

# Morning in America Delivered by Democrats

By Leo W. Gerard  
 USW International President  
 USW Blog Post: September 20, 2016  
 Nine years after the Great Recession began during the tax- and regulation-slashing Bush administration, some startlingly good economic news arrived from Washington, D.C., last week. The incomes of typical Americans rose in 2015 by 5.2 percent, the first significant boost to middle-class pay since the end of the Great Recession, and the largest, in percentage terms, ever recorded by the Census Bureau. In addition, the poverty rate fell 1.2 percentage points, the steepest decline since 1968. Also smaller were the numbers of Americans without health insurance and suffering food insecurity.

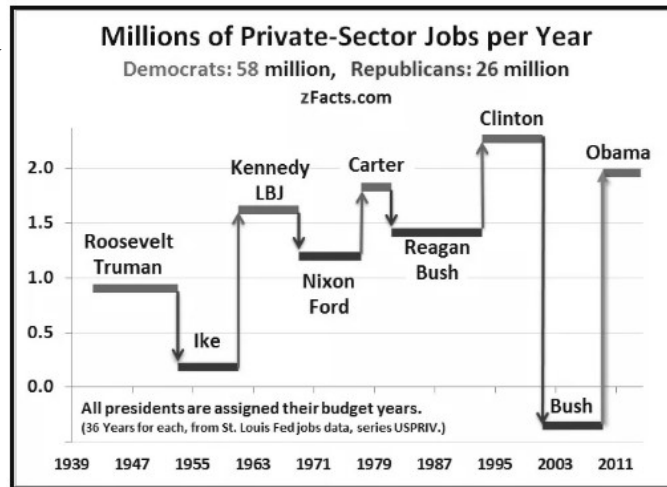
That sounds good, right? Especially after all it took to pull out of the Bush recession. During the month Bush left office, 818,000 Americans lost their jobs. Unemployment increased to 10 percent before President Obama's stimulus

programs started ratcheting it down to the current 4.9 percent. Now, wages are beginning to rise again. It seems like an event that Ronald Reagan might call morning in America. But not the current Republican nominee. Trump says, "This country is a hellhole, and we're going down fast."

To hoist America up out of that bogus hellhole, Trump proposes the same tired-and-untrue tax- and regulation-cutting formula that Bush did. The one that

hellhole – the Wall Street collapse, massive foreclosures and high unemployment. Trump offered yet another tax plan last week – the third of his campaign. This one, just like Bush's, lavishes tax cuts on the rich. He would hack the 35 percent business tax rate to 15 percent. He would eliminate the estate tax paid only by the nation's richest 0.2 percent. So, basically, Trump would cut taxes for himself – a 10 billionaire.

In Trump's previous tax plan, low-income people, those in the lowest tax bracket, would have paid 10 percent, but now Trump makes them pay more. They'll have to cough up 12 percent. At the same time, Trump said, he'd eliminate all that pesky government regulation that's getting in the way of business doing whatever it wants. So, for example, he'd abolish that annoying regulator, the Consumer Financial Protection Bureau. That's the one that just fined Wells Fargo \$100 million,



(Continued on page 3)

## President's Report

From Spencer Buchanan  
 USW Local 115 President  
 In the last several weeks some of our members have experienced significant work related injuries. I encourage all of you to be more aware and to "STOP" if something you are doing is unsafe. It is important to turn in safety issues to the union and your supervisors. I believe the current EHS Department is more focused on looking for behavioral issues and audits with regard to your safety than

fixing the problems. It is important to document your safety concerns so that we can help get them resolved. I do think most department managers, as well as, Manufacturing Manager Sorensen want you to take a proactive approach towards safety. I don't have that feeling about our current EHS Manager. I sense that he tends to get a little sensitive when challenged about our safety concerns. I think the latest approach to safety is to blame the employee under the Human Performance (HP) Safety Program. The union leadership does agree that people should wear their regular PPE while

working, however, we also believe that safety has to be driven from the bottom up! Some areas are issuing discipline to address PPE violations and we are processing grievances in response to discipline. Again if you have any safety concerns "STOP" and contact your supervisor and union representative. I have pulled on the International to look at our safety concerns and they will be touring the plant on November 16<sup>th</sup> and 17<sup>th</sup>. The company and union leadership has reaffirmed its commitments to the Works Joint Safety and Health

