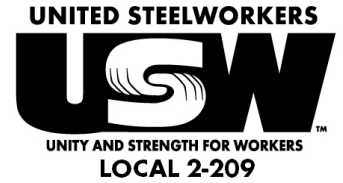




# Unity News



Official Publication of the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial & Service Workers International Union Local 2-209, representing Workers at Harley-Davidson Motor Company

PEOPLE ARE THE ORGANIZATIONS ONLY SUSTAINABLE

September 2018

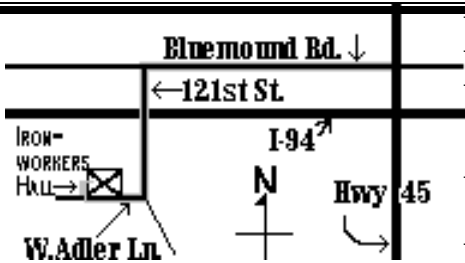
COMPETITIVE ADVANTAGE RICHARD TEERLINK

## MEMBERSHIP MEETING Sunday, September 16<sup>th</sup> 10:00 A.M. IRONWORKERS HALL 12034 W. ADLER LANE

\*bring your badge or photo ID for entry

### ORDER OF BUSINESS:

1. Regular business
2. Reading on the proposed Bylaw changes to Table of Contents, Article IV, V, VI and XVII.



## Bylaw Additions, Changes and Deletions

Beginning at the September membership meeting and following protocol through November there will be readings and discussion of additions, changes, and deletions for the following bylaws. Some housekeeping issues that need to be cleaned up: Table of Contents, Articles IV, V, VI and XVII. Also, additions to the following bylaw, Article XIII. September will be read only. There will be no discussion at this month's membership meeting.

## You Are Invited! USW 2-209 Retirement Workshop Social Security Planning & 401K Basics



### Getting the most from Social Security

How your benefits are calculated  
Options for taking your benefits  
Strategies to maximize your benefits

### What to do with your 401K

Why/What is a rollover? What is an IRA?  
The cost of not being in the 401K plan  
Investment Directions, Asset diversification & Investment Basics  
Income Taxes and strategies to maximize your withdrawals  
Retirement Checklist – for those 10 to 5 years from retirement

## Saturday September 22<sup>nd</sup>

9am to 11am

Where: Union Hall  
12034 West Adler Lane  
West Allis, WI 53214

Presenter: Brian Goode: Financial Advisor, I.A.M member of LL 66  
Union Financial, Inc.  
[www.unionplanning.com](http://www.unionplanning.com)

*This workshop is free benefit to all dues paying USW union members & spouses.*

TO RSVP or to set up a private appointment:

Please call Brian Goode @ Union Financial 262-835-9111 or send email to [goode.brian@principal.com](mailto:goode.brian@principal.com)



## Wake Up Brothers & Sisters

What are you thinking about? Are you thinking about the November election? Thinking about our kid's future? Thinking about right to work? Thinking about our parent's benefits? Thinking about women's rights? Thinking about our contract? Thinking about labor laws being changed to work against workers getting a fair agreement with our employers...

I think we have a problem moving forward... think about this...  
Sometimes it's takes a four-letter word to be heard... **VOTE**

### WISCONSIN - What is on your ballot?



Tuesday, Nov 6

7 a.m. to 8 p.m.

Wisconsin General Election

- ★ Governor & Lieutenant Governor
- ★ U.S. Senator
- ★ U.S. Representative
- ★ State Treasurer
- ★ State Attorney General
- ★ State Senator (odd-numbered districts)
- ★ State Representative
- ★ Milwaukee County - Clerk of Circuit Court & County Sheriff
- ★ For Local Races, PREVIEW YOUR BALLOT at [myvote.wi.gov](http://myvote.wi.gov)

Submitted by,  
Chris Harris



"OUR LABOR UNIONS ARE NOT NARROW, SELF-SEEKING GROUPS. THEY HAVE RAISED WAGES, SHORTENED HOURS AND PROVIDED SUPPLEMENTAL BENEFITS. THROUGH COLLECTIVE BARGAINING AND GRIEVANCE PROCEDURES, THEY HAVE BROUGHT JUSTICE AND DEMOCRACY TO THE SHOP FLOOR."

