

LETTER OF UNDERSTANDING

Resulting from a Union proposal on the St. Paul Plant Operational Items, the following statement is submitted to the Union.

LEADPERSON'S OVERTIME REQUIREMENTS IN CONJUNCTION WITH CURRENT CONTRACT LANGUAGE

When the leadperson(s) charged overtime exceeds the classification they will not be allowed to work any NORMAL OVERTIME available to that classification until all others have been asked.

The leadperson's DAILY REQUESTED OVERTIME shall not exceed thirty (30) minutes per day or two and one-half (2 1/2) hours per week and shall be charged overtime. This work will be limited to jobs not normally assigned to the classification.

In addition, leadpersons will be allowed 1/2 hour of overtime on their scheduled day(s) off providing the rest of the crew has been asked to work.

COMPANY

UNION

J. H. Morley  
J. C. Ivett

Al Perry  
Dak Shipp

DATE

DATE

Feb. 2, 1982

2/2/82