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# EEOC PEC:I'm Not Voting

By Ali Edwards  
Lithium Plant

We've seen summer come and it will soon be gone as we pack up our whites get the F150's ready for football season tailgating parties. Although September is the host for great traditions it is also the home of a very important holiday and the 15th anniversary of the attacks on the World Trade Center.

A lot of people lost their lives September 11th, 2001. 2,996 to be exact, and over 6000 people sustained injuries from the attacks. With all the tragedies of that day I have always walked away from it knowing that no matter what differences the heroes of that day may have had, they stood as one and worked together on the front line to save lives. That's a perspective that we can have here at Arconic.

Tragedy is not the only memories that we have in September. We also have memories of triumph by way of Labor Day. Labor Day is the cornerstone for millions of men and women that find themselves apart of the working class. In 1916, the 8-hour day was firmly established with the passage of the Adamson Act. This was the first federal law regulating hours of workers in private companies. This was significant because in the late 1800s the average American worked 12-hour days and seven-day weeks to eke out a basic living. Children as young as 5-6 years old worked in factories and mines. As a result, in 1887 the state of Oregon became the first state to make Labor Day a holiday.

Time has brought us progression and taught us tolerance for others around us. Although, we don't celebrate the lives lost in 2001, we celebrate the lives that were saved by working together for one common goal. We celebrate the passage of laws that regulate fair work environments and fair wages. We celebrate the don't give up attitude from both historic movements. We celebrate them by implementing those ideals and practices in our efforts of success here at Arconic. Before we can change our behavior we must first change our minds. It can start today, it can start with you!

So as always please take time to know who the members of the EEO Committee are in your home departments. Ask questions, get answers, and raise awareness. We all benefit from knowledge so remember, let's celebrate diversity by celebrating **ALL of USW 115.**

By Doug Herr

Our last Contract was a really good contract, the best contract in a very long time. The contracts that came before this one, our negotiators had to spend a very long time on health care, then with the remaining time, issues like pay and other benefits were negotiated. We weren't as happy with the results as we would have liked.

Before our last negotiations, the Affordable Care Act, or Obamacare was passed. Our Negotiators didn't have to spend as much time on Health Care. That left more time for other issues. The very issues that made this contract a good one.

The Republicans, in their party platform, their playbook, have sworn to repeal The Affordable Care Act! They have tried to repeal it over 60 times. If they would get a super majority like they have in Indiana, it would be repealed. We would return to the time when Negotiators spent a large portion of their time on Healthcare and our contracts wouldn't be as nice.