-JOHN F. KENNEDY



## The 49<sup>th</sup> National Education Conference of A. Philip Randolph Institute

Was held this year in Phoenix Arizona, it was well attended by Union Sisters and Brothers from many AFL-CIO affiliated Locals throughout the country. I would like to take this time to express my gratitude to my union sister and brothers for allowing us to attend, as representatives of USW local 2-209.

The conferences started off with a meeting of the chapter's Presidents. We were given much information about how to grow our chapters and increase awareness of APRI in the community. The general session opened with the theme of "Staying Woke and Organizing the Fight".

We heard from Bishop Dr. William J. Barber II (Founder and President, Repairers of the Breach). His message to us was that "we have to organize, not for the next election but for beyond the election". He let us know that it is our responsibility to organize the one hundred and forty million poor and low-income people who are looking for direction. He also asked us to join the Poor People Campaign, letting us know that if you are working 40 hours a week you are not rich and have more in

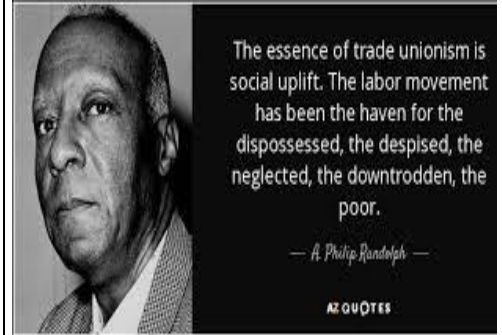
common with poor people than you do with the rich.

This educational conference focused on Women in the labor movement and that it is time for them to take their rightful place at the table. Theme ("Time For a Power Shift, Black Women Leading the Way".) It addressed women running for elective offices, also there were presentations from women such as Melanie Campbell President & CEO National Coalition on Black Civic Participation along with others like Patrice Lawrence, POLICY Director UndocuBlack Network Petee Talley, Secretary-Treasurer Ohio AFL-CIO.

Carol Joyner, Director Labor Project for Working Families asked the question are you voting for your family, does the people you vote for support your family. Others like Dr. Avis Jones-De Weever founder of Exceptional Leadership Institute for Women said it seem that some of America's leaders don't want a Democracy anymore. Our National President Clayola Brown addressed the conference on many occasions.

A. Philip Randolph Institute History presented was by Norman Hill President Emeritus APRI along with our Steelworker Brother VP. Of USW Fred Redmond talked about event in the history of the Institute. There were Leaders from the AFL-CIO like Tefere Gebre Executive Vice President "the fight for civil rights and economic justice is the same fight". The Reverend Jesse L. Jackson Sr. Founder and President of the Rainbow Push Coalition addressed the need to teach Labor history in schools. We heard from the Honorable Willie Brown former Mayor of San Francisco, California. Each day there were Workshops on difference topics concerning building an effective APRI chapter, Coalition building, and growing your APRI chapter among other topics.

**Respectfully submitted by,  
Larry Hall**



## Why Pay Union Dues?

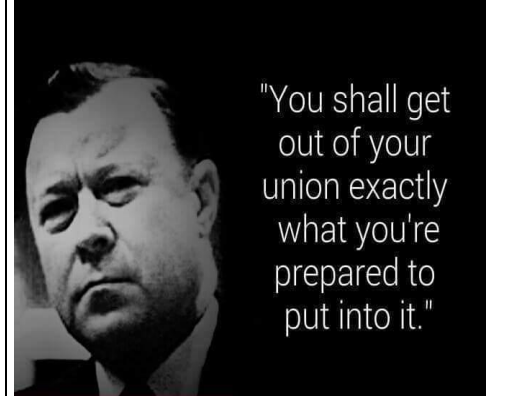
USW@Work Volume13 Issue 3 - Summer2018

Unions are needed to protect your rights as a worker, give you job security, decent hours to work and good working conditions. Without a union a company will mistreat you, give you what they want when they want, bring in family or friends and give them your job.

A union is a must in today's industry as it was needed back in the 1920's, and a union is as good as its rank and file. Its weakest link is someone who doesn't believe a union is needed and bad-mouths it.

I have seen good union leadership and bad leadership. It is up to you to come to meetings and participate or you will have a bad union.

