

Memorandum of Understanding

Testing Equipment

Between
Centrus Energy Corp.
and

United Steelworkers, AFL-CIO
Local No. 689-05

The Company and Union enter into an Agreement of Understanding concerning future work related to testing and calibrating, source checking of PCM, alpha and beta meters, Ludlum, R0-2, R020s, lab counting equipment, Industrial Hygiene equipment, and any other related equipment.

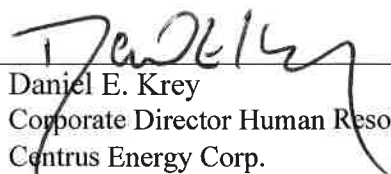
Until the purchase the equipment and licenses needed to do the testing and calibrations required, the Maintenance Support Technicians shall escort and assist all contractors in performing these tasks.

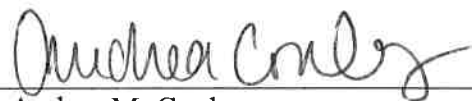
When the American Centrifuge Operations at Piketon, Ohio expands beyond the current eighteen (18) centrifuge machines testing phase, the Company and Union are in agreement that future testing and calibration of PCM, alpha and beta meters, etc. will be performed by properly trained and qualified bargaining employees (Maintenance Support Technicians). This will only take place once the funding has been secured to move beyond the eighteen (18) machine phase. The Company will immediately begin to secure the necessary licenses to obtain the sources that are required to do this work in-house. The Company agrees to keep the Union updated on this process.

4-12-22


Date


For the Company


Daniel E. Krey
Corporate Director Human Resources
Centrus Energy Corp.


Andrea M. Conley
Compensation, Labor Relations, and
Field HR Manager
Centrus Energy Corp.

For the Union


Herman R. Potter
President
USW Local 689


Johnny Rexroad
Centrus Unit President
USW Local 689-05

Memorandum of Understanding

Work Control Planning

**Between
Centrus Energy Corp.
and
United Steelworkers, AFL-CIO
Local No. 689-05**

The Company shall establish and participate in a Davis Bacon Review/Future Work Planning Committee consisting of two (2) Company and two (2) Bargaining Unit representatives.

The meeting shall be held on a biweekly basis with the intent to plan and schedule the expected work.

The Company shall share appropriate information with the Union necessary for both parties to have a fully informed evaluation of work packages as it relates to work schedules, skill requirements and overtime scheduling, if needed. Likewise, the Union will be given an opportunity to input facts and other information prior to establishing the work schedule.

This process is intended to instill work consistency and rigor into the work control planning and evolution process.


This Memorandum of Understanding is coterminous with the current Collective Bargaining Agreement.


For the Company


For the Union


4-12-22

Date


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