



Memorandum of Agreement

Extension of Current D&D Collective Bargaining Agreement

between

Fluor-BWXT Portsmouth LLC (FBP)

and

United Steelworkers, AFL-CIO Local No. 689 (USW)

The current D&D collective bargaining agreement (CBA) between the parties noted above is set to expire on March 28, 2024. Therefore, the parties agree to extend the current labor agreement beyond the March 28, 2024 date.

The parties agree to extend the current collective bargaining agreement on a week by week basis until a revised agreement can be reached and ratified or until the end of the DOE-FBP prime contract. This MOA expires June 1, 2024.

Agreed upon this 20 day of March 2024

For the Company



Ron Lee, FBP Sr. Director, Labor Relations

For the Union



Herman Potter, Union President USW Local 689