



October 12, 2016

Lee Riggs
President USW Local 1944
5261 Lane Street
Burnaby, BC V5H 4A6

Re: Contracting Out

Dear Mr. Riggs:

In accordance with article 19.02, this letter is to inform you that the Company intends to contract out wireless testing, data collection, and analysis work nationally when internal resources are unavailable, or they are not able to efficiently meet business requirements due to location of resources, schedules, other priorities, etc.

This decision has been made based on the need to optimize existing resources and to ensure TELUS is able to meet project schedules, contract terms and standards, and other business requirements.

Please contact Cheryl Fraser at (587) 777-4236 if you wish to discuss or require further information.

Sincerely,

A handwritten signature in black ink, appearing to read 'Cheryl Fraser'.

Cheryl Fraser
Senior Labour Relations Consultant

cc. Raymond Saoumah - VP Mobile Broadband Networks
Mohammad Chamma - Manager Planning & Engineering