



3M St. Paul Plant Engineering
3M Center, 216-3S-15 | Maplewood, MN 55144

Date: April 17, 2014

To: USW Local 75

From: Katina Lane
HR Manager

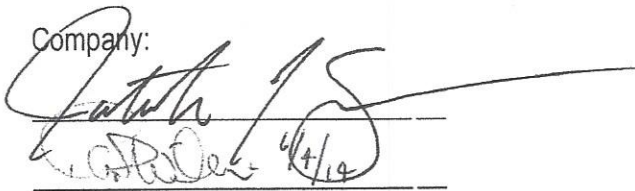
Re: MOU – Definition of end of shift as stated in III Terms & Obligations part 5

Agreement: Thursday (end of shift) statement in Appendix 2 - III Terms & Obligations part 5 will be defined as Thursday 7 pm for the day shift and Friday 4 am for the afternoon shift.

Grievance 11791, 11798, 11816 and 11823 will be settled for 8 hours of voluntary overtime (VOT) each. The VOT for grievance 11791, 11798, 11816 and 11823 will be scheduled in blocks of time per the CBA with your supervisor and worked within 90 days of signing the MOU or hours will be forfeited.

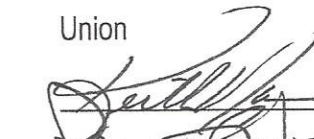
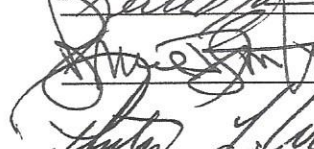
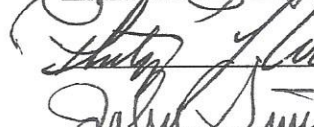
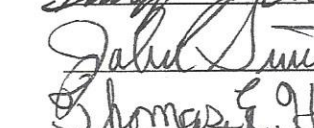
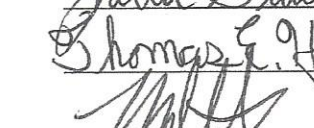
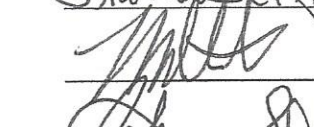
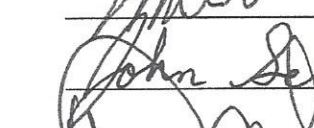
The union and the company agree that these grievances have been resolved.

Company:



4/14

Union

 5/5/14
 5-5-2014
 5-5-2014
 5/5/14
 5/5/14
 5/15/14
 5/15/14