

Memorandum of Understanding

Date: March 22, 2021


Subject: New Position: Lead Warehouse Operator

Both the Company and the Union agree to the following:

- A new Lead position will be created under Non-Qualified/Non-Craft and will be named 'Lead Warehouse Operator'. The Lead Warehouse Operator will be assigned a Job Grade 11, which will pay \$1.00 above the classification normally lead (i.e. Warehouse Operator Job Grade) for the employee selected as the Lead Warehouse Operator.
- The selection of the lead person(s) will follow the contract language in Article 9 - Postings and Reductions.
- There has been no other promises or changes to the CBA.

cc: Union
Human Resources

Company Representative:

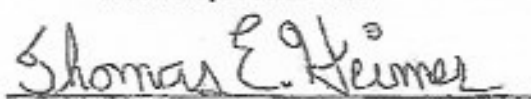


Date: 4-27-2021



Date: 4/29/2021

Union Representative:



Date: 4-22-2021



Date: 4-27-2021