



Local Union No. 745
Kip Kuhlemeier, President
Scott Farrar, Vice President
Dale Simpson, Recording Secretary
Steve Bamberg, Financial Secretary
Matthew Speers, Treasurer

NOTICE TO MEMBERS

April 3, 2020

RE: COVID-19 Update #2

We would like to keep our members continually updated on what is happening with the COVID-19 issue within our plant. We have created a COVID-19 team which is going to meet on a weekly basis on Thursday afternoons. The team consists of your local GNC, HR and Plant Manager of Freeport and Titan's corporate HR representative. Since last week's meeting, more questions have been asked.

Drinking fountains in the work area are an issue. We have asked management to make sure these are cleaned. A map of locations is being created to give to the outside cleaning company so that will be addressed.

Face masks were another issue brought up. Availability on the back shift was asked about. They need to be made available to all 3 shifts during the shift not just during the day.

Hand sanitizer is another concern. We are asking management to take the four dispensers out of the entry way and strategically place them in common areas throughout the plant. The sanitizer that is in them is also very hard to get and management is trying to solve this. There is sanitizer spray for cleaning which is available through your supervisor to wipe surfaces.

A big part of this is how and when someone that is off due to COVID-19 related absentee gets paid. It has now been determined that the Freeport plant is under 500 employees and with that we are covered under the Family First Corona Virus Response Act. This act is posted under glass in the posting area. The absenteeism control policy was also addressed. Absence related to COVID-19 are covered. They need to be brought to management's attention and are looked at on a case by case basis. Also, this includes when someone is sick or around someone that is sick, and child related to COVID-19.

Please follow COVID-19 guidelines, wash your hands frequently, practice social distancing. Let's all stay safe and healthy.

*Fraternally,
Kip Kuhlemeier, President*

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United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union

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