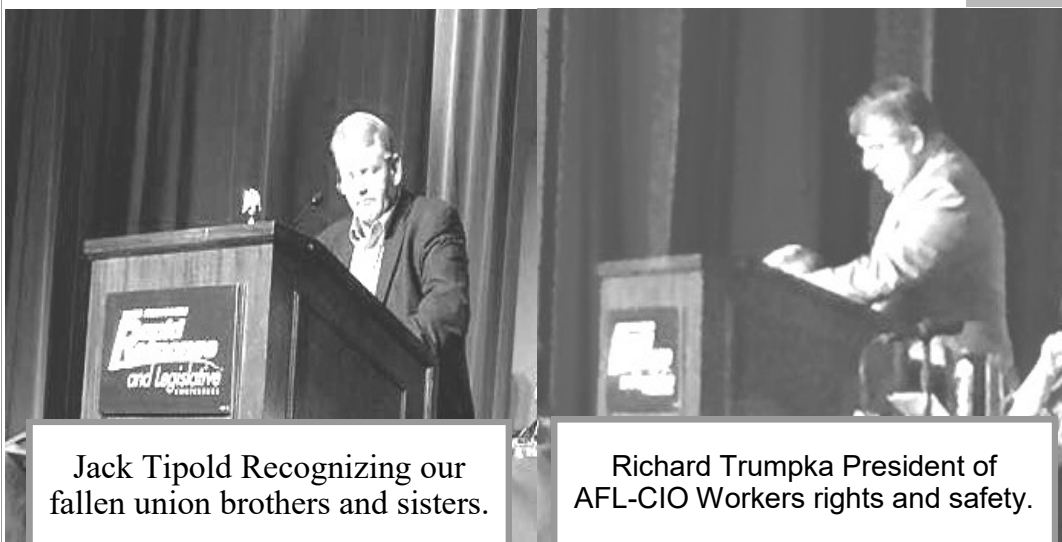
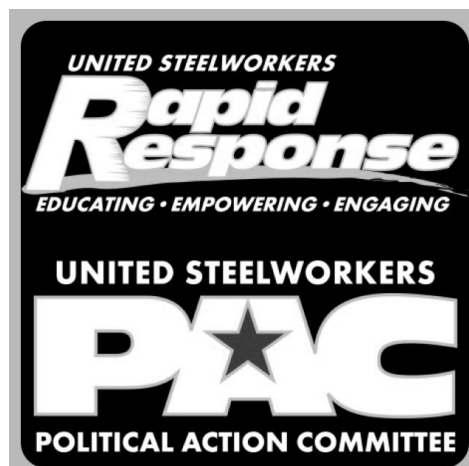
Did I get your attention? Hope so, but if you think this is about a dreamland, far from it. What I'm referring to is Washington DC. Liz Inman and I had the honor and privilege to represent our local in DC, April 25<sup>th</sup> -28<sup>th</sup>. The first of the two day agenda of general sessions, with guest speakers and workshops, consisted of varying topics such as Investing in America, The China Challenge; Following the Money: Who is Behind the Anti-Union Efforts at the State Level, Rights; Freedoms and Fairness: How Words Matter, which I will touch on later, and many others. On the last day Liz, myself and 700 other Steelworkers from all over the US & Canada, went to meet with our elected officials to personally hand them the "Stop The TPP" cards many of you filled out and to find out their position on "Unfair Trade," among other issues, which are articles in themselves.

Going back to "Trade" and "How Words Matter," The Union is not

opposed to trade, that's been going on for as long as man has existed. In fact one of my favorite beer styles was created for the "Long Haul" centuries ago, but that's off topic. The problem comes in when deals are agreed to in secret, then pushed through Congress. "Free Trade," as they call it, not "Fair Trade" mind you, has put us in an \$80 Million deficit to Mexico since NAFTA was enacted. Not to mention a \$368 Billion deficit to China in durable goods. And yet they, China, continue to dump Chinese government subsidized steel, rubber, glass and yes, aluminum in the US. Again, another topic that will need to be written about in more detail. Free, fair, folly or foul? Words matter. How, you say? The powers that be that are against the working class have a knack for using misleading words and cute phrases on titles masking their agenda. For example, have you heard of "Americans for Prosperity," "Citizens United," "Employee Free Choice Act" or "Right to Work?" Not a one of these anti-labor groups is even remotely

related to what one would be lead to believe they mean. They have written, promoted and gotten passed many of the bills, laws and even Supreme Court rulings that indirectly and directly affect all labor. I was going to pick one of these to write more about but I want to put you up to a challenge. Tell me what YOU think at least one of these agendas means to you and what it stands for. Here's a hint: if you rely on Fox News for your information, you're likely going to miss the whole point.

