



Activity Report

a brief communication from your union

October 5, 2017

The arbitration date has come and gone for the overtime/backfilling case heard on September 22. We now await the Arbitrator's decision. Todd Hastings presented the case and did an excellent job against three corporate lawyers.

The dental grievances are now set for arbitration on December 5. Both, the 58 cents and the fund balance that had been left when Titan ended our program will be heard.

Where is the contract? Good question! The International is trying to get this process expedited. The GNC members all have their original copies if there are questions in the meantime.

The USW trailer was in the homecoming parade on Wednesday, September 20, and about 20 members together from the school district and Titan handed out 1000 freeze pops while walking the route. Thank you to those that walked and to Kevin Kirk for driving the trailer.

In the month of September three more members retired: Albert Baker, Jimmie Simmons, and David Swanson. I congratulate them all on the start of their new life outside Titan.

With the retirement of Dave Swanson the position of Recording Secretary is now open. Interested members should contact me or the Union hall with their intent to pursue this position which also carries a seat on the Executive Board.

As a reminder, when you are making your decision as to when to retire, think about your insurance needs. While insured with Titan your insurance is paid weekly, once retired it will be paid monthly, starting the first of the month following your retirement date. We also ask you start the process 30 days prior to your retirement date. Thirty days is what the Steelworker Pension asks, no more time than that is needed.

Since Titan, vacations are now earned as you accrue hours worked. If you are thinking of retirement, working into next year does not get you any more vacation than what you have already earned, unlike the Goodyear retirement plan that pays by the years worked. Once you reach 1700 hours you have reached your maximum vacation for the year.

The next monthly membership meeting is October 15 at 9 a.m. and the Executive Board meets October 11, the Wednesday before.

Mary is in the office Monday and Tuesday, Thursday and Friday from 8 a.m. to 4 p.m. to help with any concerns or needs. I am available daily from 7 a.m. until 4 p.m. 815-235-9713.

*Fraternally,
Don Hill, President*

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United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union

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