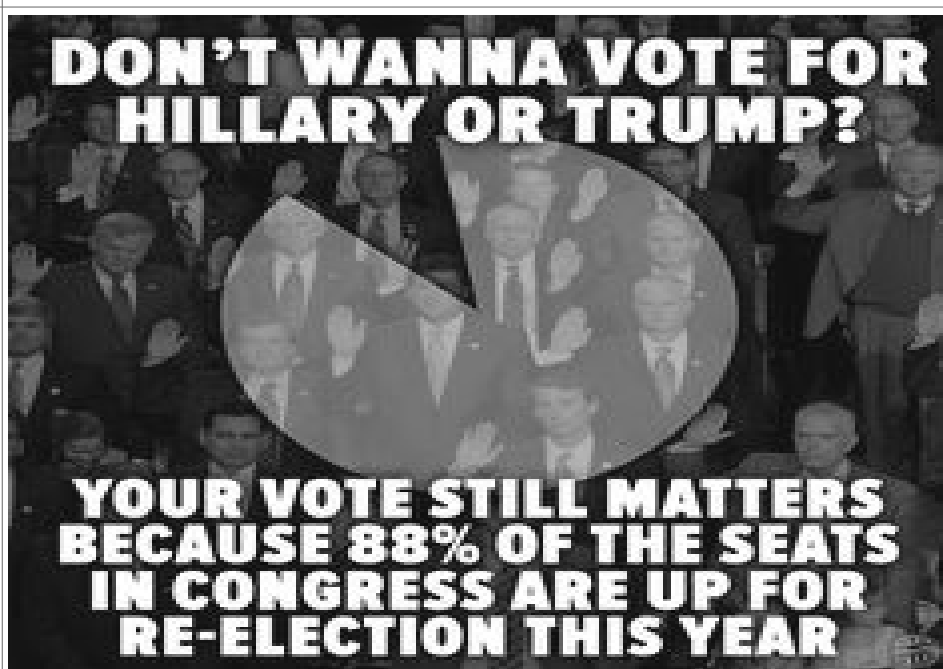
We have been handing out fliers at the gate, and knocking on the doors of Union member's houses. It's disheartening to hear someone say they aren't going to vote, because they don't like the choices for President. It's not a

high school popularity contest. You're actually voting for a party platform and officials who want to make that platform a reality.

The Governor's race is important. Don't forget about "Right To Work For Less", and the fact that workers in RTWFL states earn \$2500 less on average than in Non RTWFL states. Also, Republicans have it in their platform to do away with the Dept. of Labor, The National Labor Board and OSHA, among many other government offices. They want to privatize social security and the V.A. Really. Look it up. You aren't even voting for the individual politician, once you realize what the party platform is, because he will vote with the platform in most cases. If they don't vote with the platform, they risk being replaced in the next primary election.

If you don't vote, you have made a choice to stay with what we have... a supermajority of Republicans in the statehouse. There aren't enough Democrats to stop them from screwing us even more. It's a sad example of "If you don't do politics, politics will do you."

**Get out and vote! It's the easiest way to make a difference.**



## President's Report

(Continued from page 1)

Committee, and you will see a more proactive approach from this committee across the plant.

Overtime continues to be heavy in the Extrusion and Tube Mill departments. The department committee members are working with the department managers to look for relief regarding forced overtime. Hopefully, the company will hire more people for these areas too. Business seems to be stable across the plant. We expect a positive pay for performance number. The company misplaced the VODAT boxes and new ones had to be made you will see them

up front as the vacation scheduling process begins. There will be information forthcoming when scheduling begins.

We continue to have issues with Morningstar and your representatives are doing an excellent job of addressing these issues. I also want to point out that the current FMLA packets have a release in them, it is not necessary to sign this release to be approved for FMLA. The release allows the company to contact your healthcare provider without your knowledge. If you have signed the release you can issue a letter to rescind the release (contact your union rep or me for more information).

The election season is upon us. I think

most recognize the importance of the upcoming election. There are several labor friendly candidates running for state offices, including John Gregg for governor. It is important for all of you to get out and vote for labor friendly candidates. The last several years has been damaging for labor due to laws like Right-to-Work in Indiana. There will be opportunities to phone bank and knock on doors for labor friendly candidates in our area. Please contact me at the hall if you want to volunteer your time! This is an opportunity to make a difference for our families and our communities!

**THANK YOU FOR BEING 100%  
In Solidarity.**

## Morning...

(Continued from page 1)

part of a total of \$185 million in penalties, for issuing credit cards and opening accounts without customers' consent, sham accounts that customers learned about only after they started accumulating fees and damaging credit. Republicans like Trump have tried to kill the Consumer Financial Protection Bureau from the day Democrats created it.

By cutting taxes on the rich and letting businesses run roughshod over consumers, Trump claims he would create 25 million jobs over a decade. This is Reagan and Bush trickle-down economics. It worked great for the rich. They got richer and richer. It never worked for the rest. The rest always do better when there's a Democrat in the White House, as there is now. The Census report issued last week showing progress on wages is testament to that. But there's more. Far more.