In Solidarity.



Jack Tipold Recognizing our fallen union brothers and sisters.

Richard Trumpka President of AFL-CIO Workers rights and safety.

## SPREAD THE WORD!

GET YOUR LOCAL TO SIGN UP FOR RAPID RESPONSE TEXT ALERTS

For best results, write the following on a large sheet of paper as a point of reference for those in the audience. Text: uswrapid to: 69866. Then, announce the following instructions to your audience:

- 1 Have everyone get out his or her cell phone. Get yours out as well for demonstration purposes. Remind everyone that we're not replacing emails or faxes, but just adding one more way to get information quickly for those who want it.
- 2 Tell everyone to text uswrapid to the number 69866. Once people do this, they'll get an auto-response asking for their name and address so we can put them in the right legislative districts. Rapid Response texts are the same as any text to a family member or friend. Standard messaging and data rates apply. Members can opt out anytime by texting STOP.
- 3 Get text alerts from Rapid Response!

## SIGN UP FOR RAPID RESPONSE TEXTS AND GET INFORMATION EVEN FASTER!



Text: uswrapid To: 69866



Jerome Davison  
District 7 Rapid Response Coordinator

# STOP TPP



## In Memorial

Donald Lloyd Landes  
April 11, 2016

Thomas Jay Coffman  
April 21, 2016

Timothy E. Hunley  
April 24, 2016

*Pray for  
the dead,  
Fight for  
the Living*

Lester Howard Francis, Jr.  
April 24, 2016

Raymond M. Burgess, Jr.  
May 17, 2016

7:30AM UNION 1:00PM  
MEETINGS 3:30PM

3rd Tuesday of Every  
Month

Watch the boards for emergency exceptions.  
BE ACTIVE, STAY INFORMED,  
ATTEND YOUR UNION MEETING

Carl  
Weast

Sworn in  
05/17/2016

*Welcome  
our  
Latest  
member.*

Black

Solidarity

Blue

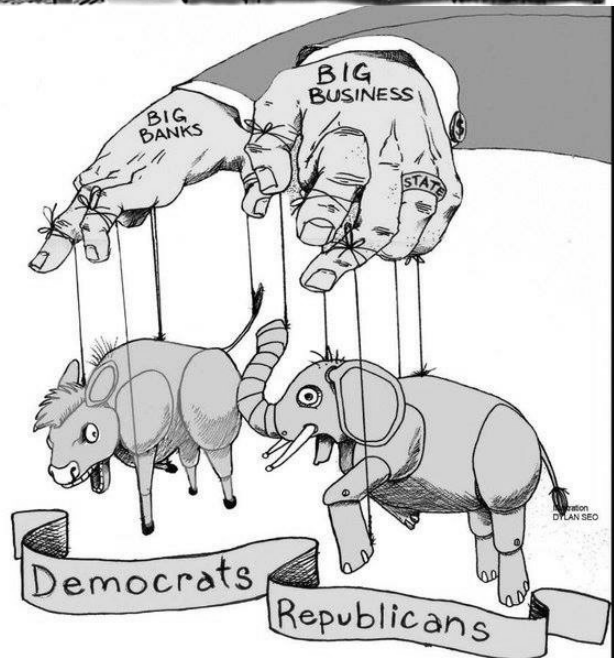
Day's  
Wear Your  
T-shirts

STAND  
UP  
FIGHT  
BACK!

↑Wednesday Friday↑

"SOCIALISM NEVER TOOK  
ROOT IN AMERICA  
BECAUSE THE POOR  
THERE SEE THEMSELVES  
NOT AS AN EXPLOITED  
PROLETARIAT BUT AS  
TEMPORARILY  
EMBARRASSED  
MILLIONAIRES."

- JOHN STEINBECK



## Puzzle Solutions

A	S	E	L	S	T	S	I	N	E	1	7	2	9	6	3	5	4	8
N	E	W	E	R	O	A	L	O	A	4	8	6	8	3	1	9	2	3
A	H	S	O	G	O	L	T	A	N	2	5	7	6	8	4	1	9	3
E	C	U	N	I	D	I	N	I	B	3	6	5	4	8	1	2	6	7
G	N	I	D	I	N	I	Y	I	B	2	3	7	4	6	1	5	8	9
I	N	I	D	I	N	I	R	S	V	9	8	4	6	1	3	7	6	2
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S	E	S	E	S	E	S	E	S	E	7	9	8	7	6	5	4	3	2
S	E	S	E	S	E	S	E	S	E	2	7	8	6	5	4	3	2	1
A	F	L	A	M	E	S	A	P	S	5	4	1	9	8	7	6	5	3

