

2018 PSP and VPP Performance Results and Awards KFH

Medical Center Service Area	Performance Results	Financial Modifier	Overall Results with Financial Modifier	PSP Awards*
ANTELOPE VALLEY	63.98%	99.00%	63.34%	\$1,488.20
BALDWIN PARK	85.78%	99.00%	84.92%	\$1,995.23
DOWNEY	85.81%	99.00%	84.95%	\$1,995.93
KERN COUNTY	77.31%	99.00%	76.54%	\$1,798.34
LAMC	60.43%	99.00%	59.83%	\$1,405.73
MORENO VALLEY	76.68%	99.00%	75.91%	\$1,783.54
ORANGE COUNTY	66.25%	99.00%	65.59%	\$1,541.06
PANORAMA CITY	76.97%	99.00%	76.20%	\$1,790.35
REGIONAL CSC	69.25%	99.00%	68.56%	\$1,610.84
REGIONAL LABS	81.53%	99.00%	80.71%	\$1,896.31
REGIONAL OPERATIONS	69.25%	99.00%	68.56%	\$1,610.84
RIVERSIDE	72.25%	99.00%	71.53%	\$1,680.63
SOUTH BAY	82.65%	99.00%	81.82%	\$1,922.39
SAN BERNARDINO COUNTY	81.75%	99.00%	80.93%	\$1,901.48
SAN DIEGO	78.19%	99.00%	77.41%	\$1,818.78
WOODLAND HILLS	74.20%	99.00%	73.46%	\$1,725.97
WEST LA	72.98%	99.00%	72.25%	\$1,697.54

LMP participants may receive an award that is more or less than the amount listed based on their 2018 individual attendance goal.

PSP awards are prorated for employees with less than 1800 compensated hours in the plan year.

Note: Regional Operations refer to regional departments established jointly with the unions. They use the same PSP goals and are measured separately.