Princeton economists Alan Blinder and Mark Watson found in 2013 that since World War II, the economy performed significantly better under Democratic presidents, regardless of the measurement used. For example, Democratic presidents average 4.35 percent Gross Domestic Product (GDP) growth. Under Republicans, it was 2.54 percent.

Democratic presidents presided over higher stock market returns and corporate profits, greater compensation

growth and productivity increases.

Economist Steven Stoft analyzed 72 years of jobs data from the U.S. Bureau of Labor Statistics, during which Democrats controlled the White House for 36 years and Republicans for 36 years. He found that 58 million jobs were created under Democrats and 26 million under Republicans. That means Democratic presidents created more than twice as many jobs.

Significantly, because Trump is telling African-Americans how horrible their lives and their communities and their schools are, and how great he would be as a Republican president for them, a study published by the American Political Science Association found that that over 35 years of Republican presidents, black unemployment rose 13.7 percent. On the other hand, over 22 years of Democratic presidents, black unemployment fell 7.9 percent.

And here's another noteworthy fact as Trump runs around claiming he's going to bring manufacturing back, even though he manufactures his own signature suits and ties and shirts offshore in places like China and Mexico and Bangladesh: Democrats create manufacturing jobs; Republicans destroy them.

Bloomberg news service analyzed data from the past eight decades and found manufacturing jobs increased under each of the seven Democrats and decreased under the six Republican presidents.

Even as employment expanded, manufacturing jobs declined under Republican presidents. The largest losses

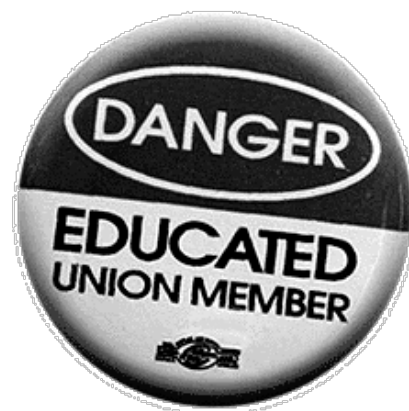
occurred under Reagan and the two Bushes – an average of 9 percent.

Republicans are bad for jobs. They're bad for manufacturing. They're bad for the GDP in general. Trump's 25 million job promise? Malarkey.

Moody's Analytics looked at his tax, trade and immigration policies and projected they'd cause a recession and eliminate 3.5 million jobs. That was before he changed his mind on taxes again and released the third plan this week, but it's virtually unchanged from the previous two, other than costing low-income people more.

Americans should reject Trump's Republican trickle-down promises that have done nothing for workers in the past but swipe their cash and flood it up in torrents to billionaires like Trump.

Americans who want a job, a raise, improved GDP, more American manufacturing, better health insurance – just improved security in general – should look to the Democrats. They've got a long track record of actually delivering on those promises.



# UNITED STEELWORKERS WOS WOMEN OF STEEL

By Amanda Combs

We had a great turnout for the Labor Day picnic. The Women of Steel handed out 1,100 sno-cones! We want to thank everyone for making this another successful year.



We also hosted the WOS District 7 meeting for this quarter. We would like to thank Jack Tipold for being our guest speaker and all the members who brought covered dishes. It was a very informative meeting and a pleasure to meet so many strong women from our district.



By Teri Hunter

Look for a "Yard Sale" in early October. If you wished you had purchased that burnt orange "Light the Night" shirt but didn't, or the "March of Dimes" shirt from this past Spring, now is your chance. We have limited sizes and styles but we're cleaning out the closet and its your chance for a bargain!

Congrats to Amanda Combs, Jonathan George and Rich Schley who were the winners of the CASA bike raffle. We raised roughly \$1200 from the raffle and the gate sales for CASA.