UNITED STEELWORKERS  
**USW**  
Local 115

Find us on the Web at  
[www.usw115.org](http://www.usw115.org)  
Or Like us on Facebook  
Members can find our Facebook group  
and request to join

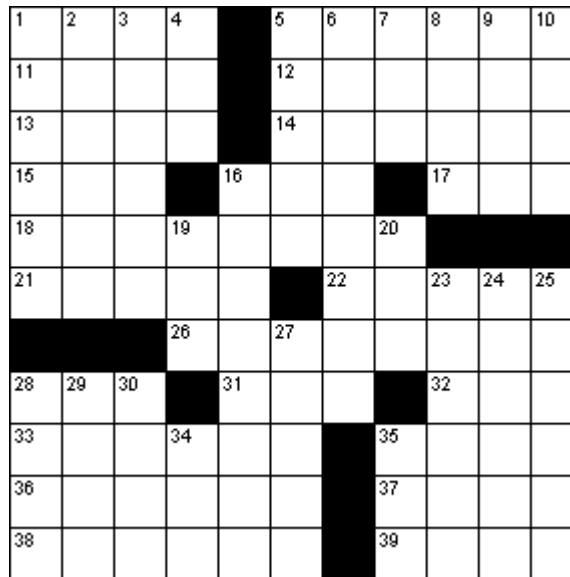
**SOLIDARITY**



**Across**

1. Exchange
5. Burning
11. Magma
12. Nicks
13. Assist
14. Spars
15. Affirmative
16. Vigor
17. Supplement with difficulty
18. Twists together
21. Lion sounds
22. Diameters
26. Ceding
28. An apron for eating
31. Attempt
32. Emergency Care Unit
33. Not digital
35. Occupational Safety and Health Administration
36. A short jacket for women
37. Suppose (archaic)
38. Enroll
39. Actress \_\_\_\_ Lanchester

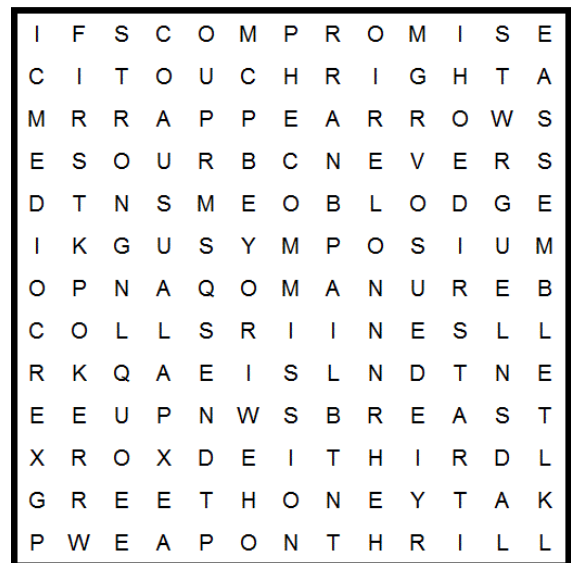
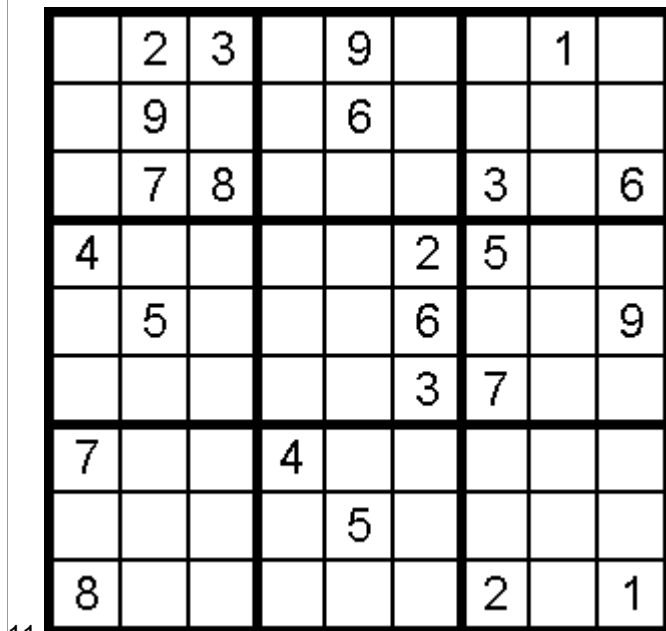
<http://www.crosswordpalace.com>

**Down**

1. Killer
2. Shaman
3. Sacred text of Zoroastrianism
4. Dab
5. Once more
6. At one time
7. Carry
8. Shivering fit
9. Timid
10. Nature of being
16. Guests
19. Ironic
20. Feeling sorrow
23. A type of internal-combustion engine
24. 12 in a foot
25. A tropical arboreal lizard
27. A plant disease
28. Infant
29. Knowing a secret (2 words)
30. Spheroid
34. Garland
35. Is indebted to

**How to play:** The numbers 1 through 9 will appear once only in each row, column, and 3x3 zone. There are 9 such zones in each sudoku grid. There is only one correct solution to each sudoku. Good luck!

