

**UNITED STEELWORKERS LOCAL 689
NOMINATIONS AND ELECTION NOTICE/RULES
2024**

Nominations

Date: March 12, 2024

Time: 5:30 p.m.

Place: USW Local 689 Union Hall
2288 Wakefield Mound Road
Piketon, OH 45661

Nominations will only be accepted **from the floor** of this meeting. You do not have to be present to be nominated, but you must be present to make a nomination. You can nominate yourself, or have someone nominate you at the meeting if you are unable to attend. Unit positions and Safety Representatives can only be nominated by current members in the same Unit. Division Representatives can only be nominated by current members in the same Division.

Election

Date: April 23, 2024

Times: 6 a.m. until 7:30 p.m.

Place: USW Local 689 Union Hall
2288 Wakefield Mound Road
Piketon, OH 45661

Please see the rules for the election below. The Election Committee (Tellers) will be appointed at the Nomination meeting in March.

The following Officers and Representatives will be elected for a three-year term.

Local Union Officers

President	Treasurer
Vice President	Guide
Recording Secretary	Trustees (3)
Financial Secretary	Sergeant-At-Arms (2)

**No member shall be a candidate for more than one of the above positions. Local Union Officers serve on the Executive Board. The President and Vice President positions are full-time and paid per the terms of their respective collective bargaining agreement.*

Division Representatives

Division I Representative
Division II Representative
Division III Representative

**Division Representatives must only be nominated by and be a candidate for their division. Division Representatives serve on the Executive Board. Division Representatives serve full-time and are paid per the terms of their respective collective bargaining agreement.*

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Unit Positions:

FBP Unit President	FBP Unit Griever	FBP Unit Recording Secretary
FBP P&T Unit President	FBP P&T Unit Griever	FBP P&T Unit Recording Secretary
NWD Unit President	NWD Unit Griever	NWD Unit Recording Secretary
MCS Unit President	MCS Unit Griever	MCS Unit Recording Secretary
WGS Unit President	WGS Unit Griever	WGS Unit Recording Secretary
ACP Unit President	ACP Unit Griever	ACP Unit Recording Secretary

**Only members in the respective Unit can nominate or be a candidate for a Unit position. Unit Presidents serve on the Executive Board.*

Safety Representatives and Benefits Representative

FBP Safety Representatives (7)
NWD Safety Representative (1)
MCS Safety Representative (1)
Benefits Representative (1)

**The Safety and Benefits Representative positions are full-time and paid per the terms of their respective collective bargaining agreement. Safety Representatives can only be nominated by and be a candidate for their Unit. The Benefits Representative is elected by all Units.*

RULES

- If a candidate is successfully elected to two Company paid positions, they must select one position and resign from the other. The vacant position will be filled by the Executive Board per the By-Laws; however, you cannot be a candidate for more than one Local Union Officer position listed above.
- Members are permitted to request an absentee ballot if your work requires you to be more than 50 miles away from the designated polling place, or the member is prevented from appearing at the polls because of service in the armed forces or vacation. Requests must be made in writing at least 7 days prior to the election. You can contact an Election Committee member for more information.
- Members who are in good standing and presently in the bargaining unit(s) are eligible to vote. No applicant for membership shall be regarded as being a member in good standing until the full amount of the initiation fee has been paid. The member shall also have been in continuous good standing for a period of twenty-four (24) months immediately preceding the month in which the election is held. Retired members are not eligible to be nominated for office or vote in the election. The Executive Board has voted to waive the meeting attendance requirement.
- Each candidate is allowed to have up to two observers present at all phases of the election at their own expense. Observers must not interfere with the election or the Election Committee. Candidates may share Observers. Candidates must notify the Election Committee in advance of the identity of their observer(s) who shall be a member in good standing of Local 689.

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- Candidates are entitled to examine (not copy) the Union's membership list once within 30 days prior to the election. Additionally, the Union will comply with all reasonable requests by candidates regarding campaign mailings. All costs associated with such campaign mailings will be borne by the candidates.
- Federal law requires that all candidates be treated equally regarding the opportunity to campaign. Furthermore, all members are entitled to support the candidates of their choice without being subject to penalty, discipline, or reprisal of any kind.
- Campaigning Restrictions - Federal law prohibits the use of any Union or employer funds to promote the candidacy of any person in a Union officer election. This prohibition applies to cash, facilities, equipment, vehicles, office supplies, etc., of USW Local 689 and employers, whether it employs Local 689 members or not. No candidate is permitted to campaign on time paid for by either a Union or an employer. Campaign literature is not permitted to be displayed or distributed on plant site. The USW Logo cannot be placed on any campaign literature. Violations of election rules and other similar violations subject the members and candidates to discipline under the Constitution and Bylaws with potential penalties of up to and including bar from holding office in the Union if convicted. Any use of Union or employer funds during a Union election, even if unintentional and for a small amount, **VIOLATES FEDERAL LAW.**
- No campaigning will be permitted within 30 feet of the polls on the day of the election.
- All votes will be counted at the Union Hall upon close of polls as long as the voter's intent is clear; however, proxy, write-in, and sticker votes are not permitted and will not be accepted or counted by the Election Committee.
- The tally will be conducted at Local 689's Union Hall immediately following the closing of the polls. The candidate with the most votes cast for the respective office will be deemed the winner. In the event of a tie vote, the tie will be decided by the flip of a coin. The Election Committee will certify the results and post them at the Union Hall, on the website, and the plant bulletin boards following the completion of the tally.
- Any member in good standing may protest the election for valid cause. Please contact an Election Committee member regarding the protest process.
- The candidates elected in this election will be installed at the next regular Membership Meeting and will serve the term which will end after Local 689's regularly scheduled election of officers in April 2027.
- If you have any questions, please contact the Recording Secretary, Francie Mullins. Additional information can be found in the current Elections Manual, By-Laws, and Constitution.