The final walk for this year is "Making Strides" in October. Look for information on the bulletin boards and CCTV, also.



### Making Strides of Lafayette

Saturday, October 22, 2016 Walk: 10:15 a.m.

Subaru of Indiana Automotive  
5500 State Road 38 E, Lafayette, IN

More information can be found at:  
[http://main.acevents.org/site/TR/MakingStridesAgainstBreastCancer/MSABCCY16LS?pg=entry&fr\\_id=77311](http://main.acevents.org/site/TR/MakingStridesAgainstBreastCancer/MSABCCY16LS?pg=entry&fr_id=77311)

As a reminder September is "Prostate Awareness Month." So do yourself a favor and get in and get checked out.

**In Memorial**

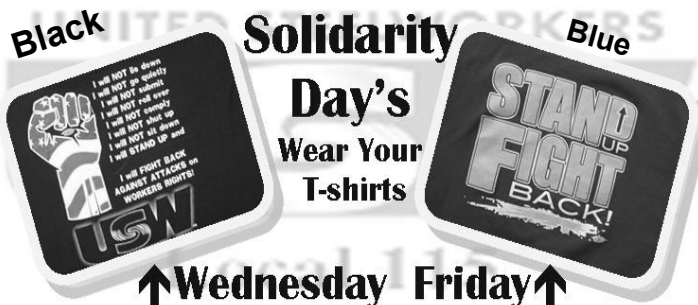
Steven E. Niece 08/22/2016	<i>Pray for the dead, Fight for the Living</i>	Wilbur D. Cadwallader 09/09/2016
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7:30AM UNION 1:00PM  
MEETINGS 3:30PM  
3rd Tuesday of Every  
Month

Watch the boards for emergency exceptions.  
**BE ACTIVE, STAY INFORMED,  
ATTEND YOUR UNION MEETING**

Sworn in  
09/20/2016  
*Welcome  
our  
Latest  
members.*

Jacob Foutch	Glen McGowen
Tina McCoy	Ron Medding
Kyle Townsend	



**From Today In Labor History at wordpress.com**

**September 1, 1907:** Walter Reuther – president of the United Auto Workers from 1946 until his death in 1970 – is born. Reuther was also president of the Congress of Industrial Organizations (CIO) from 1952 until its merger with the American Federation of Labor (AFL) in 1955. “As long as one American is denied his rights,” Reuther said, “I will do all I can to dispel the corruption of complacency in America and seek a greater sense of national purpose.”

**September 3, 1991:** 25 workers die and 54 are injured, unable to escape a fire at the Imperial Poultry processing plant in Hamlet, North Carolina. Managers had locked fire doors to prevent the theft of chicken nuggets. The plant had operated for 11 years without a single safety inspection and was ultimately fined \$808,150 for safety violations.

**September 5, 1882:** The first Labor Day is observed on this date in New York City, called for by the Central Labor Union of New York. In 1894, after sending in the Army and U.S. Marshals to break the Pullman Strike, President Grover Cleveland sought appeasement with organized labor. Legislation making Labor Day a national holiday was rushed through Congress unanimously and signed into law by Cleveland six days after the strike ended.

**September 16, 2004:** The Farm Labor Organizing Committee signs a collective bargaining agreement with Mt. Olive Pickle Company and its growers, ending a successful five-year long nationwide boycott. The contract – which covered workers on more than 1,000 North Carolina farms who had previously been paid piece rate and worked and lived under deplorable conditions – marked the first time a U.S. labor union represented guest workers.

**September 21, 1991:** 550 workers at the Frontier Hotel and Casino in Las Vegas go on strike over wages and benefits. The longest hotel strike in U.S. history lasted 6 years, 4 months, and 10 days and when it was over, the 9th Circuit Court of Appeals awarded the workers \$3.5 million in back pay and pension credits.