Difficulty level: medium.



- |            |          |        |           |
|------------|----------|--------|-----------|
| appear     | honey    | poker  | start     |
| arrows     | lads     | proper | strong    |
| assemble   | lodge    | punk   | sued      |
| breast     | manure   | remand | symposium |
| commission | mediocre | ride   | third     |
| compromise | mineral  | right  | thrill    |
| cross      | nets     | send   | tied      |
| first      | never    | sins   | touch     |
| gore       | number   | sister | usual     |
| greet      | pail     | soil   | vote      |
| hoed       | plane    | somber | weapon    |

## USW115 Pulse

Larry Lewis  
Editor

USW Local 115  
2555 South 30th Street  
Suite B

Hall Phone: 765-474-5000  
Hall Fax: 765-474-5550  
E-mail: [usw115@hotmail.com](mailto:usw115@hotmail.com)

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To submit an article.  
Mail to: USW115 Pulse  
2555 South 30th Street  
Suite B  
Lafayette, IN 47909

Or email: [usw115@hotmail.com](mailto:usw115@hotmail.com)



## The Last Word

By Larry Lewis

I had a decent rant all ready to go for this month but it kind of got reprioritized due to recent events. I have to post this part though. A month or so ago I screwed up. I deleted a comment on our Facebook Group. I've apologized profusely online and in person. I get slammed sometimes and can forget what I'm working on. Just for clarification, I have our Facebook pages locked down fairly well as far as language but as WE ALL KNOW, there are ways around that and when monitoring our PUBLIC pages I'll delete posts that just bash members, leaders and the union. In the FB group, it's supposed to be more of a forum. I was hoping that discussions would take place, questions and comments and if leadership would read them they could comment or as in the case of this person, have a face to face talk. So keep that in mind when you are posting and where. Now on with the show.

I didn't know Ray Burgess, but he had reached out to me, once. He sent an email to the USW115 email address. So with that said, this month, Ray gets the Last Word. "Lack of Respect."

There's just a little bit that I have noticed of late among our union brotherhood. At the end of the day we all are in this mill to be a unit of one; looking out for each other's

wellbeing, safety and overall knowledge of the job and union. I believe that we have members who forget the first thing that they agree to (or should have agreed to.) That's our oath of obligation. Each and every member should be a sworn member of USW Local 115. People throughout the membership have forgotten what that is and what a brother or sister should be. We are as one, especially in the times that we are in. We should lead with all the examples of a professional member of this union. We are bound by this oath to stand for what's right and not speak hateful about any one member. We should be picking up our members that need help and encouraging them to be the best at what they do. No member is any more important than the other. We are one and need to stand as one. I don't want to ramble on about specifics, because then I wouldn't be any better than the status quo. I believe in the importance of what this union does. I just want my fellow members to feel the same. We should think of it as family because at times we spend more time with each other than we do with them. We have to learn to agree even when we disagree. Accepting the word no for what it is even if we don't like it. Right, wrong or indifferent we need to be one at the end of the day.

Thank for your time,  
Ray  
In Solidarity!

### UNITED STEELWORKERS



## Local 115

### Executive Board

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## LABOR UNIONS:

THE FOLKS WHO BROUGHT YOU THE WEEKEND.

CHILD LABOR LAWS, OVERTIME,

MINIMUM WAGE, INJURY PROTECTION,

WORKMENS COMPENSATION INSURANCE,

PENSION SECURITY, RIGHT TO ORGANIZE . .ETC.

## LEADERSHIP

### District 1 Ingot

Committeeperson	Terri Waymire
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### District 2 Tube Mill

Committeeperson	Mike Wortman
Assistant	Rick Parker Jr.

### District 3 Maintenance

Committeeperson	Aaron Eldert
Assistant	Doug Herr

### District 4 Extrusion/Sonic/Storeroom

Committeeperson	John Ragan
	Robin Buschman
Assistant	Brian Schoolcraft

### District 5 Tool & Die/Lithium Plant

Committeeperson	Susie Bending
Assistant	Hilory(Butch)Hammond