SOAR meeting minutes November 7, 2022 1:30 p.m.

President Jerry Redington called the meeting to order and the Pledge of Allegiance was recited. The roll call of officers was taken with everyone present. Rich Hofmaster read the minutes from the last meeting. Approved as read.

Treasurer Ron Ethridge reported the bank account had no activity so the same as last month.

Jerry reported that at the last meeting nominations were made and voted upon. One of the trustees was not present to okay his name to be brought forward. Jerry checked with him and he was willing to serve another term.

No one accepted the nominations for President or Secretary. All others were sworn into office by Jerry Redington.

As Vice President Rich took over the meeting. Susan Walt volunteered to take the minutes for the meeting. Rich thanked Jerry for the many years he has given to the Union and to SOAR.

Rich announced that Joann Komprood is now in Hospice. Joann and Wayne have given many hours of service to SOAR.

At the last meeting it was discussed about replacing the American flag out front and to also purchase lighting for the flag and the USW sign on the building. Rich Gross and Rich Hofmaster looked into this. Low voltage lights will be added to light up the flag and sign. A 5 by 8 flag is available and once we have the lights installed it will replace the smaller flag that is out front now.

The fundraiser for Salvation Army Toy drive will not take place this year.

Jerry Redington suggested the officers and trustees should meet once or twice a year outside of the regular meeting. He also suggested we make use of the sound system for those who speak from the floor.

We need to continue to search for a President and Secretary. Many of our members are active in other organizations and do not feel they can take on another job. We need to encourage the school district retirees to participate. Susan announced that Mary Meier was able to give her an updated list of school and tire plant retirees. The lists were given to the treasurer.

Kip Kuhlemeier told Rich that 7 new hires started at the plant this week but disciplinary problems have caused less employees. There are about 340 employees and 21 of them are senior employees. At one time Freeport was the best plant with Goodyear.

Silver Sneakers is available through Medicare. You need a card to show you are eligible.

Pay your dues locally not Nationally.

Adjourned 2:07

Respectfully submitted, Susan Walt