**September 30, 1899:** Mother Jones organizes the wives of striking miners in Arnot, Pennsylvania, to descend on the mine with brooms and mops and clanging pots and pans. “I told the men to stay home with the children for a change and let the women attend to the scabs.” The women frightened away the mules and their scab drivers and returned daily to keep watch. The miners eventually won their strike.



**Find us on the Web at  
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Or Like us on Facebook  
Members can find our Facebook group  
and request to join**



**Puzzle Solutions**

S	R	E	D	S	L	A	S	T	L	A	S	4	9	7	2	1	2	8	5	3	6	9
T	C	I	V	I	C	S	P	A	I	L	S	8	3	8	6	7	4	6	3	3	8	5
R	A	P	I	R	O	R	D	E	R	S	1	1	2	1	8	5	2	1	9	6	3	7
P	I	E	P	I	S	U	N	S	E	T	S	1	1	8	3	8	5	2	1	9	6	3
E	D	S	I	S	L	I	S	T	E	R	I	S	2	1	9	4	6	5	2	1	8	7
S	E	A	M	U	S	E																
S	I	D	E	S	T	E	S	T	E	S	6	7	3	5	7	4	8	9	1	3	5	7
S	R	S	A	N	R	S	I	B	E	R	3	4	8	6	1	2	3	4	8	6	1	7
S	R	S	A	O	R	T	A	R	E	D	1	7	3	2	8	6	1	7	3	2	8	6
A	O	R	T	A	R	E	D	A	O	R	2	1	7	3	2	8	6	1	7	3	2	8
I	N	S	J	O	I	N	S	P	E	R	4	2	1	9	4	7	9	4	2	1	8	6
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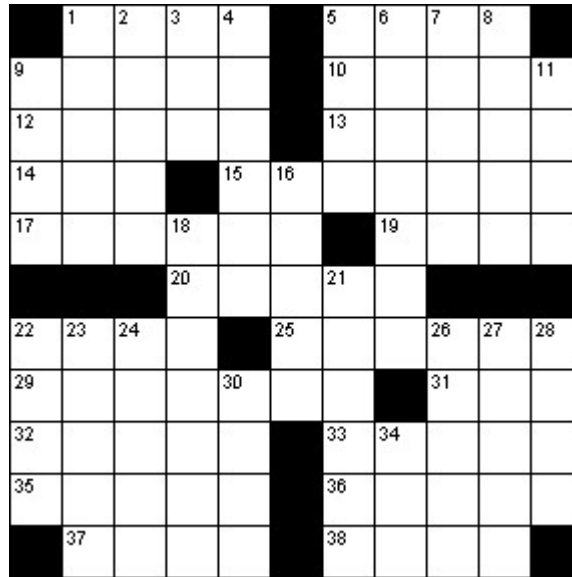
**TP  
2016**

**Because if you  
want to flush  
America down the  
toilet, you're going  
to need TP!**

**Across**

- 1. Always
- 5. Wings
- 9. Vex
- 10. Unites
- 12. Made a mistake
- 13. Heart artery
- 14. A bone that protects the lungs
- 15. Breadwinners
- 17. Ascertained
- 19. Mid-month days
- 20. Make someone laugh
- 22. Goddess of discord (Greek mythology)
- 25. Enumerated
- 29. Not dawns
- 31. Prefix indicating "Upon" or "Above"
- 32. Command
- 33. A nocturnal ungulate of southeast Asia
- 35. Buckets
- 36. Eject
- 37. Persist
- 38. Cincinnati's baseball team

