



TC Local 1976 - USW ▪ TC Section locale 1976 - Métallos

202-2360 ave. De La Salle Ave., Montréal, QC H1V 2L1

December 2020

## Moving Forward: Refocusing on our Union and our Jobs

Hello,

Good news! As you've probably already heard, the tiny, Toronto hospital union, NOWU, has withdrawn its application at the federal labour board.

This is good news because you, the members, stayed strong. You did not accept the false promises being made. You asked the tough questions and recognized the value of what we have now with our union, TC Local 1976 USW – the United Steelworkers union. Thank you.

### Moving Forward

Now we can move forward together and rebuild.

This will take some work as this experience has taught us all that we have many improvements to make. The Executive and I realize that there are concerns and criticisms of our local. We can heal these divisions. The best way to start is to speak up with your concerns – don't assume that things can't change or that you won't be heard.

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*The Executive and I are eager to refocus our efforts on the important work of our local – representing members, resolving grievances, taking on unfairness from the employer and communicating regularly.*


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I encourage all of our Canpar bargaining unit members to come together, to build back our relationships and trust. Reach out to each other. Talk to your unit chair, your steward and your executive. Or connect through our website, text and email.

We are stronger together. The Executive and I are eager to refocus our efforts on the important work of our local – representing members, resolving grievances, taking on unfairness from the employer and communicating regularly.

### New Collective Agreement

As of November 1, we have a new collective agreement that is now in force. Copies of the new agreement are now available on the Canpar section of our TC Local 1976 USW website: [1976usw.ca/canpar](https://1976usw.ca/canpar).

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## Action Plan

Thanks to our Unit Chairs, we have a new Action Plan for our local to improve communications and address some of the concerns raised by members. The Action Plan includes new structures within our local and committees. All members are encouraged to get involved and stay informed.

A copy of the Action Plan is available in the Canpar section of our website ([1976usw.ca/canpar](http://1976usw.ca/canpar)) under Documents.

## Thank You Essential Workers

I particularly want to recognize and thank our Canpar Bargaining Unit members for all your work in these pandemic times. You are essential workers providing a crucial service to business and the public and you are working harder than ever as online ordering and deliveries increase. Things are going to get even busier as we get into the holiday season. Your work is appreciated.

## Sign up to Win an iPad!

To encourage more members to sign up for email and text updates, TC Local 1976 USW is having a draw for two iPads on December 21. All those who have already signed up for text or email communications from the local and everyone who signs up by December 20 will be entered into the draw. Winners will be announced on our website on December 21. Good luck!

## Stay Connected

- To sign up for text updates: text 'Canpar' to 32323
- To sign up for email updates, send an email to [info@1976usw.ca](mailto:info@1976usw.ca) with 'Canpar' in the subject line.
- Sign up for both, and you're entered twice!

Thank you again for all your work and care in these challenging pandemic times

Please stay healthy and safe.

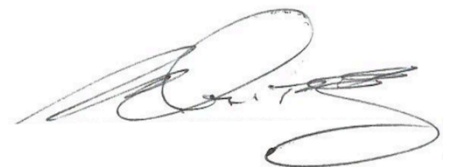
In solidarity,



Steve Hadden  
President, TC Local 1976 USW



Nancy Lapointe  
Vice-President, Financial Secretary



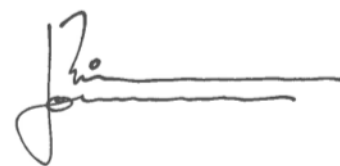
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