U.S.W. Local 105 880 Devils Glen Road Bettendorf, IA 52722 Phone # (563) 355-1181 Fax # (563) 359-3529 Steelworkers105@gmail.com Website:https://uswlocals.org/local-105-bettendorf-iowa

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United Steelworkers

Local 105 Forerunner

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Issue Date: Sept 4, 2020 Volume #20 Issue #39 Mailed every 3 weeks

Office Name

President Brad Greve

Vice. Pres. Robert Bartholomew ("Bart")

Guide Roy Hutt

Rec Sec Pat Stock

Griev Chair Josh Meyrer

Fin Sec Mike Nicholas

Meetings & Events September 2020

9/10	3:30 pm	n Committeeperson & E-Board Mtg.			
9/15	6:20am	Regular Business Mtg			
	7:20am	"	44		п
	3:20pm	"	44		46
	6:20pm	и	и		и
	11:20pm	μ	ч		n
9/16	12 noon	Local	105-2	(Sivyer	Steel)
	3 pm	Local	105-2	(Sivyer	Steel)
9/17	4:30 pm	Local	105-1	(Bowe	Machine)
9/21	6 pm	Q-C Fed	Deleg	ates Mt	g @Local 25

All meetings @ USW Local 105 Union Hall Unless designated otherwise



Here's the U.S. Department of Labor's official tribute to U.S. workers on Labor Day:

"The vital force of labor added materially to the highest standard of living and the greatest production the world has ever known, and has brought us closer to the realization of our traditional ideals of economic and political democracy. It is appropriate, therefore, that the nation pays tribute on Labor Day to the creator of so much of the nation's strength, freedom, and leadership — the American worker."



Internal Layoffs

Due to reduced plate orders the company will be reducing the Plate Mill department by 40 employees. This reduction will be the 40 junior employees in the Plate Mill. (by company seniority)

The 40 employees will be internally moved as follows - (30) Ingot Plant, (6) IPS, (1) RAP and (3) Labs.

The Rolling department will recall 20 employees that were internally laid off previously.

30 of the Plate Mill internal layoffs will move on Sept. 14th and the remaining 10 will move on October 12th. These dates will be communicated to the individuals affected and will be posted in the department.

We continue to have discussions with the Plate Mill management on how to balance the department when the layoff moves are completed. The Company will be posting some jobs in the department and a shift balance will be done on October 12th.

More details will be communicated as we get them.

Website of the Week:

https://www.manufactureyourfuture.com/

Go to the above website and do a virtual field trip of Arconic in Alcoa, Tennesse, Davenport, IA and Whitehall, MI.

Attn: Laid Off Arconic Employees

Due to your labor contract you have preferential consideration for hiring at Arconic Works in Alcoa, TN. You would have a 30 day trial period, a nominal moving expense allowance that wouldn't have to be paid back if you work there at least a year, and a possible \$10,000 payment upon the purchase of a permanent residence in the new location after six months of employment at the new job.

If you are interested in a transfer to Arconic located in Alcoa, Tennessee return the form that was mailed to you by Wednesday, September 9.

With Deepest Sympathy:

The Family of: Donald Angerer (Retired Member)

Thanks Received:

"Thank you for the 31 plus years of representation. Also, thanks for the coat, hat, and watch!"

Greg Mitchell (Ingot Plant Retiree)

Winter Texans Alcoa Retiree's Group

The winter Texans Alcoa retiree's group that normally meet at Mr. Gratti's Pizza in McAllen, TX have canceled their rendezvous until further notice. Questions? Contact: Gerry Hueser at 563 340-3132.

Unemployment Overpayments

We continue to receive calls from members who have received letters from lowa WorkForce Development. Here are steps to take if you receive a letter:

- Make sure you file your appeal before the deadline
- 2. Gather any information you can get on why IDW feels they overpaid you
- Contact the hall if you would like a letter from the Union to support your appeal. This letter can be attached to your appeal at the time of filing.

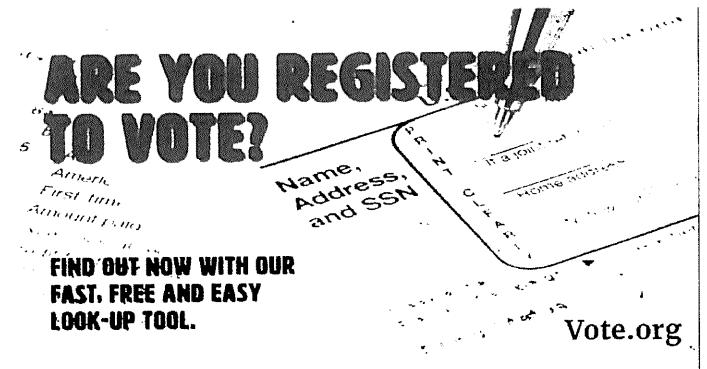
Should you have a hearing as part of the appeal process the company may be able to participate in the call with you. Call Ande Miller at 563-459-3170 or Jason Mucciarone at 563-459-2517 to see if they would be available to be on the call.

Roy Hutt USW Local 105 Guide

Know Your Contract!

Article VI Section 12. Sunday Work and Holidays

3. An employee who is scheduled to work on the holiday and is absent without permission for any reason except sickness will not receive holiday pay.



Registering To Vote-Don't Assume You Are Registered

Regardless of the election, there are always people who go to vote and find out, too late, that they are no longer on the rolls. Now is the time to make sure you are registered to vote. You can go to vote gov to check if you are currently registered. You can also contact your local board of elections to check to see if you are validly registered. The deadline for registering in the general

election in November is October 5, 2020. MAKE SURE YOU ARE REGISTERED! If the recent primaries held in various states has shown us anything, it is that the situation concerning voting has been chaotic. Minimize any possible headaches and do your part to make sure that come November the voting process for you goes as smoothly as possible.