



3M St. Paul Plant Engineering
3M Center, 216-3S-15 | Maplewood, MN 55144

Date: February 27, 2017

To: USW Local 75

From: Patrick Somers
HR Manager

Re: MOU – Article 15, Renewal, paragraph 15.03, extend effective date.

Purpose: To adjust/extend the effective date of paragraph 15.03 of the CBA. Due to absences and scheduling issues, both parties are unable to meet by March 1, 2017 and come to final agreement on relevant documents to retain.

Agreement:

The company and USW Local 75 agree to change the effective date in the first sentence of Article 15, paragraph 15.03 to read: **"This article will be in full effect on 04/01/2017."**

Company:

Nikol Lubinski 2/27/17

Union