**Ricky Daniel  
Retired Locals 1053 & 5133  
Winchester, Tenn.**

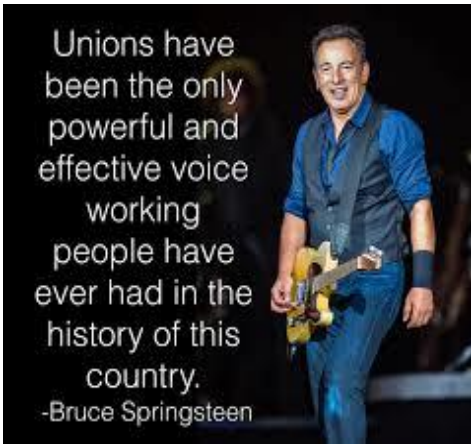


**WALTER Reuther**

Educational Conference 1949

facebook.com/UAWGimmeFIVE





## Laborfest a Success- Thank You!

Thanks to all the members and their family and friends who rode or walked in the parade and helped in making Milwaukee's Laborfest one of the biggest and best Labor Day celebrations in the nation promoting the cause of the Labor Movement!



## Why You Should Care About the Supreme Court Nominations

[www.usw.org](http://www.usw.org) Sept. 6, 2018



This week the U.S. Senate is holding hearings on Supreme Court nominee Brett Kavanaugh. This is the first step in the Senate's process of deciding whether or not Kavanaugh should ultimately serve as a Supreme Court Justice. While the issues covered in the hearing are wide-ranging, our focus is on the workplace implications of past and future Supreme Court decisions that aren't often part of the news cycle.

Here are five things working people should know:

1. The Supreme Court is the highest tribunal in the nation for all cases and controversies arising under the Constitution or U.S. law. The court weighs in on issues that impact us at the bargaining table, from our right to have unions to the issues we negotiate over.
2. Our union has been involved – directly or indirectly – with many cases heard by the Supreme Court. For instance, in 1960, a series of three cases known as the Steelworkers Trilogy established principles for arbitration. These influential cases are still cited today as we fight for our members.
3. One Chief Justice and eight Associate Justices make up the court. When a vacancy arises, the President nominates new Justices and the Senate confirms or rejects the nominee. The current opening resulted from the retirement of Justice Kennedy. This is President Trump's second opportunity to fill a seat on the Supreme Court.
4. Rulings can have major implications. For instance, the court recently took an anti-union stance in *Janus v. AFSCME*. As a result, non-members no longer have to contribute towards negotiating or maintaining the contract they benefit from. This can weaken unions and their members' ability to fight for a good contract. Some of the same types of billionaire-backed organizations that funded the case are now targeting public employees and

urging them to leave their unions. This case directly impacts our Steelworker members working for government entities and indirectly impacts us all.

5. Justices serve for life, making the decision over nominees a very big deal.



## THANK A UNION

- |                          |                               |
|--------------------------|-------------------------------|
| 1. Weekends              | 14. Collective Bargaining     |
| 2. Paid Vacation         | 15. Breaks                    |
| 3. FMLA                  | 16. Wrongful Termination Laws |
| 4. Paid Sick Leave       | 17. Age Discrimination Laws   |
| 5. Child Labor Laws      | 18. Raises                    |
| 6. Social Security       | 19. Sexual Harassment Laws    |
| 7. Minimum Wage          | 20. American Disabilities Act |
| 8. 8 Hour Work Day       | 21. Holiday Pay               |
| 9. Overtime Pay          | 22. Military Leave            |
| 10. Health & Safety OSHA | 23. Equal Pay Act             |
| 11. Health Care          | 24. Civil Rights              |
| 12. Dental               | 25. Workers Comp              |
| 13. Vision               |                               |

AFL-CIO



## TOYS IN THE ATTIC "L"

By HIPPIE

Everything in this column is made to make you smile, giggle, laugh or even think a little.

So, I walked out of a bar... Hey! It could happen...

The views featured in this column are strictly that of me, the author, and are not shared with H-D, 2-209 or anyone with a lick of common sense.



The "UNITY NEWS" is  
Published monthly prior to our  
Membership meeting. To submit an  
article, E-mail to *Amy Cerar* or give to your  
steward.