<http://www.crosswordpalace.com>

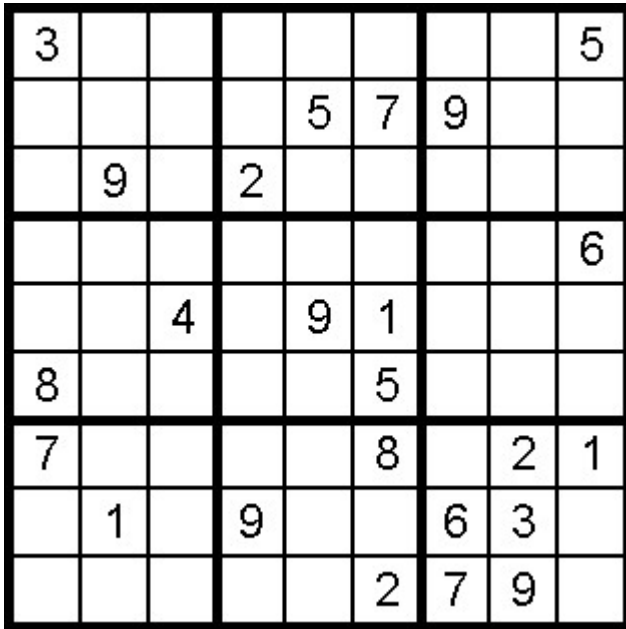


**Down**

- 1. Strange or spooky
- 2. "Action words"
- 3. Biblical first woman
- 4. Ransom
- 5. Partly open
- 6. Weirdos
- 7. Broadcasted
- 8. French for "Between"
- 9. Sassy
- 11. Backtalk
- 16. Grown up
- 18. Decorative bunches of cords
- 21. Female sibling
- 22. Employee Stock Option Program
- 23. Not urban
- 24. 2nd most populous country
- 26. Lukewarm
- 27. Poems of heroism
- 28. Soil
- 30. Formerly (archaic)
- 34. Avenue (abbrev.)

**How to play:** The numbers 1 through 9 will appear once only in each row, column, and 3x3 zone. There are 9 such zones in each sudoku grid. There is only one correct solution to each sudoku. Good luck!

Difficulty level: medium.



11



- artificial
- ease
- minor
- stiff
- bigot
- evict
- nice
- strong
- candidate
- former
- oracle
- trot
- cheer
- harm
- pare
- unite
- claim
- hinder
- pole
- valid
- conference
- impulse
- powerful
- went
- consort
- infer
- prevention
- worst
- deprive
- issue
- reveal
- drift
- later
- spire



## USW115 Pulse

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See us on the web at  
<http://www.usw115.org>



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always welcome.

To submit an article.  
Mail to: USW115 Pulse  
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Lafayette, IN 47909

Or email: usw115@hotmail.com



The secret of  
freedom lies  
in educating  
people,  
whereas the  
secret of  
tyranny is in  
keeping  
them  
ignorant.  
- Maximilien  
de  
Robespierre

UNITED STEELWORKERS



## LEADERSHIP

### Local 115

#### Executive Board

President	Spencer Buchanan
Vice President	Scott Wolendowski
Recording Secretary	Dylan Buchanan
Financial Secretary	Kenny Cox
Treasurer	Brian Schoolcraft
Guide	Willard Hammond
Inside Guard	Rick Parker Jr.
Outside Guard	Douglas Herr
Trustee	OPEN
Trustee	Hilory(Butch)Hammond
Trustee	Clark McCorkle

#### Grievance Committees

### LABOR UNIONS:

THE FOLKS WHO BROUGHT YOU THE WEEKEND.  
CHILD LABOR LAWS, OVERTIME,  
MINIMUM WAGE, INJURY PROTECTION,  
WORKMENS COMPENSATION INSURANCE,  
PENSION SECURITY, RIGHT TO ORGANIZE . .ETC.

#### District 1 Ingot

Committeeperson	Terri Waymire
Assistant	Willard Hammond

#### District 2 Tube Mill

Committeeperson	Mike Wortman
Assistant	Rick Parker Jr.

#### District 3 Maintenance

Committeeperson	Aaron Eldert
Assistant	Doug Herr

#### District 4 Extrusion/Sonic/Storeroom

Committeeperson	John Ragan
	Robin Buschman
Assistant	Brian Schoolcraft

#### District 5 Tool & Die/Lithium Plant

Committeeperson	Susie Bending
Assistant	Hilory(Butch)Hammond