



Memorandum of Agreement

Extension of Current D&D Collective Bargaining Agreement

between

Fluor-BWXT Portsmouth LLC (FBP)

and

United Steelworkers, AFL-CIO Local No. 689 (USW)

The current D&D collective bargaining agreement (CBA) between the parties noted above has been extended to June 1, 2024. Negotiation sessions have initiated; however, that does not permit for continued negotiations. Therefore, the parties agree to extend the current labor agreement beyond the June 1, 2024 date.

The parties agree to extend the current collective bargaining agreement on a week by week basis until a revised agreement can be reached and ratified or until the end of the DOE-FBP prime contract. This MOA expires August 1, 2024.

Agreed upon this 29 day of May 2024

For the Company



Ron Lee, FBP Sr. Director, Labor Relations

For the Union



Herman Potter, Union President USW Local 689