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October 28th 2008  
**Mr. George Doubt**  
**President**  
**Telecommunication Workers Union**  
5261 Lane Street  
Burnaby, British Columbia, V5H 4E6

Dear Mr. Doubt:

**Re: Article 29.02 and TWU Notification**

This letter is to inform the TWU that the Company intends to contract out Technical Support Assistance work in BC when our internal resources are unavailable or they are not efficiently available to meet business requirements due to location of resources, schedule, etc.

Our intent is to continue to use internal resources whenever they are available to meet our business requirements but due to our aggressive construction program schedule we must be able to respond to peak or unplanned work that arises out of new priorities driven by market conditions. For this reason we will contract out the work as required.

Please call me if you have any questions, I can be reached @ 250-388-8530.

Yours truly,

A handwritten signature in black ink, appearing to read 'D.G. Easton', with a stylized flourish at the end.

D.G. (Doug) Easton  
Director – Outside Plant Engineering British Columbia

.CC Juanita Lomax